

CONTINUED REVIEW OF EDUCATIONAL RESOURCES IN WYOMING (CRERW) 2005-06 THROUGH 2020-21

Prepared for
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WYOMING
DEPARTMENT OF EDUCATION

INTRODUCTION

In 2007 and 2008, Lawrence O. Picus & Associates with the assistance of students in the Educational Leadership program at the University of Wyoming provided the Legislature and Wyoming Department of Education (WDE) with a snapshot look at the use of resources across the more than 300 schools in the state. Given the available data collected by the WDE, this report presents an updated look at many of the same data elements, and where possible, includes a longitudinal look at these data elements. The following report, Continued Review of Educational Resources in Wyoming (CRERW), includes:

Statewide Figures: A variety of student, staffing, class size, salary, and expenditures across the state are presented.

- Section I: Average Daily Membership (ADM), the number of schools by type of school, and the average ADM of each of those school types.
- Section II: The demographics of Wyoming schools and how Wyoming compares to neighboring states.
- Section III: Staffing and staffing patterns across the state and across school types to explore how schools are deploying resources and, in particular, how resources are deployed in comparison to those provided for in the funding model.
- Section IV: Average class sizes in elementary, middle, high, and alternative schools.
- Section V: Salaries analysis, including those of neighboring states, as an indicator of Wyoming's ability to attract and retain high-quality staff.
- Section VI: Expenditures analysis including total expenditures in key model component areas.

District and School-Level Figures: Appendices are companion tables disaggregating the statewide figures into district-level figures.

- Appendix A: District-level model staff category salary analysis, 2006-07 through 2020-21.
- Appendix B: District-level non-staff expenditure analysis, 2006-07 through 2020-21. Provides source information for the function and object code combinations used to generate the expenditure amounts in Section VI and Appendix B.
- Appendix C: Comparison of actual number of teachers (of record) to number of teachers generated by the funding model, by district and by grade level.
- Appendix D: Includes several tables showing comparisons of actual numbers of school-level staff compared to the number of school-level staff generated by the funding model by district.
- Appendix E: Comparison of actual number of district-level staff to number of district-level staff generated by the funding model by district.
- Appendix F: Elementary school average class size by district and by school, 2004-05 through 2020-21.
- Appendix G through L: Average class size by district and classification, 2004-05 through 2020-21.
- Appendix M: Provides a crosswalk of the staffing codes used to generate the staffing and salary data used throughout this report.

The majority of data in this report is self-reported by the 48 school districts to the state. Additional sources of data came from federal or other sources (i.e., National Center for Education Statistics, National Education Association, and United States Department of Education). A series of observations of the data are included in each section. Please note negative "actual-to-model" data indicates fewer resources are utilized by a district or school than provided for by the model. The WDE continues to improve its data collection processes and has been working with districts to minimize the number of collections and improve the quality of the collected data.

The WDE will also continue to build off the information in this report, to further refine data reported by the states' 48 school districts, and to provide annual updates to the Legislature. Finally, the WDE will continue to work with the School Finance Data Advisory Committee to improve the consistency of the coding of expenditures and staffing categories across the different component areas of the model.

SECTION I: ADM, NUMBER OF SCHOOLS BY TYPE, AVERAGE ADM BY TYPE OF SCHOOL

Section I provides detailed analysis on the average size (ADM) of elementary, middle/junior high, high, K-8, secondary, K-12 and alternative schools. The school types are broken down into small (less than or equal to 49 ADM), midsize (between greater than 49 and 96, or 105), and large (greater than 96 or 105 ADM). The large schools are broken down into quartiles (Q1, Q2, Q3, and Q4, with Q4 as the largest quartile of the large schools) – groups having equal numbers of schools.

Table I-1: Average Daily Membership (ADM) by Type of School

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Total ADM	89,831	91,128	92,038	92,733	92,034	91,539	91,707	92,366	90,057
Percent Change	1.4 %	1.4 %	1.0 %	0.8 %	-0.8 %	-0.5 %	-0.1 %	0.7 %	-2.5 %
Elementary	45,454	46,483	46,745	46,533	45,479	44,792	44,036	43,744	41,844
Middle / Junior High	17,502	17,464	17,284	17,579	17,577	17,059	17,682	18,038	17,806
High	22,361	22,623	22,607	22,881	22,992	23,537	23,217	23,750	23,895
K-12	1,196	1,213	1,164	1,174	1,253	1,254	1,253	1,004	1,103
K-8	1,102	1,100	1,676	2,121	2,150	2,169	2,245	2,385	2,279
Secondary	1,355	1,369	1,631	1,363	1,392	1,618	1,920	1,998	1,929
Alternative	863	876	931	1,081	1,190	1,109	1,115	1,191	1,202

Source: WDE600 – WISE Attendance and Membership Report

Figure I-1a and I-1b:

Figure I-1a: Average Daily Membership (ADM) by Type of School

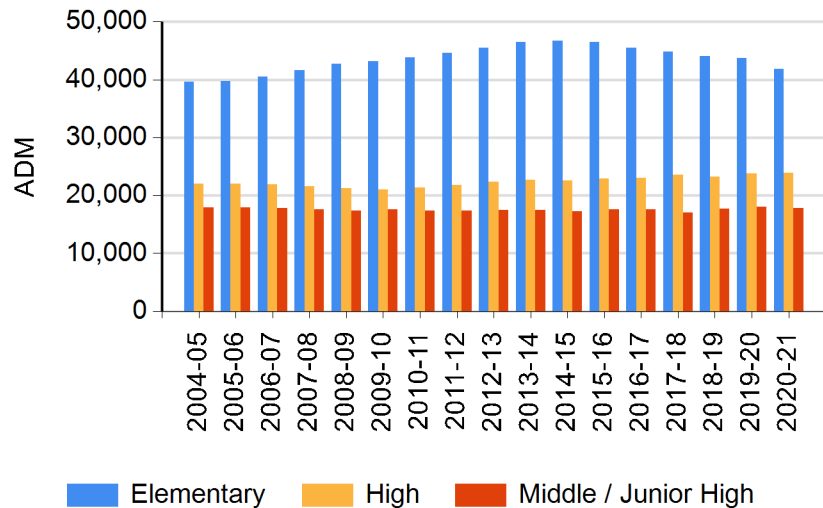


Figure I-1b: Average Daily Membership (ADM) by Type of School

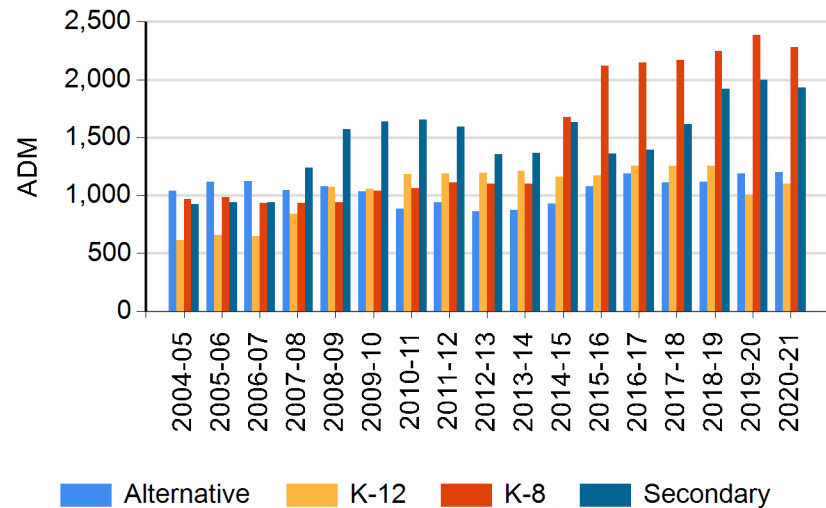


Table I-2: Number of Schools by Type of School

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	348	351	353	353	358	359	355	349	347	347
Elementary	190	193	194	193	194	194	191	187	186	185
Middle / Junior High	58	59	59	57	57	56	55	53	53	53
High	53	54	54	53	54	53	53	52	52	52
K-12	8	8	8	8	8	9	9	9	8	8
K-8	14	13	14	15	16	16	16	16	16	15
Secondary	9	8	8	9	8	9	10	11	11	11
Alternative	16	16	16	18	21	22	21	21	21	23

Source: WDE608 - School Information Update

Figure I-2a and I-2b:

Figure I-2a: Number of Schools by Type of School

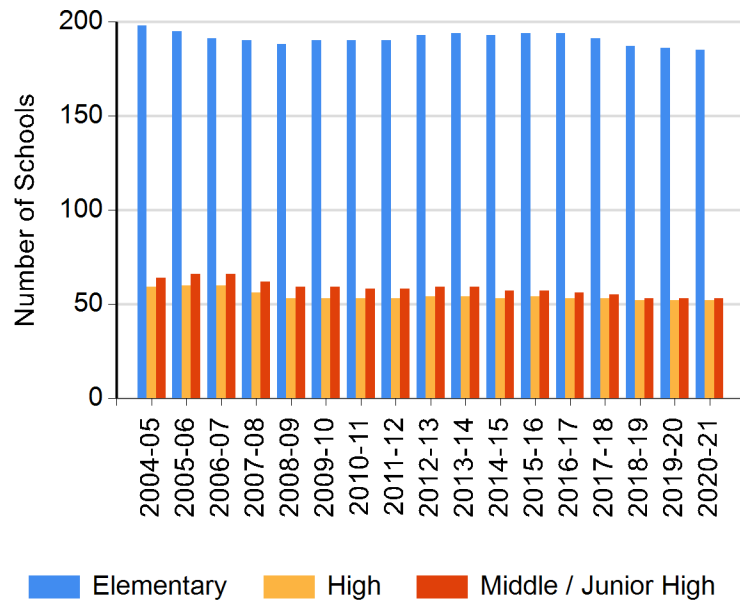


Figure I-2b: Number of Schools by Type of School

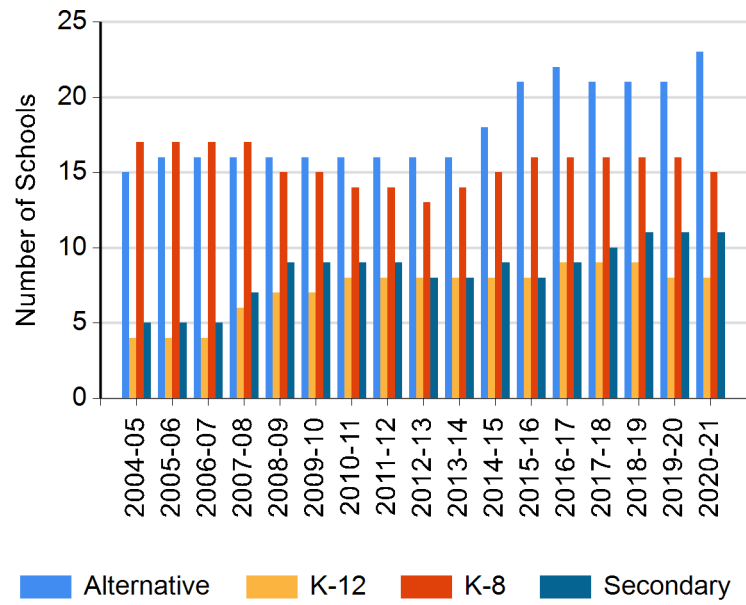


Table I-3: Average ADM and Number of Elementary Schools by Size Category

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
All Elementary Schools	236	240	242	240	234	235	235	235	226
	(193 schools)	(194 schools)	(193 schools)	(194 schools)	(194 schools)	(191 schools)	(187 schools)	(186 schools)	(185 schools)
Small Schools (≤49 ADM)	17	17	17	16	17	16	17	16	18
	(35 schools)	(34 schools)	(35 schools)	(35 schools)	(32 schools)	(30 schools)	(30 schools)	(30 schools)	(29 schools)
Midsize Schools (>49-96 ADM)	70	68	71	74	72	71	71	74	76
	(9 schools)	(8 schools)	(8 schools)	(9 schools)	(8 schools)	(10 schools)	(8 schools)	(10 schools)	(13 schools)
Large Schools (>96 ADM)	297	299	304	302	288	289	288	291	282
	(149 schools)	(152 schools)	(150 schools)	(150 schools)	(154 schools)	(151 schools)	(149 schools)	(146 schools)	(143 schools)
Large Schools Q1	167	165	169	168	164	161	158	163	165
	(38 schools)	(38 schools)	(38 schools)	(38 schools)	(39 schools)	(38 schools)	(38 schools)	(37 schools)	(36 schools)
Large Schools Q2	260	260	264	260	244	255	260	267	253
	(37 schools)	(38 schools)	(38 schools)	(38 schools)	(39 schools)	(38 schools)	(37 schools)	(37 schools)	(36 schools)
Large Schools Q3	327	326	330	325	316	318	319	323	305
	(37 schools)	(38 schools)	(37 schools)	(37 schools)	(38 schools)	(38 schools)	(37 schools)	(36 schools)	(36 schools)
Large Schools Q4	437	444	458	459	432	424	419	417	410
	(37 schools)	(38 schools)	(37 schools)	(37 schools)	(38 schools)	(37 schools)	(37 schools)	(36 schools)	(35 schools)

Source: WDE600 – WISE Attendance and Membership Report; WDE608 - School Information Update

Figure I-3a and I-3b:

Figure I-3a: Number of Schools (Elementary)

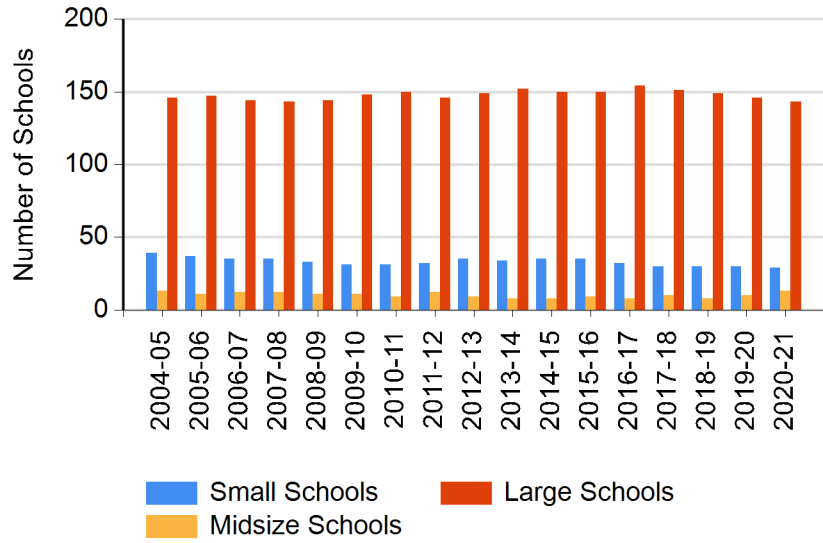


Figure I-3b: Average ADM (Elementary)

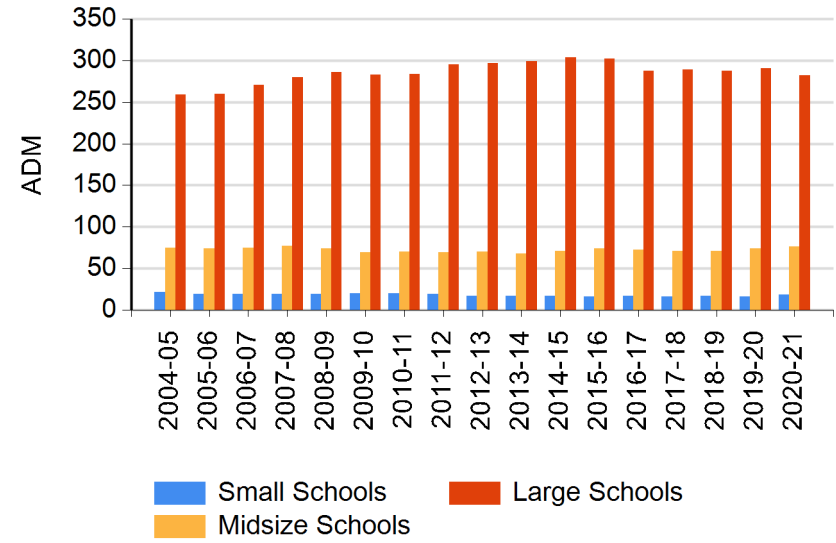


Table I-4: Average ADM and Number of Middle/Junior High Schools by Size Category

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
All Middle/Junior High Schools	297 (59 schools)	296 (59 schools)	303 (57 schools)	308 (57 schools)	314 (56 schools)	310 (55 schools)	334 (53 schools)	340 (53 schools)	336 (53 schools)
Small Schools (≤49 ADM)	20 (8 schools)	20 (8 schools)	24 (9 schools)	22 (8 schools)	28 (10 schools)	22 (8 schools)	23 (8 schools)	23 (8 schools)	23 (8 schools)
Midsized Schools (>49-105 ADM)	69 (9 schools)	68 (9 schools)	66 (8 schools)	68 (9 schools)	78 (7 schools)	72 (8 schools)	78 (7 schools)	74 (6 schools)	74 (7 schools)
Large Schools (>105 ADM)	398 (42 schools)	397 (42 schools)	413 (40 schools)	420 (40 schools)	429 (39 schools)	418 (39 schools)	446 (38 schools)	446 (39 schools)	450 (38 schools)
Large Schools Q1	149 (11 schools)	145 (11 schools)	152 (10 schools)	152 (10 schools)	166 (10 schools)	165 (10 schools)	175 (10 schools)	165 (10 schools)	180 (10 schools)
Large Schools Q2	269 (11 schools)	264 (11 schools)	272 (10 schools)	276 (10 schools)	292 (10 schools)	289 (10 schools)	315 (10 schools)	299 (10 schools)	331 (10 schools)
Large Schools Q3	442 (10 schools)	447 (10 schools)	450 (10 schools)	456 (10 schools)	502 (10 schools)	500 (10 schools)	546 (9 schools)	549 (10 schools)	551 (9 schools)
Large Schools Q4	770 (10 schools)	772 (10 schools)	780 (10 schools)	795 (10 schools)	795 (9 schools)	753 (9 schools)	793 (9 schools)	809 (9 schools)	782 (9 schools)

Source: WDE600 – WISE Attendance and Membership Report; WDE608 - School Information Update

Figure I-4a and I-4b:

Figure I-4a: Average Number of Schools (Middle/Junior High)

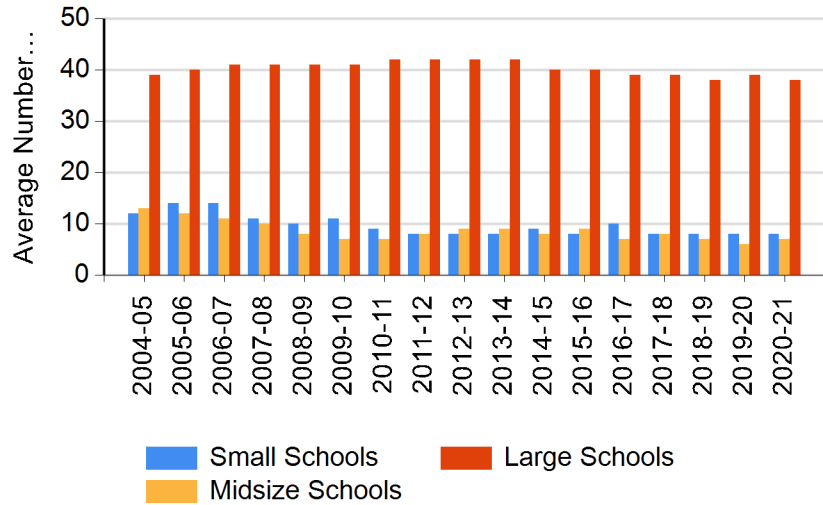


Figure I-4b: Average ADM (Middle/Junior High)

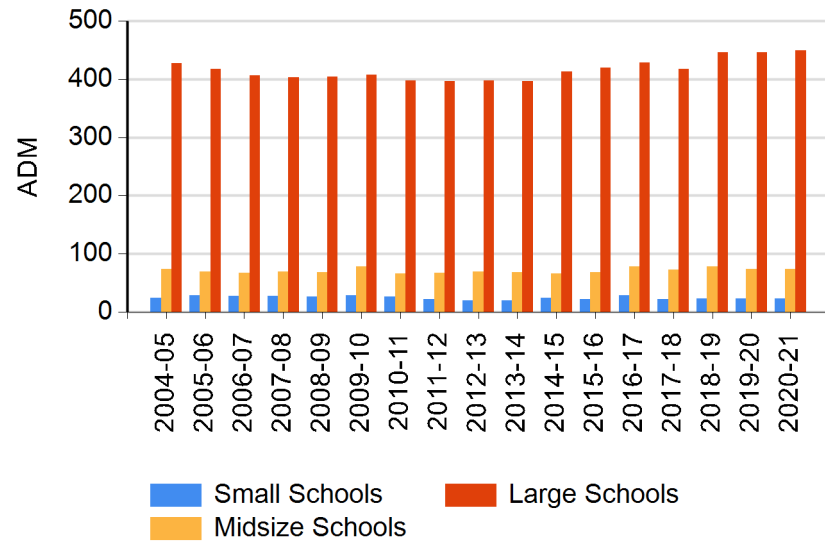


Table I-5: Average ADM and Number of High Schools by Size Category

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
All High Schools	414	419	427	424	434	444	446	457	460
	(54 schools)	(54 schools)	(53 schools)	(54 schools)	(53 schools)	(53 schools)	(52 schools)	(52 schools)	(52 schools)
Small Schools (≤49 ADM)	32	33	33	24	27	27	24	25	25
	(7 schools)	(7 schools)	(7 schools)	(5 schools)	(5 schools)	(5 schools)	(5 schools)	(5 schools)	(5 schools)
Midsize Schools (>49-105 ADM)	82	75	81	75	75	80	79	70	69
	(8 schools)	(6 schools)	(7 schools)	(9 schools)	(8 schools)	(8 schools)	(8 schools)	(7 schools)	(6 schools)
Large Schools (>105 ADM)	551	535	559	552	556	569	576	578	570
	(39 schools)	(41 schools)	(39 schools)	(40 schools)	(40 schools)	(40 schools)	(39 schools)	(40 schools)	(41 schools)
Large Schools Q1	163	150	161	157	158	162	164	160	156
	(10 schools)	(11 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(11 schools)
Large Schools Q2	282	268	283	270	262	284	316	295	304
	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)
Large Schools Q3	589	558	589	558	567	600	651	619	620
	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)	(10 schools)
Large Schools Q4	1,238	1,204	1,277	1,223	1,239	1,230	1,240	1,240	1,239
	(9 schools)	(10 schools)	(9 schools)	(10 schools)	(10 schools)	(10 schools)	(9 schools)	(10 schools)	(10 schools)

Source: WDE600 – WISE Attendance and Membership Report; WDE608 - School Information Update

Figure I-5a and I-5b:

Figure I-5a: Number of Schools (High)

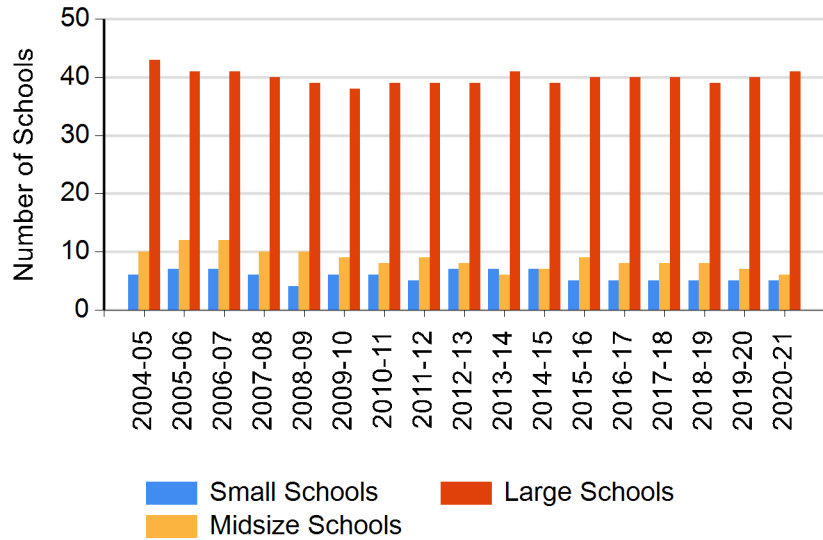


Figure I-5b: Average ADM (High)

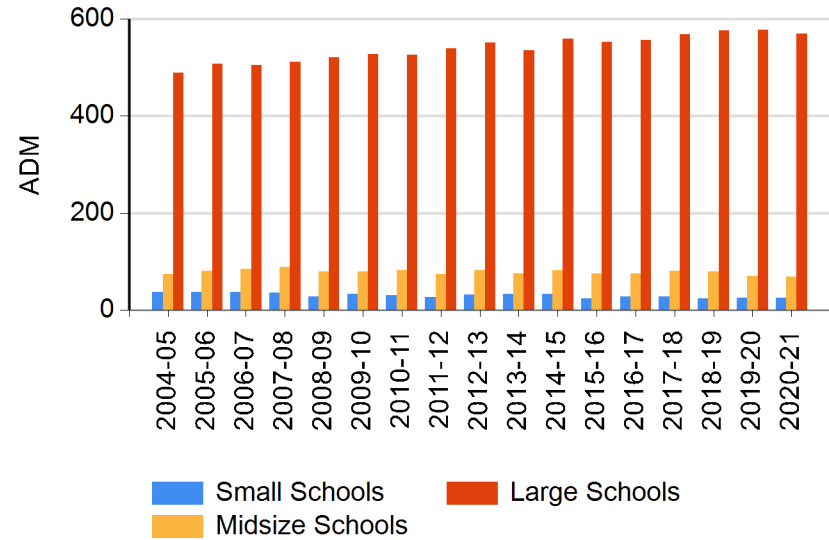


Table I-6: Average ADM and Number of K-12 Schools

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
All K-12 Schools	149 (8 schools)	152 (8 schools)	145 (8 schools)	147 (8 schools)	139 (9 schools)	139 (9 schools)	139 (9 schools)	125 (8 schools)	138 (8 schools)
Small School (≤49 ADM)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)
MidSize School (>49-105 ADM)	0 (0 school)	95 (1 school)	88 (1 school)	0 (0 school)	90 (1 school)	93 (2 school)	96 (2 school)	92 (2 school)	87 (1 school)
Large School (>105 ADM)	149 (8 schools)	160 (7 schools)	154 (7 schools)	147 (8 schools)	145 (8 schools)	152 (7 schools)	152 (7 schools)	137 (6 schools)	145 (7 schools)

Source: WDE600 – WISE Attendance and Membership Report; WDE608 - School Information Update

Figure I-6a and I-6b:

Figure I-6a: Number of Schools (K-12)

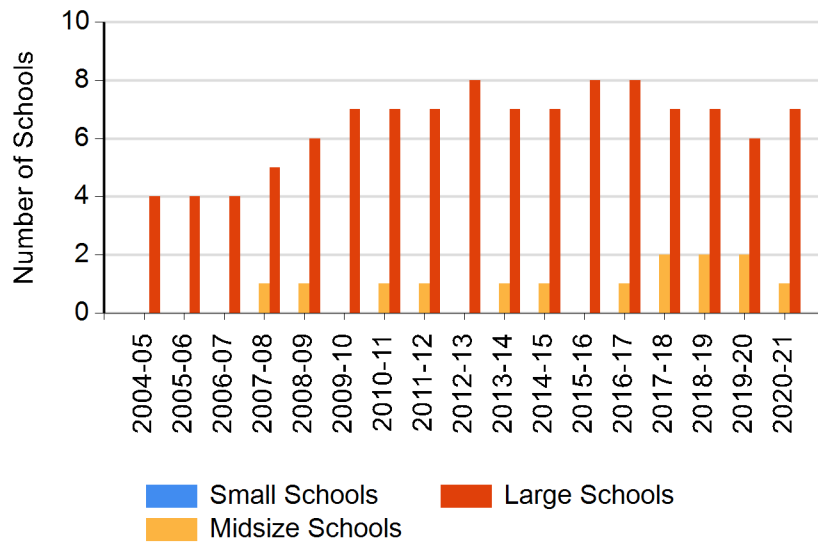


Figure I-6b: Average ADM (K-12)

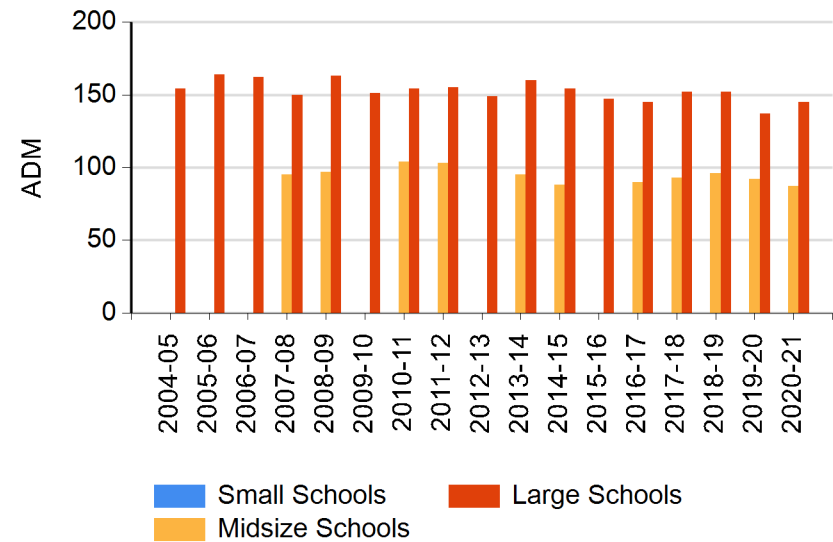


Table I-7: Average ADM and Number of K-8 Schools

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
All K-8 Schools	85 (13 schools)	79 (14 schools)	112 (15 schools)	133 (16 schools)	134 (16 schools)	136 (16 schools)	140 (16 schools)	149 (16 schools)	152 (15 schools)
Small School (≤49 ADM)	15 (9 schools)	13 (10 schools)	13 (10 schools)	12 (10 schools)	12 (10 schools)	10 (10 schools)	11 (10 schools)	10 (9 schools)	10 (8 schools)
MidSize School (>49-105 ADM)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)
Large School (>105 ADM)	241 (4 schools)	244 (4 schools)	309 (5 schools)	333 (6 schools)	339 (6 schools)	344 (6 schools)	355 (6 schools)	328 (7 schools)	314 (7 schools)

Source: WDE600 – WISE Attendance and Membership Report; WDE608 - School Information Update

Figure I-7a and I-7b:

Figure I-7a: Number of Schools (K-8)

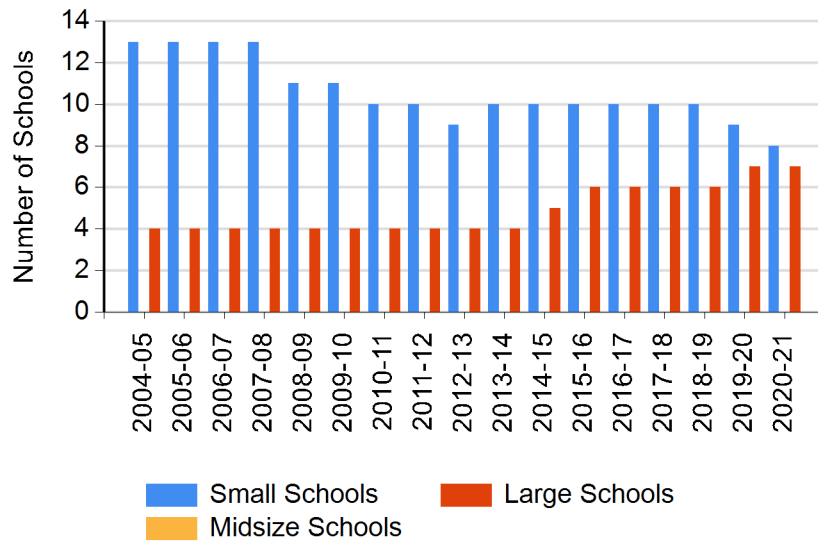


Figure I-7b: Average ADM (K-8)

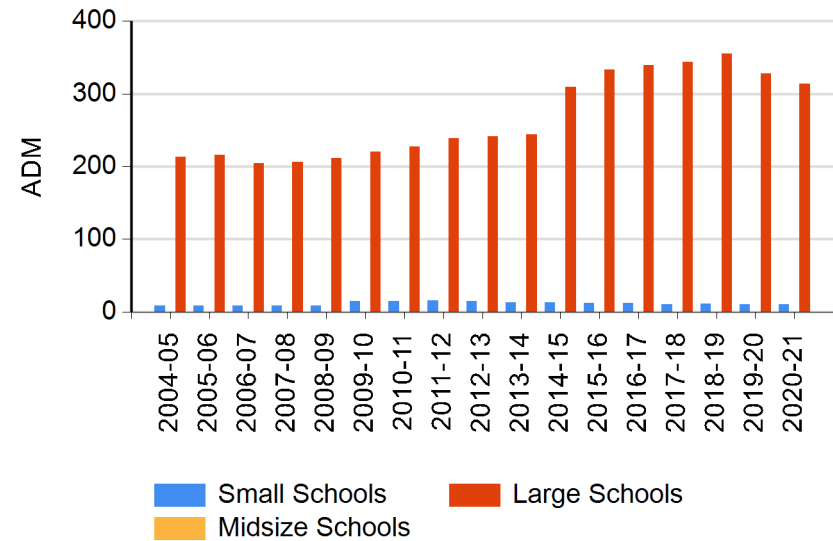


Table I-8: Average ADM and Number of Secondary Schools

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
All Secondary Schools	169 (8 schools)	171 (8 schools)	181 (9 schools)	170 (8 schools)	155 (9 schools)	162 (10 schools)	175 (11 schools)	182 (11 schools)	175 (11 schools)
Small School (≤49 ADM)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	36 (1 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)	0 (0 schools)
MidSize School (>49-105 ADM)	100 (2 schools)	92 (1 schools)	81 (1 schools)	91 (1 schools)	92 (1 schools)	74 (2 schools)	81 (2 schools)	94 (1 schools)	97 (2 schools)
Large School (>105 ADM)	192 (6 schools)	182 (7 schools)	194 (8 schools)	182 (7 schools)	181 (7 schools)	184 (8 schools)	195 (9 schools)	190 (10 schools)	193 (9 schools)

Source: WDE600 – WISE Attendance and Membership Report; WDE608 - School Information Update

Figure I-8a and I-8b:

Figure I-8a: Number of Schools (Secondary)

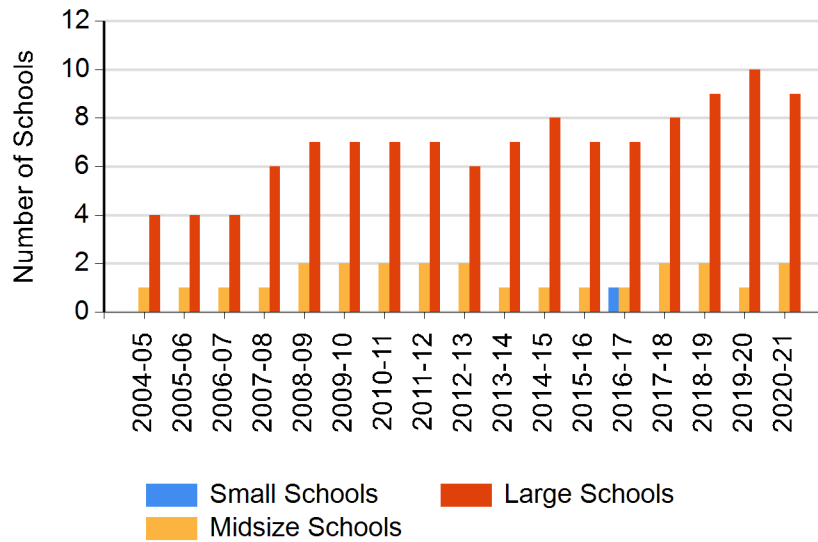


Figure I-8b: Average ADM (Secondary)

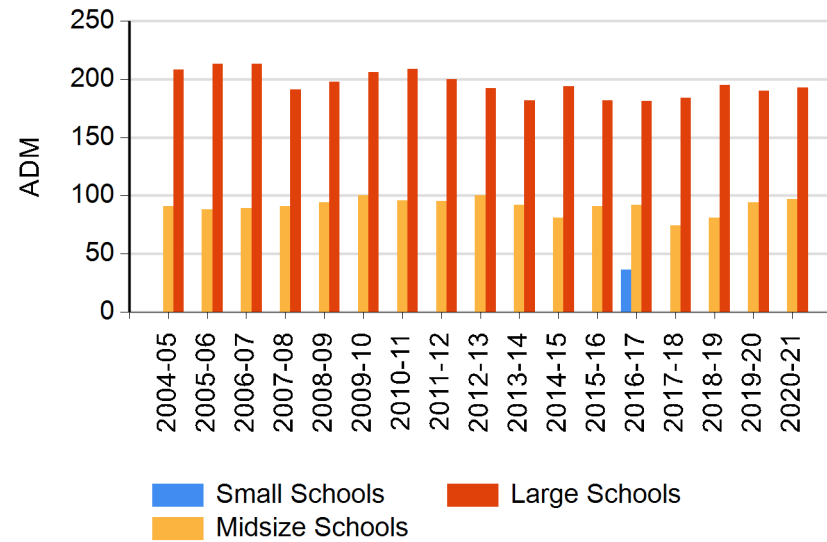


Table I-9: Average ADM and Number of Alternative Schools

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
All Alternative Schools	54 (16 schools)	55 (16 schools)	52 (18 schools)	51 (21 schools)	54 (22 schools)	53 (21 schools)	53 (21 schools)	57 (21 schools)	52 (23 schools)
Small School (≤49 ADM)	26 (10 schools)	26 (10 schools)	24 (12 schools)	24 (14 schools)	21 (13 schools)	26 (14 schools)	25 (14 schools)	24 (13 schools)	24 (14 schools)
MidSize School (>49-105 ADM)	68 (4 schools)	65 (4 schools)	65 (3 schools)	65 (4 schools)	61 (6 schools)	61 (4 schools)	61 (4 schools)	63 (5 schools)	61 (6 schools)
Large School (>105 ADM)	166 (2 schools)	176 (2 schools)	148 (3 schools)	160 (3 schools)	183 (3 schools)	166 (3 schools)	175 (3 schools)	187 (3 schools)	166 (3 schools)

Source: WDE600 – WISE Attendance and Membership Report, WDE608 - School Information Update

Figure I-9a and I-9b:

Figure I-9a: Average Number of Schools (Alternative)

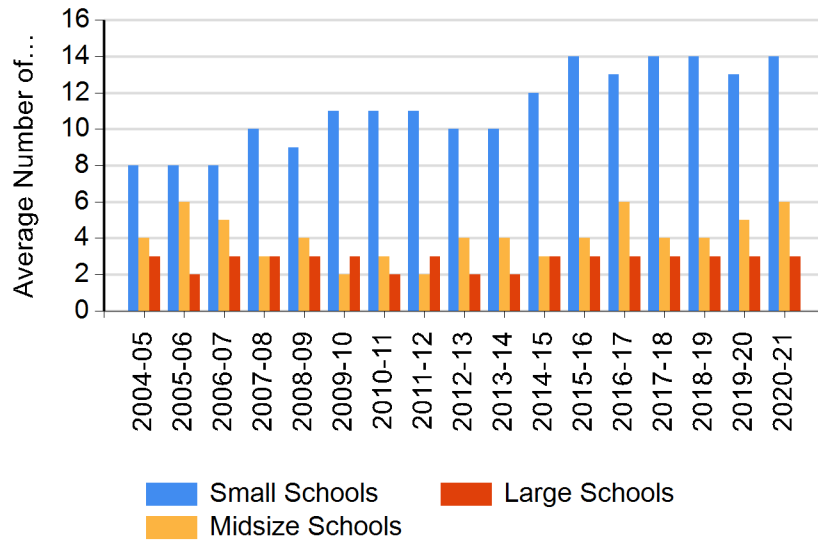
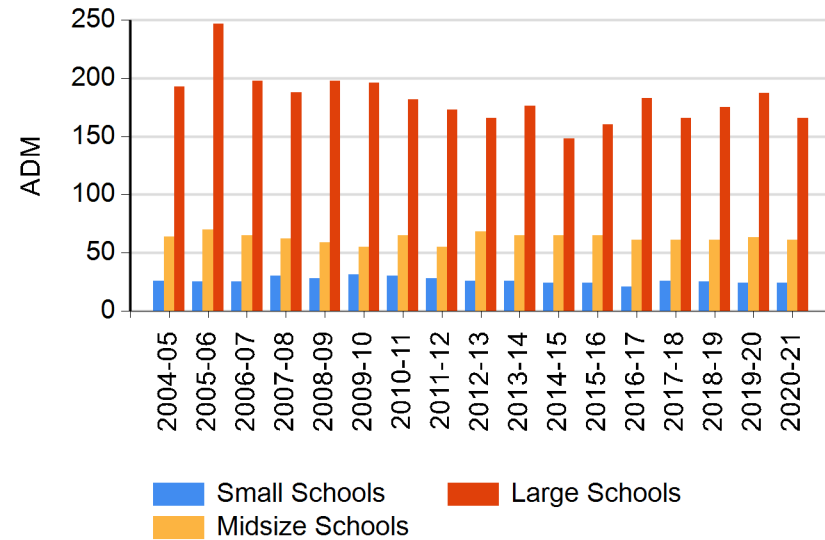


Figure I-9b: Average ADM (Alternative)



SECTION I OBSERVATIONS

Observations

- Average Daily Membership decreased slightly in the 2020-21 school year by 2.5% (Table I-1).
- Since the 2004-05 school year, the number of schools has remained relatively stable across the state.
- *Elementary Schools*
 - The number of elementary schools decreased by one to 185 in 2020-21 (Table I-2).
 - Average ADM decreased from 235 in 2019-20 to 226 in 2020-21 (Table I-3).
- *Middle/Junior High Schools*
 - The number of large middle/junior high schools decreased by one school to 38 with the average ADM increasing to 450 from 2020-21 (Table I-4).
 - The count of small middle/junior high schools (8) and the average ADM (23) remained the same in 2020-21 (Table I-4).
- *High Schools*
 - The smallest non-alternative high schools (five in total) did not change from 2019-20 to 2020-21 with an average ADM of 25 students (Table I-5).
 - The 10 largest high schools had an average ADM of 1,239 students in 2020-21 (Table I-5).
- *K-12 Schools*
 - The number of schools that serve grades K through 12 in 2020-21 remained at 8 schools and the average ADM increased to 138 students from 125 in 2019-20 (Table I-6).
- *K-8 Schools*
 - Schools that serve grades K-8 decreased by one from 2019-20 to 2020-21 with 15 schools and saw a small increase in average ADM from 149 to 152 (Table I-7).
- *Secondary Schools*
 - Secondary Schools – those serving grades 7-12 – remained the same at 11 in 2020-21 (Table I-8).
 - Average ADM decreased from 182 in 2019-20 to 175 in 2020-21 (Table I-8).
- *Alternative Schools*
 - Wyoming school districts operated 16 alternative schools through the 2013-14 school year and is now at 23 for 2020-21. The number of alternative schools remained unchanged until 2014-15 due to the previous moratorium on the creation of new alternative schools. During the 2014 Budget Session, the Wyoming Legislature enacted House Bill 003 lifting the eight year moratorium (Table I-9).
 - Average ADM decreased from 57 in 2019-20 to 52 in 2020-21 (Table I-9).

SECTION II: DEMOGRAPHICS

Section II provides detailed analysis of the demographics of Wyoming students, with comparisons to surrounding states, as well as the United States. The statistics compared in this section are the proportion of students eligible for the federal Free and Reduced Lunch Program (FRLP), students identified as English Language Learners (ELL), and students identified to receive special education services. FRLP students have been compared to states in the region. Special education identification percentages have also been compared to regional states. Please note that the percentage of students reported in Table II-1 represents only those special education students enrolled in grades K-12.

Table II-1: Average Statewide School Demographics

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Percent Free & Reduced Lunch	37.8%	37.6%	37.6%	37.5%	38.7%	37.8%	36.4%	35.3%	33.7%
Percent ELL	3.0%	3.0%	2.9%	2.9%	2.7%	2.8%	2.7%	2.9%	2.6%
Percent Special Ed	14.0%	14.0%	13.9%	13.9%	13.9%	13.9%	14.2%	14.3%	14.4%
Time Spent in Mainstream Classroom	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
>80%	9.0%	8.9%	9.3%	9.3%	9.5%	9.8%	10.3%	10.6%	10.8%
40% - 79%	3.7%	3.8%	3.4%	3.4%	3.3%	3.0%	2.8%	2.6%	2.5%
<40%	1.0%	1.0%	0.9%	0.9%	0.8%	0.9%	0.8%	0.8%	0.7%
% Other Placement	0.3%	0.3%	0.4%	0.4%	0.3%	0.3%	0.3%	0.3%	0.3%

Source: WDE684 – WISE Certified/Course/Student Data

Figure II-1:

Figure II-1: Average Statewide Demographics

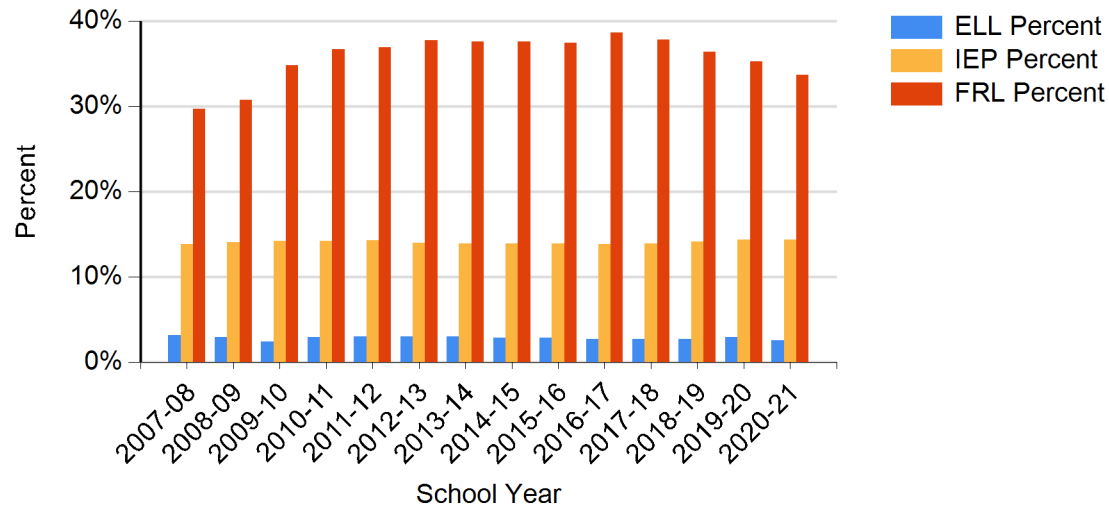


Table II-2: Number and Percentage of Public School Students Eligible for Free or Reduced-Price Lunch

State or Jurisdiction	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
United States	49.6%	51.3%	52.0%	51.8%	52.1%	52.3%	52.6%	52.3%
Colorado	40.9%	41.6%	42.0%	41.6%	41.8%	42.2%	41.8%	40.8%
Idaho	49.0%	48.2%	47.4%	48.5%	46.9%	45.8%	44.0%	38.5%
Montana	41.2%	42.2%	42.1%	43.6%	46.2%	45.6%	44.3%	39.0%
Nebraska	43.8%	44.1%	44.9%	44.3%	44.2%	44.7%	45.9%	45.2%
North Dakota	32.8%	30.6%	30.2%	29.2%	29.9%	30.9%	30.1%	30.3%
South Dakota	38.6%	39.7%	39.6%	39.5%	41.7%	37.9%	37.5%	36.9%
Utah	47.6%	60.5%	37.0%	36.9%	36.4%	36.4%	34.1%	32.9%
Wyoming	37.1%	37.8%	37.7%	37.6%	37.5%	38.6%	37.1%	36.4%

Source: National Center for Education Statistics, Digest of Education Statistics, "Number and percentage of public school students eligible for free or reduced-price lunch, by state: Selected Years".

https://nces.ed.gov/programs/digest/d20/tables/dt20_204.10.asp

Figure II-2:

Figure II-2: Number and Percentage of Public School Students Eligible for Free or Reduced-Price Lunch

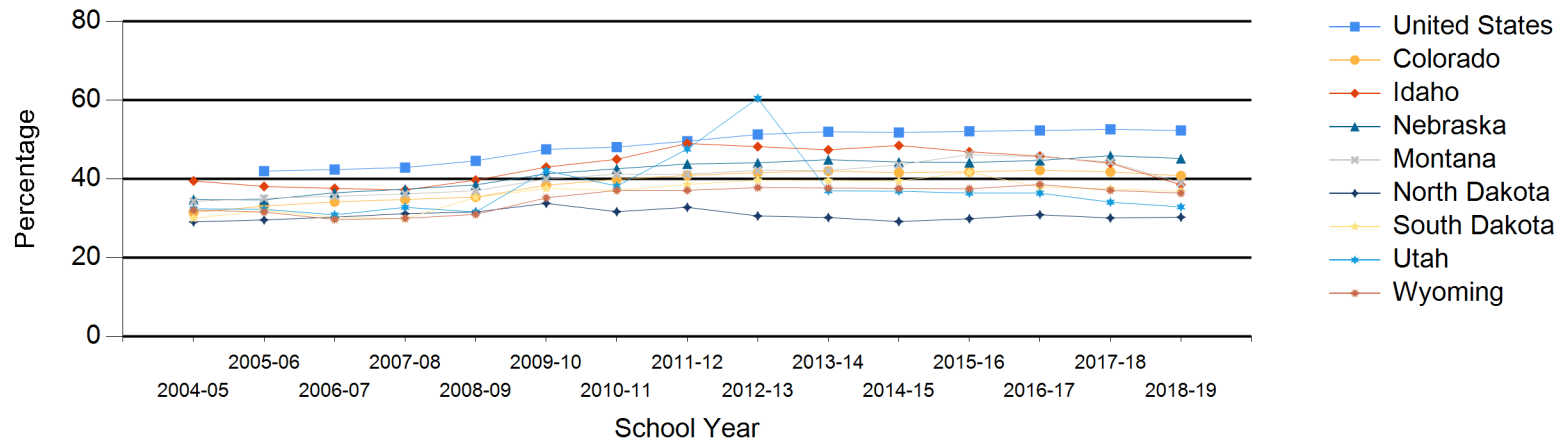


Table II-3: Number and Percentage of 3- to 21-Year-Olds Served *Nationally* Under the Individuals with Disabilities Education Act (IDEA)

School Year	Total served under IDEA (in thousands)	Percentage of total public school enrollment served under IDEA[1]
2004-05	6,720	13.8%
2005-06	6,718	13.7%
2006-07	6,687	13.6%
2007-08	6,597	13.4%
2008-09	6,483	13.2%
2009-10	6,481	13.1%
2010-11	6,436	13.0%
2011-12	6,401	12.9%
2012-13	6,429	12.9%
2013-14	6,464	12.9%
2014-15	6,555	13.0%
2015-16	6,677	13.2%
2016-17	6,802	13.4%
2017-18	6,964	13.7%
2018-19	7,134	14.1%
2019-20	7,282	14.4%

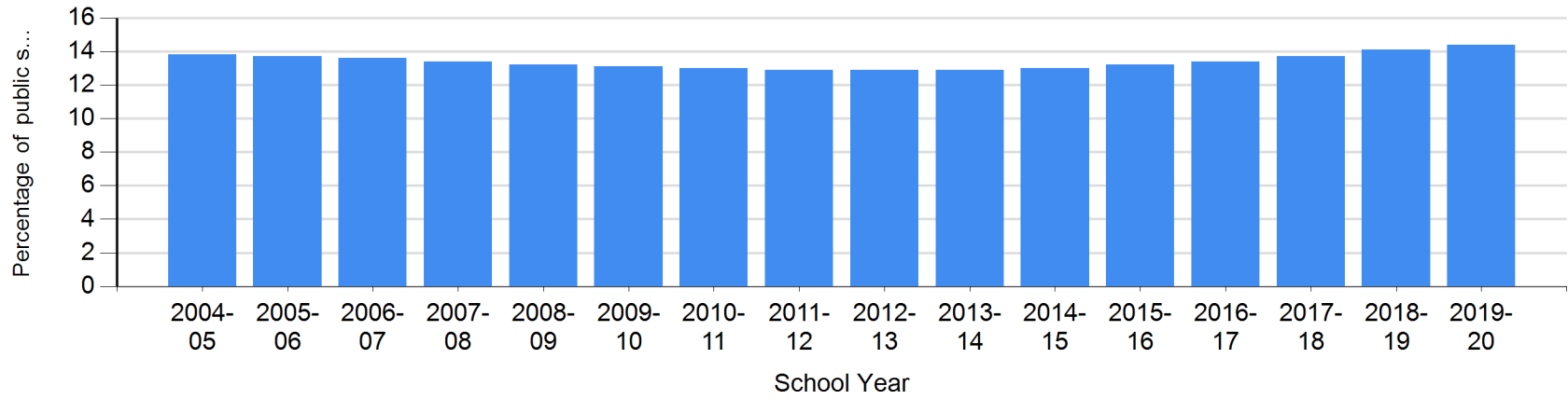
Source: National Center for Education Statistics, *Digest of Education Statistics, "Children 3 to 21 years old served under Individuals with Disabilities Education Act, Part B, by type of disability: Selected years"*.

https://nces.ed.gov/programs/digest/d20/tables/dt20_204.30.asp

Note: [1] Number of children and youth served as a percentage of all children and youth ages 3–21 enrolled in early education centers and public elementary and secondary schools.

Figure II-3:

Figure II-3: Number and Percentage of 3 to 21-Year-Olds Served Nationally Under the Individuals with Disabilities Education Act (IDEA)



SECTION II OBSERVATIONS

Observations

- The proportion of students designated as English Language Learners (ELL) has remained almost the same from school year 2010-11 to 2020-21 (Figure II-1).
- The proportion of students identified as requiring special education services has remained relatively constant since 2010-11 (Figure II-1).
- Consistent with other states in the region, Wyoming experienced an increase in students eligible for the free/reduced lunch program in 2016-17 according to data from the National Center for Education Statistics. Wyoming remains below the national level and is the third lowest in the region (Table II-2).
- In the latest comparable year (2019-20), the proportion of students identified to receive special education services in Wyoming public schools in grades K-12 (14.4 percent) was higher than the national average proportion of students served ages 3-21 (14.4 percent) (Table II-1 and Table II-3).
 - Pre-Kindergarten aged special education students in Wyoming are not necessarily served in Wyoming public schools and are in programs administered by the Department of Health's Division of Developmental Disabilities.

SECTION III: STAFFING AND STAFFING PATTERNS ACROSS THE STATE AND SCHOOL TYPES

Section III provides a detailed analysis of staffing patterns at the school-level and district-level and compares the findings to the Wyoming Funding Model. This section is broken down into five separate sections:

- Section III – statewide staffing patterns
- Section III – E – staffing patterns for small, midsize, and large elementary schools
- Section III – M – staffing patterns for small, midsize, and large middle/junior high schools
- Section III – H – staffing patterns for small, midsize, and large high schools
- Section III – O – staffing patterns for small, midsize, and large alternative, K-8, secondary, and K-12.

As part of the ongoing effort to improve data collection processes, the WDE has worked closely with stakeholders to refine and improve data collection and reporting methods utilized by the CRERW report. For 2011-12 staffing data collections, the WDE implemented new assignment codes and definitions to more accurately reflect district staffing practices. Additional detail was also added to staffing collections to allow districts to report how positions were funded (i.e. state versus federal funds). The culmination of these changes allows district staffing data to be more precisely aligned with funding model allocations.

Where possible, the following assignment areas are excluded from the full-time equivalent (FTE) employee counts in this report (all types - instructional, support, and administration): Special Education, Title 1, Transportation, and Food Service; however, given the previous level of detail collected, it is not possible to discern state versus federally funded positions prior to 2011-12 unless specified by the assignment code. Therefore, prior to 2011-12 some of the "Actual" staffing numbers include both state and federal FTE's compared to just those staff generated through the Wyoming Funding Model.

As shown in Table III-3, the numbers of school-level staff found with assignments at the district has decreased dramatically. This appears to be a result of WDE efforts, with the cooperation of the school districts, to account for staff who provide services in schools to have their time accounted for in the respective schools, rather than at the district-level. A few categories remain (i.e., librarian, library/media tech. staff, and student support) that have school resource staff reported with district-level assignments. The reason these differences are important is because the statistical analysis done to compare staffing patterns at elementary, middle/junior high, high, secondary, K-8, K-12, and alternative schools only used the school resource staff reported with a school-level assignment. Staff reported with a district-level assignment could not be accounted for in this analysis and were omitted. As a result, it is likely that staff resources at the school level may have been under-reported.

Extra duty assignments are excluded from FTE in this report. These assignments include, but are not limited to: Club Sponsors/Advisors, Athletic Coaches, and unspecified academic or administrative extra duties. For a more detailed look at staffing, please refer to Appendices C, D, and E.

Table III-1: School-Level Staff Assigned at School AND District Levels Resource Staffing Patterns

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Teacher	5,977.1	6,100.1	6,189.0	6,232.6	6,231.6	6,153.9	5,943.9	5,913.6	5,924.8	6,040.9
Librarian	124.2	121.1	110.6	106.1	107.4	105.7	86.4	77.3	82.5	76.9
Media Tech Staff	368.6	360.3	364.0	359.2	369.9	363.1	354.6	348.3	347.5	344.6
Pupil Support	498.1	494.9	534.7	526.1	521.8	526.4	513.2	513.4	500.8	492.6
Aide	875.4	831.9	829.6	837.5	846.9	795.5	770.4	769.6	775.0	800.2
School Admin	360.0	368.8	373.8	373.4	380.3	375.1	369.3	364.5	380.1	385.6
Secretary and Clerical - School	629.8	621.9	622.6	611.9	624.4	616.4	584.8	569.0	562.8	557.0
Tutor	147.5	133.4	131.0	162.7	170.1	161.0	163.8	160.5	153.6	161.3
Teacher - Not of Record	79.5	76.6	73.2	87.9	85.2	93.0	89.0	95.7	97.0	101.7
Instructional Facilitators	279.1	238.4	242.1	249.7	263.7	258.6	154.3	142.9	81.5	91.6
Total	9,339.2	9,347.4	9,470.6	9,547.1	9,601.1	9,448.7	9,029.8	8,954.9	8,905.6	9,052.2

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Notes: Assignments for each category listed above located in Appendix M. Includes only state funded (S) positions.

Figure III-1a and III-1b:

Figure III-1a: School-Level Staff Assigned at School AND District Levels Resource Staffing Patterns

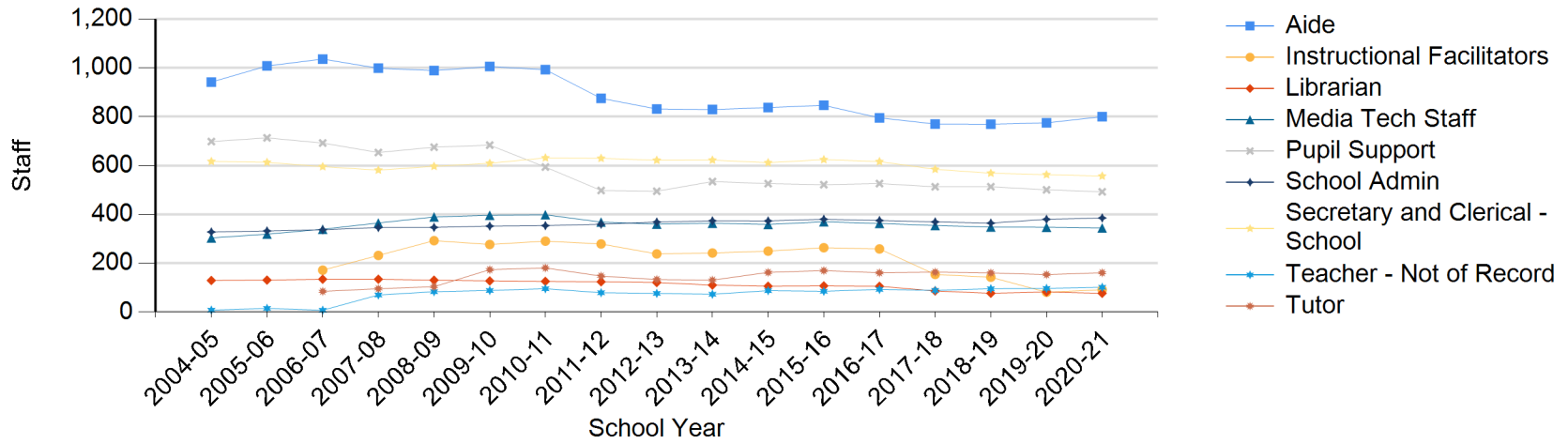


Figure III-1b: School-Level Teachers Assigned at School AND District Levels Resource Staffing Patterns

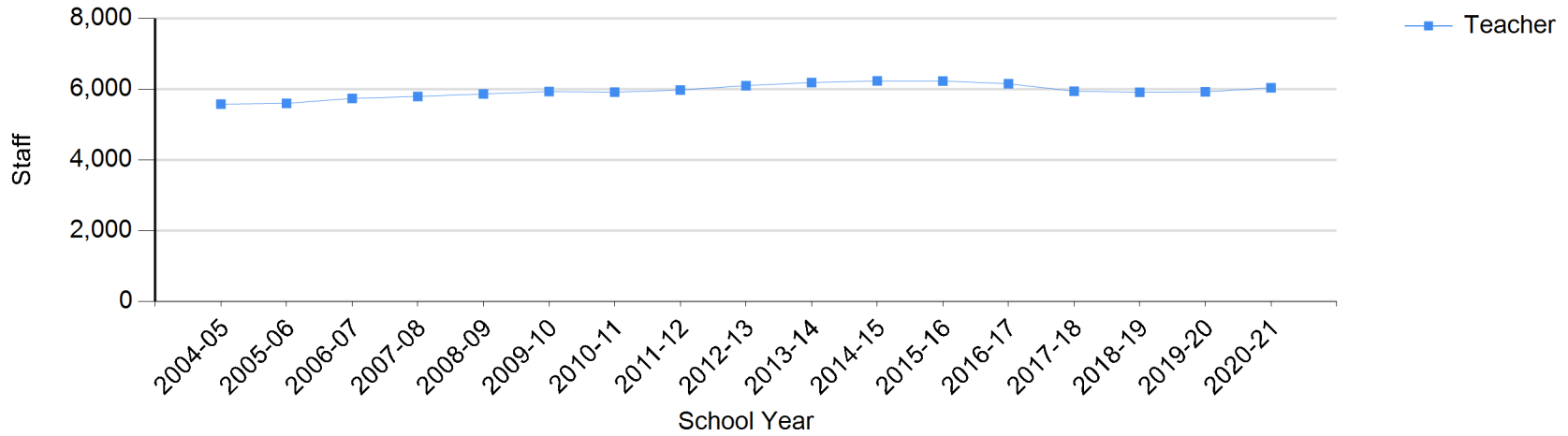


Table III-2: School-Level Staff Assigned ONLY at School Level Resource Staffing Patterns

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Teacher	5,977.1	6,100.1	6,189.0	6,232.6	6,231.6	6,153.9	5,943.9	5,913.6	5,924.8	6,040.9
Librarian	117.8	116.0	106.7	102.0	102.8	101.1	80.7	73.0	76.5	70.1
Media Tech Staff	226.1	220.2	220.0	213.4	209.8	204.3	203.5	203.2	201.2	197.2
Pupil Support	489.2	487.0	525.7	519.0	515.7	519.8	506.0	505.9	490.1	483.9
Aide	875.4	831.9	829.6	837.5	846.9	795.5	770.4	769.6	775.0	800.2
School Admin	360.0	368.8	373.8	373.4	380.3	375.1	369.3	364.5	380.1	385.6
Secretary and Clerical - School	629.8	621.9	622.6	611.9	624.4	616.4	584.8	569.0	562.8	557.0
Tutor	147.5	133.4	131.0	162.7	170.1	161.0	163.8	160.5	153.6	161.3
Teacher - Not of Record	79.5	76.6	73.2	87.9	85.2	93.0	89.0	95.7	97.0	101.7
Instructional Facilitators	279.1	238.4	242.1	249.7	263.7	258.6	154.3	142.9	81.5	91.6
Total	9,181.4	9,194.3	9,313.6	9,390.1	9,430.4	9,278.7	8,865.9	8,797.9	8,742.6	8,889.3

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Notes: Assignments for each category listed above located in Appendix M. Includes only state funded (S) positions.

Figure III-2a and III-2b:

Figure III-2a: School-Level Staff Assigned ONLY at School Level Resource Staffing Patterns

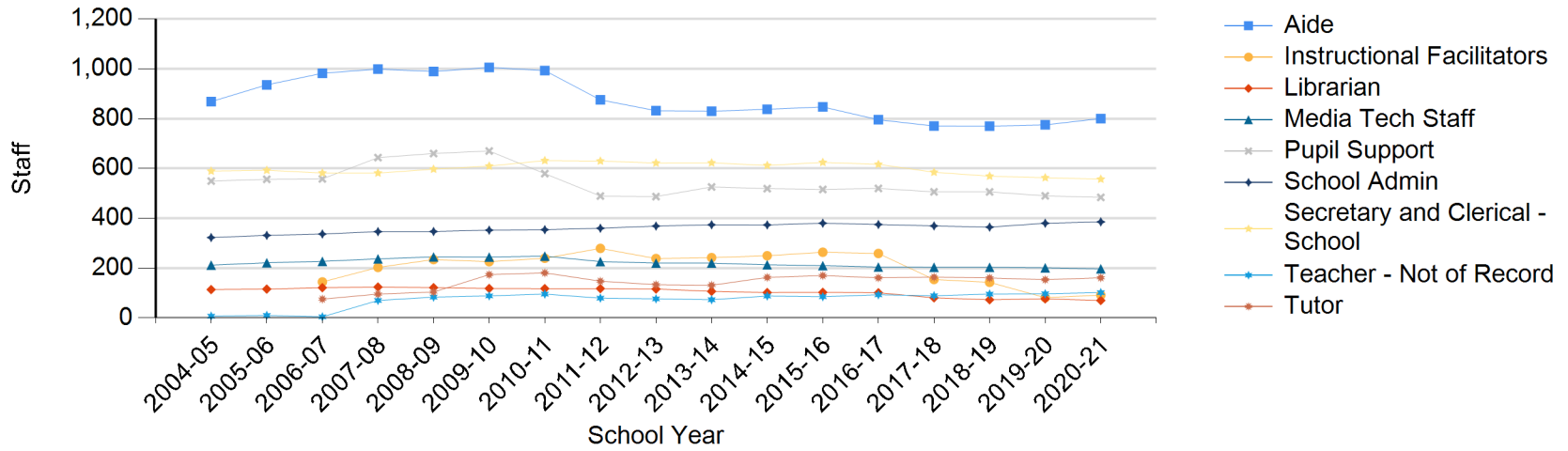


Figure III-2a: School-Level Staff Assigned ONLY at School Level Resource Staffing Patterns

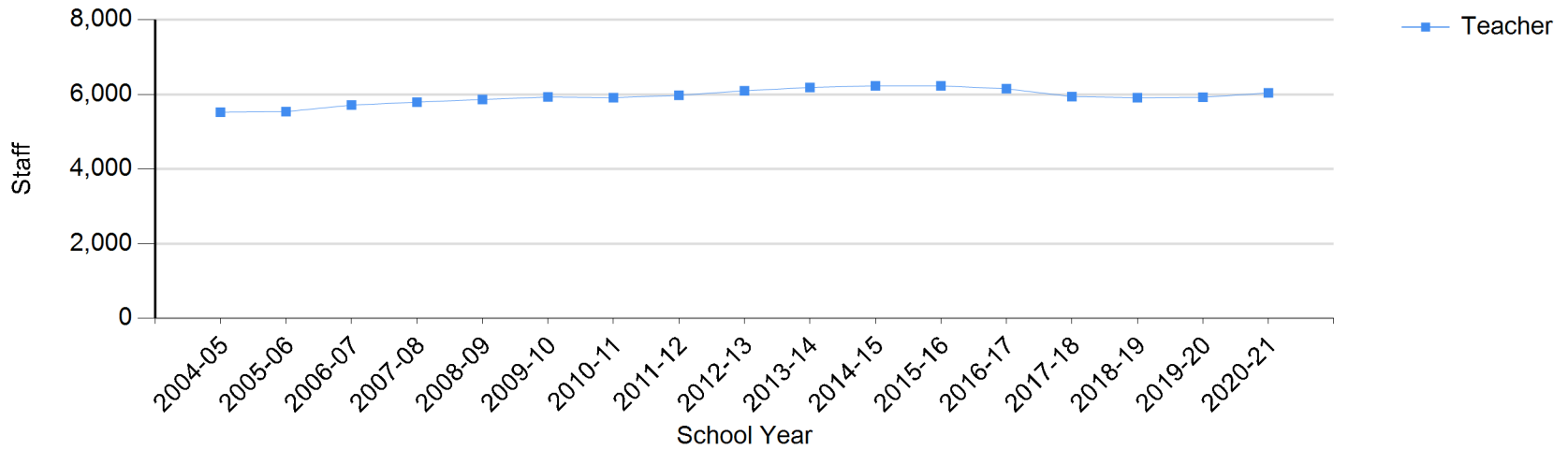


Table III-3: Differences between Table III-1 and Table III-2 to Compare District and School Level Assignments

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Teacher	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Librarian	5.1	4.0	4.1	4.6	4.6	5.7	4.3	6.0	6.8
Media Tech Staff	140.0	144.0	145.8	160.1	158.8	151.1	145.2	146.3	147.4
Pupil Support	8.0	9.0	7.1	6.1	6.6	7.2	7.5	10.8	8.7
Aide	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
School Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Secretary and Clerical - School	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Tutor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Teacher - Not of Record	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Instructional Facilitators	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	153.1	156.9	156.9	170.7	170.0	163.9	157.0	163.1	162.9

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models
 Note: Assignments for each category listed above located in Appendix M.

Figure III-3:

Figure III-3: Differences between Table III-1 and Table III-2 to Compare District and School Level Assignments

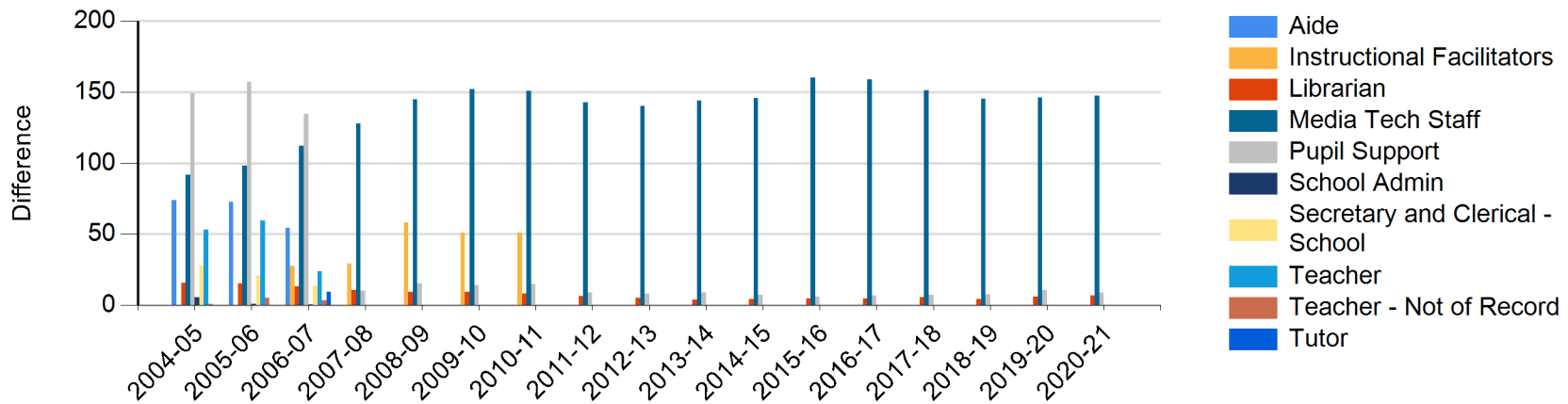


Table III-4: Statewide School and District Level Differences in Actual to Model Staffing

	2016-17			2017-18			2018-19			2019-20		
	Model	Actual	Diff.	Model	Actual	Diff.	Model	Actual	Diff.	Model	Actual	Diff.
Teacher	6,997.2	6,153.9	(843.4)	6,999.8	5,943.9	(1,055.9)	6,888.8	5,913.6	(975.3)	6,840.3	5,924.8	(915.4)
Librarian	289.2	105.7	(183.5)	288.8	86.4	(202.4)	284.5	77.3	(207.2)	278.4	82.5	(195.9)
Media Tech Staff	136.9	363.1	226.2	138.3	354.6	216.2	138.2	348.3	210.1	139.3	347.5	208.2
Pupil Support	560.0	526.4	(33.5)	564.8	513.2	(51.5)	562.3	513.4	(48.9)	555.2	500.8	(54.4)
Aide	650.9	795.5	144.5	651.2	770.4	119.2	643.1	769.6	126.6	639.4	775.0	135.6
School Admin	437.3	375.1	(62.2)	435.8	369.3	(66.5)	429.7	364.5	(65.1)	424.8	380.1	(44.7)
Secretary and Clerical - School	717.0	616.4	(100.6)	719.8	584.8	(135.0)	712.5	569.0	(143.5)	704.6	562.8	(141.8)
Tutor	387.5	161.0	(226.5)	390.5	163.8	(226.7)	388.1	160.5	(227.6)	379.6	153.6	(226.1)
Teacher - Not of Record	0.0	93.0	93.0	0.0	89.0	89.0	0.0	95.7	95.7	0.0	97.0	97.0
Instructional Facilitators	274.8	258.6	(16.2)	247.2	154.3	(92.9)	135.4	142.9	7.5	135.4	81.5	(53.9)
Total	10,450.8	9,448.7	(1,002.1)	10,436.3	9,029.8	(1,406.5)	10,182.7	8,954.9	(1,227.8)	10,097.1	8,905.6	(1,191.4)

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Note: Assignments for each category listed above located in Appendix M.

Figure III-4a and III-4b:

2020-21		
Model	Actual	Diff.
6,860.8	6,040.9	(820.0)
278.2	76.9	(201.3)
142.1	344.6	202.5
554.5	492.6	(61.9)
642.0	800.2	158.2
424.2	385.6	(38.7)
706.8	557.0	(149.7)
375.4	161.3	(214.1)
0.0	101.7	101.7
134.9	91.6	(43.4)
10,118.9	9,052.2	(1,066.7)

Figure III-4a: Statewide School and District Level Differences in Actual to Model Staffing

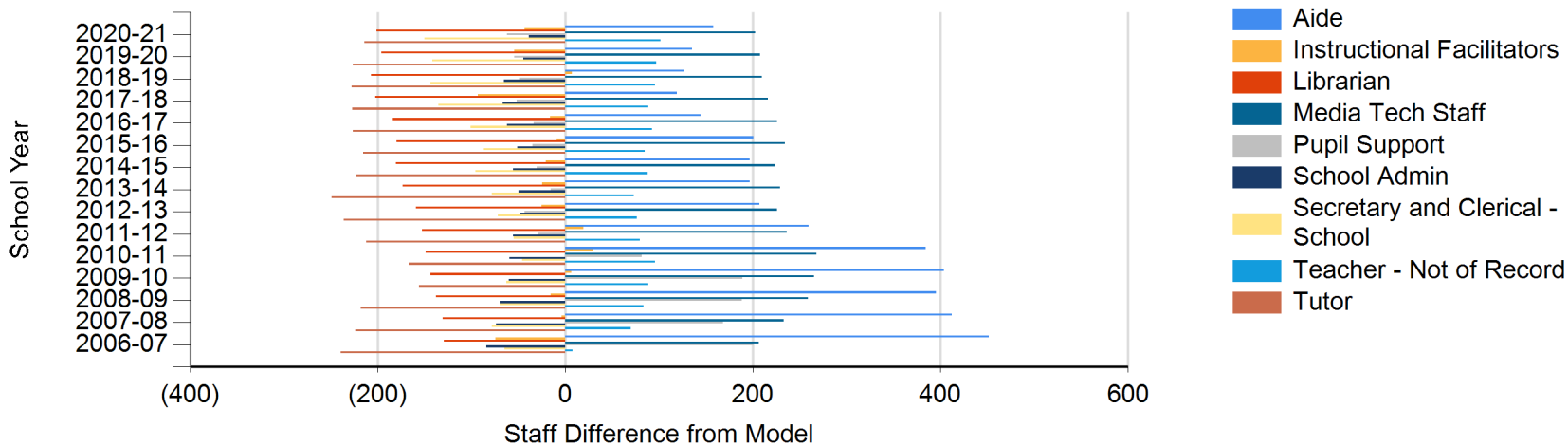


Figure III-4b: Statewide School and District Level Differences in Actual to Model Staffing

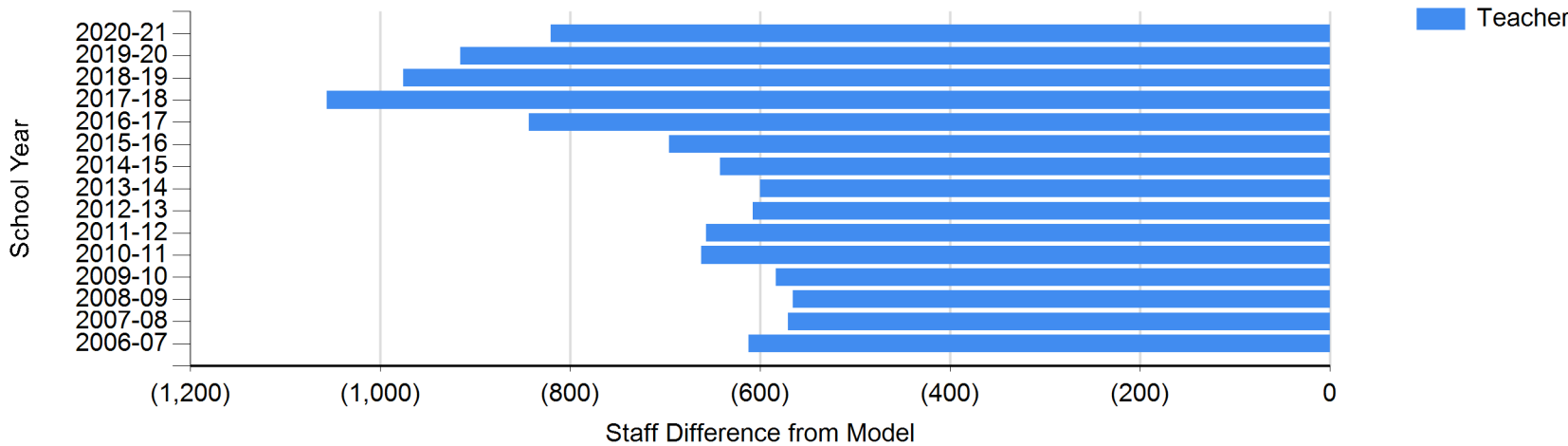


Table III-5: Statewide School-Level Difference in Actual to Model Staffing

	2016-17			2017-18			2018-19			2019-20		
	Model	Actual	Diff.	Model	Actual	Diff.	Model	Actual	Diff.	Model	Actual	Diff.
Teacher	6,997.2	6,153.9	(843.4)	6,999.8	5,943.9	(1,055.9)	6,888.8	5,913.6	(975.3)	6,840.3	5,924.8	(915.4)
Librarian	289.2	101.1	(188.1)	288.8	80.7	(208.1)	284.5	73.0	(211.5)	278.4	76.5	(201.9)
Media Tech Staff	136.9	204.3	67.4	138.3	203.5	65.2	138.2	203.2	64.9	139.3	201.2	61.9
Pupil Support	560.0	519.8	(40.1)	564.8	506.0	(58.7)	562.3	505.9	(56.4)	555.2	490.1	(65.1)
Aide	650.9	795.5	144.5	651.2	770.4	119.2	643.1	769.6	126.6	639.4	775.0	135.6
School Admin	437.3	375.1	(62.2)	435.8	369.3	(66.5)	429.7	364.5	(65.1)	424.8	380.1	(44.7)
Secretary and Clerical - School	717.0	616.4	(100.6)	719.8	584.8	(135.0)	712.5	569.0	(143.5)	704.6	562.8	(141.8)
Tutor	387.5	161.0	(226.5)	390.5	163.8	(226.7)	388.1	160.5	(227.6)	379.6	153.6	(226.1)
Teacher - Not of Record	0.0	93.0	93.0	0.0	89.0	89.0	0.0	95.7	95.7	0.0	97.0	97.0
Instructional Facilitators	274.8	258.6	(16.2)	247.2	154.3	(92.9)	135.4	142.9	7.5	135.4	81.5	(53.9)
Total	10,450.8	9,278.7	(1,172.1)	10,436.3	8,865.9	(1,570.5)	10,182.7	8,797.9	(1,384.8)	10,097.1	8,742.6	(1,354.5)

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models
 Note: Assignments for each category listed above located in Appendix M.

Figure III-5a and III-5b:

2020-21		
Model	Actual	Diff.
6,860.8	6,040.9	(820.0)
278.2	70.1	(208.1)
142.1	197.2	55.1
554.5	483.9	(70.6)
642.0	800.2	158.2
424.2	385.6	(38.7)
706.8	557.0	(149.7)
375.4	161.3	(214.1)
0.0	101.7	101.7
134.9	91.6	(43.4)
10,118.9	8,889.3	(1,229.6)

Figure III-5a: Statewide School-Level Difference in Actual to Model Staffing

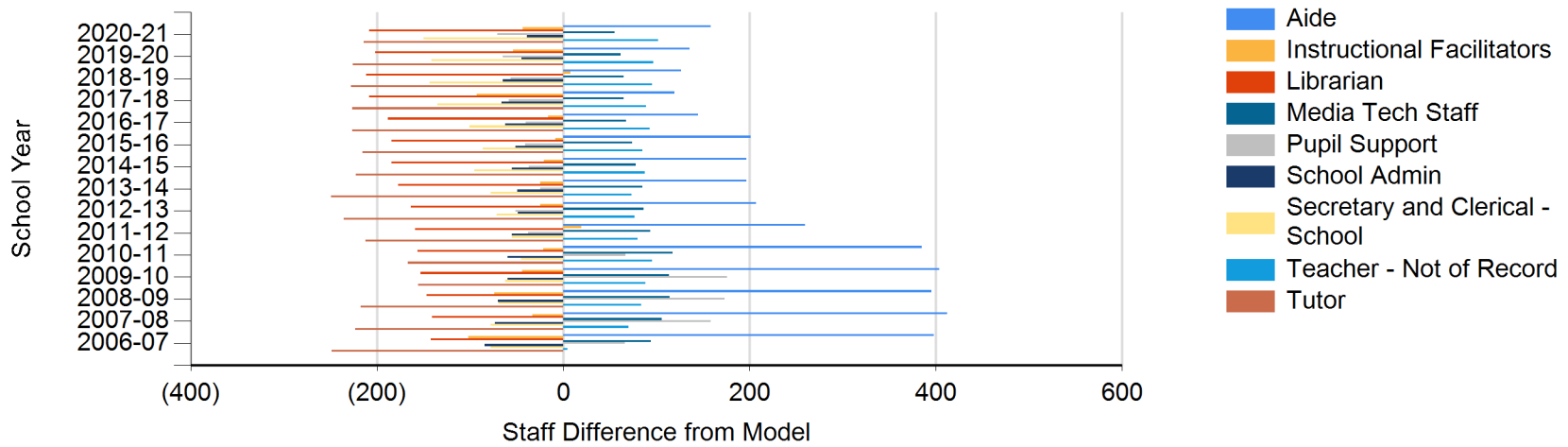


Figure III-5b: Statewide School-Level Difference in Actual to Model Staffing

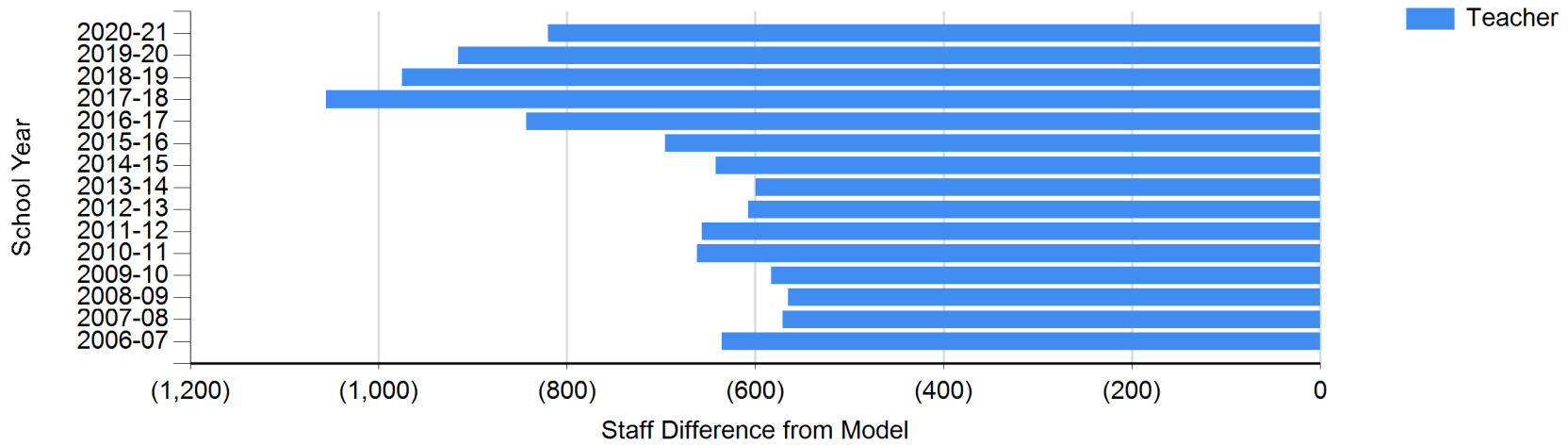


Table III-6: Statewide District Resource Staffing Patterns

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Central Office Admin	311.6	317.9	316.0	314.0	305.9	307.0	295.2	299.5	304.2	303.4
Secretary and Clerical - District	378.4	358.3	349.3	352.1	368.4	362.5	343.6	342.7	333.2	331.4
Operations and Maintenance	1,305.2	1,298.8	1,304.2	1,265.7	1,306.3	1,296.4	1,274.0	1,265.4	1,239.3	1,238.5
Total	1,995.2	1,975.0	1,969.4	1,931.8	1,980.5	1,965.9	1,912.8	1,907.6	1,876.6	1,873.4

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models
 Note: Prior to 2011-12, Central Office Administration counts may include some federally funded positions.

Figure III-6:

Figure III-6: School-Level Staff Assigned at School AND District Levels Resource Staffing Patterns

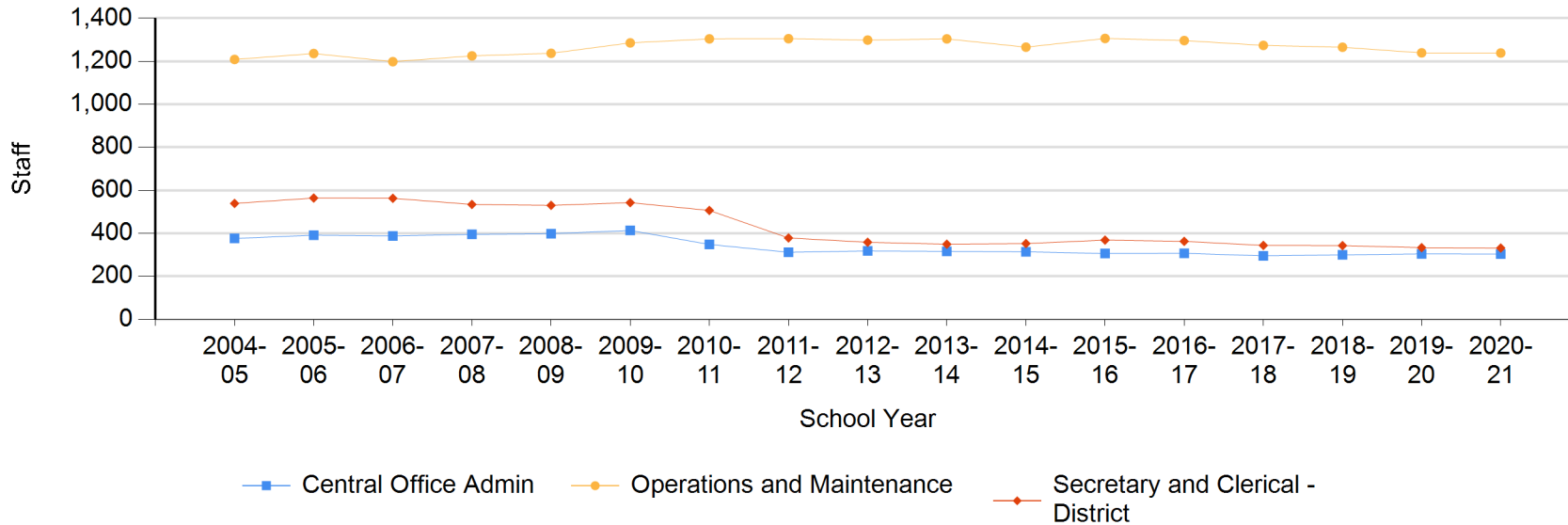


Table III-7: Statewide District-Level Difference in Actual to Model Staffing

	2016-17			2017-18			2018-19			2019-20			2020-21		
	Model	Actual	Diff.	Model	Actual	Diff.	Model	Actual	Diff.	Model	Actual	Diff.	Model	Actual	Diff.
Central Office Admin	285.3	307.0	21.7	285.3	295.2	10.0	282.3	299.5	17.2	281.4	304.2	22.7	282.4	303.4	21.0
Secretary and Clerical - District	325.0	362.5	37.5	325.0	343.6	18.6	321.3	342.7	21.4	320.1	333.2	13.0	321.4	331.4	10.0
Operations and Maintenance	1,560.9	1,296.4	(264.5)	1,600.8	1,274.0	(326.9)	1,541.9	1,265.4	(276.5)	1,534.2	1,239.3	(294.9)	1,542.4	1,238.5	(303.8)
Total	2,171.2	1,965.9	(205.2)	2,211.1	1,912.8	(298.3)	2,145.6	1,907.6	(238.0)	2,135.8	1,876.6	(259.2)	2,146.2	1,873.4	(272.8)

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Notes: Prior to 2011-12, Central Office Administration counts may include some federally funded positions. Assignments for each category listed above located in Appendix M.

Figure III-7a, III-7b and III-7c:

Figure III-7a: Statewide District-Level Difference in Actual to Model Staffing

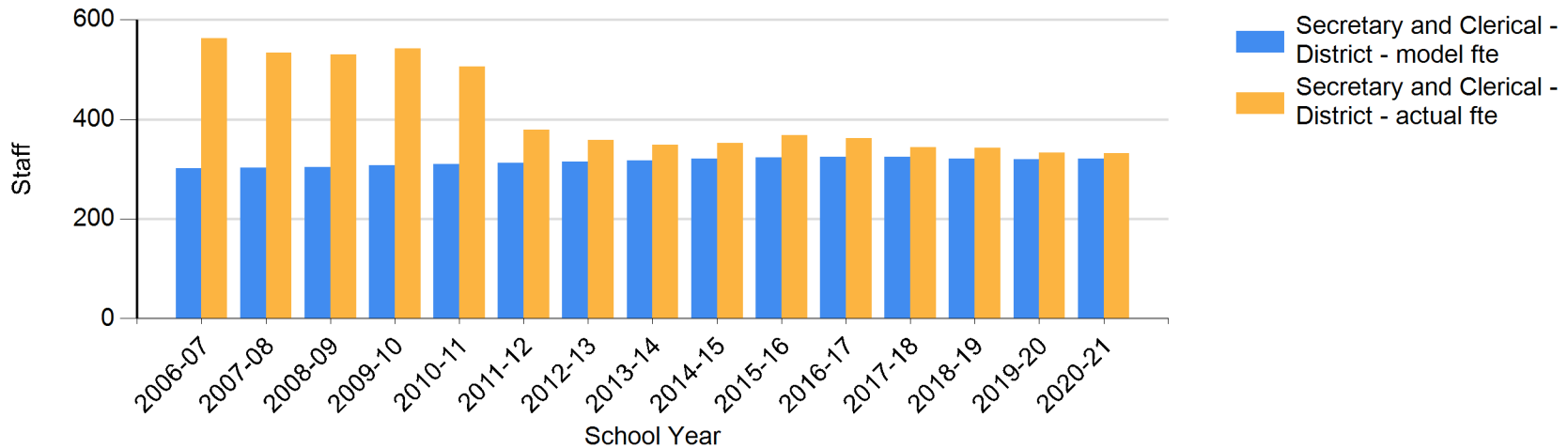


Figure III-7b: Statewide District-Level Difference in Actual to Model Staffing

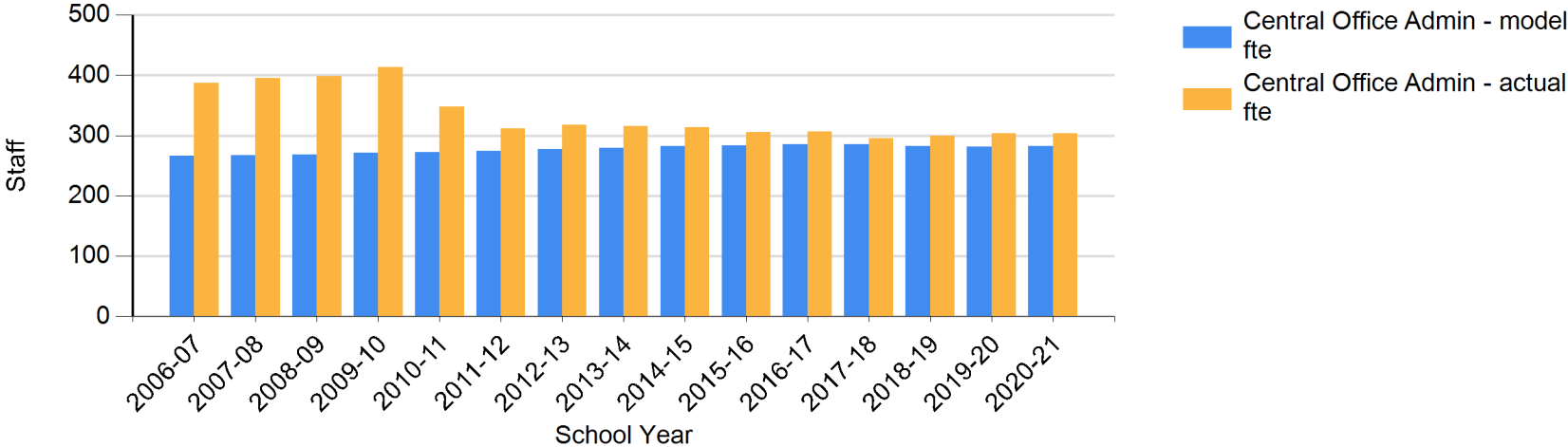


Figure III-7c: Statewide District-Level Difference in Actual to Model Staffing

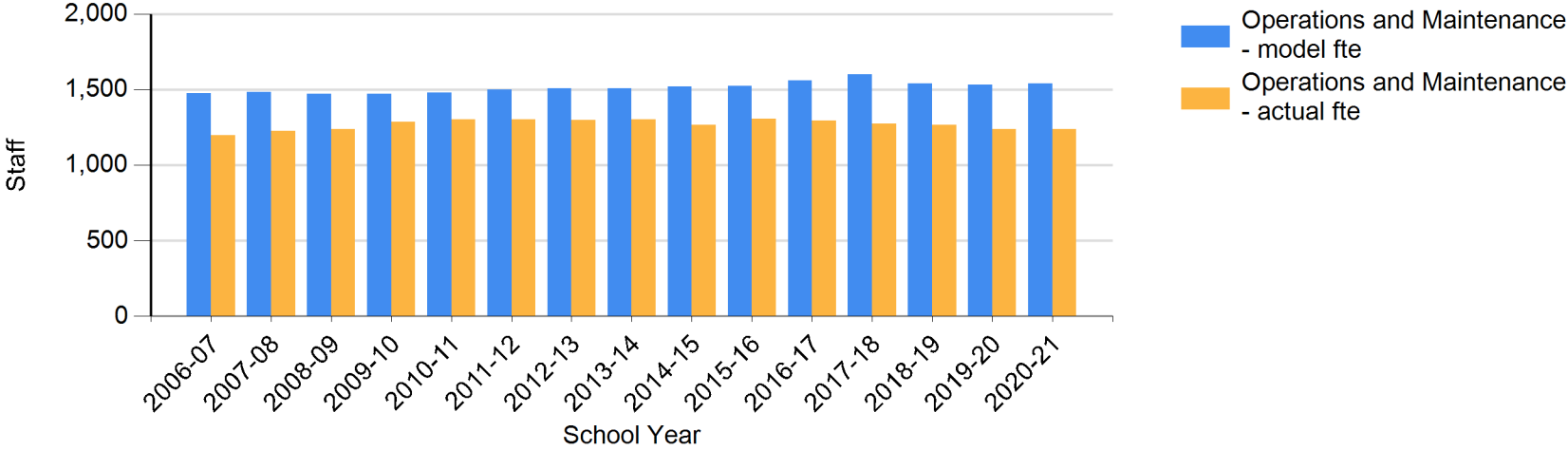


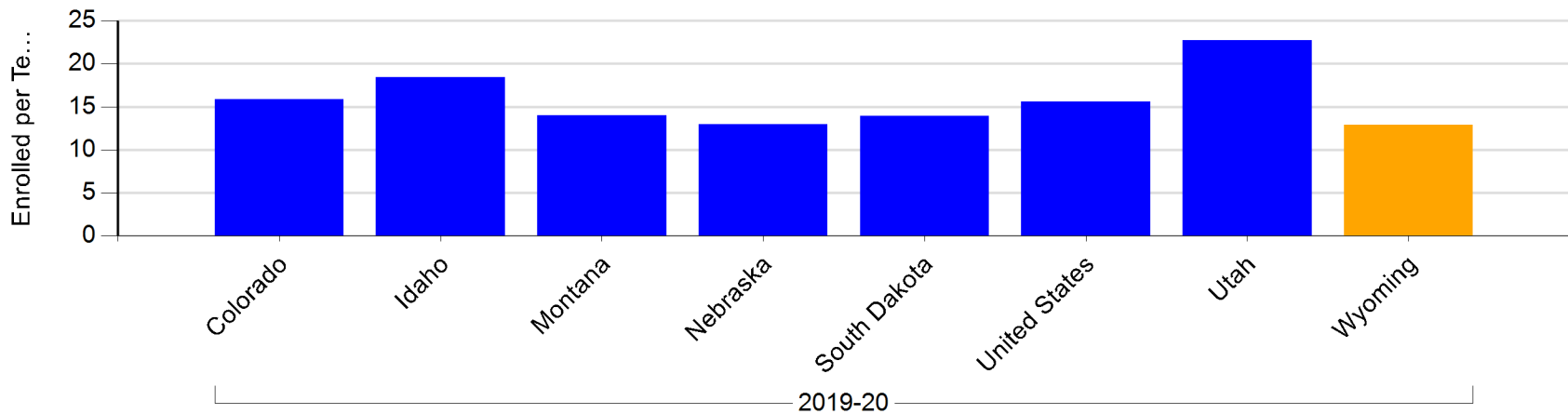
Table III-8: Pupil-Teacher Ratios in Wyoming and Neighboring States

State	2016-17		2017-18		2018-19		2019-20	
	Enrolled per Teacher	Ranking	Enrolled per Teacher	Ranking	Enrolled per Teacher	Ranking	Enrolled per Teacher	Ranking
Wyoming	12.5	43	12.9	41	12.9	40	12.9	40
Colorado	16.4	13	16.2	14	16.0	17	15.9	17
Idaho	18.6	7	18.4	7	18.9	6	18.4	6
Montana	13.7	37	14.0	35	13.9	34	14.0	34
Nebraska	12.8	40	13.0	40	13.0	39	13.0	39
South Dakota	13.8	36	13.9	36	13.9	36	13.9	35
Utah	22.4	3	22.3	4	22.8	1	22.7	1
United States	15.9		15.8		15.7		15.6	

Source: National Education Association, NEA Research, "2021 Rankings of the States and estimates of School Statistics"
<http://www.nea.org/home/44479.htm>

Figure III-8:

Figure III-8: Pupil-Teacher Ratios in Wyoming and Neighboring States



SECTION III

OVERALL STAFFING OBSERVATIONS

District detail in Appendix C, D, and E

Observations

- School-Level Staff assigned only at the school level has increased since 2017-18 (Table III-2).
- Wyoming's pupil-teacher ratio in the fall of 2020 was 1.1 lower than Montana, 1.0 lower than South Dakota, and .1 student lower than Nebraska, the next lowest state in the region (Table III-8).
- *Teachers*
 - For 2020-21, the funding model provided approximately 820 more FTE teachers than employed by Wyoming school districts (Table III-4).
 - School districts have always employed fewer teachers than the funding model provided with the largest difference in 2017-18 (Table III-4).
- *Librarians*
 - Wyoming schools utilize fewer certified librarians than the model provides; however the data suggests districts are utilizing more non-certified staff to service the library/media centers.
 - Wyoming school districts employed 201 fewer FTE certified librarians in 202-21 than provided for in the funding model; meanwhile school districts employed 202 more FTE non-certified library and media/tech staff (Table III-4).
- *Aides*
 - Even with improvements to staff data reporting that allowed state funded positions to be distinguished from federally funded positions, the data indicates that Wyoming schools continue to utilize instructional aides (non-certified), primarily in elementary and K-8 schools, a resource not allocated within the funding model (Table III-4).
- *Tutors*
 - Wyoming school districts do not utilize certified tutors to the extent that they are provided for in the funding model.
 - The School Finance Data Advisory Committee suggests that there is some misreporting of these staff as "teachers not-of-record," but even when accounting for "teachers not-of-record" in the system, Wyoming schools do not appear to be using certified tutors to the extent they are funded in the funding model.
- For school year 2020-21, school districts employed more district secretarial/clerical staff than the funding model provides (Table III-7).
- School districts employed nearly 303 fewer FTE in operations and maintenance staff than provided for in the funding model in 2020-21 (Table III-7).

SECTION III-E: ELEMENTARY SCHOOLS – STAFFING DIFFERENCES

Table III-E.0: Statewide Elementary Schools Staffing Differences from the Funding Model

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	193	194	193	194	194	191	187	187	187
Teacher	(501.4)	(488.7)	(556.8)	(591.6)	(646.6)	(696.1)	(639.7)	(606.3)	(528.3)
Librarian	(105.1)	(113.0)	(115.2)	(116.7)	(116.0)	(128.8)	(128.7)	(122.8)	(123.7)
Media Tech Staff	127.3	132.4	126.3	124.1	120.6	121.0	117.0	118.9	122.0
Pupil Support	8.0	28.6	21.4	18.9	20.3	15.9	16.1	13.4	12.3
Aide	212.5	201.8	200.0	200.0	175.7	157.2	156.1	175.2	175.8
School Admin	(43.1)	(44.3)	(47.1)	(48.2)	(51.7)	(51.5)	(51.7)	(42.4)	(38.0)
Secretary and Clerical - School	(67.2)	(75.3)	(86.9)	(85.9)	(85.7)	(92.1)	(96.0)	(90.0)	(86.1)
Tutor	(128.9)	(131.5)	(111.4)	(114.5)	(109.6)	(102.0)	(102.9)	(99.6)	(89.7)
Teacher - Not of Record	47.8	42.7	52.0	55.0	57.6	55.9	60.9	64.1	64.4

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-E.0:

Figure III-E.0: Statewide Elementary Schools Staffing Differences from the Funding Model

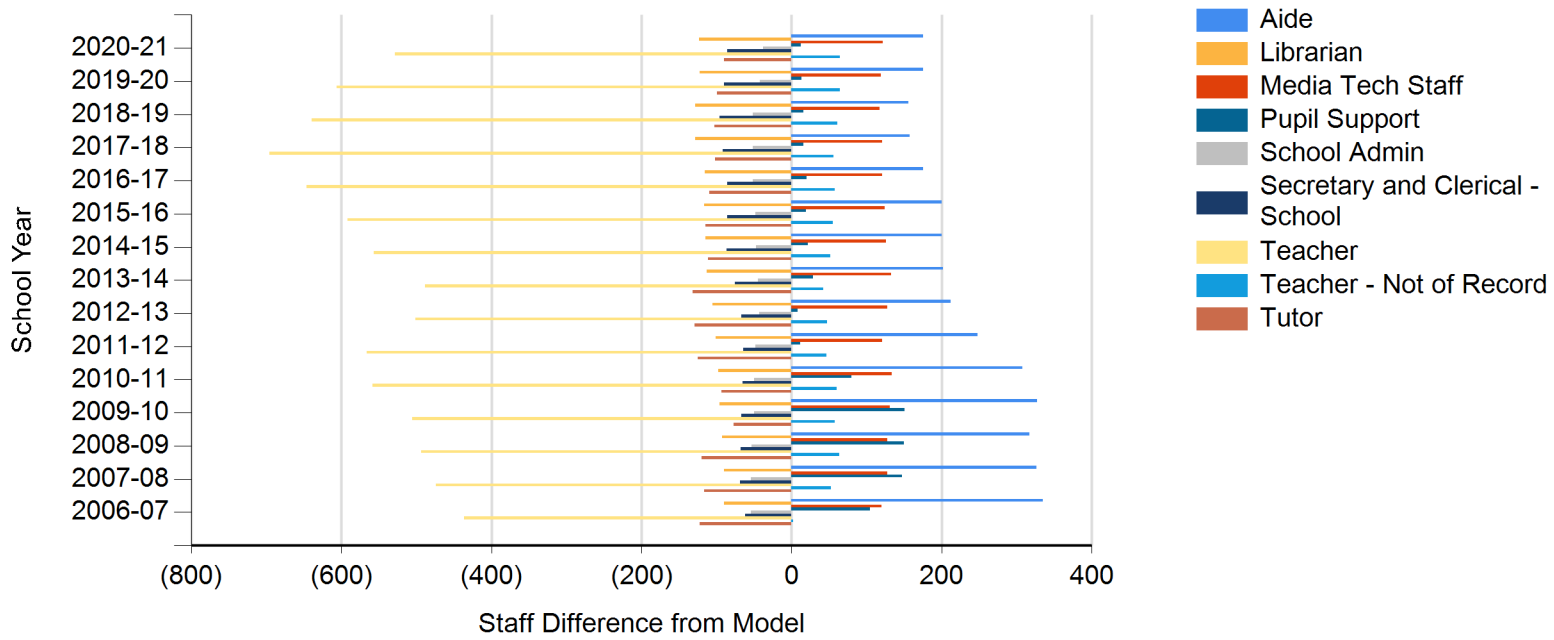


Table III-E.1: Statewide Small Elementary Schools (≤49 ADM) Staffing Differences from the Funding Model

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	35	34	35	35	32	30	30	30	31
Teacher	(33.5)	(25.1)	(18.7)	(20.3)	(12.1)	(9.7)	(6.7)	(11.9)	(13.6)
Librarian	0.2	0.7	0.8	0.9	0.9	0.3	0.0	0.0	0.0
Media Tech Staff	5.0	3.7	2.9	3.0	2.1	2.0	3.0	2.3	1.6
Pupil Support	4.8	4.9	3.7	3.5	2.6	3.0	2.1	3.4	2.2
Aide	18.0	20.2	21.8	19.8	21.1	18.1	16.0	18.3	16.1
School Admin	(27.5)	(27.5)	(26.5)	(29.1)	(26.7)	(25.1)	(24.1)	(24.3)	(26.3)
Secretary and Clerical - School	4.5	8.5	6.4	7.1	6.5	6.5	6.3	4.4	4.0
Tutor	(0.5)	0.0	(0.1)	0.1	(0.1)	0.2	0.2	0.8	0.3
Teacher - Not of Record	1.2	1.2	1.2	1.1	0.6	0.6	0.5	0.0	0.1

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-E.1:

Figure III-E.1: Statewide Small Elementary Schools (≤ 49 ADM) Staffing Differences from the Funding Model

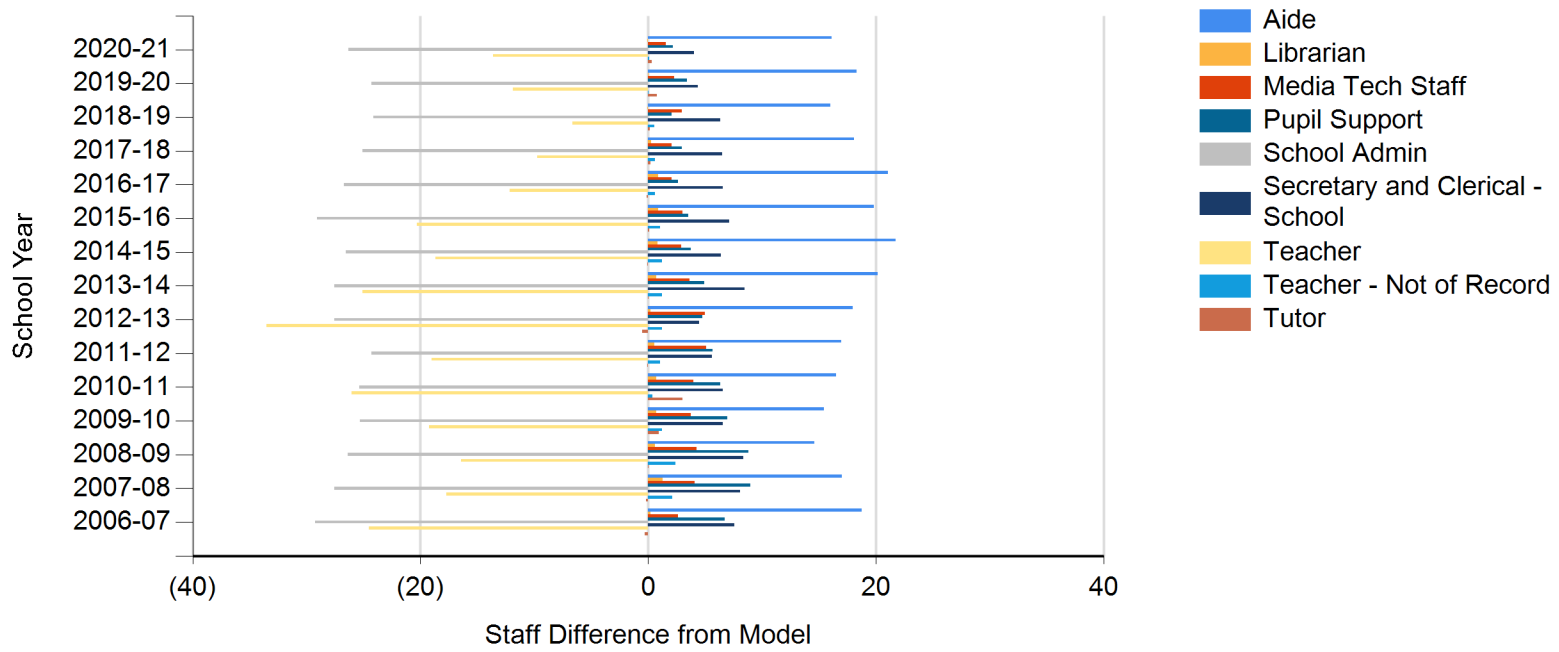


Table III-E.2: Statewide Midsize Elementary Schools (>49-96 ADM) Staffing Differences from the Funding

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	8	8	9	8	10	8	10	13
Teacher	(0.7)	0.7	1.4	(0.9)	(5.9)	0.3	(3.7)	0.0
Librarian	(0.7)	(0.9)	(1.3)	(0.9)	(1.4)	(1.2)	(2.2)	(3.0)
Media Tech Staff	3.6	3.9	3.9	2.4	3.0	1.6	3.7	6.2
Pupil Support	1.0	1.2	1.8	0.9	(0.3)	(0.1)	1.5	0.6
Aide	6.5	3.1	4.5	4.1	5.2	6.3	6.4	6.2
School Admin	(1.3)	(2.0)	(2.1)	(1.5)	(3.1)	(1.8)	(2.2)	(3.1)
Secretary and Clerical - School	(2.0)	(1.9)	(1.8)	(1.9)	(1.8)	(0.6)	(2.4)	(1.8)
Tutor	(2.2)	(2.5)	(2.8)	(2.1)	(2.9)	(2.2)	(2.7)	(2.0)
Teacher - Not of Record	0.2	0.2	1.0	0.0	0.0	0.0	0.0	0.1

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-E.2:

Figure III-E.2: Statewide Midsize Elementary Schools (>49-96 ADM) Staffing Differences from the Funding Model

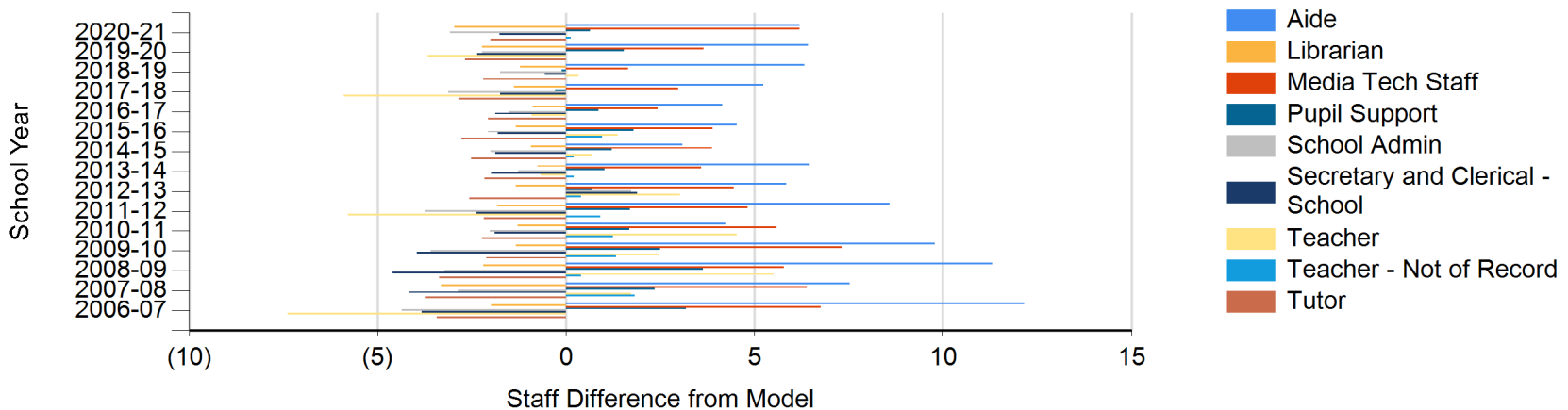


Table III-E.3: Statewide Large Elementary Schools (>96 ADM) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	152	150	150	154	151	149	147	143
Teacher	(441.9)	(488.2)	(548.7)	(570.6)	(602.6)	(540.1)	(590.8)	(514.7)
Librarian	(112.0)	(112.8)	(115.2)	(113.7)	(124.2)	(123.2)	(120.6)	(120.7)
Media Tech Staff	125.2	119.5	117.2	116.1	115.9	112.4	112.9	114.2
Pupil Support	23.7	18.7	14.8	20.3	17.9	20.0	8.5	9.5
Aide	177.1	179.7	177.9	155.0	140.8	142.3	150.5	153.5
School Admin	(14.5)	(14.5)	(15.9)	(17.5)	(17.3)	(19.4)	(15.9)	(8.5)
Secretary and Clerical - School	(79.8)	(86.1)	(89.0)	(85.1)	(88.4)	(92.1)	(92.0)	(88.4)
Tutor	(128.3)	(106.5)	(110.6)	(103.9)	(94.6)	(95.0)	(97.7)	(88.0)
Teacher - Not of Record	41.3	50.6	52.9	57.0	55.3	60.3	64.1	64.2

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-E.3:

Figure III-E.3: Statewide Large Elementary Schools (>96 ADM) Staffing Differences from the Funding Model

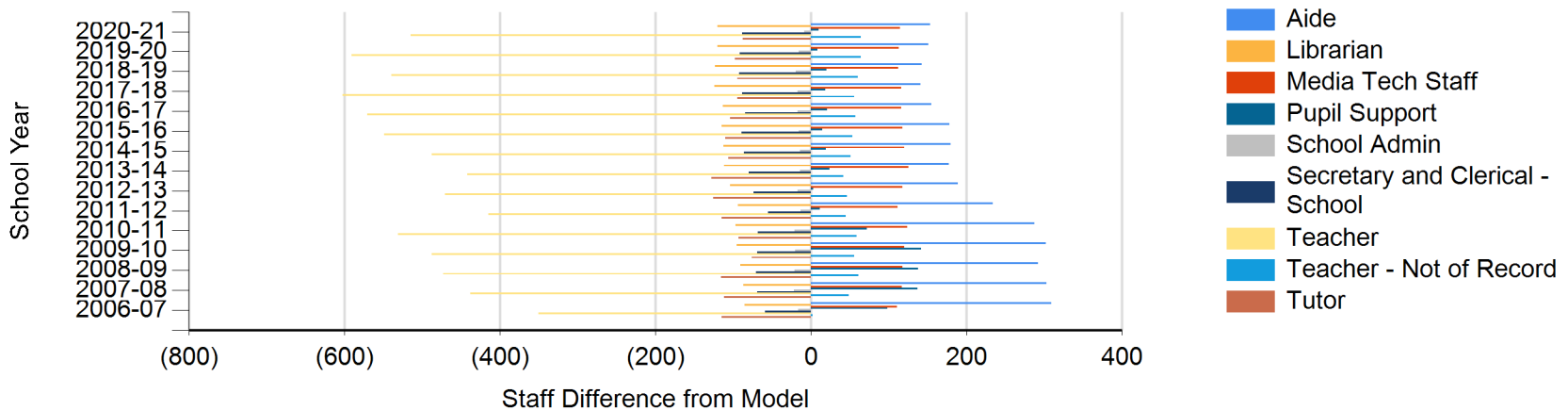


Table III-E.4: Statewide Large Elementary Schools (1st Quartile) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	38	38	38	39	38	38	37	36
Teacher	(26.0)	(14.6)	(52.4)	(14.0)	(24.1)	(53.4)	(51.8)	(36.4)
Librarian	(17.6)	(17.6)	(19.3)	(15.9)	(16.7)	(18.7)	(17.1)	(17.9)
Media Tech Staff	24.3	23.2	24.1	25.1	24.9	23.3	20.1	19.7
Pupil Support	5.9	1.9	2.1	8.8	7.0	7.9	3.3	4.0
Aide	24.8	29.1	28.3	24.7	23.7	13.8	28.0	29.7
School Admin	(4.2)	(2.9)	(3.7)	(1.7)	(1.4)	(5.6)	(3.8)	(3.3)
Secretary and Clerical - School	(16.5)	(15.8)	(17.7)	(13.5)	(12.9)	(19.8)	(18.2)	(18.4)
Tutor	(15.0)	(12.5)	(18.6)	(18.8)	(15.1)	(21.8)	(21.6)	(18.6)
Teacher - Not of Record	6.6	9.9	9.5	7.6	5.1	3.7	6.0	5.8

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-E.4:

Figure III-E.4: Statewide Large Elementary Schools (1st Quartile) Staffing Differences from the Funding Model

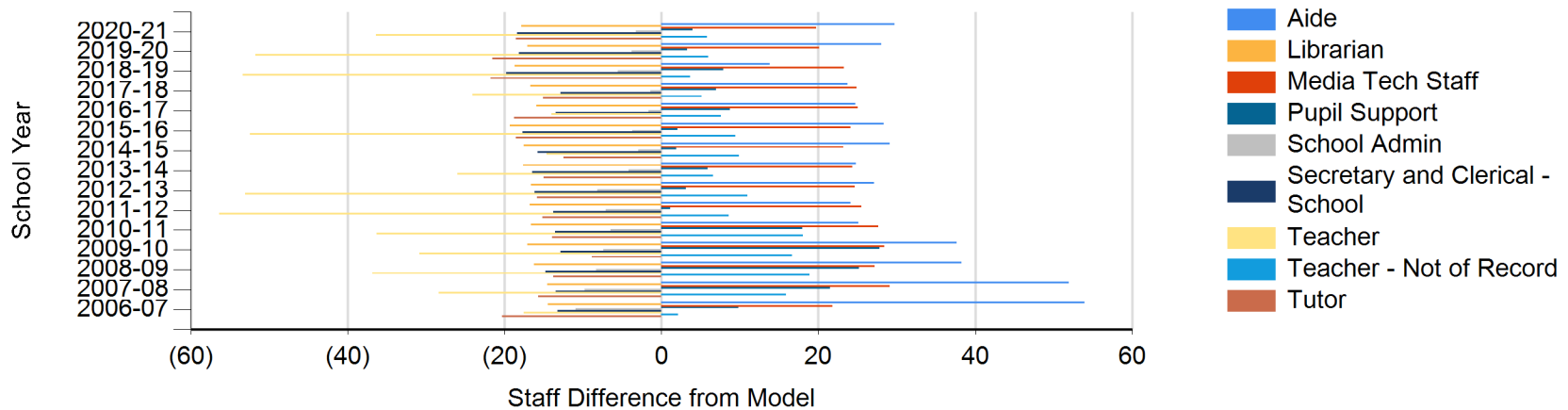


Table III-E.5: Statewide Large Elementary Schools (2nd Quartile) Staffing Differences from the Funding Model

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	37	38	38	38	39	38	37	37	36
Teacher	(87.1)	(86.4)	(104.1)	(128.7)	(85.5)	(114.0)	(126.4)	(98.6)	(106.9)
Librarian	(22.5)	(24.1)	(23.4)	(23.6)	(22.7)	(26.5)	(28.0)	(25.2)	(25.1)
Media Tech Staff	25.2	25.4	24.8	23.4	24.0	25.5	23.9	26.2	26.5
Pupil Support	(1.7)	5.7	8.8	12.2	13.5	11.8	11.8	16.2	18.9
Aide	16.6	28.9	27.7	32.7	31.9	25.3	42.4	53.9	45.8
School Admin	(0.8)	(0.5)	0.8	(0.7)	1.9	(0.6)	(0.8)	0.6	2.6
Secretary and Clerical - School	(16.0)	(12.1)	(16.0)	(16.0)	(9.5)	(16.5)	(23.1)	(19.0)	(15.3)
Tutor	(25.5)	(27.3)	(22.5)	(25.1)	(20.5)	(26.3)	(33.7)	(32.4)	(29.6)
Teacher - Not of Record	12.5	12.4	10.0	10.9	10.2	12.4	18.2	19.9	20.8

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-E.5:

Figure III-E.5: Statewide Large Elementary Schools (2nd Quartile) Staffing Differences from the Funding Model

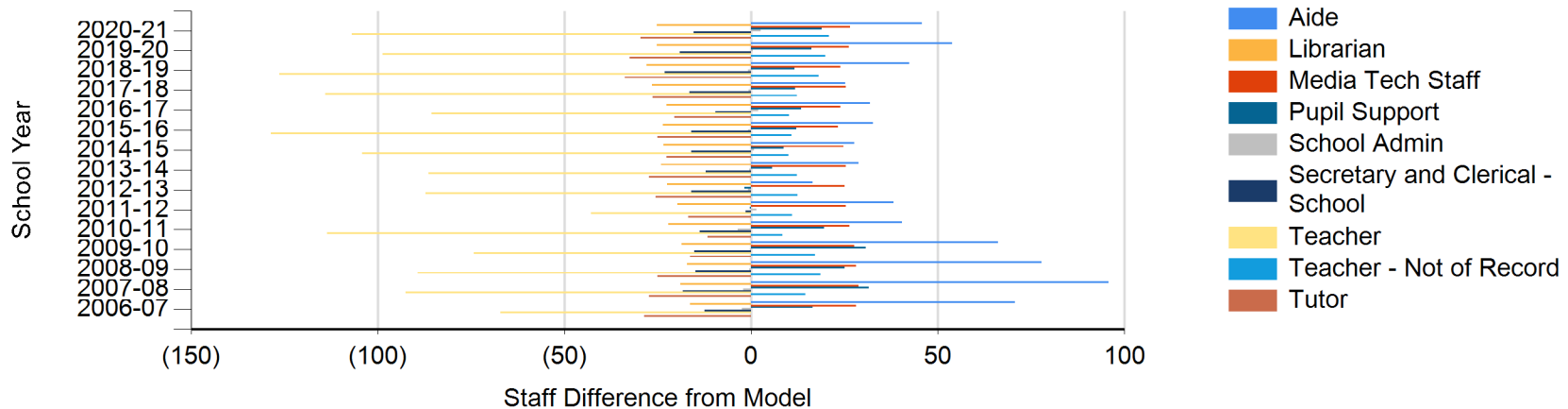


Table III-E.6: Statewide Large Elementary Schools (3rd Quartile) Staffing Differences from the Funding Model

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	37	38	37	37	38	38	37	36	36
Teacher	(139.2)	(138.3)	(124.3)	(159.3)	(156.4)	(180.6)	(157.3)	(157.0)	(153.4)
Librarian	(32.2)	(31.7)	(32.2)	(33.3)	(31.9)	(35.7)	(36.1)	(35.9)	(37.3)
Media Tech Staff	35.4	35.2	34.5	33.7	30.6	29.9	31.0	32.8	35.6
Pupil Support	(3.2)	1.8	(1.2)	2.3	5.6	6.1	1.4	0.7	(4.4)
Aide	78.1	59.9	64.4	51.6	62.9	62.2	46.4	30.3	48.4
School Admin	(1.9)	(2.0)	(3.2)	(5.0)	(4.2)	(4.0)	(4.3)	(4.2)	(2.1)
Secretary and Clerical - School	(12.2)	(21.6)	(17.7)	(21.7)	(21.4)	(25.6)	(24.4)	(24.4)	(25.1)
Tutor	(35.9)	(38.9)	(28.2)	(31.1)	(26.6)	(21.0)	(19.3)	(15.9)	(14.5)
Teacher - Not of Record	5.0	3.7	3.2	6.0	9.0	10.1	11.6	15.7	15.9

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-E.6:

Figure III-E.6: Statewide Large Elementary Schools (3rd Quartile) Staffing Differences from the Funding Model

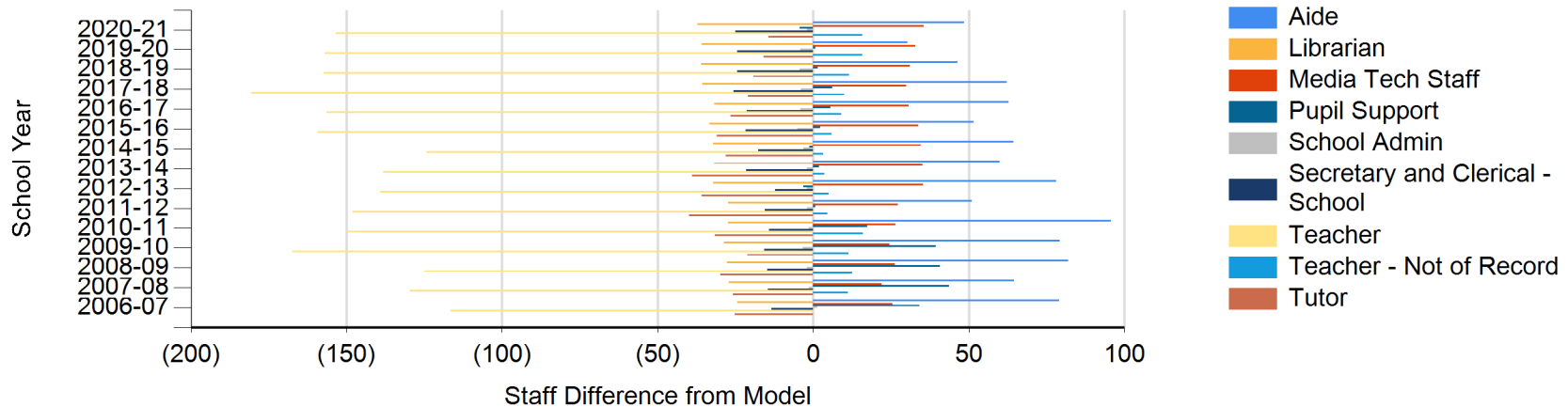


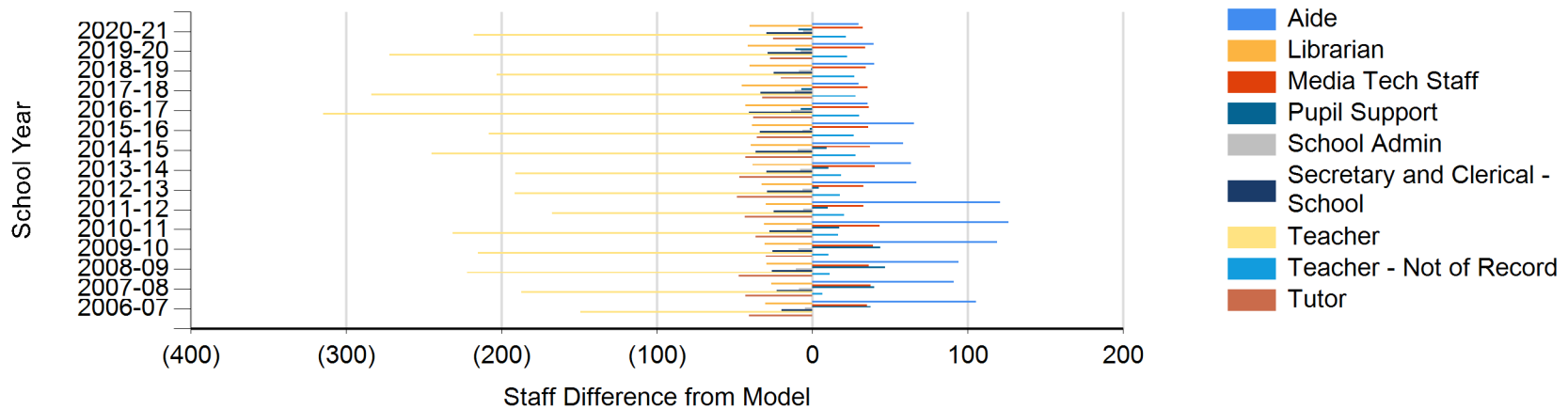
Table III-E.7: Statewide Large Elementary Schools (4th Quartile) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	38	37	37	38	37	37	36	35
Teacher	(191.2)	(245.1)	(208.3)	(314.7)	(283.8)	(203.0)	(272.2)	(218.0)
Librarian	(38.5)	(39.6)	(39.0)	(43.3)	(45.4)	(40.4)	(41.8)	(40.4)
Media Tech Staff	40.2	37.0	36.0	36.4	35.6	34.2	33.8	32.4
Pupil Support	10.3	9.2	(1.8)	(7.6)	(7.0)	(1.1)	(11.1)	(9.1)
Aide	63.5	58.5	65.2	35.6	29.6	39.7	39.3	29.5
School Admin	(7.9)	(9.3)	(6.5)	(13.6)	(11.3)	(8.7)	(7.4)	(5.8)
Secretary and Clerical - School	(29.6)	(36.7)	(33.7)	(40.8)	(33.5)	(24.8)	(29.0)	(29.7)
Tutor	(47.1)	(43.3)	(35.9)	(38.0)	(32.3)	(20.2)	(27.3)	(25.4)
Teacher - Not of Record	18.6	27.6	26.6	30.1	27.7	26.9	22.5	21.7

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-E.7:

Figure III-E.7: Statewide Large Elementary Schools (4th Quartile) Staffing Differences from the Funding Model



SECTION III

ELEMENTARY SCHOOLS STAFFING OBSERVATIONS

District detail in *Appendix C*

Observations

- *Teachers*
 - Elementary schools employ 528 FTE fewer teachers than provided for in the funding model, resulting in larger average class sizes than communicated throughout several rounds of professional judgment panels (see Table III-E.0).
 - Elementary schools continue to employ fewer teachers than provided for in the funding model. However, the variance between reported staffing data and model generated elementary teachers increased by 76 FTEs from the prior year (Table III-E.0).
- *Aides*
 - Elementary schools employed a greater number of aides than provided for in the funding model: 175 more FTE than in the model (Table III-E.0).
- *Tutors*
 - In 2020-21, elementary schools employed 90 fewer tutors than provided for in the funding model (Table III-E.0).
- *School Administration*
 - Elementary schools employed 30 fewer school administration staff than the model provided for (Table III-E.0).

SECTION III-M: MIDDLE/JUNIOR HIGH SCHOOLS – STAFFING DIFFERENCES

Table III-M.0: Statewide Middle/Junior High Schools Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	59	57	57	56	55	53	53	53
Teacher	(27.0)	(29.7)	(31.3)	(53.9)	(136.0)	(108.1)	(78.2)	(92.3)
Librarian	(25.5)	(28.4)	(27.4)	(26.6)	(28.7)	(28.2)	(25.0)	(28.0)
Media Tech Staff	(22.6)	(24.6)	(25.9)	(26.5)	(27.4)	(23.8)	(26.3)	(28.3)
Pupil Support	(41.9)	(48.3)	(42.2)	(46.0)	(55.7)	(51.5)	(58.3)	(64.6)
Aide	3.0	(0.5)	7.5	(6.6)	(12.5)	(6.0)	(11.0)	1.7
School Admin	(0.4)	(1.2)	1.4	1.1	(0.1)	(1.4)	4.2	2.9
Secretary and Clerical - School	0.4	(2.5)	3.6	(2.5)	(12.4)	(13.9)	(11.0)	(15.1)
Tutor	(55.0)	(52.9)	(42.1)	(52.8)	(58.7)	(53.5)	(52.8)	(48.0)
Teacher - Not of Record	14.9	17.0	16.5	17.1	15.0	16.7	11.5	14.0

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-M.0:

Figure III-M.0: Statewide Middle/Junior High Schools Staffing Differences from the Funding Model

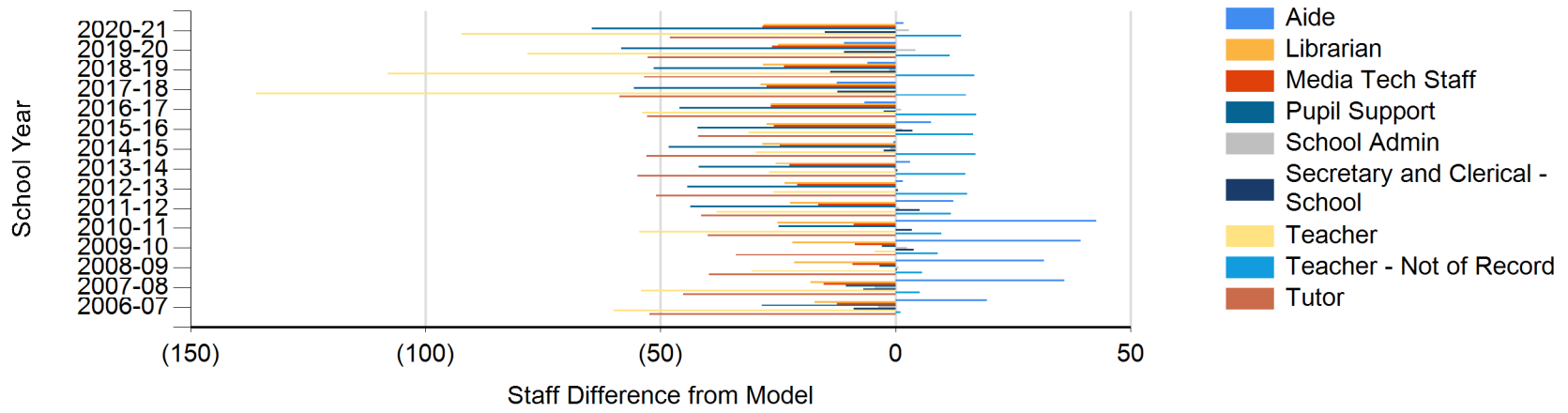


Table III-M.1: Statewide Small Middle/Jr. High Schools (≤ 49 ADM) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	8	9	8	10	8	8	8	8
Teacher	(5.1)	(9.0)	(6.2)	(17.8)	(9.7)	(5.9)	(6.8)	(5.5)
Librarian	0.6	0.1	0.5	(0.6)	0.5	0.5	0.8	0.4
Media Tech Staff	1.0	1.3	1.1	0.7	0.8	0.8	0.9	0.8
Pupil Support	2.1	2.4	2.3	2.8	3.2	2.5	2.4	2.2
Aide	1.6	2.9	1.0	(0.2)	0.4	0.5	0.5	0.9
School Admin	(5.3)	(5.7)	(5.9)	(4.9)	(4.8)	(5.3)	(5.3)	(5.6)
Secretary and Clerical - School	2.4	3.2	3.0	1.0	1.5	2.3	3.2	3.2
Tutor	0.0	(0.3)	0.0	(0.6)	(0.2)	0.2	0.1	0.2
Teacher - Not of Record	0.4	0.4	0.3	1.6	0.3	0.8	0.3	1.2

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-M.1:

Figure III-M.1: Statewide Small Middle/Junior High Schools (≤ 49 ADM) Staffing Differences from the Funding Model

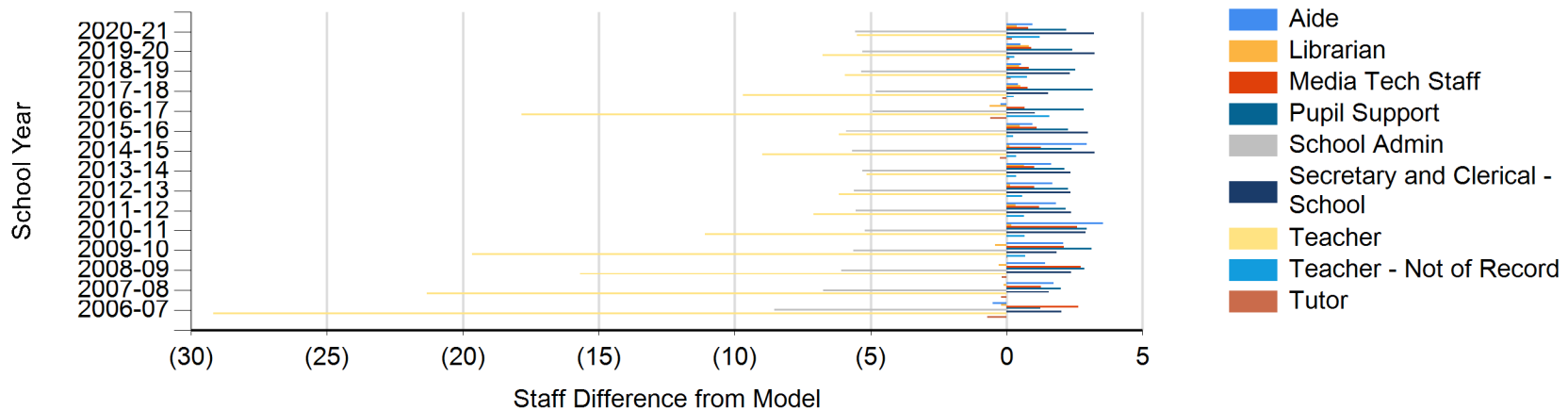


Table III-M.2: Statewide Midsize Middle/Junior High Schools (>49-105 ADM) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	9	8	9	7	8	7	6	7
Teacher	(21.1)	(19.1)	(22.9)	(13.4)	(18.8)	(14.0)	(10.1)	(14.1)
Librarian	(5.4)	(4.8)	(5.1)	(5.2)	(5.4)	(4.4)	(3.6)	(4.9)
Media Tech Staff	1.1	0.1	0.6	0.5	(0.4)	0.5	0.1	0.1
Pupil Support	(0.1)	(0.3)	(0.6)	(1.4)	(0.8)	(0.2)	0.5	(0.3)
Aide	0.6	(0.7)	(0.5)	(2.0)	(2.2)	(2.0)	(1.6)	(2.4)
School Admin	(1.6)	(1.6)	(0.5)	(0.9)	(1.4)	(1.6)	(0.6)	(0.5)
Secretary and Clerical - School	(3.5)	(2.6)	(2.5)	(2.0)	(2.5)	(2.3)	(2.5)	(2.7)
Tutor	(3.1)	(2.8)	(3.0)	(2.0)	(2.3)	(2.7)	(2.5)	(2.9)
Teacher - Not of Record	1.5	1.7	2.4	1.0	0.9	0.7	2.3	2.0

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-M.2:

Figure III-M.2: Statewide Midsize Middle/Junior High Schools (>49-105 ADM) Staffing Differences from the Funding Model

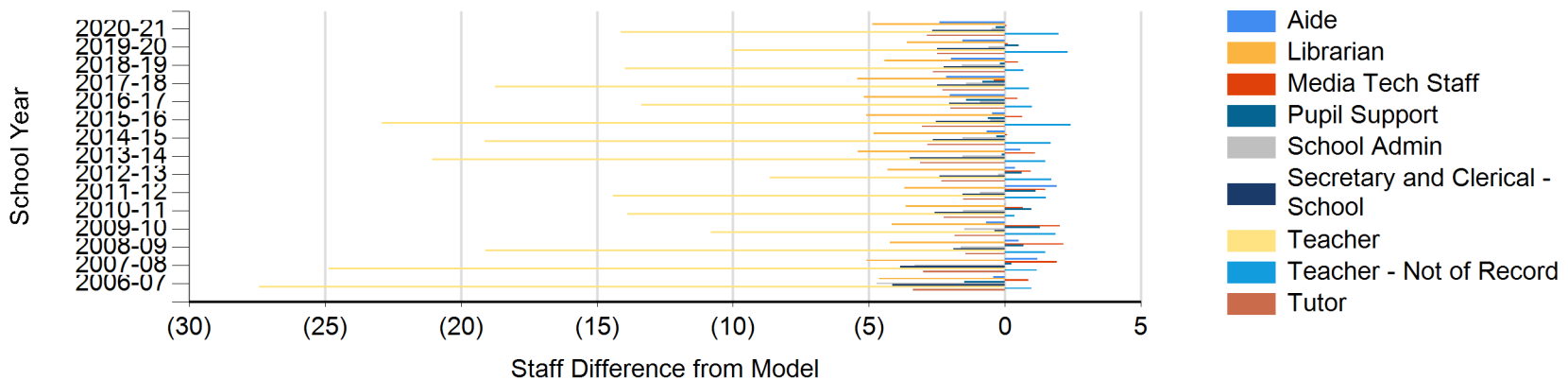


Table III-M.3: Statewide Large Middle/Junior High Schools (>105 ADM) Staffing Differences from the Funding

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	42	42	40	40	39	39	38	39	38
Teacher	(11.2)	(0.7)	20.3	(2.2)	(19.7)	(99.5)	(69.4)	(61.4)	(72.6)
Librarian	(19.4)	(20.8)	(21.7)	(22.8)	(20.8)	(23.1)	(22.4)	(22.2)	(23.5)
Media Tech Staff	(22.9)	(24.7)	(24.9)	(27.7)	(27.6)	(27.6)	(24.3)	(27.3)	(29.2)
Pupil Support	(47.2)	(43.9)	(47.9)	(43.8)	(47.4)	(57.5)	(51.2)	(61.2)	(66.4)
Aide	(0.5)	0.8	(0.5)	7.0	(4.3)	(10.3)	(2.9)	(9.9)	3.2
School Admin	6.1	6.5	8.1	7.9	8.0	6.8	7.4	10.1	8.9
Secretary and Clerical - School	0.6	1.6	0.0	3.1	(1.5)	(10.5)	(11.3)	(11.8)	(15.6)
Tutor	(48.6)	(51.9)	(48.7)	(39.0)	(50.2)	(56.0)	(49.5)	(50.4)	(45.4)
Teacher - Not of Record	12.9	13.1	14.9	13.8	14.5	13.9	15.3	8.9	10.8

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-M.3:

Figure III-M.3: Statewide Large Middle/Junior High Schools (>105 ADM) Staffing Differences from the Funding Model

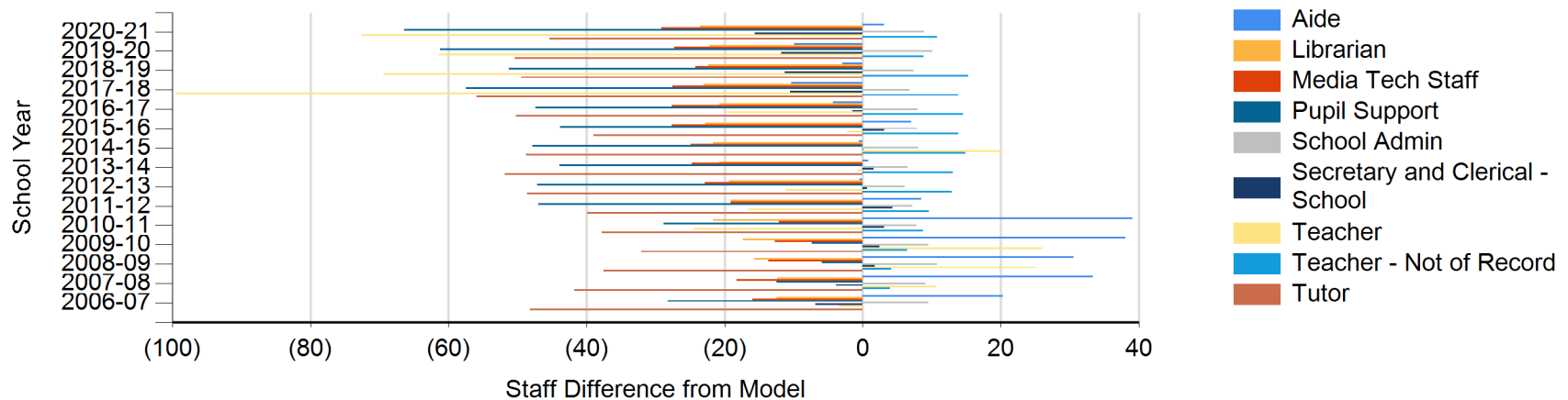


Table III-M.4: Statewide Large Middle/Junior High Schools (1st Quartile) Staffing Differences from the Funding

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	11	11	10	10	10	10	10	10	10
Teacher	4.1	0.9	7.1	6.6	6.0	(8.0)	(2.1)	(1.8)	(1.0)
Librarian	(8.7)	(8.9)	(7.9)	(9.2)	(9.0)	(9.2)	(9.7)	(9.9)	(10.0)
Media Tech Staff	0.4	0.6	0.2	(0.5)	(1.7)	(1.3)	(0.7)	(0.6)	(0.6)
Pupil Support	0.4	(0.2)	(2.0)	0.4	(1.8)	(4.0)	(3.4)	(3.8)	(2.7)
Aide	3.6	0.6	(0.9)	4.4	2.6	0.6	(1.2)	0.5	2.3
School Admin	(1.0)	(0.3)	(0.6)	(0.5)	(0.1)	(1.0)	(1.1)	0.2	1.4
Secretary and Clerical - School	(5.0)	(4.6)	(3.9)	(2.9)	(3.1)	(5.4)	(5.5)	(4.0)	(5.3)
Tutor	(6.0)	(6.4)	(6.7)	(5.8)	(7.4)	(6.4)	(8.1)	(7.3)	(5.1)
Teacher - Not of Record	3.1	2.2	1.3	0.2	1.1	1.6	1.5	0.5	1.8

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-M.4:

Figure III-M.4: Statewide Large Middle/Junior High Schools (1st Quartile) Staffing Differences from the Funding Model

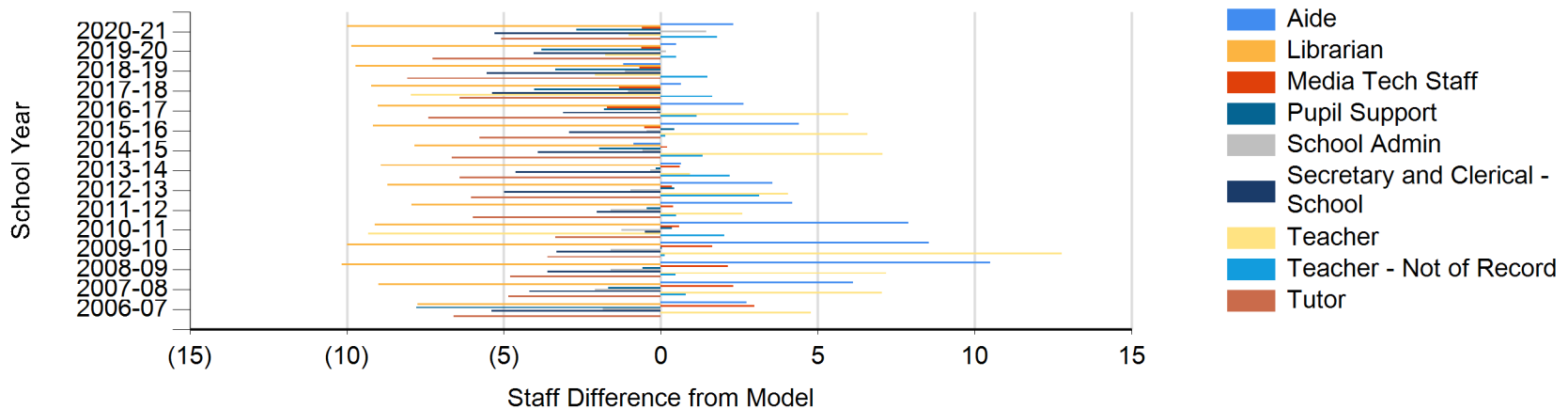


Table III-M.5: Statewide Large Middle/Junior High Schools (2nd Quartile) Staffing Differences from the Funding

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	11	10	10	10	10	10	10	10
Teacher	13.6	18.5	16.9	6.2	7.9	1.9	6.8	8.6
Librarian	(5.4)	(7.3)	(7.2)	(5.5)	(5.6)	(6.4)	(6.9)	(6.5)
Media Tech Staff	(1.1)	(1.2)	(1.0)	(2.4)	(1.4)	(0.6)	(2.6)	(3.0)
Pupil Support	(10.0)	(9.9)	(6.5)	(7.5)	(8.1)	(9.6)	(9.2)	(10.1)
Aide	(7.2)	(5.1)	(8.6)	(5.0)	(3.0)	(6.7)	(8.7)	(7.4)
School Admin	1.0	1.1	0.6	1.4	2.0	3.6	2.7	2.8
Secretary and Clerical - School	(2.1)	(1.6)	(2.3)	(1.8)	(2.1)	(3.0)	(4.3)	(2.6)
Tutor	(11.8)	(10.2)	(9.5)	(8.8)	(10.4)	(12.2)	(12.5)	(13.2)
Teacher - Not of Record	2.7	2.4	2.7	1.6	1.3	2.0	1.9	2.5

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-M.5:

Figure III-M.5: Statewide Large Middle/Junior High Schools (2nd Quartile) Staffing Differences from the Funding Mode

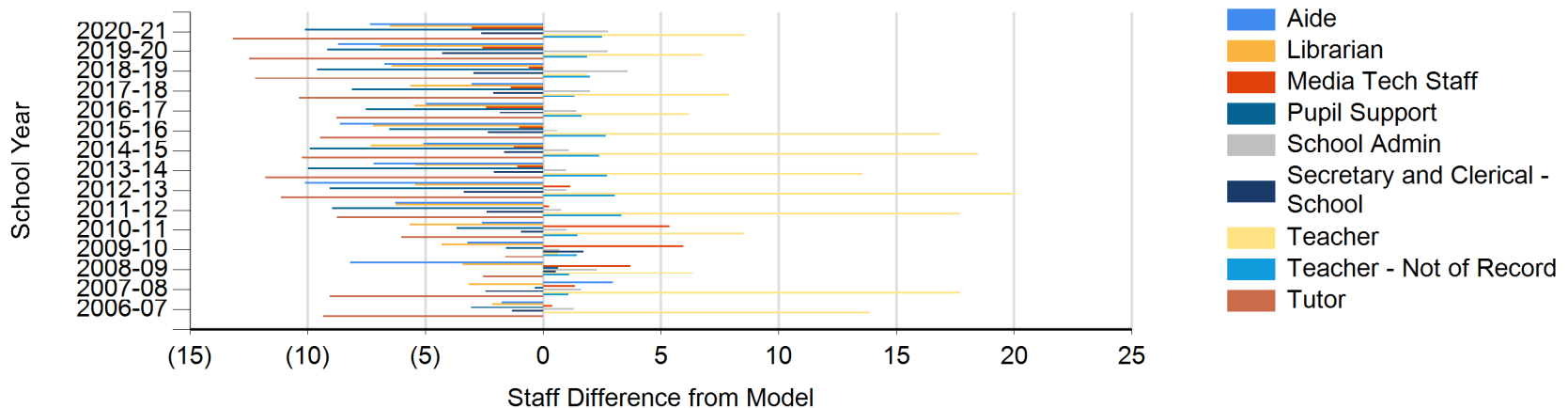


Table III-M.6: Statewide Large Middle/Junior High Schools (3rd Quartile) Staffing Differences from the Funding

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	10	10	10	10	10	9	10	9
Teacher	(0.9)	5.6	(2.8)	6.6	(63.6)	(36.8)	(38.1)	(34.4)
Librarian	(4.2)	(4.2)	(3.9)	(3.7)	(5.4)	(2.4)	(2.5)	(2.6)
Media Tech Staff	(7.5)	(6.8)	(7.7)	(7.8)	(7.8)	(8.9)	(7.8)	(9.2)
Pupil Support	(7.7)	(6.8)	(9.3)	(11.7)	(15.8)	(10.6)	(15.3)	(20.5)
Aide	7.0	(4.1)	0.3	(7.9)	(7.2)	4.3	(3.9)	3.9
School Admin	3.3	5.4	5.5	6.2	3.5	3.5	4.7	4.2
Secretary and Clerical - School	0.3	0.9	4.1	4.0	(1.8)	(0.4)	(2.8)	(2.4)
Tutor	(11.8)	(12.5)	(10.5)	(18.6)	(22.4)	(17.2)	(16.5)	(15.5)
Teacher - Not of Record	2.8	6.8	6.7	7.4	9.5	5.0	4.0	4.0

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-M.6:

Figure III-M.6: Statewide Large Middle/Junior High Schools (3rd Quartile) Staffing Differences from the Funding Model

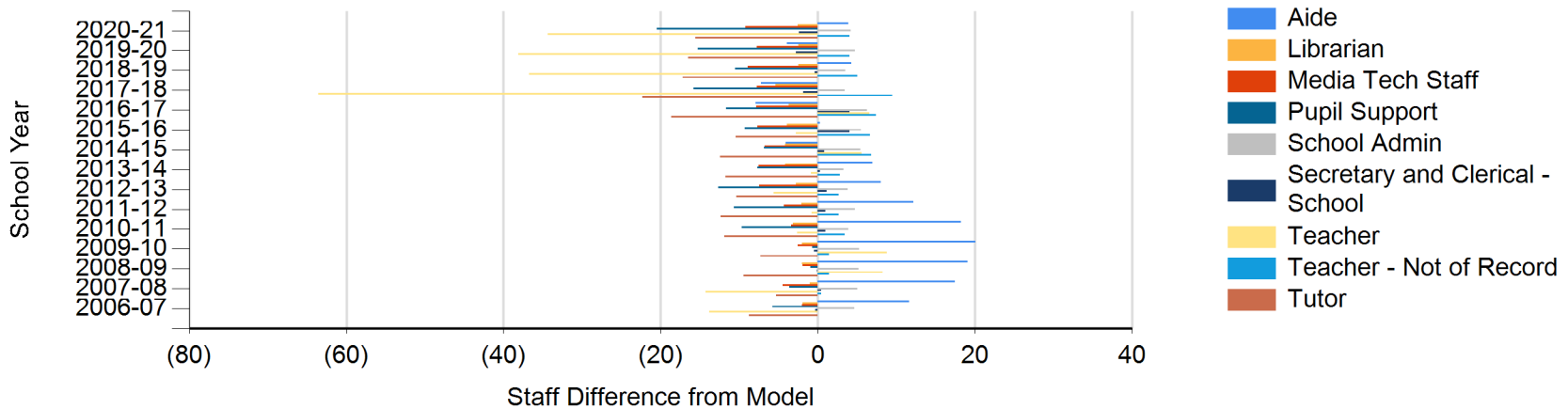


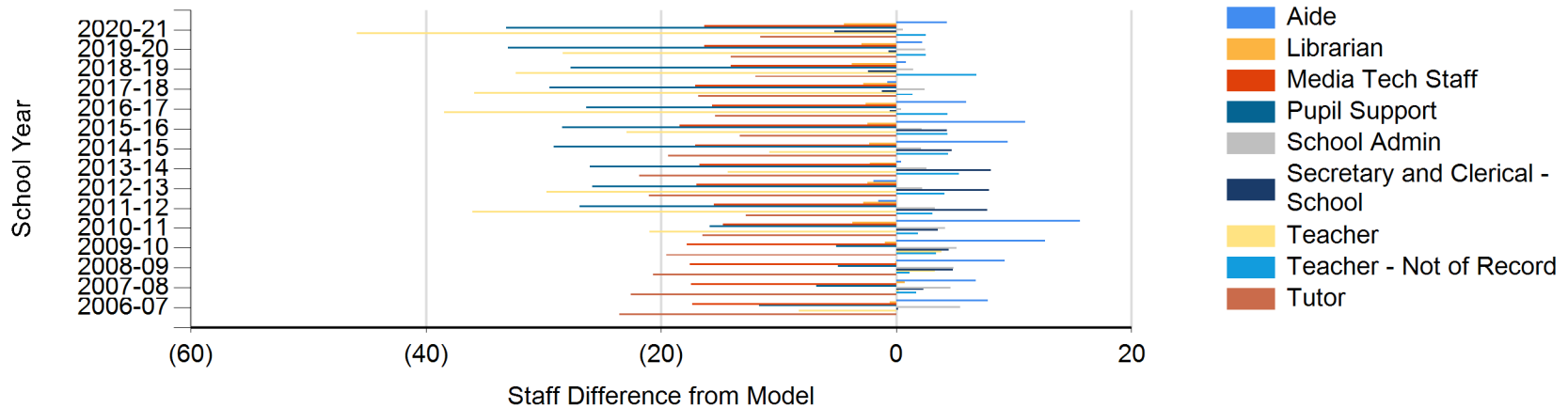
Table III-M.7: Statewide Large Middle/Junior High Schools (4th Quartile) Staffing Differences from the Funding

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	10	10	10	9	9	9	9	9
Teacher	(14.4)	(10.8)	(22.9)	(38.4)	(35.9)	(32.4)	(28.3)	(45.9)
Librarian	(2.3)	(2.3)	(2.5)	(2.6)	(2.8)	(3.8)	(2.9)	(4.5)
Media Tech Staff	(16.7)	(17.1)	(18.4)	(15.7)	(17.1)	(14.1)	(16.3)	(16.3)
Pupil Support	(26.1)	(29.2)	(28.4)	(26.3)	(29.5)	(27.7)	(33.0)	(33.2)
Aide	0.4	9.5	11.0	6.0	(0.7)	0.8	2.2	4.3
School Admin	2.6	2.1	2.2	0.4	2.4	1.4	2.5	0.5
Secretary and Clerical - School	8.0	4.7	4.3	(0.5)	(1.2)	(2.4)	(0.6)	(5.3)
Tutor	(21.9)	(19.4)	(13.3)	(15.4)	(16.8)	(12.0)	(14.1)	(11.6)
Teacher - Not of Record	5.4	4.4	4.4	4.4	1.4	6.8	2.5	2.5

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-M.7:

Figure III-M.7: Statewide Large Middle/Junior High Schools (4th Quartile) Staffing Differences from the Funding Model



SECTION III

MIDDLE/JUNIOR HIGH SCHOOLS STAFFING OBSERVATIONS

District detail in *Appendix C*

Observations

- *Teachers*
 - Middle/junior high schools employed 92 less teachers than provided for in the funding model (Table III-M.0).
- *Librarians*
 - Middle/junior high schools employed 28 less teachers than provided for in the funding model (Table III-M.0).
- *Aides*
 - Only 1 more aide was employed by middle/junior high schools than the model provided (Table III-M.0).
- *Tutors*
 - Middle/junior high schools employed approximately 48 fewer FTE tutors than provided for in the funding model (Table III-M.0).
- *School Administration*
 - 2.9 more FTE were employed by middle/junior high schools for school administrators than provided for in the funding model (Table III-M.0).

SECTION III-H: HIGH SCHOOLS – STAFFING DIFFERENCES

Table III-H.0: Statewide High Schools Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	54	53	54	53	53	52	52	52
Teacher	(20.4)	(47.9)	(25.9)	(69.4)	(91.9)	(109.5)	(114.0)	(97.5)
Librarian	(29.2)	(31.2)	(29.2)	(33.8)	(34.8)	(37.0)	(35.2)	(37.6)
Media Tech Staff	(34.2)	(35.0)	(35.5)	(39.4)	(40.5)	(39.3)	(42.3)	(46.2)
Pupil Support	(28.0)	(32.0)	(33.3)	(32.5)	(34.1)	(37.5)	(37.5)	(39.4)
Aide	(44.3)	(41.3)	(46.4)	(60.5)	(61.6)	(60.0)	(57.0)	(47.5)
School Admin	5.2	4.1	7.1	1.4	4.8	6.1	8.5	9.2
Secretary and Clerical - School	(23.6)	(29.8)	(23.9)	(30.6)	(42.1)	(45.2)	(48.3)	(55.9)
Tutor	(57.6)	(53.7)	(52.8)	(57.1)	(58.0)	(64.4)	(62.0)	(64.1)
Teacher - Not of Record	8.1	10.8	8.7	9.4	9.1	8.8	10.9	13.8

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-H.0:

Figure III-H.0: Statewide High Schools Staffing Differences from the Funding Model

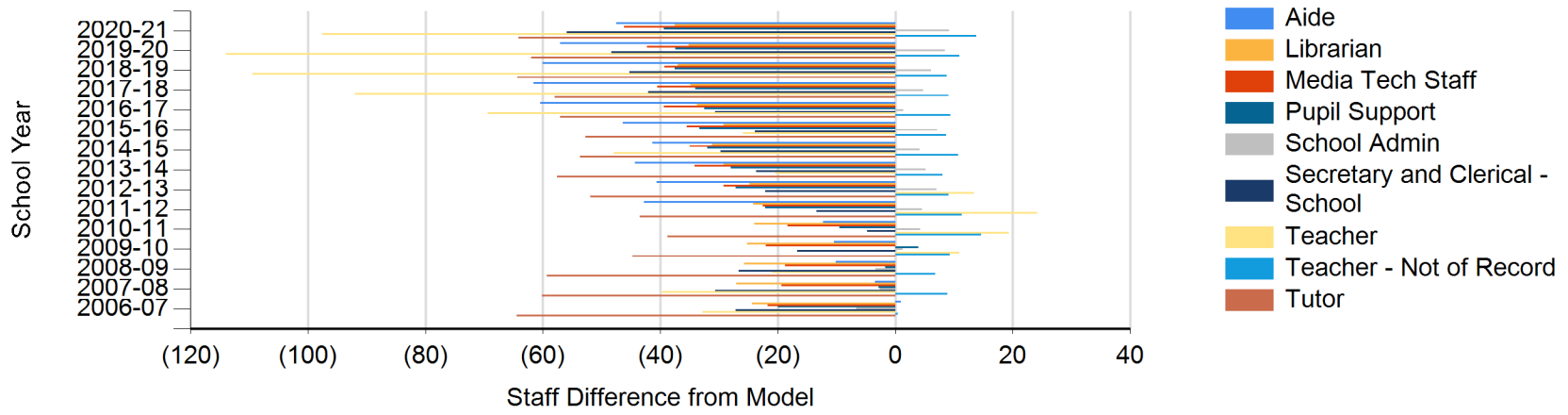


Table III-H.1: Statewide Small High Schools (≤ 49 ADM) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	7	7	5	5	5	5	5	5
Teacher	(0.4)	3.0	2.1	(2.0)	(2.3)	(0.6)	4.3	1.1
Librarian	(0.7)	(0.1)	(0.5)	(0.4)	(0.2)	(0.5)	0.3	0.3
Media Tech Staff	0.6	1.9	0.6	1.5	0.5	0.4	0.9	0.5
Pupil Support	3.4	3.8	1.9	1.7	1.8	1.9	2.4	1.1
Aide	3.0	3.3	0.8	2.3	0.1	1.4	2.5	2.8
School Admin	(2.9)	(3.5)	(1.7)	(1.8)	(2.5)	(2.7)	(2.7)	(3.0)
Secretary and Clerical - School	1.7	1.9	1.2	2.8	1.9	2.0	1.6	2.0
Tutor	(0.3)	(0.1)	(0.8)	(0.5)	(0.3)	(0.2)	0.1	0.5
Teacher - Not of Record	1.1	0.1	0.2	0.0	0.0	0.0	0.0	0.0

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-H.1:

Figure III-H.1: Statewide Small High Schools (≤ 49 ADM) Staffing Differences from the Funding Model

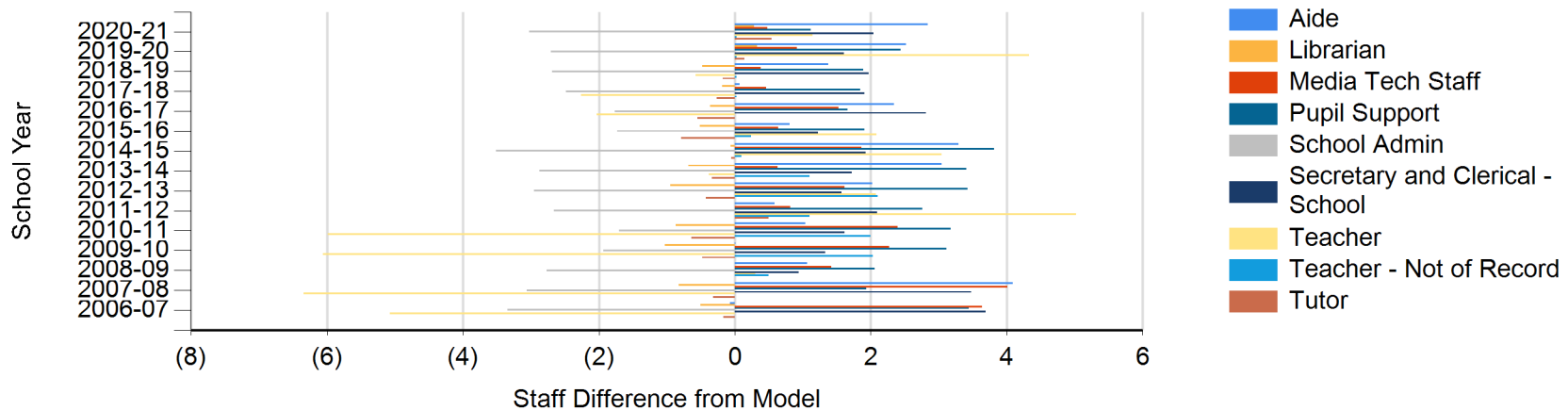


Table III-H.2: Statewide Midsize High Schools (>49-105 ADM) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	6	7	9	8	8	8	7	6
Teacher	(5.1)	(1.0)	(3.5)	(8.7)	(9.0)	(12.2)	(14.5)	(12.6)
Librarian	(3.9)	(4.4)	(3.9)	(4.6)	(4.4)	(5.5)	(4.2)	(4.1)
Media Tech Staff	0.9	1.0	0.5	(0.5)	0.7	(0.7)	(0.4)	1.0
Pupil Support	0.0	0.2	2.0	1.3	2.0	1.8	2.6	1.4
Aide	1.2	(0.9)	0.1	(3.0)	(1.7)	(1.5)	(1.6)	(2.5)
School Admin	(0.2)	(1.1)	(2.2)	(1.8)	(2.1)	(1.4)	(0.6)	(0.6)
Secretary and Clerical - School	(2.2)	(2.4)	(2.8)	(5.0)	(3.8)	(5.2)	(3.0)	(3.2)
Tutor	(2.5)	(2.2)	(2.9)	(2.1)	(1.7)	(2.9)	(2.7)	(1.4)
Teacher - Not of Record	1.9	1.8	2.0	2.7	1.1	1.8	2.2	2.2

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-H.2:

Figure III-H.2: Statewide Midsize High Schools (>49-105 ADM) Staffing Differences from the Funding Model

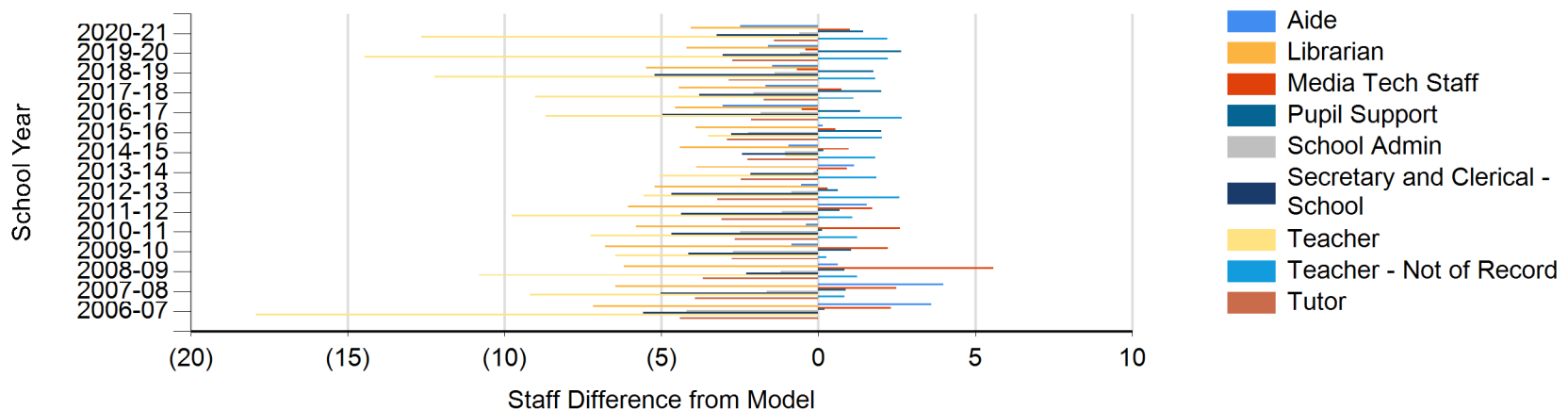


Table III-H.3: Statewide Large High Schools (>105 ADM) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	41	39	40	40	40	39	40	41
Teacher	(15.0)	(39.9)	(24.5)	(53.4)	(86.8)	(105.0)	(103.8)	(86.0)
Librarian	(24.7)	(25.8)	(24.8)	(28.8)	(29.3)	(30.1)	(31.4)	(33.8)
Media Tech Staff	(35.7)	(37.3)	(36.7)	(40.4)	(41.4)	(38.5)	(42.8)	(47.7)
Pupil Support	(31.3)	(34.8)	(37.2)	(35.5)	(38.2)	(41.2)	(42.6)	(42.0)
Aide	(48.5)	(42.4)	(47.4)	(59.8)	(60.1)	(58.5)	(57.9)	(47.9)
School Admin	8.2	9.7	11.1	6.0	9.2	10.1	11.8	12.9
Secretary and Clerical - School	(23.2)	(27.3)	(22.4)	(28.5)	(39.8)	(41.8)	(46.9)	(54.7)
Tutor	(54.8)	(50.9)	(49.1)	(54.4)	(55.5)	(60.8)	(59.4)	(63.3)
Teacher - Not of Record	5.1	8.9	6.5	6.7	8.0	6.9	8.7	11.5

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-H.3:

Figure III-H.3: Statewide Large High Schools (>105 ADM) Staffing Differences from the Funding Model

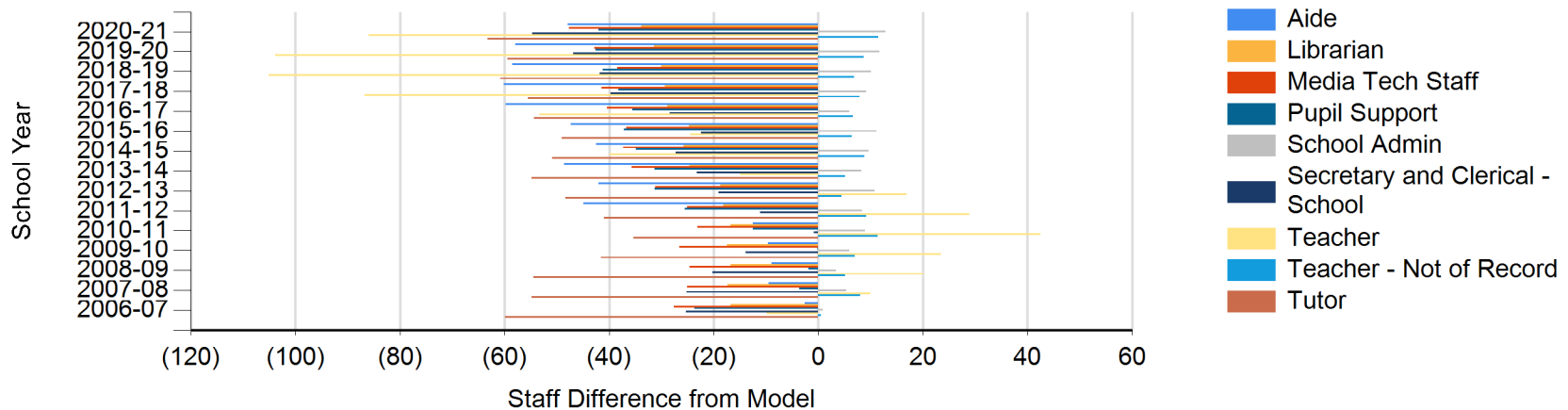


Table III-H.4: Statewide Large High Schools (1st Quartile) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	11	10	10	10	10	10	10	11
Teacher	19.1	16.6	29.7	17.6	17.4	12.5	19.0	18.1
Librarian	(6.8)	(7.0)	(6.8)	(8.4)	(8.5)	(8.7)	(8.7)	(9.2)
Media Tech Staff	(1.7)	(2.4)	(0.6)	(1.3)	(2.5)	(0.7)	(0.4)	0.6
Pupil Support	1.9	2.0	2.2	1.2	0.3	1.8	0.5	2.8
Aide	(5.2)	(3.2)	(2.4)	(4.5)	(8.5)	(5.0)	(5.5)	(4.6)
School Admin	(0.9)	(0.9)	0.6	(0.4)	(0.2)	(0.4)	(0.5)	0.7
Secretary and Clerical - School	(7.3)	(7.8)	(4.6)	(6.1)	(5.4)	(8.0)	(8.5)	(10.3)
Tutor	(4.2)	(2.9)	(4.5)	(6.0)	(5.0)	(6.9)	(6.2)	(7.6)
Teacher - Not of Record	0.8	0.6	0.8	0.3	0.0	0.1	0.0	1.0

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-H.4:

Figure III-H.4: Statewide Large High Schools (1st Quartile) Staffing Differences from the Funding Model

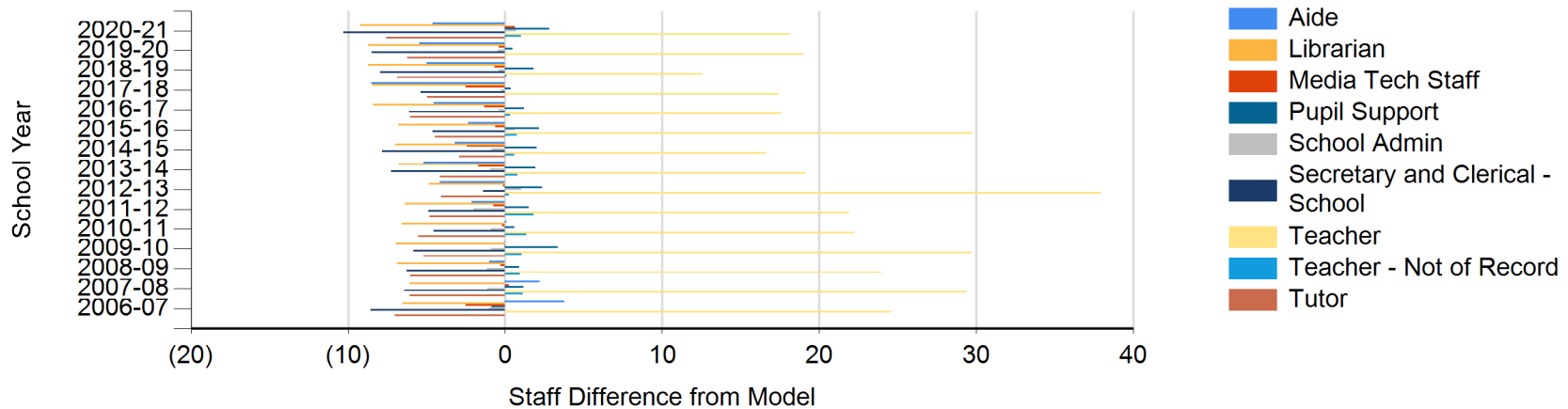


Table III-H.5: Statewide Large High Schools (2nd Quartile) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	10	10	10	10	10	10	10	10
Teacher	28.6	21.5	22.1	22.0	18.0	10.7	13.2	17.8
Librarian	(7.1)	(7.2)	(7.1)	(7.4)	(7.7)	(8.4)	(8.6)	(9.1)
Media Tech Staff	0.5	(1.6)	(2.6)	(2.1)	(1.1)	(2.3)	(2.8)	(3.0)
Pupil Support	(4.1)	(5.6)	(3.9)	(3.9)	(2.0)	(2.3)	(3.0)	(2.7)
Aide	(12.2)	(10.8)	(12.4)	(14.5)	(11.4)	(11.1)	(12.6)	(9.6)
School Admin	2.9	2.2	2.1	2.0	3.1	3.7	3.5	3.1
Secretary and Clerical - School	(8.4)	(9.6)	(8.5)	(7.7)	(9.0)	(10.6)	(11.0)	(10.7)
Tutor	(8.0)	(11.0)	(6.7)	(8.1)	(9.7)	(9.9)	(10.0)	(10.1)
Teacher - Not of Record	0.5	1.1	0.6	0.7	0.2	0.7	0.8	1.2

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-H.5:

Figure III-H.5: Statewide Large High Schools (2nd Quartile) Staffing Differences from the Funding Model

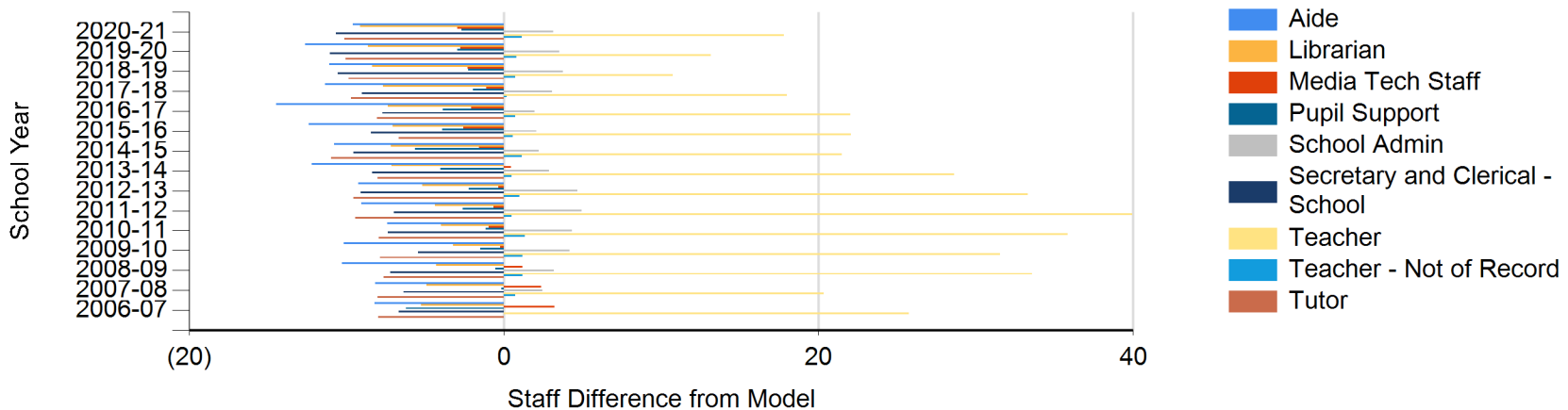


Table III-H.6: Statewide Large High Schools (3rd Quartile) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	10	10	10	10	10	10	10	10
Teacher	(5.3)	(26.1)	(5.2)	(32.4)	(62.0)	(56.4)	(57.0)	(52.3)
Librarian	(4.0)	(4.2)	(3.2)	(3.6)	(4.5)	(4.1)	(5.6)	(5.8)
Media Tech Staff	(7.9)	(8.2)	(6.0)	(7.6)	(7.9)	(5.6)	(8.5)	(11.7)
Pupil Support	(1.9)	(0.8)	(9.0)	(5.5)	(5.8)	(8.7)	(7.5)	(8.3)
Aide	(19.6)	(6.3)	(28.5)	(21.2)	(23.4)	(22.6)	(18.0)	(19.7)
School Admin	5.6	4.6	5.2	1.3	0.2	0.7	2.5	3.9
Secretary and Clerical - School	(0.2)	(0.1)	(1.6)	(4.7)	(7.7)	(9.8)	(7.2)	(9.6)
Tutor	(16.0)	(16.5)	(16.0)	(13.9)	(15.9)	(17.8)	(16.0)	(15.0)
Teacher - Not of Record	0.8	6.1	3.7	4.0	4.2	2.6	4.4	3.9

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-H.6:

Figure III-H.6: Statewide Large High Schools (3rd Quartile) Staffing Differences from the Funding Model

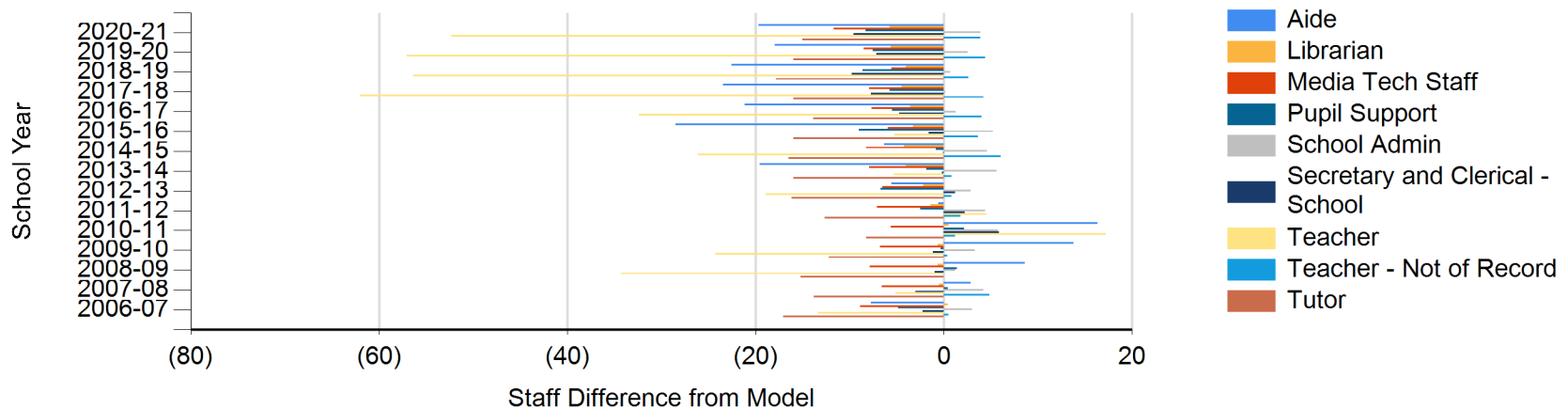


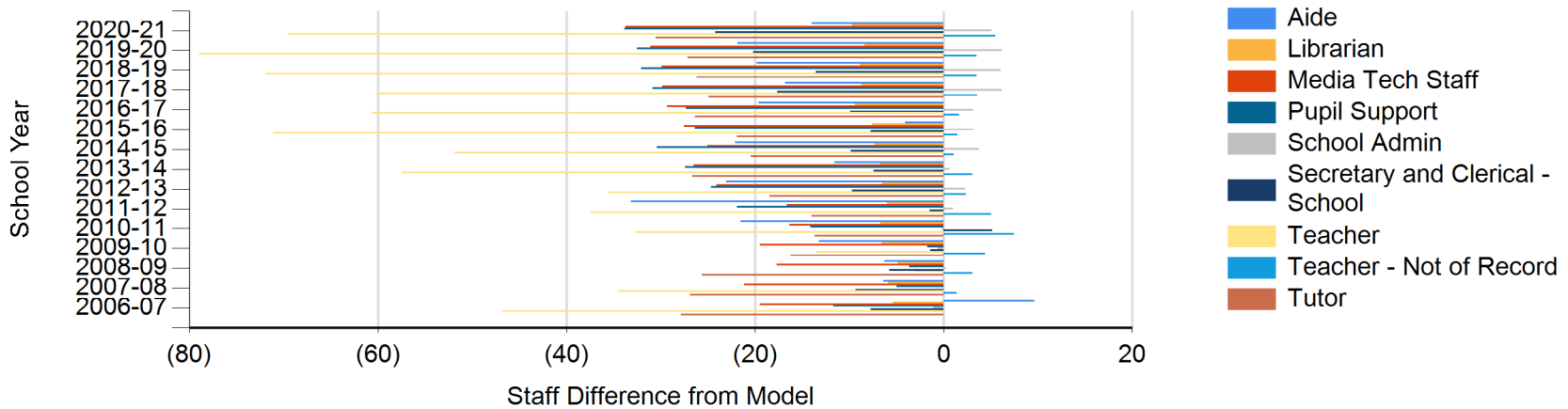
Table III-H.7: Statewide Large High Schools (4th Quartile) Staffing Differences from the Funding Model

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	10	9	10	10	10	9	10	10
Teacher	(57.4)	(51.9)	(71.1)	(60.6)	(60.2)	(72.0)	(78.9)	(69.6)
Librarian	(6.7)	(7.4)	(7.6)	(9.4)	(8.7)	(8.9)	(8.4)	(9.7)
Media Tech Staff	(26.5)	(25.1)	(27.5)	(29.3)	(29.8)	(29.9)	(31.1)	(33.7)
Pupil Support	(27.4)	(30.4)	(26.4)	(27.4)	(30.8)	(32.1)	(32.5)	(33.8)
Aide	(11.6)	(22.1)	(4.1)	(19.6)	(16.8)	(19.8)	(21.9)	(14.0)
School Admin	0.6	3.7	3.2	3.2	6.2	6.1	6.2	5.1
Secretary and Clerical - School	(7.4)	(9.8)	(7.7)	(9.9)	(17.6)	(13.6)	(20.2)	(24.2)
Tutor	(26.6)	(20.5)	(21.9)	(26.4)	(24.9)	(26.2)	(27.2)	(30.5)
Teacher - Not of Record	3.1	1.1	1.5	1.7	3.6	3.5	3.5	5.5

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-H.7:

Figure III-H.7: Statewide Large High Schools (4th Quartile) Staffing Differences from the Funding Model



SECTION III

HIGH SCHOOLS STAFFING OBSERVATIONS

District detail in *Appendix C*

Observations

- *Teachers*
 - The 6 midsize high schools employed 12.6 less FTE teacher than provided for in the funding model (Table III-H.2).
 - The 41 large high schools employed 86 fewer FTE teachers in 202-21 (Table III-H.3).
 - The 10 large high schools in the 4th quartile employed 69.6 fewer FTE teachers than provided for in the funding model (Table III-H.7).
- *Tutors*
 - The large high schools in the state employed 63.3 fewer FTE certified tutors than provided for in the funding model (Table III-H.3).
 - The 10 largest high schools in the 4th quartile employed 30.5 fewer FTE tutors in 2018-19 than provided for in the funding model (Table III-H.7).

SECTION III-O: ALTERNATIVE AND OTHER WYOMING SCHOOLS – STAFFING DIFFERENCES

Table III-O.1: Statewide Alternative Schools Staffing Differences from the Funding Model

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	16	16	18	21	22	21	21	21	23
Teacher	(39.8)	(32.0)	(22.1)	(21.5)	(43.7)	(61.5)	(51.2)	(50.0)	(43.2)
Librarian	0.7	1.9	1.9	1.9	1.7	1.5	1.4	1.5	1.5
Media Tech Staff	3.5	3.6	2.8	3.8	4.0	3.9	3.7	4.4	2.5
Pupil Support	13.2	15.8	15.5	16.2	17.1	15.9	17.2	17.1	18.2
Aide	19.1	16.5	18.0	21.3	19.1	16.9	16.0	13.9	16.9
School Admin	(2.6)	(2.7)	(4.0)	(4.5)	(6.6)	(9.1)	(8.2)	(6.4)	(6.1)
Secretary and Clerical - School	22.9	23.1	22.9	22.8	22.2	19.8	21.0	18.3	18.5
Tutor	5.3	5.3	4.8	5.3	5.7	6.2	7.6	5.8	5.9
Teacher - Not of Record	1.1	2.1	3.1	2.6	4.3	4.1	3.1	4.7	4.0
Total Certified Staff Difference	(22.1)	(9.6)	(0.9)	0.0	(21.5)	(43.0)	(30.0)	(27.3)	(19.6)
Total Staff Difference	23.3	33.6	42.8	47.9	24.0	(2.4)	10.6	9.3	18.3

Source: WDE602 WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 School Information Update

Figure III-O.1:

Figure III-O.1: Statewide Alternative Schools Staffing Differences from the Funding Model

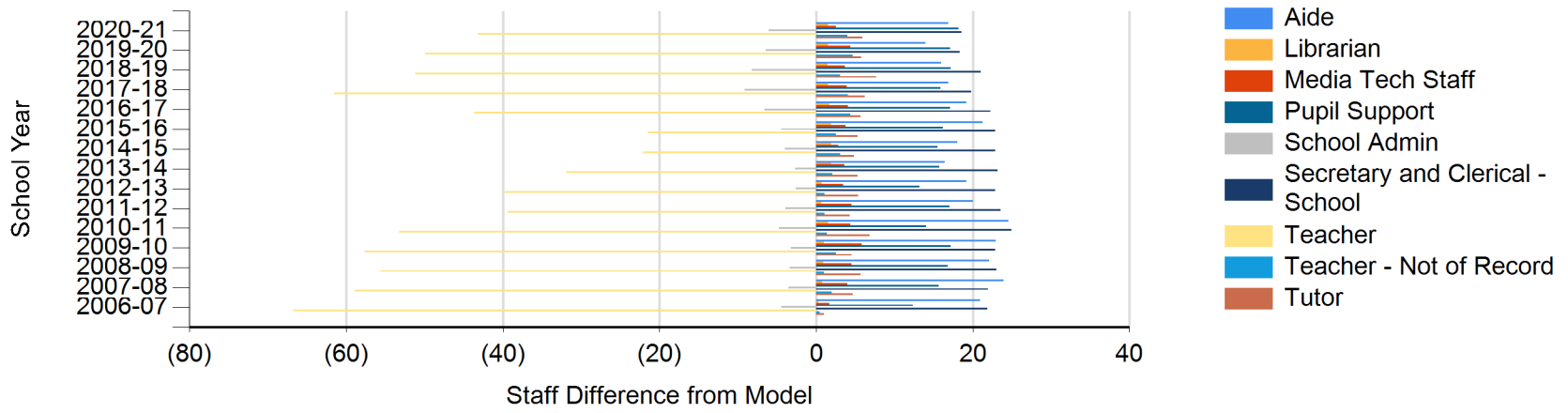


Table III-O.2: Statewide Alternative Schools Staffing Differences from the Funding Model, Small Schools (≤49 ADM)

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	10	10	12	14	13	14	14	13	14
Teacher	(6.0)	(6.3)	(2.9)	(1.1)	(10.1)	(15.5)	(14.4)	(11.7)	(2.0)
Librarian	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Media Tech Staff	2.4	1.9	1.9	3.8	1.0	1.5	2.0	2.6	1.7
Pupil Support	7.1	6.6	4.9	5.0	4.4	6.5	8.3	6.6	4.6
Aide	6.7	7.6	7.0	9.1	8.0	4.1	4.1	4.2	3.2
School Admin	(2.7)	(2.8)	(4.1)	(4.6)	(6.1)	(7.6)	(7.6)	(6.3)	(5.9)
Secretary and Clerical - School	9.0	9.3	9.0	8.0	5.6	6.9	8.0	5.9	4.3
Tutor	1.0	1.0	1.0	2.0	2.4	2.4	1.6	0.8	1.3
Teacher - Not of Record	1.0	1.0	1.0	0.0	0.3	2.0	1.1	0.7	0.0
Total Certified Staff Difference	0.4	(0.5)	(0.1)	1.4	(9.3)	(12.4)	(10.9)	(9.9)	(2.1)
Total Staff Difference	18.5	18.2	17.8	22.2	5.4	0.0	3.2	2.7	7.2

Source: WDE602 WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 School Information Update

Figure III-O.2:

Figure III-O.2: Statewide Alternative Schools Staffing Differences from the Funding Model, Small Schools (≤49 ADM)

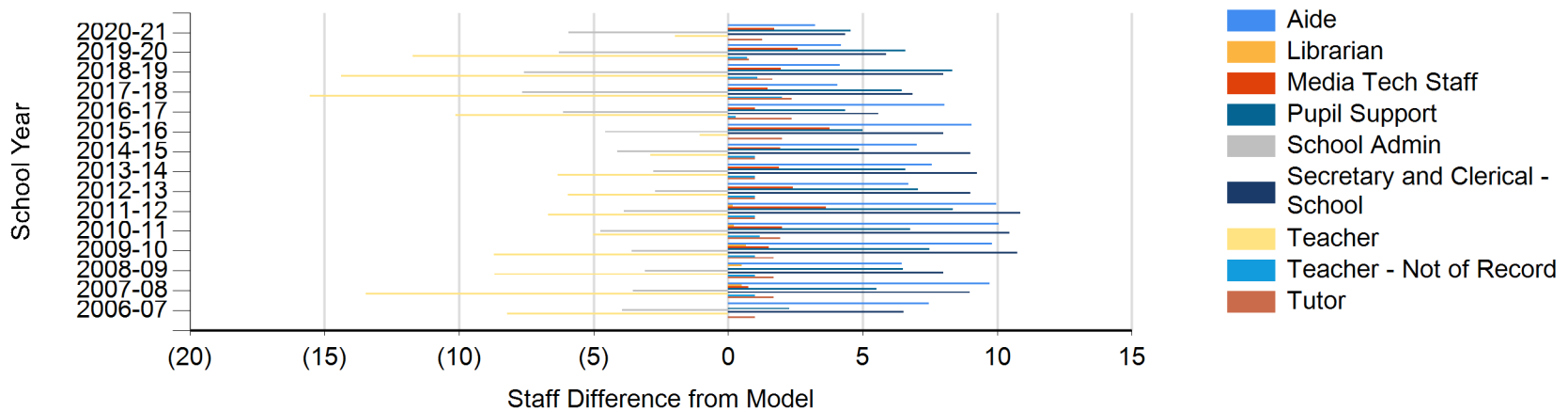


Table III-O.3: Statewide Alternative Schools Staffing Differences from the Funding Model, Midsize Schools (>49-105 ADM)

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	4	4	3	4	6	4	4	5	6
Teacher	(11.6)	(9.1)	(3.0)	(5.1)	(12.4)	(10.8)	(8.3)	(9.1)	(8.1)
Librarian	0.7	0.9	0.4	0.4	0.2	0.0	0.0	0.0	0.0
Media Tech Staff	1.1	1.8	0.0	0.0	3.0	2.5	1.7	1.8	0.8
Pupil Support	3.6	3.7	2.3	3.8	4.8	3.4	1.6	3.8	6.7
Aide	6.0	4.8	2.6	3.5	2.2	3.1	1.9	0.7	2.3
School Admin	0.1	0.1	0.1	0.1	(0.5)	(0.5)	(0.6)	(0.1)	(0.1)
Secretary and Clerical - School	5.9	5.8	3.7	4.7	6.3	4.8	4.8	4.9	6.5
Tutor	0.3	0.3	0.5	0.0	0.0	0.0	0.0	0.0	0.6
Teacher - Not of Record	0.1	1.1	0.0	0.5	2.0	0.0	0.0	2.0	2.0
Total Certified Staff Difference	(6.8)	(3.1)	0.3	(0.3)	(5.8)	(7.9)	(7.2)	(3.4)	1.0
Total Staff Difference	6.1	9.3	6.6	7.9	5.7	2.4	1.2	3.9	10.6

Source: WDE602 WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 School Information Update

Figure III-O.3:

Figure III-O.3: Statewide Alternative Schools Staffing Differences from the Funding Model, Midsize Schools (>49-105 ADM)

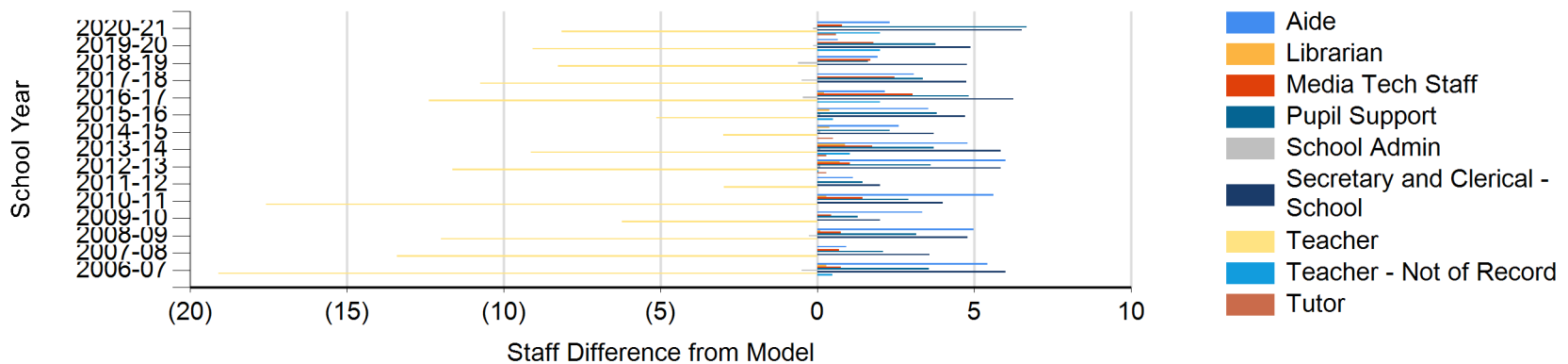


Table III-O.4: Statewide Alternative Schools Staffing Differences from the Funding Model, Large Schools (>105

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	2	2	3	3	3	3	3	3	3
Teacher	(22.2)	(16.5)	(16.2)	(15.3)	(21.2)	(33.2)	(28.5)	(29.2)	(33.1)
Librarian	0.0	1.0	1.5	1.5	1.5	1.5	1.4	1.5	1.5
Media Tech Staff	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0
Pupil Support	2.5	5.5	8.3	7.4	7.9	6.0	7.2	6.7	7.0
Aide	6.4	4.1	8.4	8.7	8.9	9.8	9.9	9.1	11.3
School Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Secretary and Clerical - School	8.0	8.0	10.1	10.1	10.4	8.2	8.2	7.6	7.7
Tutor	4.0	4.0	3.3	3.3	3.3	3.9	6.0	5.0	4.0
Teacher - Not of Record	0.0	0.0	2.1	2.1	2.1	2.1	2.0	2.0	2.0
Total Certified Staff Difference	(15.7)	(6.0)	(1.0)	(1.0)	(6.4)	(19.8)	(11.9)	(14.0)	(18.6)
Total Staff Difference	(1.2)	6.1	18.3	17.7	12.9	(1.9)	6.2	2.7	0.4

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-O.4:

Figure III-O.4: Statewide Alternative Schools Staffing Differences from the Funding Model, Large Schools (>105 ADM)

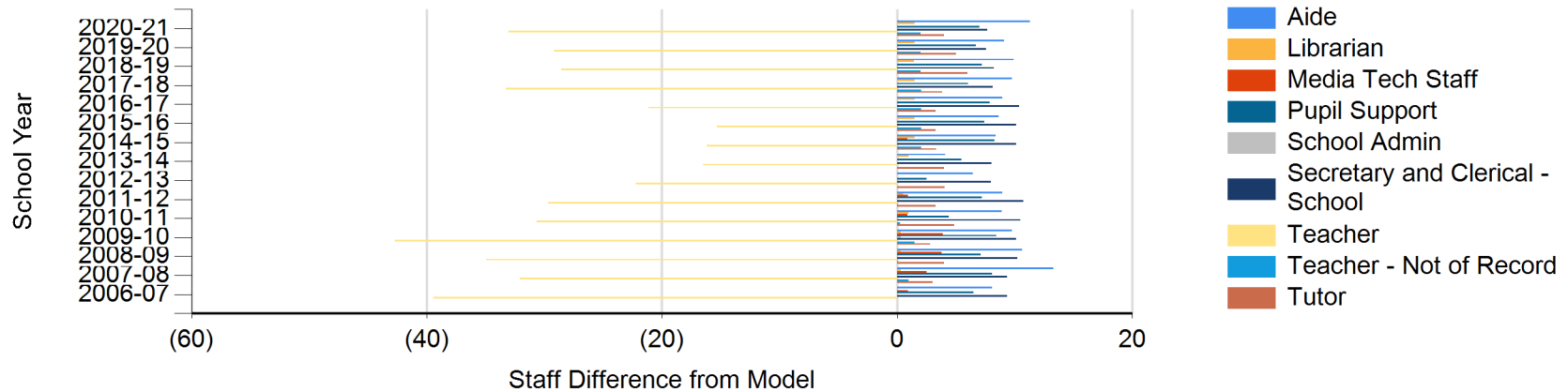


Table III-O.5: K-8 Schools Staffing Differences from the Funding Model

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	13	14	15	16	16	16	16	17	15
Teacher	(12.6)	(9.4)	25.5	8.5	(20.0)	(25.8)	(18.1)	(23.0)	(13.4)
Librarian	(2.6)	(3.0)	(3.0)	(2.5)	(4.0)	(4.0)	(4.0)	(5.0)	(4.2)
Media Tech Staff	0.8	0.8	3.5	3.7	3.6	3.0	2.9	4.5	3.3
Pupil Support	0.8	0.8	5.1	2.3	0.0	(0.4)	(0.2)	(1.5)	(0.7)
Aide	18.4	19.4	18.7	17.6	12.5	13.2	16.4	18.9	15.9
School Admin	(10.4)	(8.6)	(9.1)	(6.9)	(8.6)	(10.4)	(10.3)	(9.3)	(7.1)
Secretary and Clerical - School	2.8	2.9	5.7	3.0	(2.0)	(3.2)	(4.0)	(3.2)	(1.9)
Tutor	(1.0)	(1.7)	(1.2)	(3.6)	(6.1)	(5.9)	(5.6)	(7.8)	(9.0)
Teacher - Not of Record	2.1	4.1	4.1	2.1	2.4	2.4	2.7	3.8	4.2

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-O.5:

Figure III-O.5: K-8 Schools Staffing Differences from the Funding Model

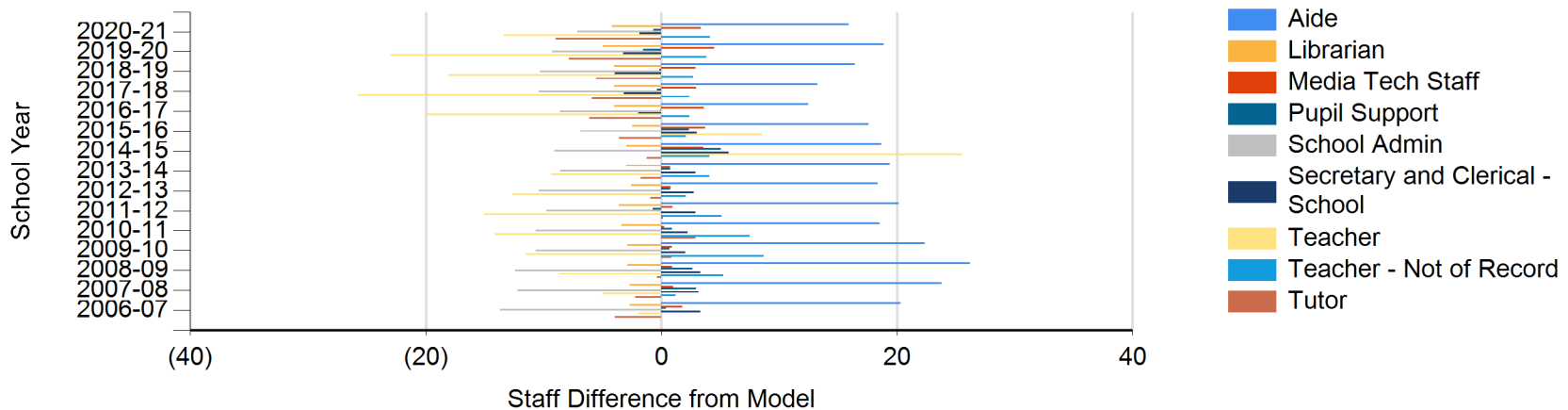


Table III-O.6: Secondary Schools Staffing Differences from the Funding Model

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	8	8	9	8	9	10	11	11	11
Teacher	(25.4)	(5.5)	10.4	(22.0)	(9.2)	(17.6)	(15.3)	(18.1)	(22.8)
Librarian	(4.9)	(4.5)	(3.5)	(5.0)	(4.0)	(6.5)	(7.7)	(8.0)	(8.3)
Media Tech Staff	2.4	3.0	3.0	1.9	2.0	1.5	0.5	0.8	0.3
Pupil Support	(4.4)	(1.7)	(0.6)	(3.8)	(1.8)	(2.3)	(2.9)	(1.7)	0.1
Aide	(6.0)	(2.8)	(1.5)	(5.1)	(3.9)	(2.5)	(4.3)	(5.1)	(4.8)
School Admin	(1.6)	(0.7)	0.4	(1.6)	0.3	(0.3)	(0.6)	0.7	0.2
Secretary and Clerical - School	(5.9)	(3.2)	(1.2)	(2.5)	1.1	(0.1)	(1.3)	(2.6)	(3.8)
Tutor	(5.6)	(5.3)	(5.1)	(5.9)	(3.9)	(5.5)	(6.3)	(5.8)	(6.5)
Teacher - Not of Record	0.2	0.2	0.4	0.2	0.2	0.2	0.1	0.0	0.3

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-O.6:

Figure III-O.6: Secondary Schools Staffing Differences from the Funding Model

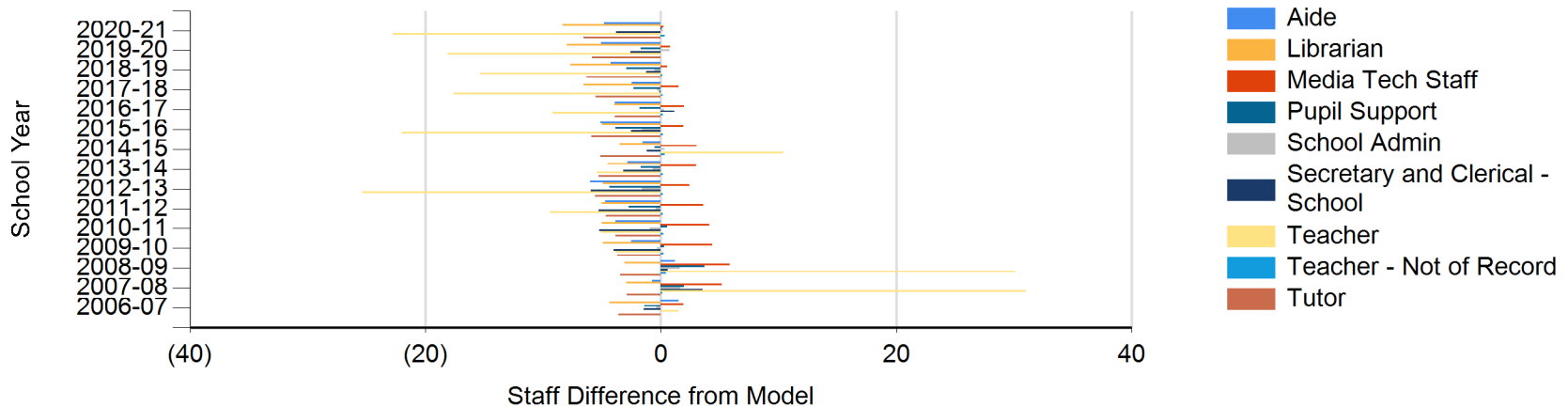


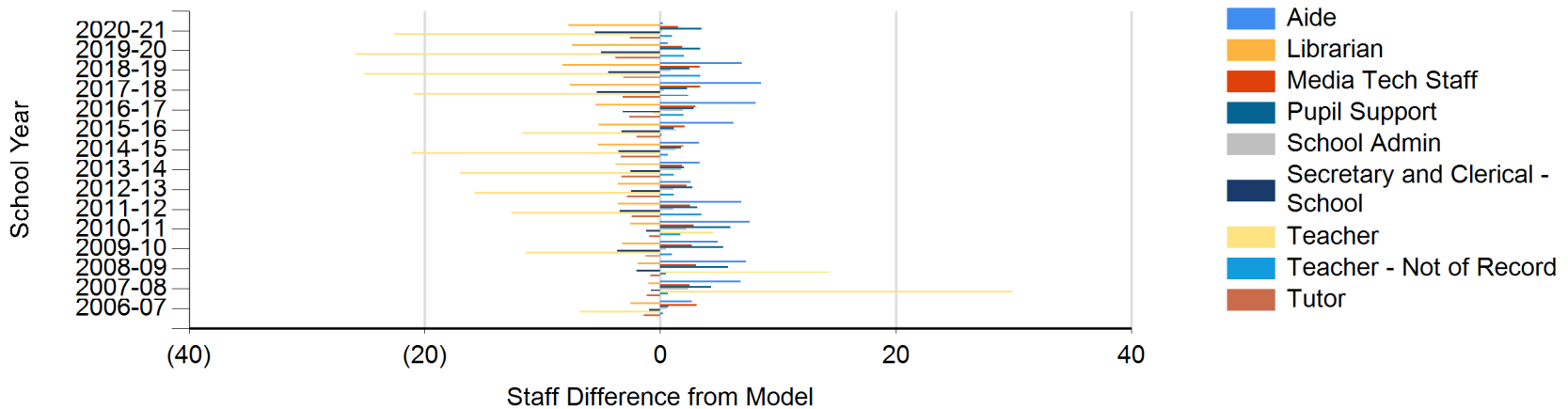
Table III-O.7: K-12 Schools Staffing Differences from the Funding Model

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Schools	8	8	8	8	9	9	9	8	8
Teacher	(15.7)	(17.0)	(21.1)	(11.7)	(0.6)	(20.9)	(25.1)	(25.9)	(22.6)
Librarian	(3.6)	(3.8)	(5.3)	(5.2)	(5.5)	(7.7)	(8.3)	(7.5)	(7.8)
Media Tech Staff	2.2	1.9	2.0	2.1	3.0	3.4	3.4	1.8	1.5
Pupil Support	2.7	2.0	1.8	1.1	2.9	2.3	2.5	3.4	3.5
Aide	2.6	3.4	3.3	6.2	8.1	8.6	6.9	0.7	0.2
School Admin	1.1	1.8	1.3	1.4	1.9	0.3	0.9	(0.1)	0.2
Secretary and Clerical - School	(2.5)	(2.5)	(3.5)	(3.3)	(3.2)	(5.4)	(4.4)	(5.0)	(5.5)
Tutor	(2.8)	(3.3)	(3.3)	(2.0)	(2.6)	(3.2)	(3.2)	(3.8)	(2.6)
Teacher - Not of Record	1.1	1.1	0.6	0.1	2.0	2.4	3.4	2.0	1.0

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models; WDE608 - School Information Update

Figure III-O.7:

Figure III-O.7: K-12 Schools Staffing Differences from the Funding Model



SECTION III

ALTERNATIVE AND OTHER CONFIGURED SCHOOLS STAFFING OBSERVATIONS

District detail in *Appendices C and D*

Observations

- *Alternative Schools*
 - Wyoming's alternative schools are funded 1 FTE assistant principal plus 1 FTE teacher for every 7 students.
 - Taken as a whole, it appears the 7-to-1 ratio is about right for midsize and large alternative schools, though it is clear that these schools utilize fewer teachers and more classified staff than the more expensive certified staff (Table III-O.1).
 - Small alternative schools (≤ 49 ADM) appear to employ more total employees than generated by the 7-to-1 formula; again utilizing more classified staff than certified staff (Table III-O.2).
- *Aides*
 - Wyoming's 16 K-8 schools, like other elementary schools, employ 16 FTE more aides in their schools than are provided for in the funding model (Table III-O.5).
- *Teachers*
 - K-8 schools employed 13 FTE less teachers than provided for in the model while secondary schools employed 23 FTE fewer teachers than provided by the model (Table III-O.5 and Table III-O.6).
 - K-12 schools, as a group, employed 22 FTE less teachers than provided for in the model (Table III-O.7).
- *School Administration*
 - Wyoming's K-8 schools employed 7 fewer FTE school administrators than provided for in the model while secondary and K-12 schools were generally closer to the model allocations (Table III-O.5 and Table III-O.7).

SECTION IV: AVERAGE CLASS SIZES IN “CORE” CLASSES

Elementary schools are primarily self-contained classrooms. In other words, most subjects are taught by a single teacher in a single classroom. *Therefore, elementary school "core" classes are relatively straightforward.*

Middle/Junior high schools and high schools typically offer several classes throughout the day across multiple subject areas with different teachers providing instruction across those subject areas. Currently, the WDE only collects "core" class size information for those courses in English, math, and reading. Comparatively, Lawrence O. Picus & Associates classify "core" classes as those in math, science, language arts, social studies and world languages. *Therefore, the ability to completely update the secondary school numbers first reported in "The Use of Educational Resources in Wyoming" is not feasible at this time.*

Class size analysis studies the effect of class size on student performance, with research indicating that smaller class sizes in core subjects lead to increased student performance[2]. Average class sizes previously reported have recently been identified as class-centric averages, rather than student-centric averages required for accurate analysis. Class-centric averages were calculated by summing the student counts in all classes and dividing by the total number of classes. Student-centric average class sizes are calculated by summing the class size (or average class size) attended by each student and dividing by the total number of students[3].

To illustrate, if there are four classes with class sizes of 1, 1, 19, and 19 in a school, the class-centric average is the sum of the student counts in each class ($1 + 1 + 19 + 19 = 40$) divided by the total number of classes (4), or $40/4 = 10$ students per class. The student-centric average takes into account that 38 of the 40 students attend a class of 19 students with the other 2 students attending single student classes. The student-centric average is calculated by summing the class size (or average class size) attended by each student $\{(38 \text{ students} * 19 \text{ student class size}) + (2 \text{ students} * 1 \text{ student class size}) = 724\}$ and dividing by the number of students (40), or $724/40 = 18.1$ students per class. As 95% of all students (38 of 40) in the school attend a class size of 19 students with only 5% attending a class size of 1 student, it makes intuitive sense that the average class size attended by students in the school is 18.1, not 10.

Likewise, student-centric class size averages for schools are weighted by each schools' ADM when averages for groupings of schools (by category or ADM, for example) are computed. Weighting is required to ensure reported figures for groups of schools also represent the student-centric average class size.

On average, the change in calculation method results in an a 2 to 3 student increase from previously reported figures, although this variance is wider when considering individual schools and small groupings of schools.

House Enrolled Act 98 of the 2011 general session implemented the requirement that districts maintain an average student-teacher ratio of 16:1 for all classes in kindergarten through the third grade. Beginning with 2011-12, data contained within the CRERW report reflects district efforts to meet the class size requirement. While W.S. 21-13-307(a)(iv) requires a 16:1 ratio for grades K-3, the class size calculations contained within the CRERW report reflect a wider scope based on model categories.

For a more detailed look at class size, district-by-district, please refer to Appendices F, G, H, and I.

[2] Odden, Allan, et.al. "An Evidence-Based Approach to Recalibrating Wyoming's Block Grant School Funding Formula". November 30, 2005.

[3] Strang, Gilbert. "Calculus". Wellesley-Cambridge Press Copyright 1991, page 211.

Notes: **Class size anomalies may exist due to variations in scheduling and use of SISs (e.g. Niobrara, Ft. Washakie, Laramie #2). Results are driven by underlying section data submitted on the WDE684.*

***Class Analysis data is grouped into categories: elementary, middle, high and alternative. Some districts do not have schools of a given category and/or schools have moved from one category to another. Not all categories are displayed (K-8/9, 6/7-12, K-12, etc.)*

Table IV-1: Average Class Size in Elementary Schools by School Size

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Elementary Schools	19.18	18.88	18.56	18.46	18.88	18.65	18.60	19.06	19.09	19.08	16.95
Small Schools (≤49 ADM)	6.19	6.52	6.29	5.52	6.11	6.23	5.78	4.84	5.21	4.83	5.07
Midsize Schools (>49-96 ADM)	13.43	12.78	15.90	13.57	13.32	13.09	13.46	13.43	14.05	14.21	12.42
Large Schools (>96 ADM)	19.46	19.17	18.77	18.68	19.11	18.89	18.82	19.30	19.32	19.32	17.22
Large Schools Q1	18.71	18.06	18.15	17.72	18.03	17.78	17.78	17.63	17.75	17.63	16.34
Large Schools Q2	18.29	17.91	17.12	17.53	17.95	17.66	18.04	19.33	18.18	18.47	15.81
Large Schools Q3	20.02	19.88	19.30	18.31	19.03	18.40	18.39	18.86	19.09	18.86	16.31
Large Schools Q4	20.08	19.87	19.59	19.96	20.27	20.36	20.00	20.27	20.83	20.91	19.08

Source: WDE638 Course Inventory; WDE684 Teacher/Course/Student Enrollment

Note: The model states that class sizes in elementary schools should be 16; district detail in Appendix F.

Figure IV-1:

Figure IV-1: Average Class Size (Elementary)

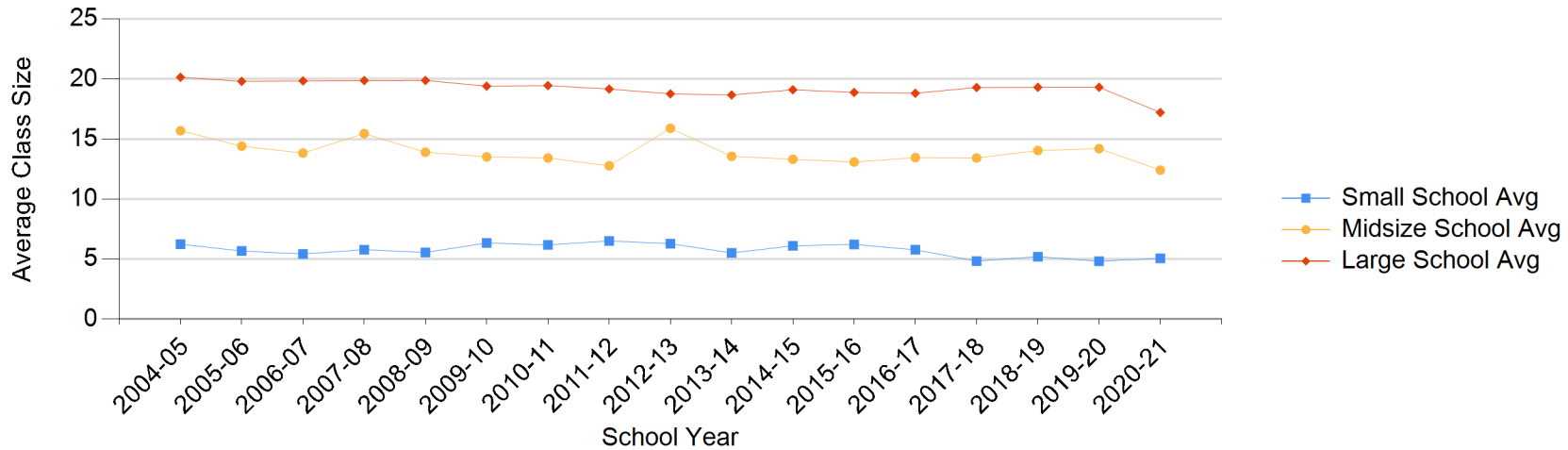


Table IV-2: Average Class Size in Middle/Junior High School “Core” Classes by School Size

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Middle Schools	18.75	20.77	20.29	20.27	20.47	20.86	21.21	19.75	20.66	21.85	22.21
Small Schools (≤49 ADM)	11.48	9.60	8.64	8.90	11.25	9.50	12.39	11.11	11.03	12.02	10.89
Midsize Schools (>49-105 ADM)	13.37	14.44	14.79	14.21	16.69	13.67	15.78	15.41	17.08	15.19	15.00
Large Schools (>105 ADM)	19.00	21.10	20.61	20.61	20.71	21.25	21.53	20.00	20.88	22.13	22.55
Large Schools Q1	17.20	16.95	16.54	16.29	13.91	15.45	13.08	16.41	16.61	16.41	16.50
Large Schools Q2	18.33	17.76	25.11	17.41	18.80	17.89	19.55	17.66	19.37	20.26	33.74
Large Schools Q3	18.72	27.12	19.48	25.09	25.03	26.60	26.79	20.81	22.14	24.44	19.58
Large Schools Q4	19.73	20.24	20.38	20.11	20.20	20.44	20.61	21.28	21.73	22.46	20.92

Source: WDE638 Course Inventory; WDE684 Teacher/Course/Student Enrollment

Note: The model states that class sizes in middle/junior high schools should be 21; district detail in Appendix G.

Figure IV-2:

Figure IV-2: Average Class Size (Middle/Junior High)

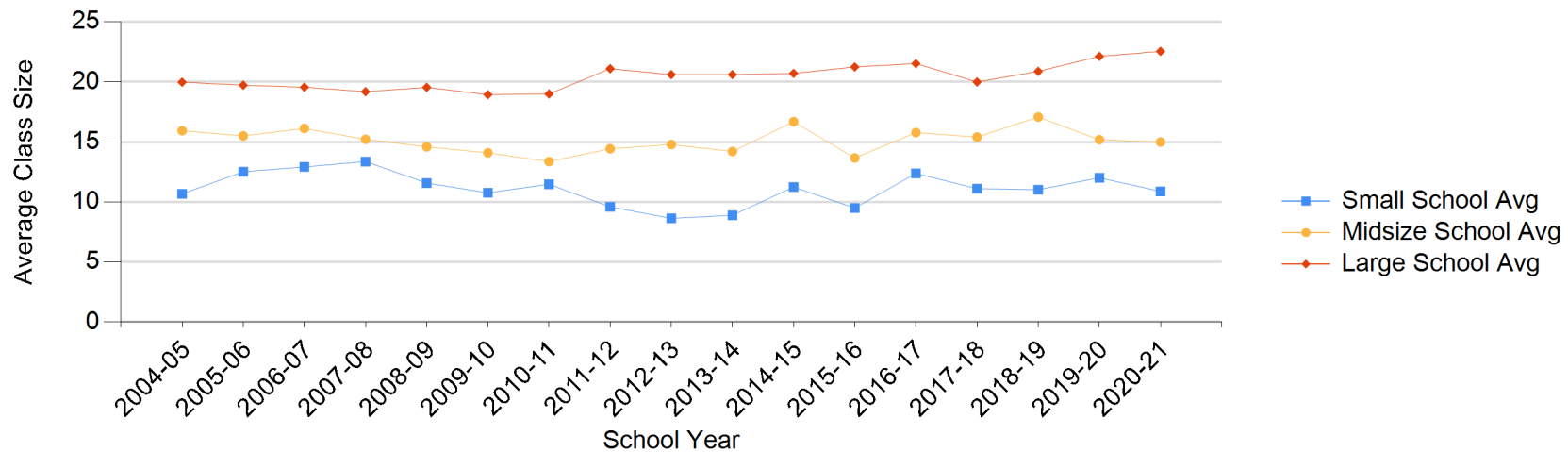


Table IV-3: Average Class Size in High School “Core” Classes by School Size

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
High Schools	19.44	19.37	19.26	19.48	19.54	19.25	19.50	20.74	20.87	20.54	20.04
Small Schools (≤49 ADM)	7.28	7.23	10.14	7.70	8.59	6.53	6.73	8.37	7.11	6.71	7.45
Midsize Schools (>49-105 ADM)	12.38	12.06	12.34	11.87	12.21	11.40	10.39	12.54	12.27	12.56	12.07
Large Schools (>105 ADM)	19.77	19.68	19.56	19.76	19.85	19.56	19.82	21.04	21.20	20.79	20.24
Large Schools Q1	14.39	14.46	13.32	12.98	13.39	14.15	14.31	12.46	12.89	12.54	11.89
Large Schools Q2	17.64	18.96	18.04	18.78	17.93	17.06	16.44	18.65	19.61	19.62	19.97
Large Schools Q3	19.45	19.01	19.51	19.38	19.82	19.00	19.69	21.26	21.06	21.42	20.79
Large Schools Q4	21.29	21.03	20.89	21.08	21.24	21.06	21.30	22.62	22.93	21.81	21.20

Source: WDE638 Course Inventory, WDE684 Teacher/Course/Student Enrollment
 Note: The model provides resources for high schools at a ratio of 21:1; district detail in Appendix H.

Figure IV-3:

Figure IV-3: Average Class Size (High)

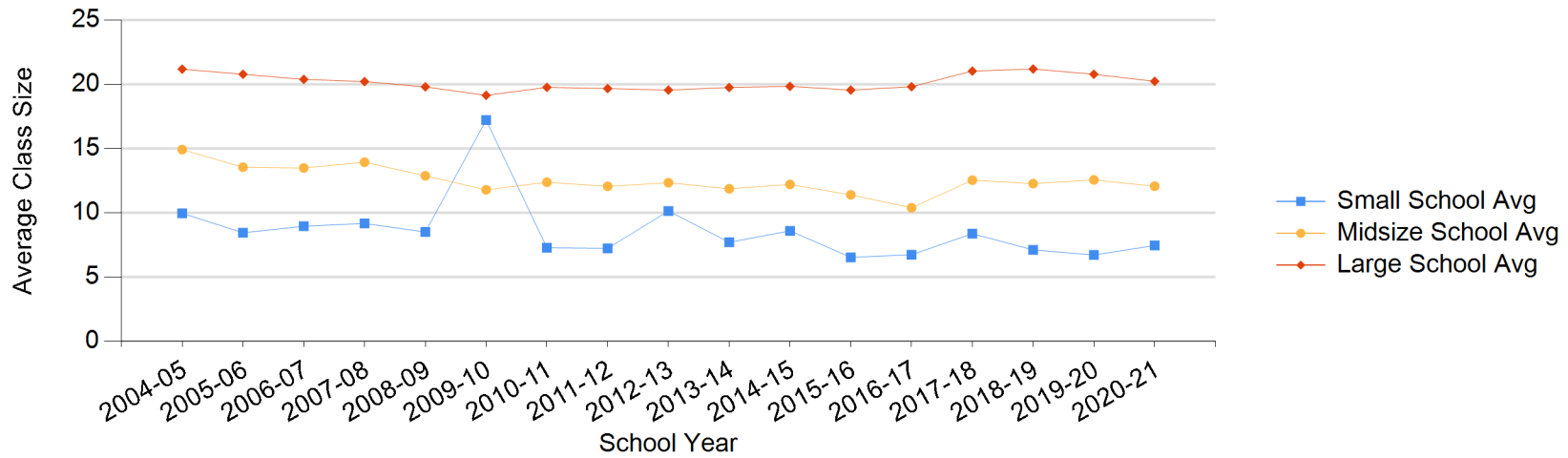


Table IV-4: Average Class Size in Alternative School “Core” Classes by School Size

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Alternative Schools	8.66	8.88	9.96	9.61	9.54	9.85	9.59	10.19	9.79	11.42	9.11
Small Schools (≤49 ADM)	6.84	7.57	7.86	7.02	8.34	7.86	7.09	7.29	7.83	9.02	8.19
Midsize Schools (>49-105 ADM)	10.54	10.44	10.49	10.79	9.56	8.97	9.06	9.86	9.05	8.76	7.93
Large Schools (>105 ADM)	9.28	9.33	11.15	10.68	10.31	11.73	11.05	12.48	11.26	14.18	10.56

Source: WDE638 Course Inventory, WDE684 Teacher/Course/Student Enrollment
 Note: District detail in Appendix I.

Figure IV-4:

Figure IV-4: Average Class Size (Alternative)

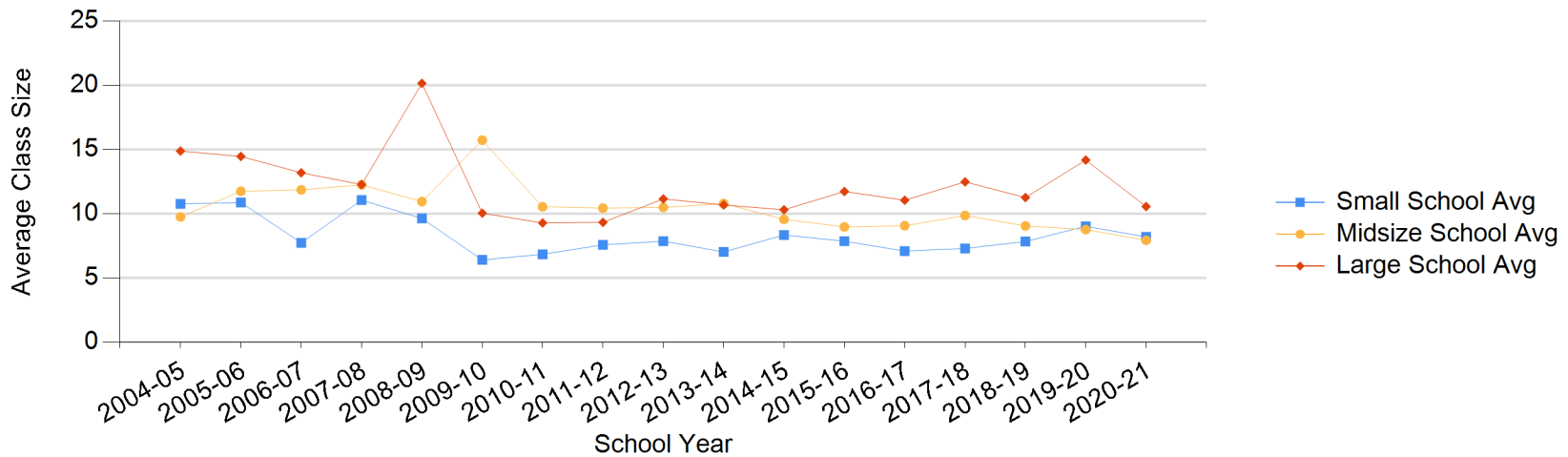


Table IV-5: Average Class Size in Secondary School “Core” Classes by School Size

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Secondary Schools	13.75	12.95	12.52	13.16	13.65	13.14	13.84	14.73	15.54	16.01	14.64
Small Schools (≤49 ADM)											
Midsize Schools (>49-105 ADM)	11.27	10.47	11.84	8.59	9.01	10.78	10.30	14.90	13.64	11.03	13.74
Large Schools (>105 ADM)	14.08	13.28	12.63	13.49	13.89	13.31	14.10	14.71	15.72	16.26	14.74

Source: WDE638 Course Inventory, WDE684 Teacher/Course/Student Enrollment

Note: District detail in Appendix I.

Figure IV-5:

Figure IV-5: Average Class Size (Secondary)

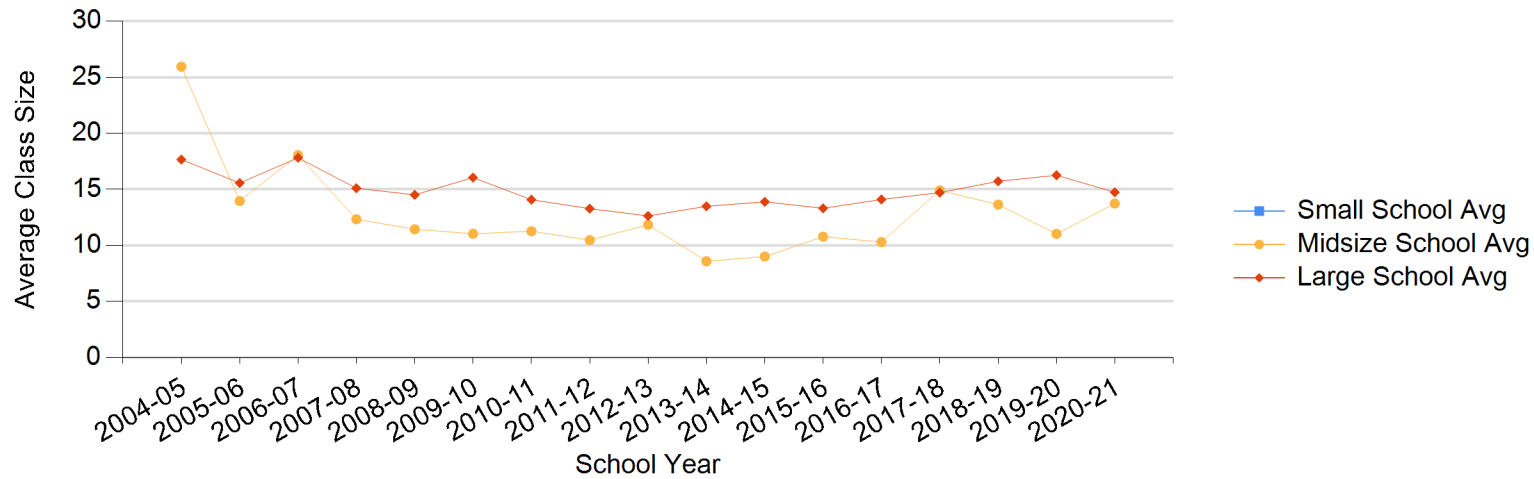


Table IV-6: Average Class Size in K-8 School “Core” Classes by School Size

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
K-8 Schools	16.05	14.94	14.83	15.40	15.76	17.00	20.56	20.08	19.35	18.79	20.05
Small Schools (≤49 ADM)	5.99	5.91	5.65	4.72	5.14	4.62	4.64	4.44	3.87	3.12	3.20
Midsize Schools (>49-105 ADM)											
Large Schools (>105 ADM)	17.74	16.42	16.15	16.79	16.64	17.76	21.49	20.85	20.16	19.38	20.65

Source: WDE638 Course Inventory, WDE684 Teacher/Course/Student Enrollment

Note: District detail in Appendix I.

Figure IV-6:

Figure IV-6: Average Class Size (K-8)

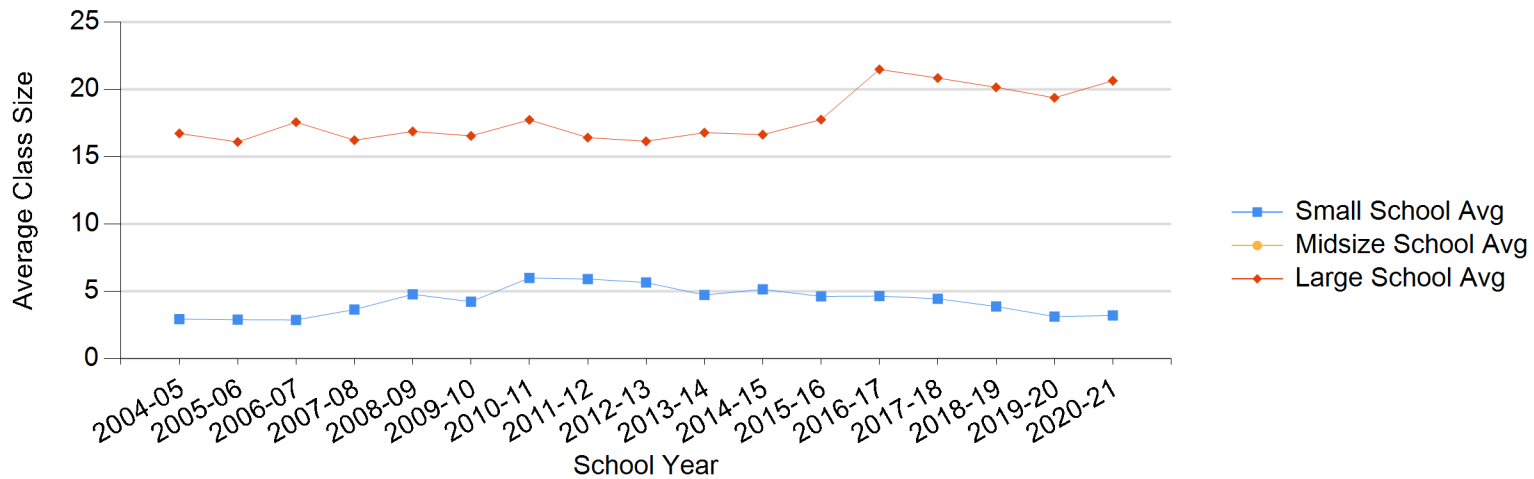


Table IV-7: Average Class Size in K-12 School “Core” Classes by School Size

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Alternative Schools	12.07	12.03	12.33	12.74	12.38	12.32	12.16	12.08	11.84	10.40	10.10
Small Schools (≤49 ADM)											
Midsize Schools (>49-105 ADM)	10.15	9.13		8.53	8.34		7.96	8.49	8.85	8.38	7.30
Large Schools (>105 ADM)	12.25	12.30	12.33	13.10	12.72	12.32	12.48	12.71	12.38	10.86	10.34

Source: WDE638 Course Inventory; WDE684 Teacher/Course/Student Enrollment
 Note: District detail in Appendix I.

Figure IV-7:

Figure IV-7: Average Class Size (K-12)

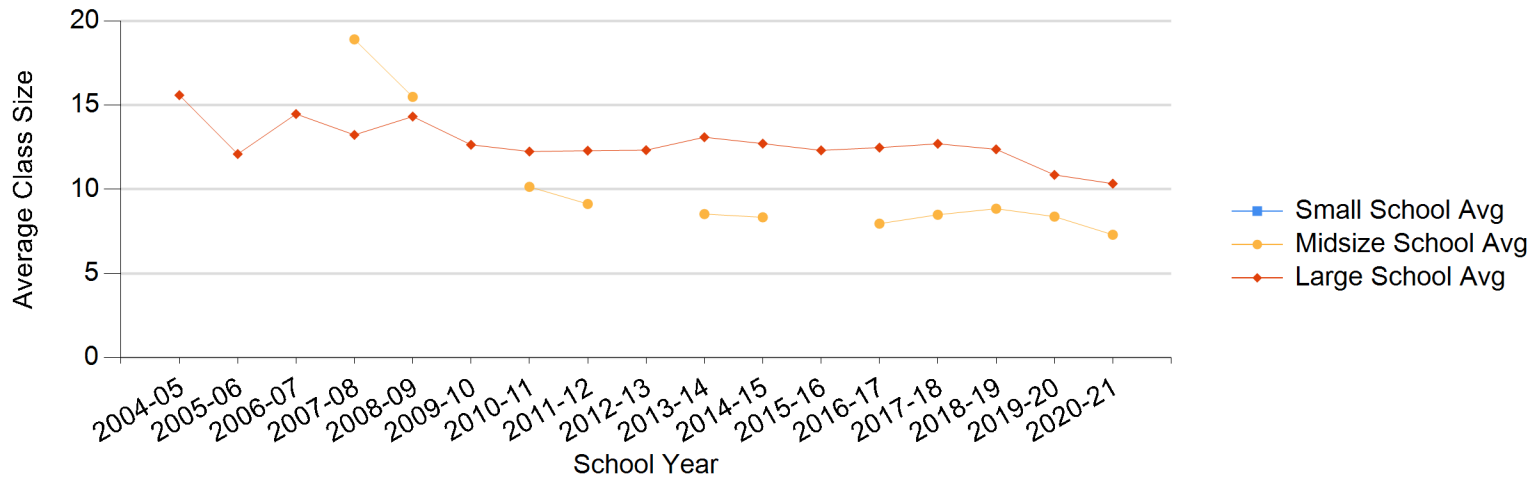


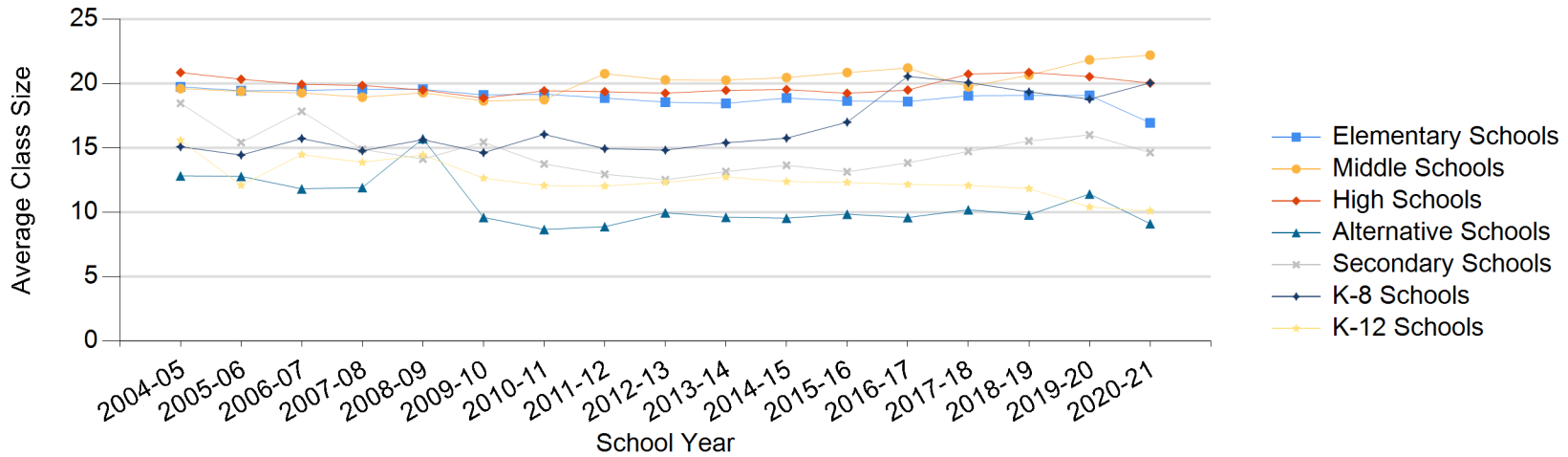
Table IV-8: Average Class Sizes in “Core” Classes

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Elementary Schools	19.18	18.88	18.56	18.46	18.88	18.65	18.60	19.06	19.09	19.08	16.95
Middle Schools	18.75	20.77	20.29	20.27	20.47	20.86	21.21	19.75	20.66	21.85	22.21
High Schools	19.44	19.37	19.26	19.48	19.54	19.25	19.50	20.74	20.87	20.54	20.04
Alternative Schools	8.66	8.88	9.96	9.61	9.54	9.85	9.59	10.19	9.79	11.42	9.11
Secondary Schools	13.75	12.95	12.52	13.16	13.65	13.14	13.84	14.73	15.54	16.01	14.64
K-8 Schools	16.05	14.94	14.83	15.40	15.76	17.00	20.56	20.08	19.35	18.79	20.05
K-12 Schools	12.07	12.03	12.33	12.74	12.38	12.32	12.16	12.08	11.84	10.40	10.10

Source: WDE638 Course Inventory; WDE684 Teacher/Course/Student Enrollment

Figure IV-8:

Figure IV-8: Average Class Size in "Core" Classes



SECTION IV

AVERAGE “CORE” CLASS SIZES OBSERVATIONS

District detail in Appendix *F, G, H, and I*

Observations

- Elementary Schools
 - Elementary schools average slightly less than 17 students across all elementary schools (Table IV-1).
 - Average class sizes in elementary schools have decreased slightly since 2010-11 with the largest decrease to 16.95 in 202-21 (Table IV-1).
 - Large elementary schools have average class sizes over 17 students, with the largest average class size being 19 students (Table IV-1).
- Middle/Junior High Schools
 - Average core class sizes of middle schools increased slightly for school year 2020-21 (Table IV-2).
 - Large middle schools show some variation, ranging from over 16.5 students to 22.5 students (Table IV-2).
- High Schools
 - Average core class sizes of high schools decreased from 20.54 in 2019-20 to 20.04 in 2020-21 (Table IV-8).
 - Large high schools ranging from an average class sizes over 12 students to almost 22 students (Table IV-3).
- Alternative Schools
 - Average class size for alternative schools decreased from 11.42 to 9.11 (Table IV-4).
- Secondary Schools
 - For secondary schools (grades 7-12), the average class size decreased to 14.64 (Table IV-5).
 - Midsize secondary schools class size increased while large secondary schools class size increased (Table IV-5).
- K-8
 - Schools that serve grades K-8 average class decreased from 18.79 to 20.05 (Table IV-6).
 - There are no K-8 midsize schools where ADM is between 50 and 105 (Table IV-6).
- K-12
 - The average class size for schools serving grades K-12 is about 10 (Table IV-7) .
 - For 2020-21 school year, the average class size decreased by 0.3 to 10.10 (Table IV-7).

SECTION V: SALARIES ANALYSIS

Teacher salaries are the single largest budgetary item in school districts' budgets. At the same time, teacher salaries are one indicator of school districts' ability to attract and retain quality teaching staff, perhaps the single most important schooling factor in affecting student achievement. Salaries, when combined with working conditions such as average class sizes, often provide a glimpse into the competitiveness of schools to attract and retain the high-quality staff needed to boost student achievement.

The following definition, calculation, and notes are to be used in the subsequent tables where average regular salary figures appear:

- Regular Salary - The contracted full-time equivalent (FTE) salary for the FTE base assignments listed. If the person is on a salary schedule, this is the actual placement salary (adjusted for FTEs not equal to 1.0 and for a staff member on multiple schedules).
- Average Salary = $\text{SUM}(\text{Regular Pay}) / \text{SUM}(\text{FTE})$
- The following assignment areas are excluded from the salary analysis in this report (all types - instructional, support, and administration): Special Education, Title 1, Transportation, and Food Service; however, given the previous level of detail collected, it is not possible to discern state versus federally funded positions prior to 2011-12 unless specified by the assignment code. Therefore, prior to 2011-12 some of the salaries include both state and federal salaries.
- Extra duty assignments are excluded from Salary analysis in this report. Included, but not limited to: Club Sponsors/Advisors, Athletic Coaches, and unspecified academic or administrative extra duties.
- Reasons for salary adjustments paid by districts are not reported to the WDE at this time. As such, salary analysis in this report is based on "Regular Salary" and does not include extra duty salary or salary adjustment records reported by districts.
- Librarians and pupil support staff are funded through the model within the average teacher salary amount, because school districts pay these staff according to the teacher's salary schedule.
- For the 2014-15 release of the CRERW report, the methodology used to calculate model average salaries was refined to account for changes in education, experience and regional costs adjustments.

Section V provides a detailed analysis showing how Wyoming teacher salaries compare regionally, nationally, and to what the funding model provides. Section V also provides a brief analysis of salaries for the other categories in the Wyoming Funding Model. For a more detailed look at salaries, district-by-district, please refer to *Appendix A*.

Table V-1: Comparison of District Average Teacher Salaries and Funding Model Average Salaries

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
District Average Regular Salary	\$56,734	\$56,740	\$56,560	\$57,390	\$58,161	\$58,216	\$58,406	\$58,892	\$59,686	\$60,235
Funding Model Weighted Average Salary	\$53,036	\$52,824	\$52,567	\$52,724	\$54,010	\$53,387	\$52,535	\$52,819	\$53,663	\$54,511
Difference	\$3,698	\$3,916	\$3,993	\$4,666	\$4,151	\$4,829	\$5,870	\$6,073	\$6,024	\$5,724
% Difference	7.0%	7.4%	7.6%	8.9%	7.7%	9.1%	11.2%	11.5%	11.2%	10.5%

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Figure V-1:

Figure V-1: Comparison of District Average Teacher Salaries and Funding Model Average Salaries

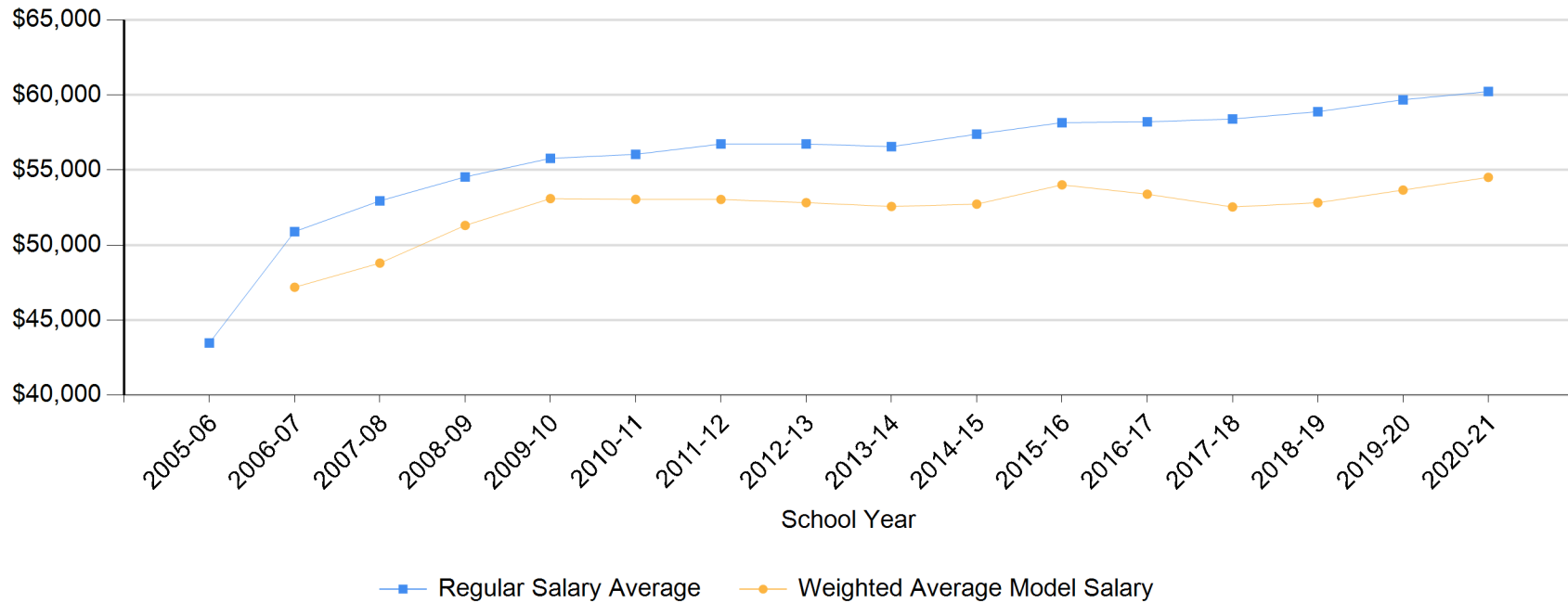


Table V-2^[4]: Estimated Average Teacher Salaries In Wyoming and Regional States, Adjusted by the Comparable Wage Index

State	2018-19		2019-20		2020-21	
	Average Salary	National Rank (Unadj.)	Average Salary	National Rank (Unadj.)	Average Salary	National Rank (Unadj.)
Wyoming	\$58,861	20	\$59,786	20	\$60,357	22
Colorado	\$54,935	26	\$57,706	25	\$60,611	20
Idaho	\$50,757	41	\$52,875	39	\$51,817	45
Montana	\$50,721	42	\$52,135	40	\$52,894	40
Nebraska	\$54,470	27	\$55,267	30	\$56,463	31
South Dakota	\$48,204	48	\$48,984	50	\$49,993	49
Utah	\$51,858	36	\$54,678	31	\$56,918	30
United States	\$62,304	0	\$64,133	0	\$65,090	0

Source: *National Education Association, NCES Comparable Wage Index, Estimated Average Annual Salaries of Total Instructional Staff and of Classroom Teachers.*

<http://www.nea.org/home/44479.htm>

[4] These are estimated average teacher salaries calculated by the National Education Association (NEA). As such, actual reported average teacher salaries in Wyoming (Table V-1) differ from NEA estimates (Table V-2).

Figure V-2:

Figure V-2: Estimated Average Teacher Salaries in Woming and Regional States, Adjusted by the Comparable Wage Index

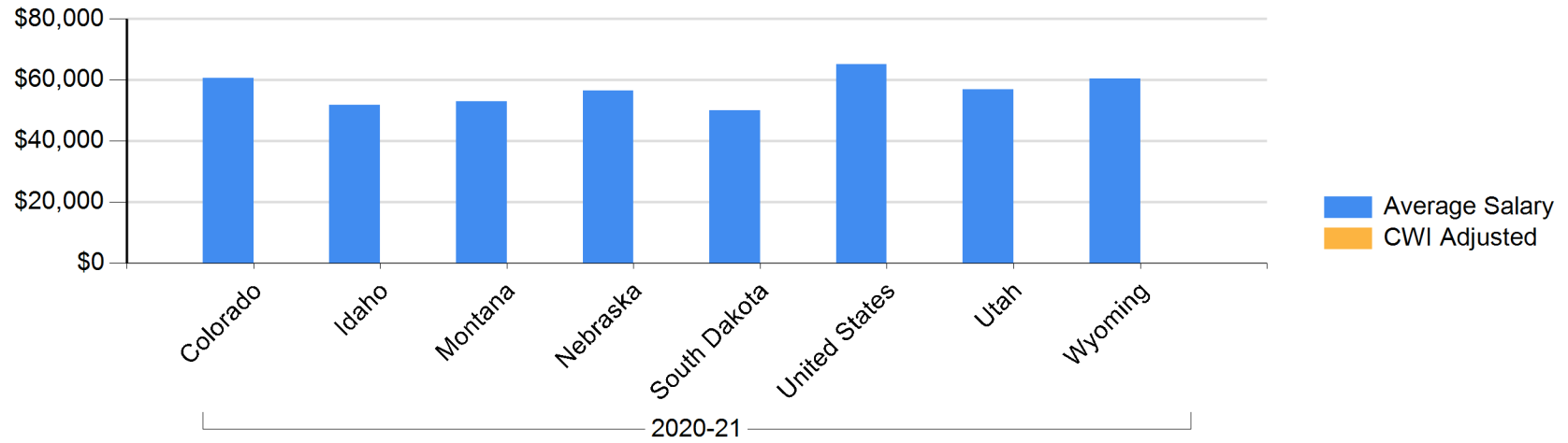


Table V-3: Comparison of District Average Principal Salaries and Funding Model Average Salaries

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
District Average Regular Salary	\$92,416	\$92,801	\$92,542	\$95,134	\$95,992	\$95,931	\$95,810	\$96,787	\$98,696	\$100,561
Funding Model Weighted Average Salary	\$85,431	\$85,127	\$85,057	\$85,856	\$87,966	\$86,594	\$85,059	\$85,199	\$86,629	\$88,154
Difference	\$6,984	\$7,674	\$7,485	\$9,278	\$8,026	\$9,337	\$10,750	\$11,588	\$12,067	\$12,407
% Difference	8.2%	9.0%	8.8%	10.8%	9.1%	10.8%	12.6%	13.6%	13.9%	14.1%

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Figure V-3:

Figure V-4: Comparison of District Average Principal Salaries and Funding Model Average Salaries

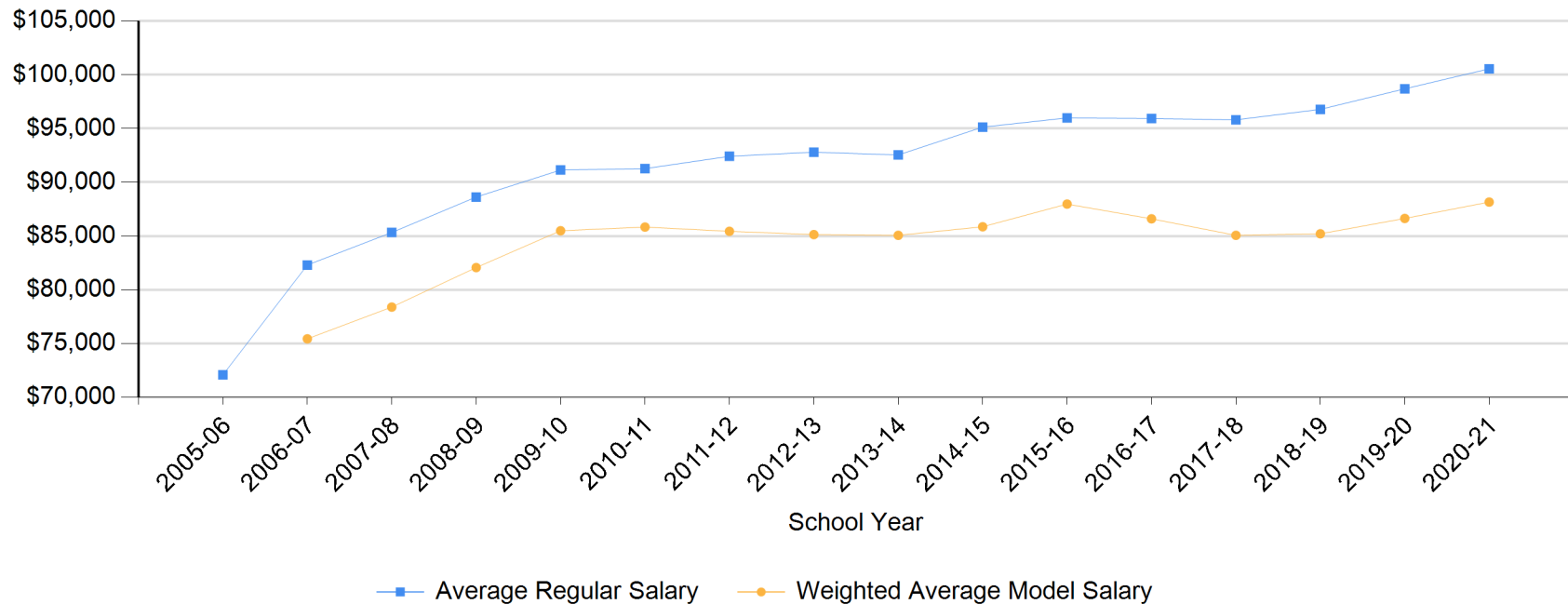


Table V-4: Comparison of District Average Assistant Principal Salaries and Funding Model Average Salaries

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
District Average Regular Salary	\$85,724	\$86,527	\$87,677	\$88,422	\$88,987	\$89,604	\$89,262	\$89,425	\$90,732	\$91,249
Funding Model Weighted Average Salary	\$73,528	\$73,250	\$73,198	\$73,717	\$75,604	\$74,333	\$73,201	\$73,380	\$74,589	\$75,953
Difference	\$12,196	\$13,277	\$14,479	\$14,706	\$13,383	\$15,271	\$16,061	\$16,045	\$16,143	\$15,297
% Difference	16.6%	18.1%	19.8%	20.0%	17.7%	20.5%	21.9%	21.9%	21.6%	20.1%

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Figure V-5:

Figure V-5: Comparison of District Average Assistant Principal Salaries and Funding Model Average Salaries

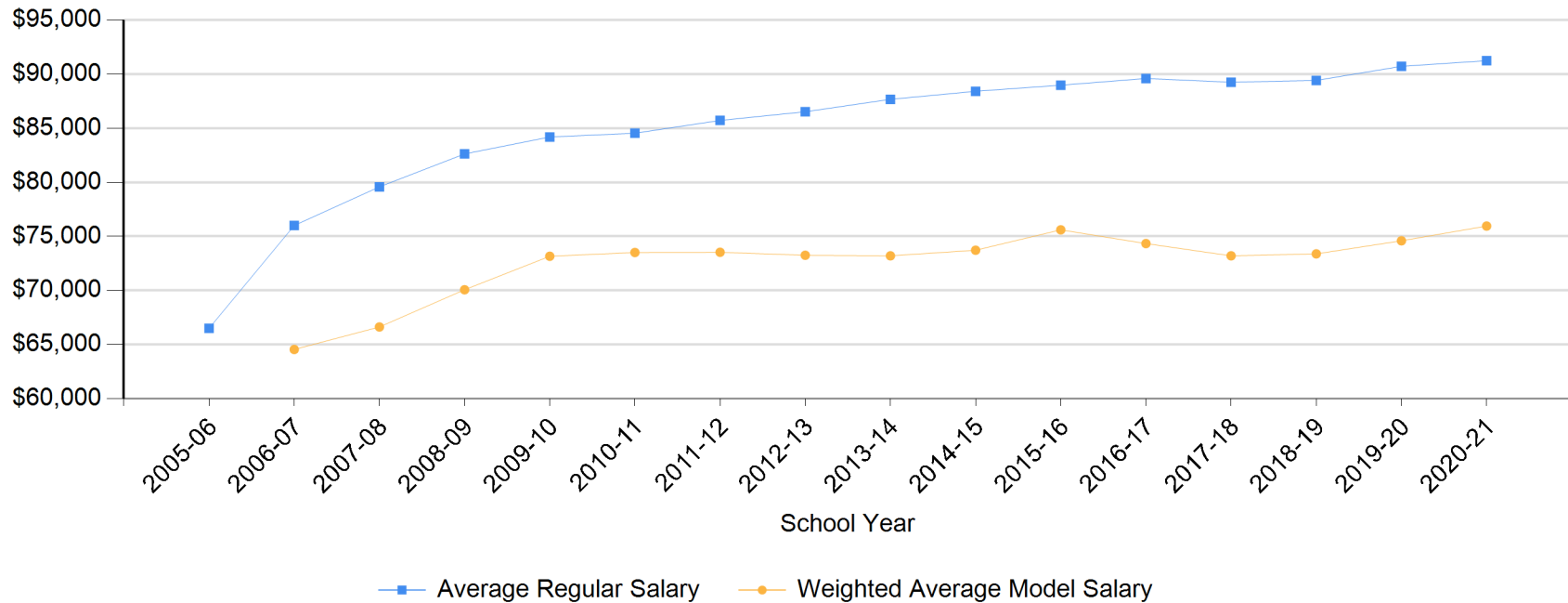


Table V-5: Comparison of District Average Superintendent Salaries and Funding Model Average Salaries

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
District Average Regular Salary	\$130,071	\$132,989	\$133,938	\$136,922	\$138,413	\$139,218	\$137,043	\$139,469	\$141,525	\$141,358
Funding Model Weighted Average Salary	\$111,706	\$112,102	\$111,913	\$112,820	\$116,169	\$114,359	\$112,206	\$112,847	\$114,210	\$116,016
Difference	\$18,365	\$20,887	\$22,025	\$24,102	\$22,244	\$24,859	\$24,837	\$26,622	\$27,315	\$25,343
% Difference	16.4%	18.6%	19.7%	21.4%	19.2%	21.7%	22.1%	23.6%	23.9%	21.8%

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Figure V-6:

Figure V-6: Comparison of District Average Superintendent Salaries and Funding Model Average Salaries

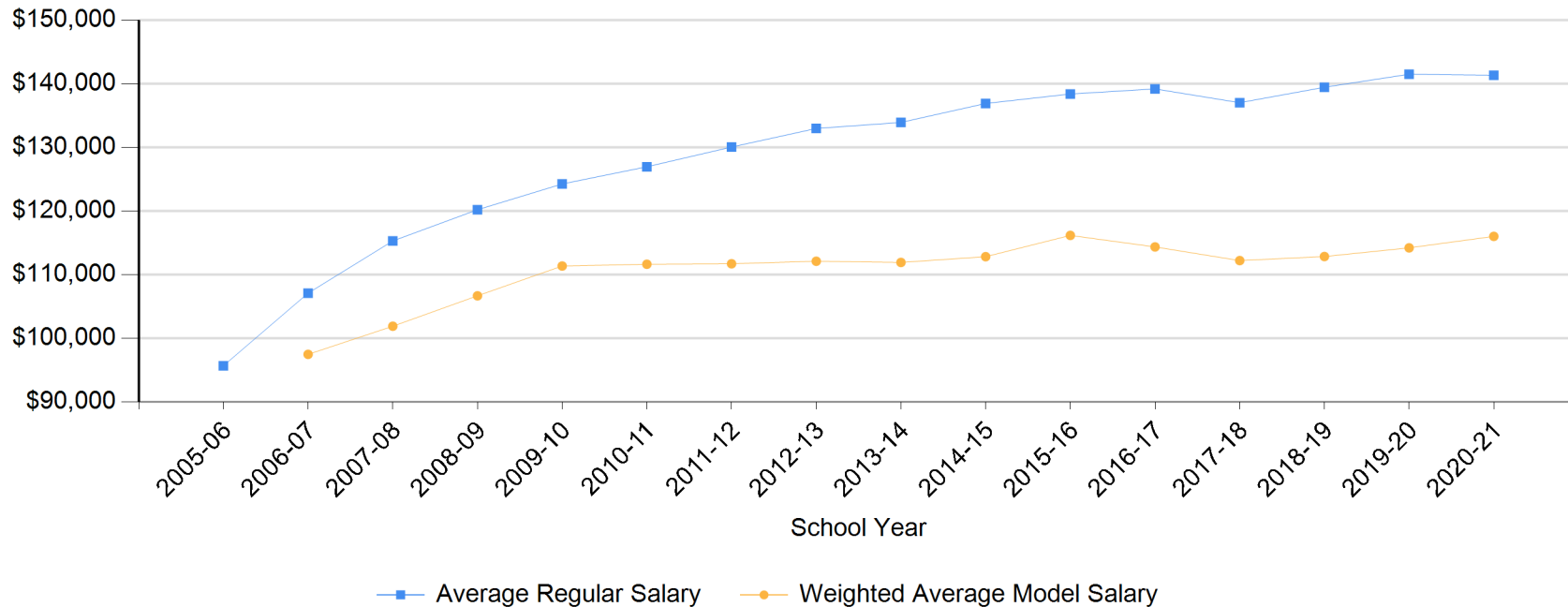


Table V-6: Comparison of District Average Assistant Superintendent Salaries and Funding Model Average Sal

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
District Average Regular Salary	\$122,507	\$123,724	\$127,906	\$133,800	\$132,815	\$131,041	\$131,171	\$131,729	\$135,499	\$134,453
Funding Model Weighted Average Salary	\$104,846	\$105,588	\$106,105	\$107,378	\$110,479	\$109,093	\$107,009	\$107,409	\$108,376	\$108,674
Difference	\$17,661	\$18,137	\$21,801	\$26,423	\$22,337	\$21,948	\$24,162	\$24,321	\$27,123	\$25,779
% Difference	16.9%	17.2%	20.6%	24.6%	20.2%	20.1%	22.6%	22.6%	25.0%	23.7%

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Figure V-7:

Figure V-7: Comparison of District Average Assistant Superintendent Salaries and Funding Model Average Salaries

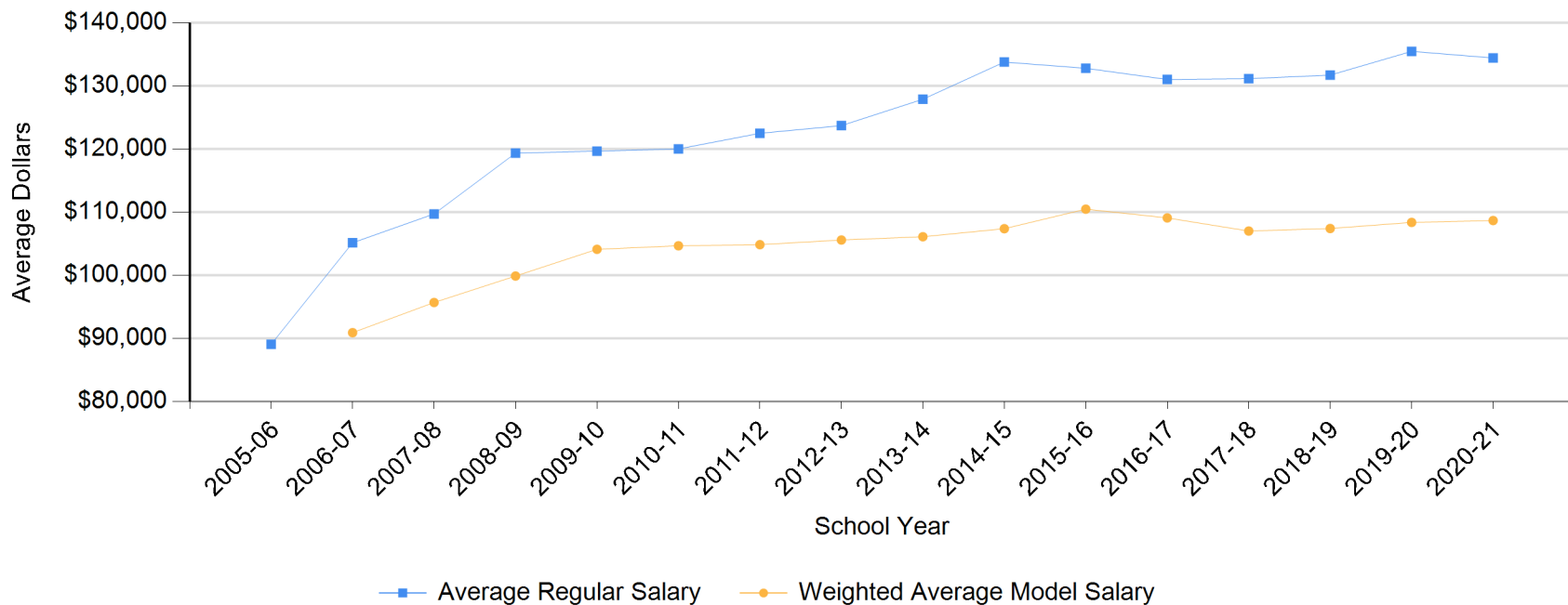


Table V-7: Comparison of District Average Business Manager Salaries and Funding Model Average Salaries

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
District Average Regular Salary	\$89,197	\$89,304	\$90,544	\$93,321	\$95,443	\$96,621	\$95,121	\$94,861	\$97,421	\$99,871
Funding Model Weighted Average Salary	\$75,834	\$76,295	\$76,149	\$76,749	\$79,118	\$77,894	\$76,472	\$77,119	\$77,926	\$79,176
Difference	\$13,363	\$13,009	\$14,395	\$16,573	\$16,325	\$18,727	\$18,649	\$17,742	\$19,495	\$20,695
% Difference	17.6%	17.1%	18.9%	21.6%	20.6%	24.0%	24.4%	23.0%	25.0%	26.1%

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Figure V-8:

Figure V-8: Comparison of District Average Business Manager Salaries and Funding Model Average Salaries

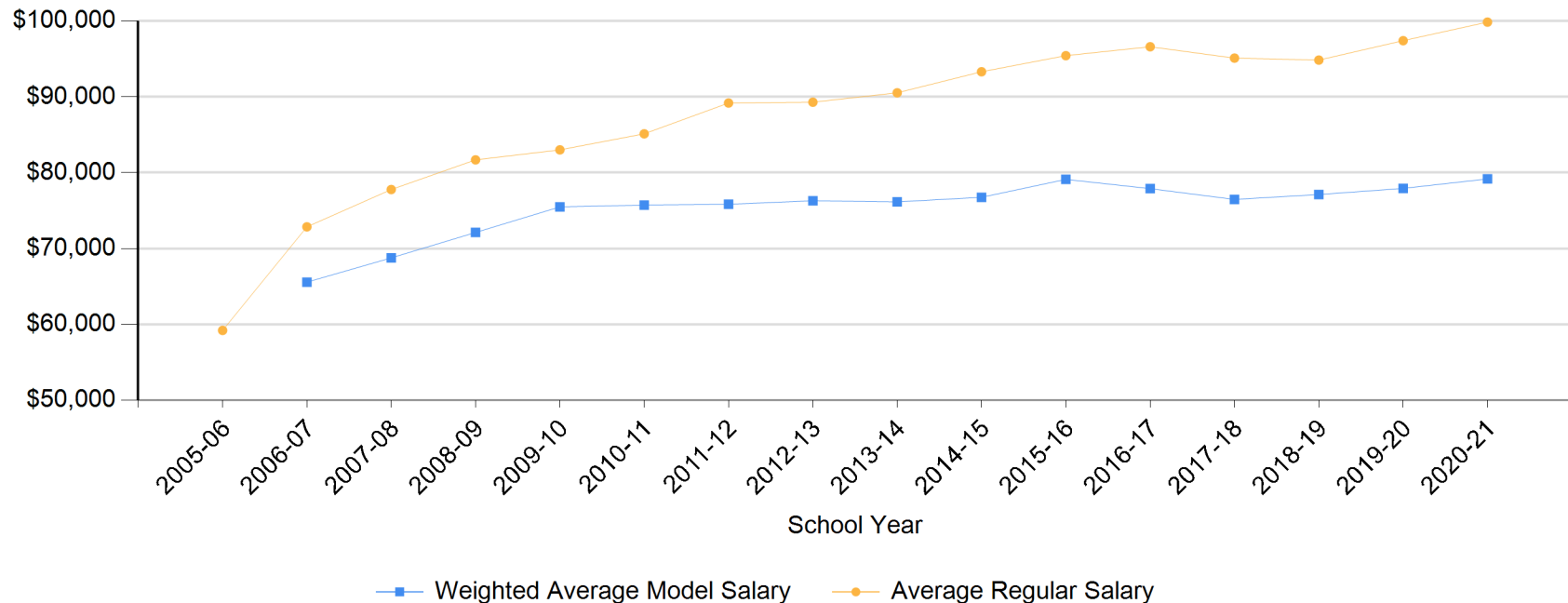


Table V-8: Comparison of District Average Library Media Tech. Salaries and Funding Model Average Salaries

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
District Average Regular Salary	\$48,161	\$49,285	\$49,360	\$49,936	\$51,084	\$51,785	\$52,256	\$52,720	\$53,625	\$53,558
Funding Model Weighted Average Salary	\$46,300	\$47,164	\$47,263	\$47,790	\$48,768	\$47,838	\$47,451	\$47,383	\$48,280	\$49,912
Difference	\$1,861	\$2,121	\$2,097	\$2,146	\$2,316	\$3,947	\$4,805	\$5,337	\$5,346	\$3,646
% Difference	4.0%	4.5%	4.4%	4.5%	4.8%	8.3%	10.1%	11.3%	11.1%	7.3%

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Figure V-9:

Figure V-9: Comparison of District Average Library Media Tech. Salaries and Funding Model Average Salaries

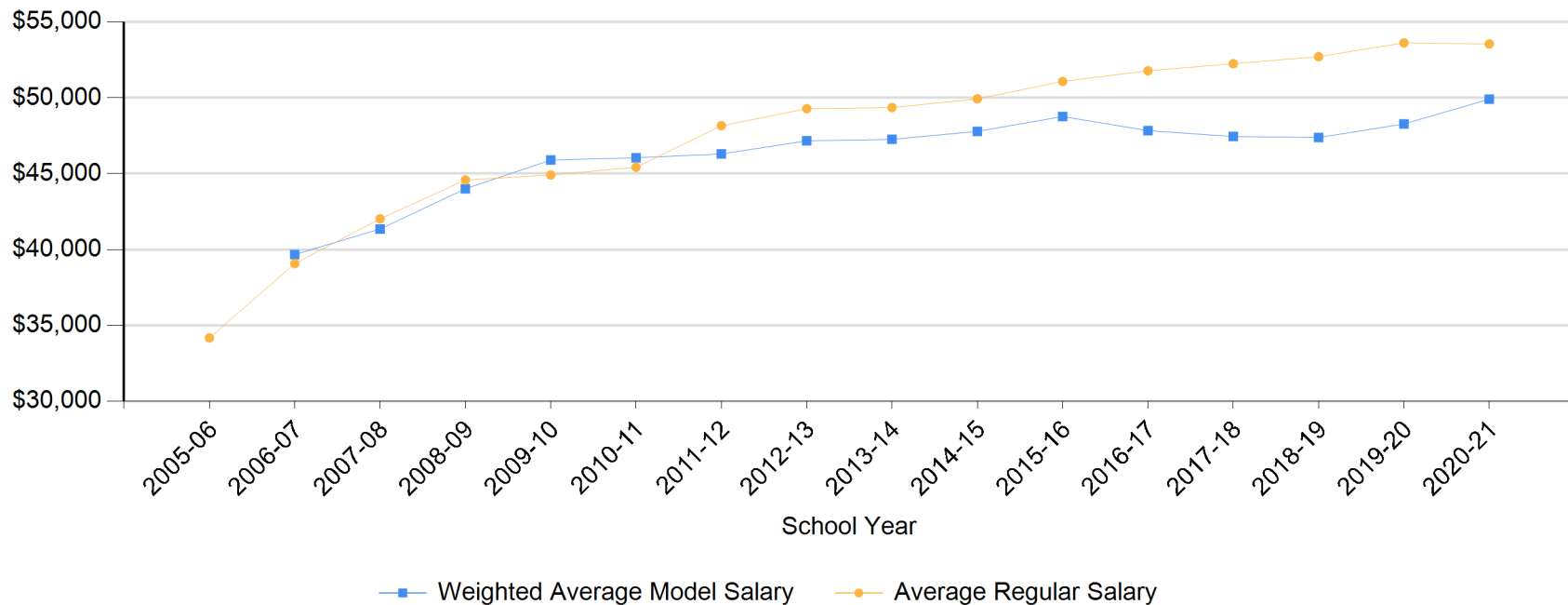


Table V-9: Comparison of District Average Secretary/Clerical Staff Salaries and Funding Model Average Salari

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
District Average Regular Salary	\$32,361	\$32,623	\$33,012	\$33,979	\$35,220	\$35,262	\$35,202	\$35,823	\$36,888	\$37,675
Funding Model Weighted Average Salary	\$32,563	\$32,474	\$32,611	\$32,863	\$33,605	\$33,045	\$32,381	\$32,384	\$32,933	\$33,094
Difference	(\$201)	\$149	\$401	\$1,116	\$1,615	\$2,217	\$2,821	\$3,438	\$3,956	\$4,581
% Difference	-0.6%	0.5%	1.2%	3.4%	4.8%	6.7%	8.7%	10.6%	12.0%	13.8%

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Figure V-10:

Figure V-10: Comparison of District Average Secretary/Clerical Salaries and Funding Model Average Salaries

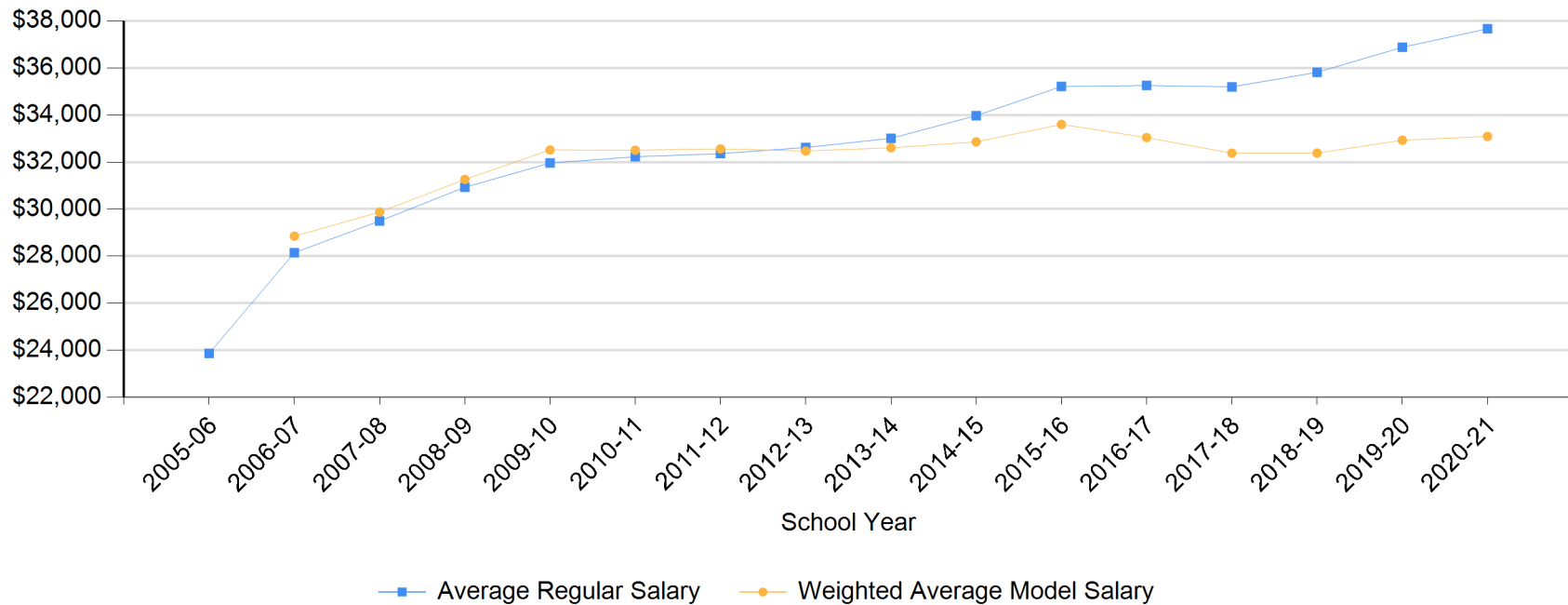


Table V-10: Comparison of District Average Aide Salaries and Funding Model Average Salaries

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
District Average Regular Salary	\$22,329	\$22,326	\$22,262	\$22,587	\$23,256	\$23,503	\$23,731	\$24,094	\$24,626	\$24,813
Funding Model Weighted Average Salary	\$19,741	\$19,714	\$19,755	\$19,906	\$20,369	\$20,031	\$19,719	\$19,656	\$19,947	\$20,322
Difference	\$2,588	\$2,613	\$2,507	\$2,681	\$2,887	\$3,471	\$4,012	\$4,438	\$4,679	\$4,491
% Difference	13.1%	13.3%	12.7%	13.5%	14.2%	17.3%	20.4%	22.6%	23.5%	22.1%

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Figure V-11:

Figure V-11: Comparison of District Average Aide Salaries and Funding Model Average Salaries

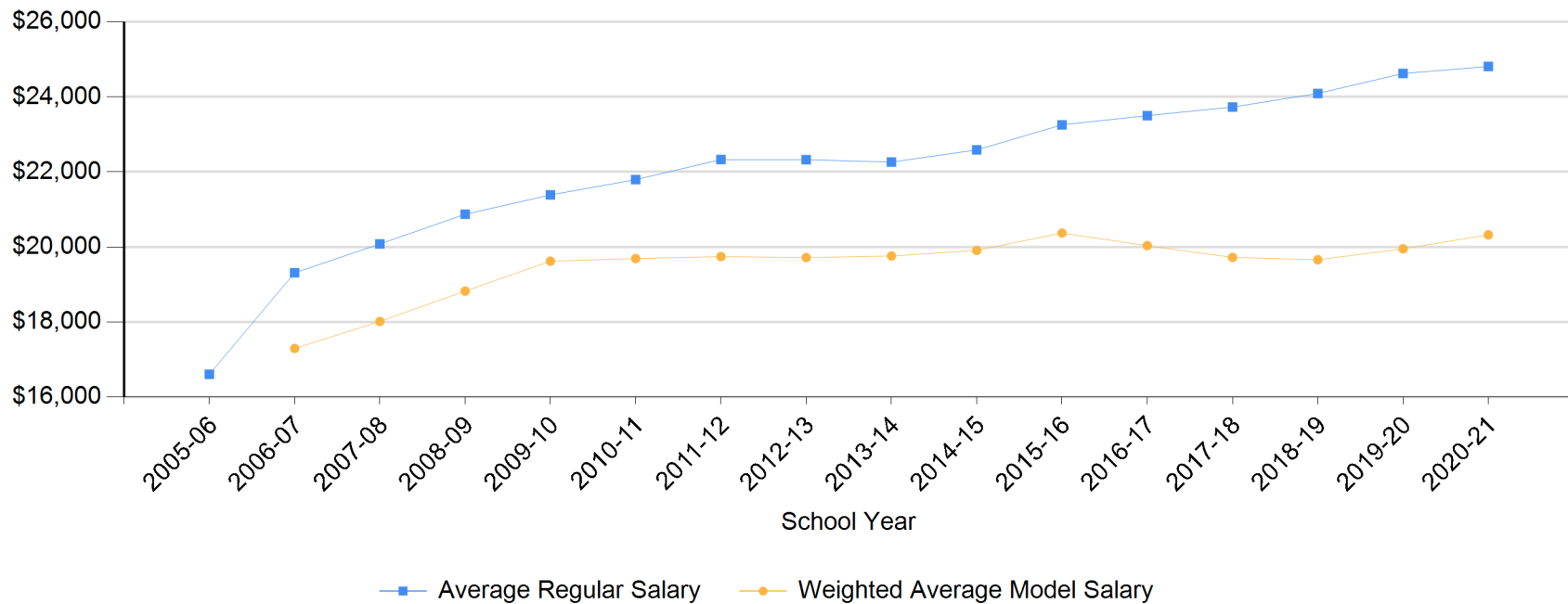


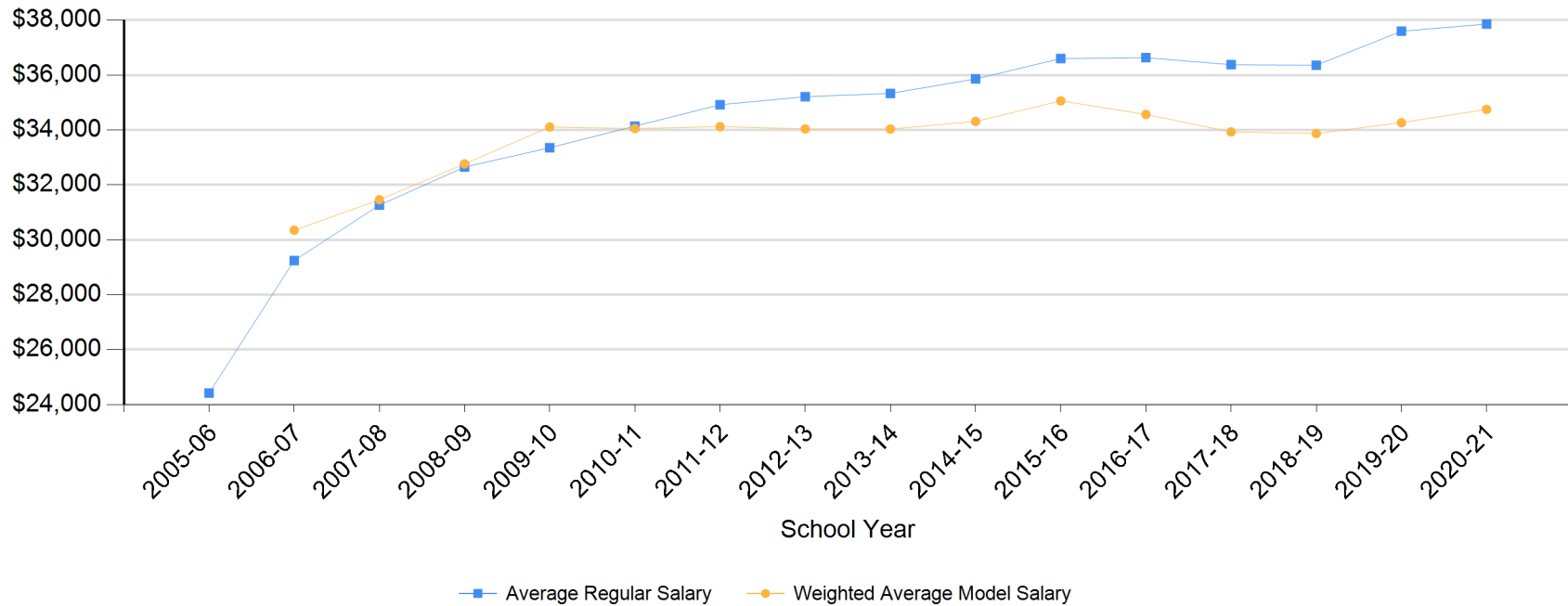
Table V-11: Comparison of District Average O&M Staff Salaries and Funding Model Average Salaries

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
District Average Regular Salary	\$34,919	\$35,212	\$35,331	\$35,858	\$36,601	\$36,633	\$36,379	\$36,358	\$37,596	\$37,858
Funding Model Weighted Average Salary	\$34,123	\$34,038	\$34,034	\$34,310	\$35,061	\$34,565	\$33,930	\$33,872	\$34,266	\$34,750
Difference	\$796	\$1,173	\$1,297	\$1,548	\$1,541	\$2,068	\$2,448	\$2,487	\$3,330	\$3,109
% Difference	2.3%	3.5%	3.8%	4.5%	4.4%	6.0%	7.2%	7.3%	9.7%	9.0%

Source: WDE602 – WISE School District Staff Member Collection; WDE Statewide Payment Models

Figure V-12:

Figure V-12: Comparison of District Average O&M Salaries and Funding Model Average Salaries



SECTION V

SALARY ANALYSIS OBSERVATIONS

District detail in *Appendix A*

Observations

- *Teacher Salaries*
 - The Wyoming Legislature appropriated \$22.7 million in additional funding for salary bonuses in the 2005 Legislative session (above and beyond the 2.3 percent External Cost Adjustment (ECA)) for the 2005-06 school year, salary increases that were then reflected in the recalibrated model.
 - During the 2013 General Session, the Legislature appropriated \$8.1 million for distribution to school districts for retention bonuses in addition to resources generated through the salary component of the Funding Model. Retention incentive payments of up to one percent for each qualifying school district employee were reimbursed to school districts based on certain prescribed calculations. Included in the statutory calculation was a reduction in the retention incentive payment for staff already receiving district funded salary increases. Retention incentive payments are not reflected in the salary analysis of the CRERW report.
 - During the 2014 Budget Session, the Legislature appropriated \$6 million to school districts for salary increases in addition to resources generated through the salary component of the funding model.
 - Wyoming's average teacher salary of \$60,357 (according to NEA estimates) was higher than all of the regional states but lower than the national average (22nd highest in the nation) on an unadjusted basis (Table V-2).
 - When Wyoming's lower-than-average pupil-teacher ratios and average class sizes are coupled with Wyoming's higher-than-average teacher salaries, Wyoming schools should continue to be extremely competitive in attracting and retaining the best and brightest teachers.
- *Other Staff Salaries*
 - All staff categories in this section saw an increase in average salary amounts (Tables V-3, V-4, V-7, V-9, V-10, and V-11).
 - Average salary increases have leveled off in recent years as shown in the figures included with the tables in this section.

SECTION VI: EXPENDITURES ANALYSIS

Section VI provides a detailed analysis on expenditures in Wyoming over the past five years and compares per pupil expenditures to surrounding states. In addition, this section provides expenditure analysis for non-staff resources as compared to the resources provided in the Wyoming Funding Model. Gifted and Talented has been excluded from this analysis; the other non-staff categories include: student activities, technology and supplies, professional development, assessment, vocational education equipment and supplies, central office and miscellaneous district costs, and utilities. Operations and Maintenance (O & M) is disaggregated between compensation, and supplies and materials in a separate analysis.

Descriptions of the major fund definitions are as follows:

01: General Fund. Accounts for all financial resources of the school district except those required to be assigned for other purposes in another more specialized fund. The general fund is the primary operating fund of a school district. Block grant monies flow directly to the general fund.

20: Special Revenue Fund. Accounts for the proceeds of specific revenue sources (other than major capital projects) that are legally restricted to expenditures for specified purposes. Some examples of the use of special revenue funds in Wyoming may include:

- a. Restricted State grants-in-aid such as Major Maintenance funds;
- b. Restricted Federal grants-in-aid; and
- c. Recreation districts over which the Board of Trustees exercise oversight responsibility.

50: Enterprise Fund. Accounts for operations (a) that are financed and operated in a manner similar to private business enterprises where the stated intent is that the costs (expenses, including depreciation and indirect costs) of providing goods and services to the students or general public on a continuing basis are financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes. The primary use of the enterprise fund is to account for school district food service programs.

Link to "Wyoming School Budgeting, Accounting and Reporting Manual": <https://edu.wyoming.gov/wp-content/uploads/2020/09/School-district-Accounting-Manual-2020.pdf>

For a more detailed look at expenditure comparisons by district, and to look at what function and object codes were used to derive difference amounts, please refer to *Appendix B*.

Table VI-1: Total Instructional Compensation as a Percent of Instructional Expenditures

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Salaries	\$578,445,077	\$586,156,903	\$584,146,129	\$574,274,475	\$576,524,283	\$585,970,545	\$606,638,545
Percent Increase	2.3%	1.3%	-0.3%	-1.7%	0.4%	1.6%	3.5%
Per Pupil	\$6,285	\$6,321	\$6,347	\$6,274	\$6,287	\$6,344	\$6,736
Percent Increase	1.3%	0.6%	0.4%	-1.2%	0.5%	0.9%	6.2%
Benefits	\$241,883,080	\$257,925,180	\$259,640,738	\$254,947,107	\$255,553,549	\$272,024,995	\$284,065,982
Percent Increase	4.5%	6.6%	0.7%	-1.8%	0.2%	6.5%	4.4%
Per Pupil	\$2,628	\$2,781	\$2,821	\$2,785	\$2,787	\$2,945	\$3,154
Percent Increase	3.5%	5.8%	1.4%	-1.3%	0.3%	5.7%	7.1%
Total Compensation	\$820,328,157	\$844,082,083	\$843,786,867	\$829,221,582	\$832,077,831	\$857,995,540	\$890,704,527
Percent Increase	3.0%	2.9%	0.0%	-1.7%	0.3%	3.1%	3.8%
Per Pupil	\$8,913	\$9,102	\$9,168	\$9,059	\$9,073	\$9,289	\$9,890
Percent Increase	2.0%	2.1%	0.7%	-1.2%	0.4%	2.4%	6.5%
Percent of Total Instruction	89.3%	89.2%	89.6%	91.0%	91.0%	89.9%	88.1%

Source: WDE601 – Annual District Report, WDE600 – WISE Attendance and Membership

Note: Fund Group Codes: 01, 20, 50; Function Codes: 1xxx; Object Codes: 1xx, 2xx.

Figure VI-1:

Figure VI-1a: Total Instructional Compensation as a Percent of Instructional Expenditures

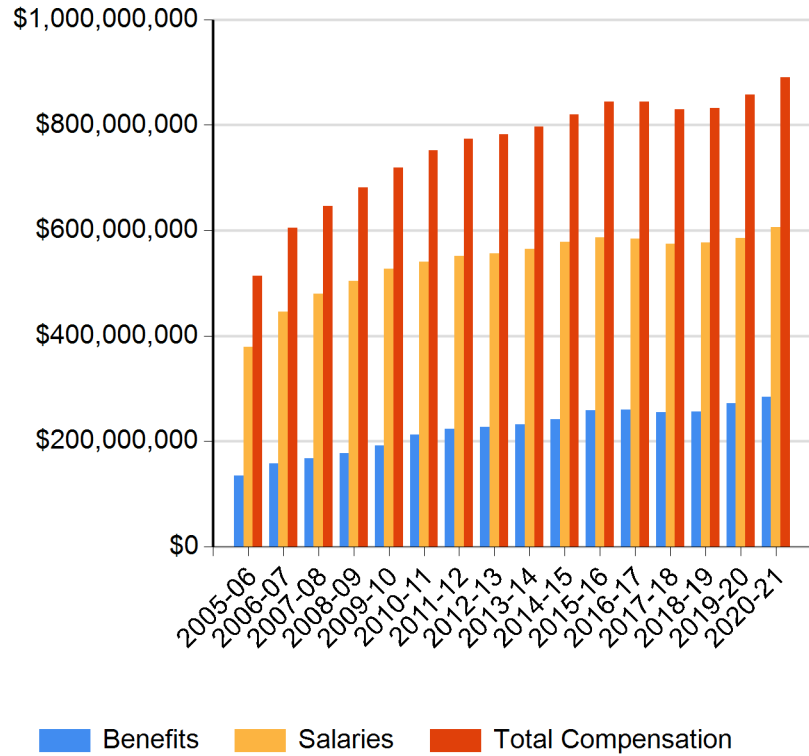


Figure VI-1b: Total Instructional Compensation as a Percent of Instructional Expenditures

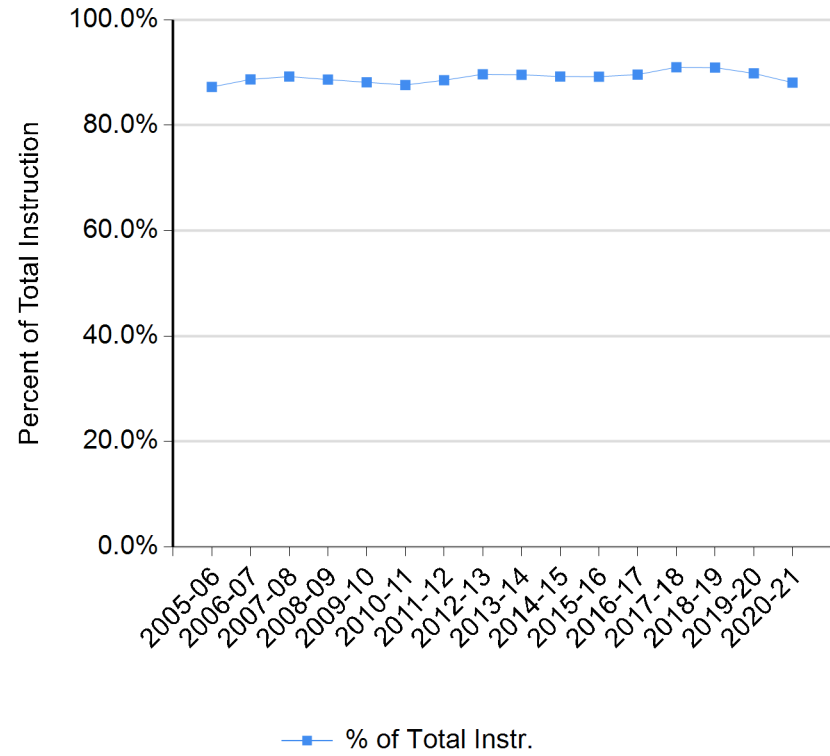


Table VI-2: Total Expenditures by Function

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
1xxx - Instruction	\$889,198,116	\$919,098,391	\$945,956,578	\$941,468,013	\$929,660,780	\$933,434,032	\$954,914,864	\$1,010,958,127
Percent Increase	2.0%	3.4%	2.9%	-0.5%	-1.3%	0.4%	2.3%	5.9%
Per Pupil	\$9,758	\$9,986	\$10,201	\$10,230	\$10,156	\$10,178	\$10,338	\$11,226
Percent Increase	0.5%	2.3%	2.2%	0.3%	-0.7%	0.5%	1.6%	8.6%
2xxx - Instructional Support	\$172,981,985	\$175,051,851	\$182,740,259	\$180,863,681	\$172,188,800	\$171,376,799	\$177,607,752	\$185,819,726
Percent Increase	0.3%	1.2%	4.4%	-1.0%	-4.8%	-0.5%	3.6%	4.6%
Per Pupil	\$1,898	\$1,902	\$1,971	\$1,965	\$1,881	\$1,869	\$1,923	\$2,063
Percent Increase	-1.1%	0.2%	3.6%	-0.3%	-4.3%	-0.4%	2.9%	7.3%
3xxx - Support Services-General Support	\$454,654,168	\$457,417,180	\$483,647,331	\$480,924,813	\$472,413,096	\$493,760,925	\$495,856,333	\$519,620,762
Percent Increase	2.7%	0.6%	5.7%	-0.6%	-1.8%	4.5%	0.4%	4.8%
Per Pupil	\$4,989	\$4,970	\$5,215	\$5,226	\$5,161	\$5,384	\$5,368	\$5,770
Percent Increase	1.2%	-0.4%	4.9%	0.2%	-1.2%	4.6%	-0.3%	7.5%
4xxx - Operation of Non-Instructional Services	\$51,413,181	\$53,360,902	\$54,490,078	\$52,258,952	\$51,504,649	\$51,654,268	\$53,303,393	\$60,131,372
Percent Increase	-2.5%	3.8%	2.1%	-4.1%	-1.4%	0.3%	3.2%	12.8%
Per Pupil	\$564	\$580	\$588	\$568	\$563	\$563	\$577	\$668
Percent Increase	-3.9%	2.8%	1.4%	-3.4%	-0.9%	0.4%	2.5%	15.7%
5xxx - Facilities Acquisition and Construction Services	\$1,799,812	\$3,520,403	\$1,376,138	\$1,839,585	\$2,070,671	\$1,515,185	\$1,391,602	\$472,476
Percent Increase	43.5%	95.6%	-60.9%	33.7%	12.6%	-26.8%	-8.2%	-66.1%
Per Pupil	\$20	\$38	\$15	\$20	\$23	\$17	\$15	\$5
Percent Increase	41.5%	93.7%	-61.2%	34.7%	13.2%	-26.8%	-8.8%	-65.2%
Total - Total Expenditures	\$1,570,047,261	\$1,608,448,727	\$1,668,210,384	\$1,657,355,044	\$1,627,837,995	\$1,651,741,208	\$1,683,073,945	\$1,777,002,464
Percent Increase	1.9%	2.5%	3.7%	-0.7%	-1.8%	1.5%	1.9%	5.6%
Per Pupil	\$17,229	\$17,476	\$17,989	\$18,008	\$17,783	\$18,011	\$18,222	\$19,732
Percent Increase	0.4%	1.4%	2.9%	0.1%	-1.3%	1.6%	1.2%	8.3%

Source: WDE601 – Annual District Report; WDE600 – WISE Attendance and Membership

Note: Fund Groups: 01, 20, 50, Function Codes: 1xxx, 2xxx, 3xxx, 4xxx, 5xxx; Object Codes: 1xx, 2xx, 3xx, 4xx, 5xx, 6xx.

Figure VI-2:

Figure VI-2: Total Expenditures by Function

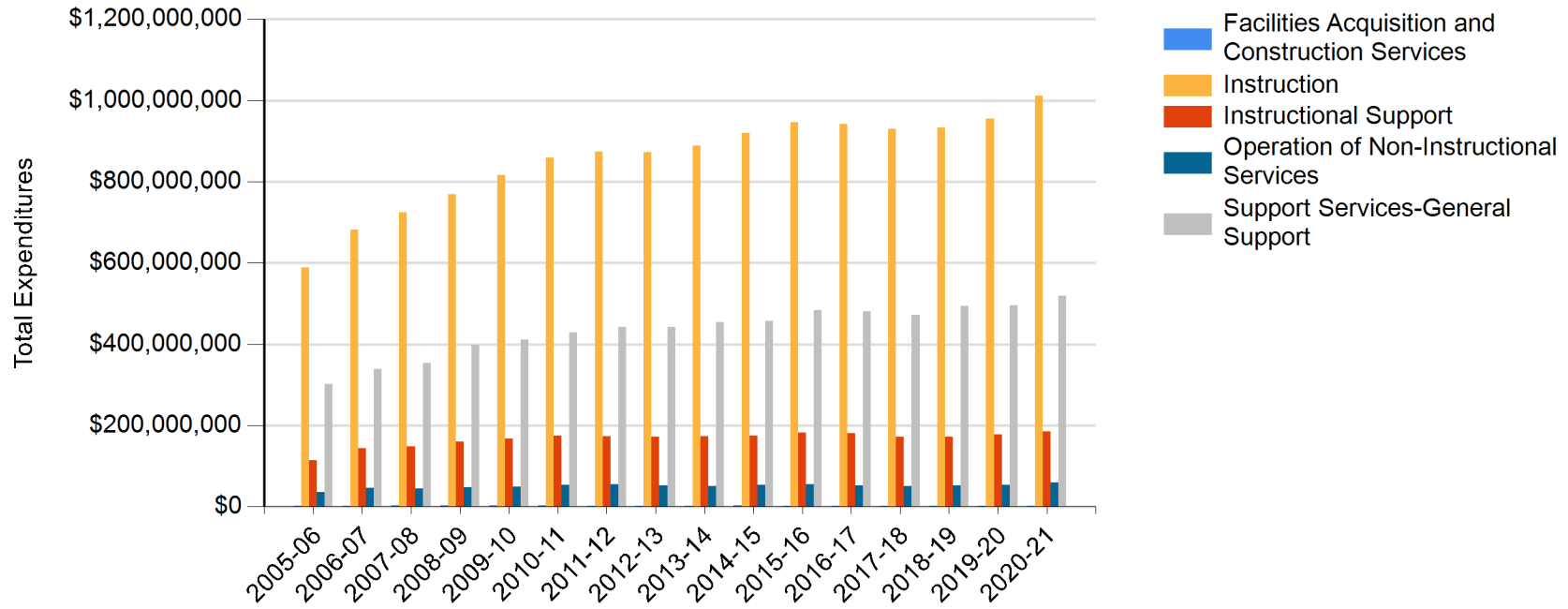


Table VI-3: Total Expenditures

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ADM	91,128	92,038	92,733	92,034	91,539	91,707	92,366	90,057
General Fund (01)	\$1,351,086,931	\$1,385,483,266	\$1,431,011,645	\$1,440,686,573	\$1,412,262,568	\$1,422,655,787	\$1,464,078,473	\$1,480,374,121
Special Revenue (20)	\$172,631,158	\$172,386,276	\$187,484,352	\$167,617,380	\$148,237,989	\$161,114,176	\$168,309,391	\$238,674,398
Enterprise Funds (50)	\$46,329,172	\$50,579,185	\$49,714,387	\$49,051,091	\$48,738,444	\$49,447,555	\$50,686,080	\$57,953,944
Total	\$1,570,047,261	\$1,608,448,727	\$1,668,210,384	\$1,657,355,044	\$1,609,239,001	\$1,633,217,518	\$1,683,073,945	\$1,777,002,464
Percent Increase	1.9 %	2.5 %	3.7 %	-0.7 %	-2.9 %	0.3 %	1.9 %	5.6 %

Source: WDE601 – Annual District Report; WDE600 – WISE Attendance and Membership

Note: Fund Group Codes 01, 20, 50; Function Codes: 1xxx, 2xxx, 3xxx, 4xxx, 5xxx; Object Codes 1xx, 2xx, 3xx, 4xx, 5xx, 6xx.

Figure VI-3:

Figure VI-3: Total Expenditures

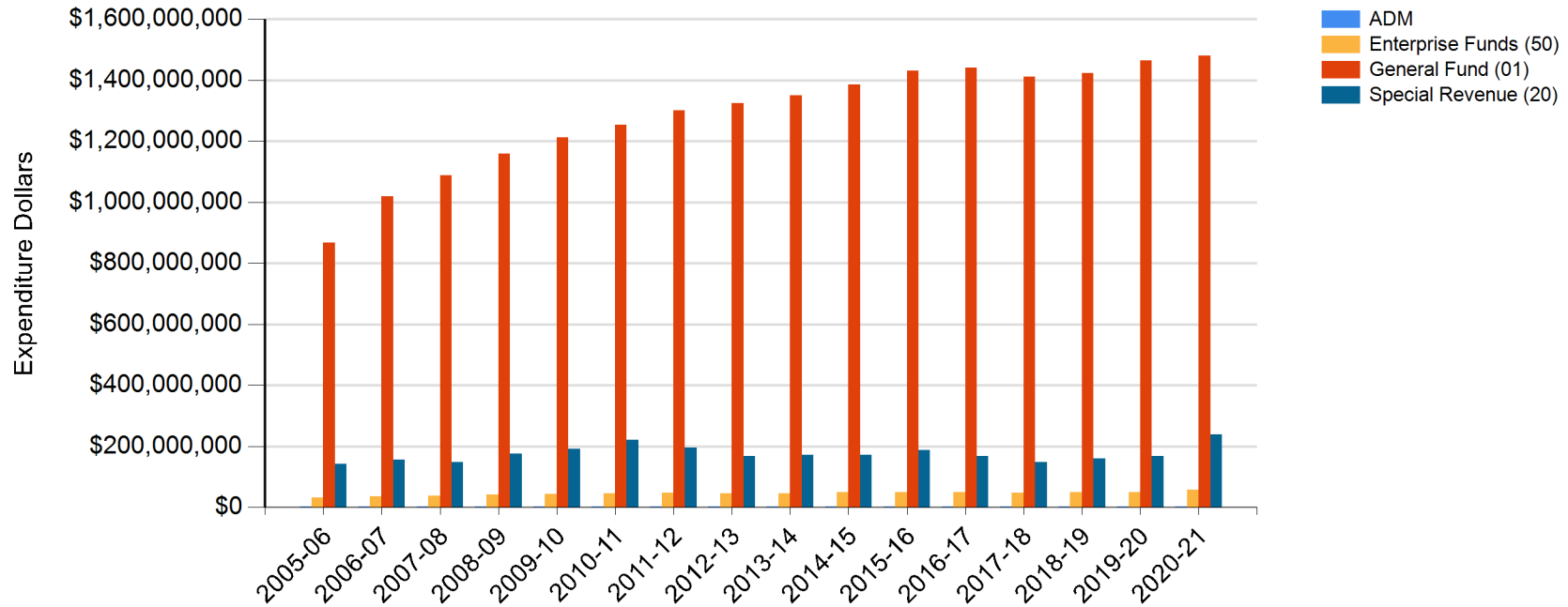


Table VI-4: Total Expenditures per Pupil

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
General Fund (01)	\$14,826	\$15,053	\$15,432	\$15,654	\$15,428	\$15,513	\$15,851	\$16,438
Special Revenue (20)	\$1,894	\$1,873	\$2,022	\$1,821	\$1,619	\$1,757	\$1,822	\$2,650
Enterprise Funds (50)	\$508	\$550	\$536	\$533	\$532	\$539	\$549	\$644
Total	\$17,229	\$17,476	\$17,989	\$18,008	\$17,580	\$17,809	\$18,222	\$19,732
Percent Increase	0.4 %	1.4 %	2.9 %	0.1 %	-2.4 %	0.4 %	1.2 %	8.3 %

Source: WDE601 – Annual District Report; WDE600 – WISE Attendance and Membership

Note: Fund Group Codes 01, 20, 50; Function Codes: 1xxx, 2xxx, 3xxx, 4xxx, 5xxx; Object Codes 1xx, 2xx, 3xx, 4xx, 5xx, 6xx.

Figure VI-4:

Figure VI-4: Total Expenditures Per Pupil

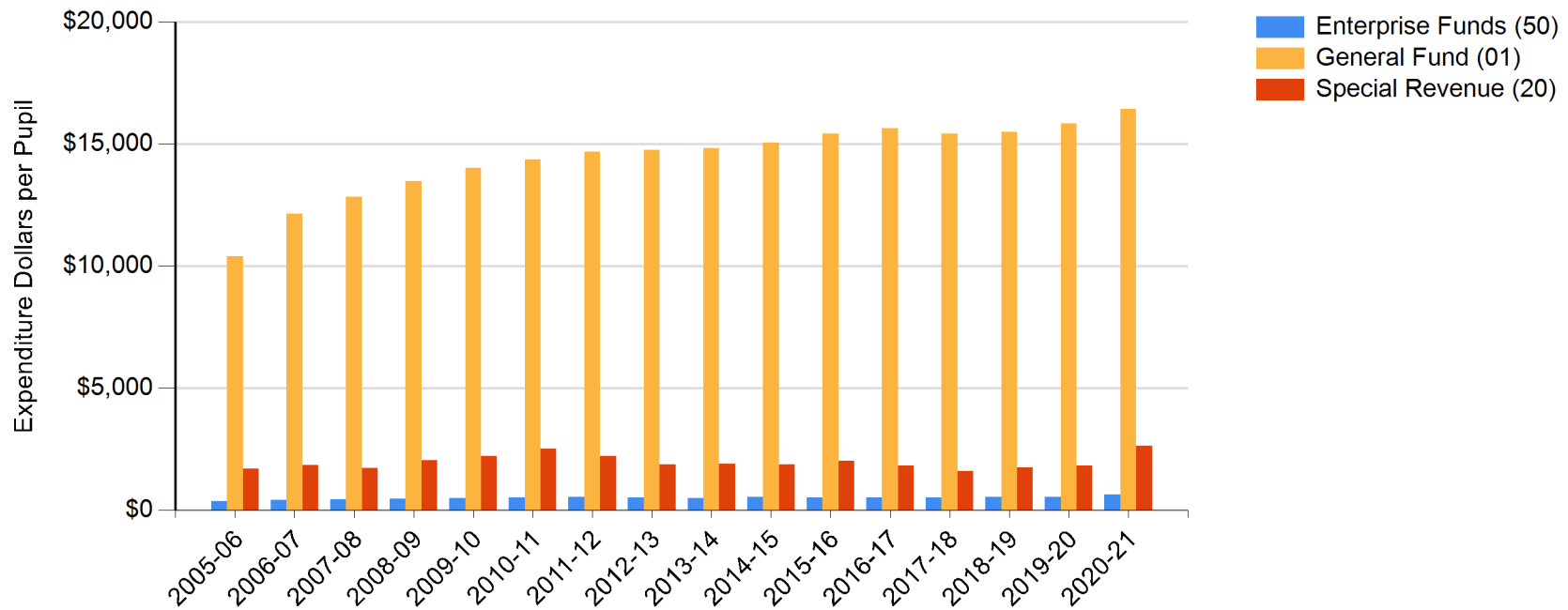


Table VI-5: States Ranked According to Per Pupil Elementary-Secondary Public School System Finance

State	2016-17				2017-18				2018-19			
	Revenue per Pupil	National Rank	Current Spending Per Pupil	National Rank	Revenue per Pupil	National Rank	Current Spending Per Pupil	National Rank	Revenue per Pupil	National Rank	Current Spending Per Pupil	National Rank
Wyoming	\$20,549	6	\$16,537	7	\$19,435	8	\$16,224	10	\$19,152	11	\$16,304	12
Colorado	\$11,727	37	\$9,809	40	\$12,371	36	\$10,202	37	\$13,749	29	\$11,030	36
Idaho	\$8,587	51	\$7,486	50	\$8,980	51	\$7,771	50	\$9,294	51	\$7,985	51
Montana	\$12,463	34	\$11,443	28	\$13,097	31	\$11,680	28	\$13,744	30	\$11,988	28
Nebraska	\$13,898	23	\$12,579	20	\$14,138	24	\$12,491	22	\$14,266	25	\$12,743	23
South Dakota	\$11,523	40	\$9,939	38	\$11,961	39	\$10,073	39	\$12,203	40	\$10,139	40
Utah	\$8,775	50	\$7,179	51	\$9,158	50	\$7,628	51	\$9,755	50	\$8,014	50
United States	\$14,273		\$12,201		\$14,840		\$12,612		\$15,656		\$13,187	

Source: U.S. Census Bureau, *Census of Governments Survey of Local Government Finances - School Systems, States Ranked According to Per Pupil Elementary-Secondary Public School System Finance* [5]
<https://www.census.gov/programs-surveys/school-finances.html>

Note: [5] The difference between revenues and expenditures per pupil are partially the result of required federal exclusions from expenditures. In addition, statute allows districts a 15% cash reserve amount.

Figure VI-5:

Figure VI-5: States Ranked According to Per Pupil Elementary-Secondary Public School System Finance Accounts

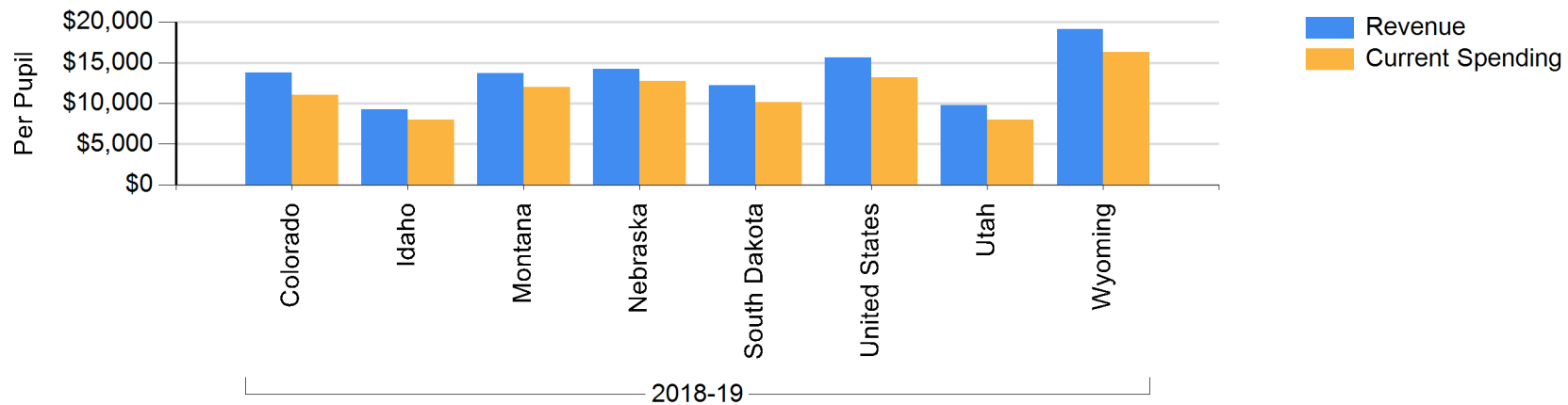


Table VI-6: Current Expenditures Per Pupil, Estimated

State	2016-17		2017-18		2018-19		2019-20		2020-21	
	Current Expend. per Pupil Enrolled	National Rank Unadj.	Current Expend. per Pupil Enrolled	National Rank Unadj.	Current Expend. per Pupil Enrolled	National Rank Unadj.	Current Expend. per Pupil Enrolled	National Rank Unadj.	Current Expend. per Pupil Enrolled	National Rank Unadj.
Wyoming	\$16,820	8	\$17,127	9	\$17,412	7	\$17,503	9	\$17,631	11
Colorado	\$10,865	27	\$11,009	27	\$11,490	31	\$11,891	31	\$13,130	26
Idaho	\$6,761	51	\$6,849	50	\$6,861	51	\$7,475	51	\$7,833	51
Montana	\$11,129	25	\$11,212	25	\$11,662	29	\$11,806	32	\$12,084	35
Nebraska	\$11,716	19	\$12,125	19	\$12,324	23	\$11,789	33	\$12,757	30
South Dakota	\$9,000	42	\$9,022	43	\$10,721	37	\$11,076	36	\$11,099	40
Utah	\$6,906	50	\$7,058	49	\$7,330	50	\$8,246	50	\$8,532	50
United States	\$11,642		\$11,934		\$12,920	0	\$13,399	0	\$14,243	0

Source: National Education Association, "2021 Rankings and Estimates"

<http://www.nea.org/home/44479.htm>

Note: Current expenditures per pupil include Local, State, Federal and Enterprise revenues. Non-current expenditures such as adult education, capital outlay and interest on school debt are excluded from the figures above.

Figure VI-6:

Figure VI-6: Current Expenditures Per Pupil, Estimated

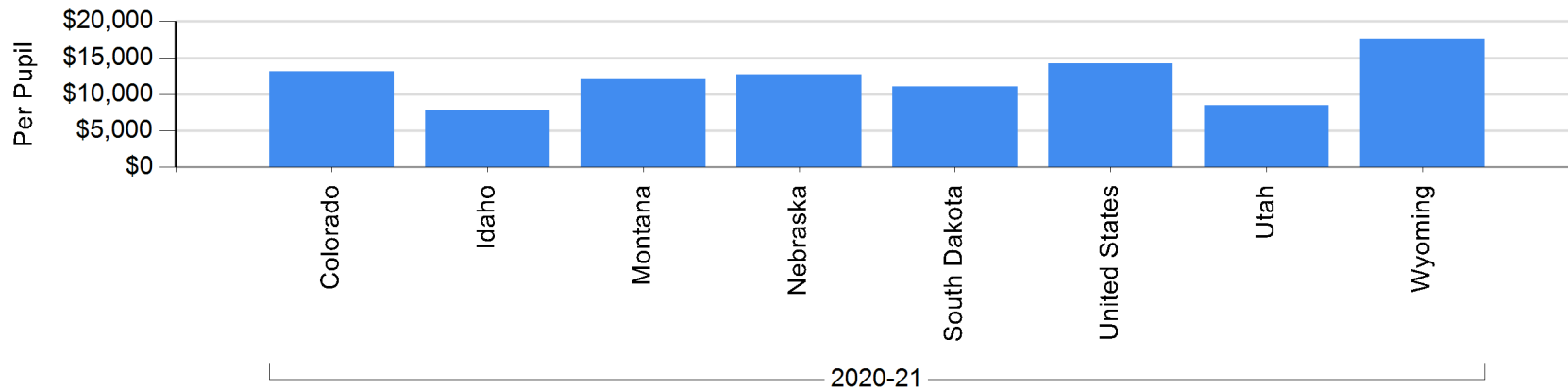


Table VI-7: Difference of Funding Model *Operations and Maintenance* Resources and District Expenditures

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Model Compensation	\$83,257,062	\$87,726,390	\$88,800,083	\$89,946,140	\$88,889,660	\$89,367,788	\$90,935,629
Actual-to-Model Difference	(\$2,369,295)	(\$3,062,157)	(\$5,054,937)	(\$7,232,913)	(\$6,795,126)	(\$6,020,463)	(\$6,979,791)
Model Supplies & Materials	\$12,616,885	\$13,043,080	\$13,116,185	\$13,624,883	\$13,543,717	\$13,921,059	\$14,795,819
Actual-to-Model Difference	(\$1,160,749)	(\$1,446,996)	(\$658,871)	(\$846,404)	\$547,713	\$2,556,472	(\$1,002,894)
Total Actual-to-Model Difference	(\$3,530,044)	(\$4,509,153)	(\$5,713,808)	(\$8,079,317)	(\$6,247,413)	(\$3,463,991)	(\$7,982,685)

Source: WDE601 – Annual District Report; WDE Statewide Payment Models

Figure VI-7:

Figure VI-7a: Difference of Funding Model *Operations and Maintenance* Resources and District Expenditures

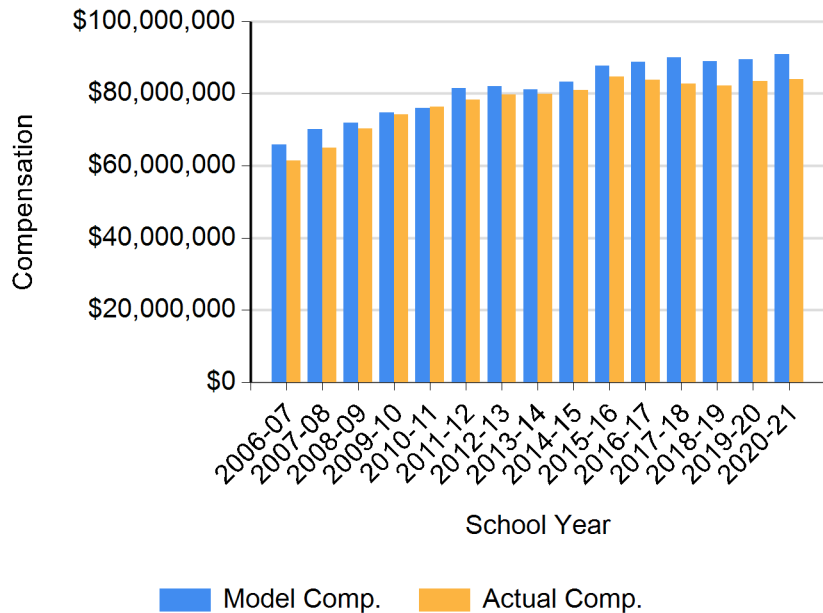


Figure VI-7b: Difference of Funding Model *Operations and Maintenance* Resources and District Expenditures

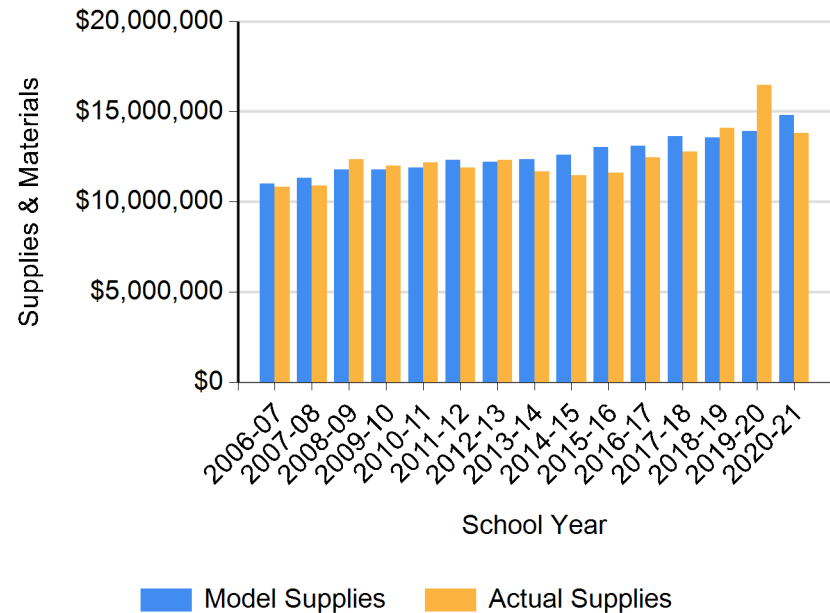


Table VI-8: Differences of *Funding Model Non-Staff Resources* and District Expenditures

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Model Assessment	\$3,482,997	\$3,509,531	\$3,542,011	\$2,349,146		\$0	\$0
Actual-to-Model Difference	(\$1,643,618)	(\$1,727,336)	(\$1,589,343)	(\$1,070,200)		\$1,556,709	\$1,751,722
Total Exp. as % of Model	52.8%	50.8%	55.1%	54.4%			
Model Central Office and Misc District Costs	\$32,607,782	\$33,818,886	\$33,613,164	\$34,378,349	\$33,860,357	\$34,814,190	\$36,997,510
Actual-to-Model Difference	\$684,165	(\$1,302,689)	\$1,392,712	(\$230,702)	\$4,915,766	\$6,624,489	\$3,802,754
Total Exp. as % of Model	102.1%	96.2%	104.1%	99.3%	114.5%	119.0%	110.3%
Model Operations and Maintenance	\$95,873,946	\$100,769,470	\$101,916,268	\$103,571,023	\$102,433,377	\$103,288,847	\$105,731,448
Actual-to-Model Difference	(\$3,530,043)	(\$4,509,153)	(\$5,713,808)	(\$8,079,317)	(\$6,251,682)	(\$3,463,994)	(\$7,982,688)
Total Exp. as % of Model	96.3%	95.5%	94.4%	92.2%	93.9%	96.7%	92.5%
Model Professional Development	\$10,869,261	\$11,272,962	\$11,204,388	\$11,830,302	\$11,652,050	\$11,980,283	\$12,731,609
Actual-to-Model Difference	(\$2,759,116)	(\$2,845,128)	(\$3,621,611)	(\$3,872,674)	(\$3,405,281)	(\$3,724,397)	(\$6,684,882)
Total Exp. as % of Model	74.6%	74.8%	67.7%	67.3%	70.8%	68.9%	47.5%
Model Student Activities	\$31,034,594	\$32,061,012	\$31,763,857	\$30,019,975	\$29,991,592	\$30,938,734	\$33,125,884
Actual-to-Model Difference	\$9,203,884	\$10,146,909	\$9,913,584	\$11,049,561	\$11,133,939	\$9,873,355	\$7,676,791
Total Exp. as % of Model	129.7%	131.7%	131.2%	136.8%	137.1%	131.9%	123.2%
Model Technology and Supplies	\$60,102,840	\$62,328,244	\$61,948,211	\$41,473,711	\$40,848,810	\$41,231,738	\$42,463,877
Actual-to-Model Difference	(\$11,656,383)	(\$9,704,370)	(\$10,685,621)	\$10,348,332	\$10,887,114	\$7,301,651	\$3,042,155
Total Exp. as % of Model	80.6%	84.4%	82.8%	125.0%	126.7%	117.7%	107.2%
Model Utilities	\$34,114,651	\$35,741,920	\$35,345,365	\$32,355,251	\$32,364,941	\$35,956,621	\$36,293,175

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Actual-to-Model Difference	\$3,378,149	\$488,869	\$2,923,981	\$5,697,168	\$5,748,432	\$168,483	\$1,656,863
Total Exp. as % of Model	109.9%	101.4%	108.3%	117.6%	117.8%	100.5%	104.6%
Model Voc Ed Supplies and Equipment							
Actual-to-Model Difference	\$2,985,061	\$2,870,410	\$2,791,109	\$2,969,497	\$2,891,144	\$2,747,783	\$2,931,308
Total Exp. as % of Model	(\$1,252,781)	58.0%	(\$1,278,622)	55.5%	(\$1,063,646)	61.9%	(\$1,166,916)
Actual-to-Model Difference	(\$987,639)	60.7%	(\$1,053,750)	65.8%	(\$1,208,684)	61.7%	(\$1,208,684)
Total Exp. as % of Model	58.0%	55.5%	61.9%	60.7%	65.8%	61.7%	58.8%
Total Funding Model Non-Staff Resources							
Actual-to-Model Difference	\$271,071,132	\$282,372,435	\$282,124,373	\$258,947,254	\$254,042,271	\$260,958,196	\$270,274,811
Total Exp. as % of Model	(\$7,575,743)	97.21 %	(\$10,731,520)	96.20 %	(\$8,443,752)	97.01 %	\$12,675,252
Actual-to-Model Difference	\$22,040,649	104.89 %	\$17,282,546	108.68 %	\$2,054,031	106.62 %	\$2,054,031
Total Exp. as % of Model	97.21 %	96.20 %	97.01 %	104.89 %	108.68 %	106.62 %	100.76 %

Source: WDE601 – Annual District Report, WDE Statewide Payment Models

Figure VI-8:

Figure VI-8: Difference of Funding Model Non-Staff Resources and District Expenditures

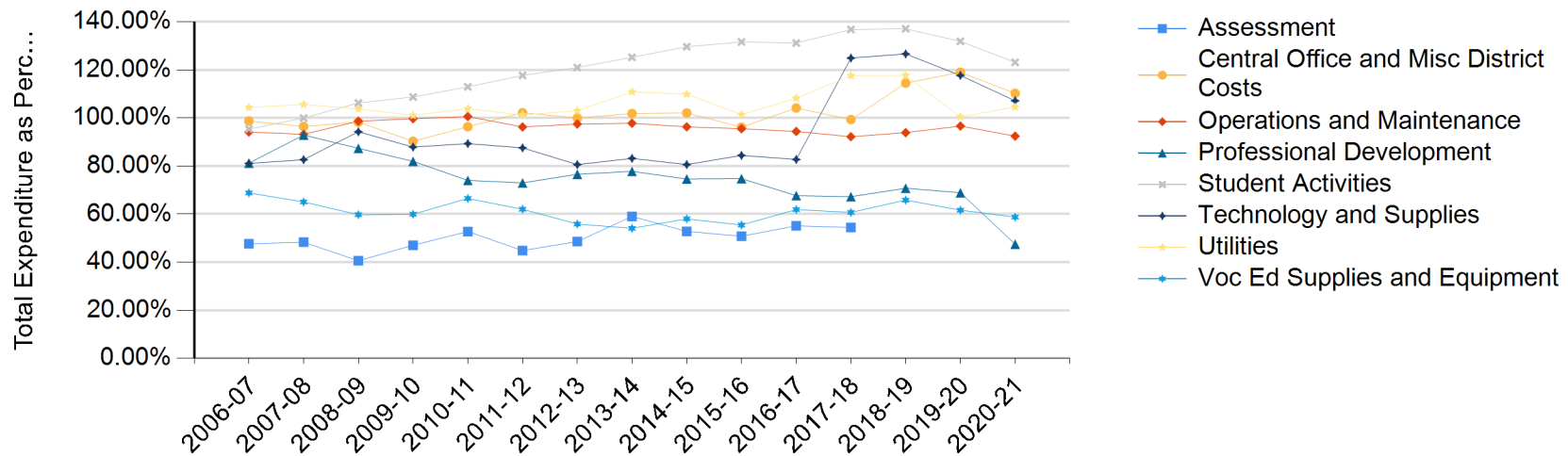


Table VI-9: Summary of Public Elementary-Secondary School System Finances by State (in thousands)

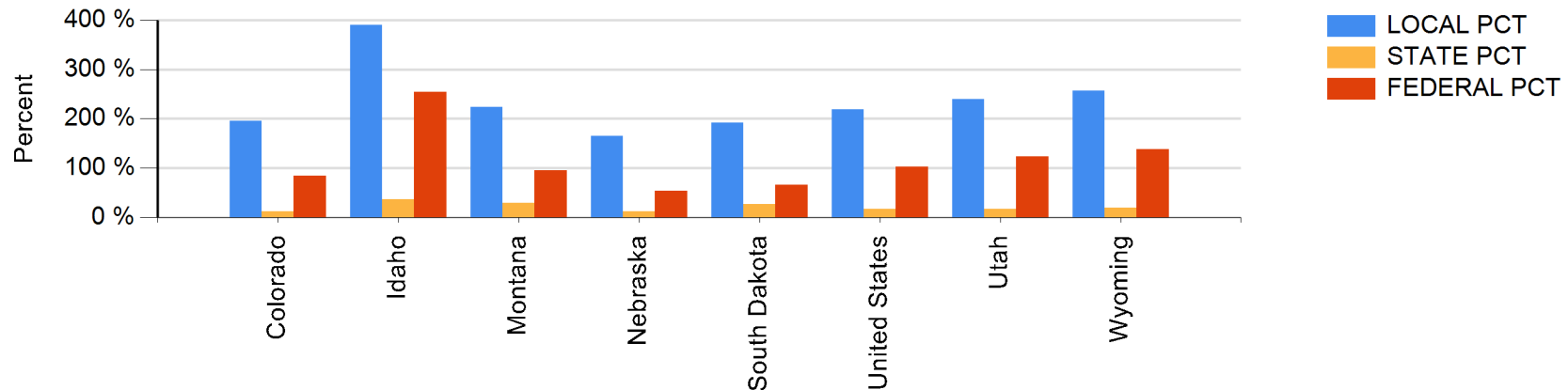
State	Enrollment	FY 2018-19 Elementary-Secondary Revenue					
		From Local Sources		From State Sources		From Federal Sources	
		Revenue	Percent of Total	Revenue	Percent of Total	Revenue	Percent of Total
Colorado	889,886	\$12,234,647	195.33 %	\$712,669	11.38 %	\$5,258,398	83.95 %
Idaho	289,262	\$2,688,260	390.54 %	\$252,716	36.71 %	\$1,747,198	253.83 %
Montana	147,311	\$2,024,649	223.99 %	\$258,170	28.56 %	\$862,594	95.43 %
Nebraska	325,984	\$4,650,340	165.05 %	\$331,243	11.76 %	\$1,501,553	53.29 %
South Dakota	138,648	\$1,691,880	191.34 %	\$231,187	26.14 %	\$576,443	65.19 %
United States	48,011,255	\$751,685,991	219.21 %	\$57,872,283	16.88 %	\$350,912,374	102.34 %
Utah	598,470	\$5,837,778	240.21 %	\$414,931	17.07 %	\$2,992,614	123.14 %
Wyoming	93,734	\$1,795,211	256.97 %	\$132,060	18.90 %	\$964,553	138.07 %

Source: US Census Public Education Finances, Summary of Public Elementary-Secondary School System Finances by Stat, Population, Enrollment, and Personal Income by State.

<https://www.census.gov/programs-surveys/school-finances.html>

Figure VI-9:

Figure VI-9: Summary of Public Elementary-Secondary School System Finances by State



SECTION VI EXPENDITURE OBSERVATIONS

District detail in *Appendix B*

Observations

- Wyoming's estimated current expenditures per enrolled student in 2020-21 were 11th highest in the nation on a non-cost adjusted basis (Table VI-6).
- Funding for "non-personnel" categories in the funding model have exceeded district-reported expenditures every year since the recalibration until 2017-18 (Table VI-8).
- *Operations and Maintenance (O&M)*
 - Districts spent \$7.9 million less than the model provided for O&M compensation in 2018-19 (Table VI-8).
 - Spending on O&M supplies & materials fluctuates considerably from one year to the next (Table VI-7).
- *Student Activities*
 - Districts spent \$7.6 million more than resourced by the funding model on student activities (Table VI-8).
- *Technology and Supplies*
 - Districts spent \$3 million more than resourced by the funding model for technology and supplies (Table VI-8).
- *Professional Development*
 - Districts spent an estimated \$6.6million less than resourced by the funding model for professional development (Table VI-8).
- *Assessment*
 - Student assessment is no longer resourced in the funding model. There is a statewide contract at the agency level that provides all student assessment services.
- *Vocational Education Supplies and Equipment*
 - Wyoming school districts spend approximately \$1.2 million less than was resourced by the model in 202-21 (Table VI-8).
- *Central Office and Miscellaneous District Costs*
 - School districts spent \$3.8 million more than provided in the model (Table VI-8).
- *Utilities*
 - Wyoming school districts went from spending nearly \$3.3 million more than the funding model provided in 2014-15 to spending \$1.6 million more than was resourced by the model in 2020-21 (Table VI-8).

APPENDIX A: DISTRICT-LEVEL MODEL STAFF CATEGORY SALARY ANALYSIS

Wyoming Teachers Average Salaries

District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Albany #1	\$53,683	\$48,821	110%	\$4,862	\$53,698	\$49,213	109%	\$4,484	\$53,735	\$49,833	108%	\$3,902	\$55,037	\$50,655	109%	\$4,382
Big Horn #1	\$58,104	\$50,748	115%	\$7,357	\$58,408	\$51,316	114%	\$7,091	\$59,482	\$51,516	115%	\$7,966	\$58,990	\$51,874	114%	\$7,116
Big Horn #2	\$57,844	\$49,415	117%	\$8,429	\$59,765	\$49,995	120%	\$9,771	\$59,122	\$50,587	117%	\$8,535	\$59,022	\$51,532	115%	\$7,490
Big Horn #3	\$55,660	\$50,102	111%	\$5,557	\$58,479	\$49,881	117%	\$8,598	\$57,683	\$50,775	114%	\$6,909	\$58,107	\$51,015	114%	\$7,092
Big Horn #4	\$55,551	\$48,840	114%	\$6,711	\$55,829	\$49,168	114%	\$6,660	\$55,767	\$49,631	112%	\$6,136	\$55,909	\$50,937	110%	\$4,972
Campbell #1	\$60,670	\$52,650	115%	\$8,020	\$60,457	\$53,105	114%	\$7,352	\$61,340	\$53,713	114%	\$7,627	\$61,827	\$54,524	113%	\$7,303
Carbon #1	\$51,478	\$49,410	104%	\$2,068	\$53,049	\$48,549	109%	\$4,499	\$53,645	\$49,229	109%	\$4,416	\$53,788	\$49,808	108%	\$3,980
Carbon #2	\$50,836	\$50,179	101%	\$657	\$50,455	\$50,264	100%	\$191	\$50,498	\$50,316	100%	\$182	\$50,326	\$49,958	101%	\$368
Converse #1	\$56,498	\$51,829	109%	\$4,669	\$56,096	\$50,334	111%	\$5,761	\$56,531	\$50,316	112%	\$6,215	\$57,955	\$50,865	114%	\$7,090
Converse #2	\$53,676	\$51,272	105%	\$2,404	\$53,173	\$50,722	105%	\$2,451	\$52,740	\$50,106	105%	\$2,633	\$52,151	\$50,922	102%	\$1,229
Crook #1	\$52,572	\$49,950	105%	\$2,622	\$53,720	\$50,409	107%	\$3,310	\$54,284	\$49,693	109%	\$4,592	\$55,373	\$50,558	110%	\$4,814
Fremont #1	\$55,991	\$51,529	109%	\$4,462	\$56,954	\$51,557	110%	\$5,397	\$57,287	\$52,226	110%	\$5,061	\$58,536	\$53,619	109%	\$4,917
Fremont #2	\$53,770	\$52,044	103%	\$1,726	\$55,308	\$51,272	108%	\$4,036	\$54,646	\$53,100	103%	\$1,546	\$55,160	\$55,736	99%	(\$576)
Fremont #6	\$56,816	\$48,717	117%	\$8,098	\$58,566	\$49,715	118%	\$8,851	\$58,787	\$50,191	117%	\$8,596	\$58,858	\$51,178	115%	\$7,680
Fremont #14	\$55,988	\$50,765	110%	\$5,222	\$56,821	\$51,466	110%	\$5,355	\$59,438	\$52,406	113%	\$7,032	\$60,264	\$53,782	112%	\$6,482
Fremont #21	\$60,528	\$51,173	118%	\$9,355	\$60,332	\$51,883	116%	\$8,449	\$62,894	\$52,392	120%	\$10,502	\$65,294	\$53,553	122%	\$11,741
Fremont #24	\$53,534	\$49,092	109%	\$4,441	\$55,157	\$50,160	110%	\$4,997	\$54,649	\$50,821	108%	\$3,829	\$54,061	\$51,551	105%	\$2,510
Fremont #25	\$54,899	\$49,105	112%	\$5,794	\$54,510	\$49,125	111%	\$5,385	\$55,678	\$49,890	112%	\$5,788	\$56,448	\$51,008	111%	\$5,440
Fremont #38	\$55,764	\$51,675	108%	\$4,089	\$52,273	\$51,225	102%	\$1,048	\$55,324	\$49,273	112%	\$6,050	\$56,287	\$51,824	109%	\$4,464
Goshen #1	\$58,699	\$52,123	113%	\$6,576	\$60,147	\$52,137	115%	\$8,009	\$60,244	\$53,248	113%	\$6,995	\$60,406	\$53,822	112%	\$6,584
Hot Springs #1	\$50,663	\$46,945	108%	\$3,718	\$51,572	\$46,176	112%	\$5,396	\$52,216	\$46,975	111%	\$5,241	\$51,879	\$47,603	109%	\$4,275
Johnson #1	\$55,697	\$53,609	104%	\$2,089	\$56,394	\$53,871	105%	\$2,522	\$58,107	\$54,670	106%	\$3,437	\$59,398	\$56,172	106%	\$3,226
Laramie #1	\$63,030	\$54,541	116%	\$8,488	\$62,756	\$54,492	115%	\$8,264	\$62,727	\$55,027	114%	\$7,700	\$62,979	\$55,759	113%	\$7,219
Laramie #2	\$54,512	\$50,397	108%	\$4,115	\$55,065	\$50,783	108%	\$4,282	\$55,897	\$51,663	108%	\$4,234	\$56,944	\$52,851	108%	\$4,093
Lincoln #1	\$50,880	\$47,180	108%	\$3,700	\$52,604	\$48,828	108%	\$3,777	\$60,489	\$49,116	123%	\$11,373	\$59,764	\$50,751	118%	\$9,012
Lincoln #2	\$63,331	\$49,501	128%	\$13,831	\$65,169	\$49,223	132%	\$15,947	\$67,823	\$50,050	136%	\$17,773	\$69,265	\$51,097	136%	\$18,168
Natrona #1	\$59,024	\$54,141	109%	\$4,883	\$59,523	\$54,584	109%	\$4,939	\$59,886	\$55,661	108%	\$4,225	\$59,839	\$56,503	106%	\$3,336
Niobrara #1	\$52,830	\$49,955	106%	\$2,874	\$52,515	\$49,778	106%	\$2,737	\$52,152	\$51,028	102%	\$1,125	\$51,557	\$52,186	99%	(\$629)
Park #1	\$63,770	\$54,145	118%	\$9,626	\$64,513	\$54,329	119%	\$10,185	\$64,908	\$54,987	118%	\$9,922	\$64,886	\$55,976	116%	\$8,909

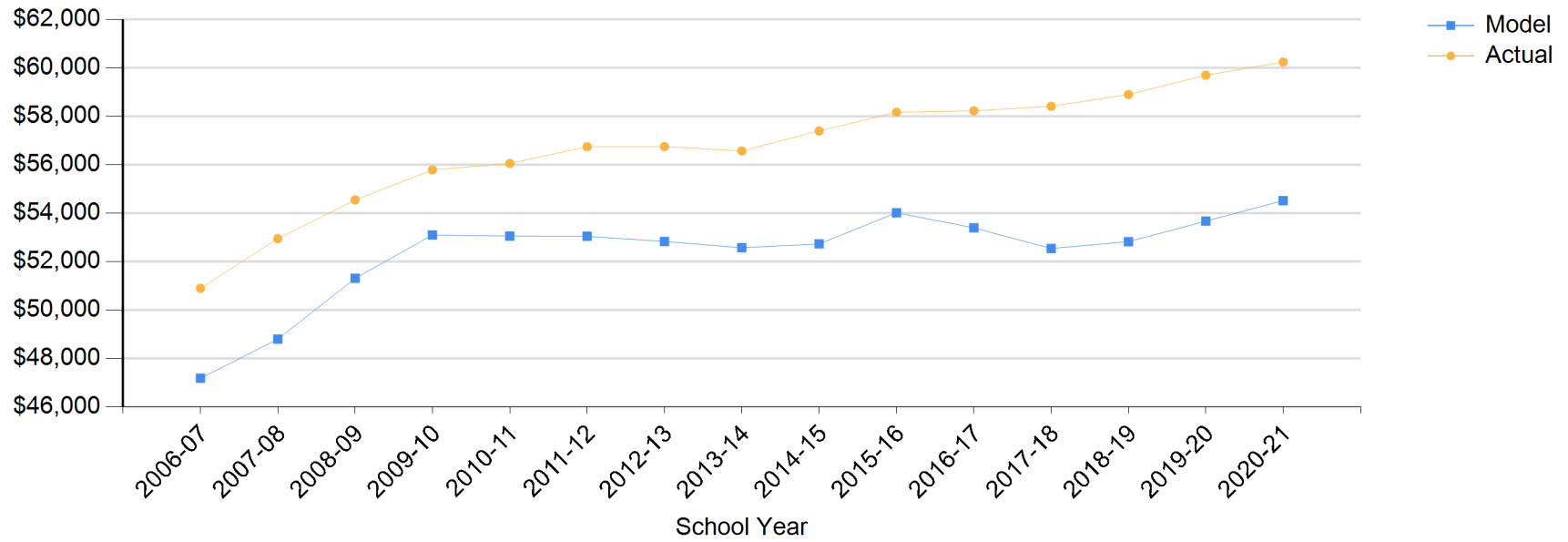
District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Park #6	\$59,303	\$54,575	109%	\$4,728	\$61,865	\$54,835	113%	\$7,031	\$62,443	\$55,733	112%	\$6,710	\$62,241	\$56,529	110%	\$5,712
Park #16	\$54,138	\$48,542	112%	\$5,596	\$54,380	\$50,177	108%	\$4,203	\$56,452	\$50,962	111%	\$5,489	\$56,408	\$52,298	108%	\$4,110
Platte #1	\$50,268	\$49,880	101%	\$388	\$50,971	\$48,545	105%	\$2,427	\$50,831	\$50,037	102%	\$795	\$51,725	\$51,341	101%	\$384
Platte #2	\$56,403	\$52,248	108%	\$4,155	\$51,299	\$52,548	98%	(\$1,248)	\$53,378	\$49,407	108%	\$3,971	\$54,807	\$50,973	108%	\$3,835
Sheridan #1	\$49,580	\$50,196	99%	(\$616)	\$50,417	\$49,412	102%	\$1,005	\$52,677	\$50,016	105%	\$2,661	\$52,681	\$50,843	104%	\$1,838
Sheridan #2	\$60,344	\$53,872	112%	\$6,472	\$60,330	\$54,313	111%	\$6,017	\$61,816	\$54,740	113%	\$7,077	\$61,936	\$55,529	112%	\$6,408
Sheridan #3	\$50,846	\$49,478	103%	\$1,368	\$51,019	\$47,776	107%	\$3,243	\$49,731	\$48,141	103%	\$1,590	\$51,078	\$48,675	105%	\$2,403
Sublette #1	\$59,382	\$52,460	113%	\$6,922	\$62,084	\$51,956	119%	\$10,128	\$61,585	\$54,319	113%	\$7,266	\$62,461	\$54,637	114%	\$7,824
Sublette #9	\$59,225	\$55,249	107%	\$3,976	\$58,747	\$55,687	105%	\$3,060	\$59,032	\$56,617	104%	\$2,415	\$58,343	\$56,832	103%	\$1,512
Sweetwater #1	\$56,421	\$50,550	112%	\$5,871	\$55,857	\$50,926	110%	\$4,931	\$59,174	\$51,839	114%	\$7,335	\$60,045	\$52,069	115%	\$7,977
Sweetwater #2	\$57,920	\$50,261	115%	\$7,659	\$58,705	\$50,568	116%	\$8,137	\$58,920	\$51,411	115%	\$7,509	\$59,315	\$52,053	114%	\$7,262
Teton #1	\$68,210	\$68,875	99%	(\$666)	\$73,348	\$72,852	101%	\$496	\$77,426	\$78,451	99%	(\$1,025)	\$78,320	\$81,035	97%	(\$2,715)
Uinta #1	\$56,913	\$49,913	114%	\$6,999	\$56,796	\$50,111	113%	\$6,685	\$57,593	\$50,837	113%	\$6,756	\$57,862	\$51,004	113%	\$6,858
Uinta #4	\$57,400	\$50,410	114%	\$6,990	\$58,458	\$51,143	114%	\$7,315	\$62,285	\$51,925	120%	\$10,360	\$63,342	\$52,930	120%	\$10,412
Uinta #6	\$56,249	\$49,965	113%	\$6,284	\$57,125	\$50,171	114%	\$6,955	\$57,826	\$50,431	115%	\$7,395	\$59,555	\$50,365	118%	\$9,189
Washakie #1	\$57,024	\$51,802	110%	\$5,221	\$57,816	\$52,607	110%	\$5,209	\$58,502	\$53,989	108%	\$4,513	\$58,939	\$54,968	107%	\$3,971
Washakie #2	\$48,386	\$47,781	101%	\$605	\$49,429	\$48,172	103%	\$1,257	\$50,079	\$50,215	100%	(\$137)	\$50,646	\$51,571	98%	(\$925)
Weston #1	\$52,673	\$50,061	105%	\$2,612	\$52,142	\$50,244	104%	\$1,898	\$52,701	\$50,655	104%	\$2,046	\$53,642	\$51,443	104%	\$2,200
Weston #7	\$55,056	\$51,717	106%	\$3,340	\$53,380	\$50,320	106%	\$3,059	\$53,663	\$49,949	107%	\$3,714	\$53,849	\$50,971	106%	\$2,878
Wyoming Avg	\$58,406	\$52,535	111%	\$5,870	\$58,892	\$52,819	112%	\$6,073	\$59,686	\$53,663	111%	\$6,024	\$60,235	\$54,511	111%	\$5,724

Source: WDE602 – WISE School District Staff Member Collection

Note: Teacher assignment codes located in *Appendix M*, specifically all assignment codes included in Teachers grouping.

Figure A-I:

Wyoming Teachers Average Salaries Figure



Wyoming Principals Average Salaries

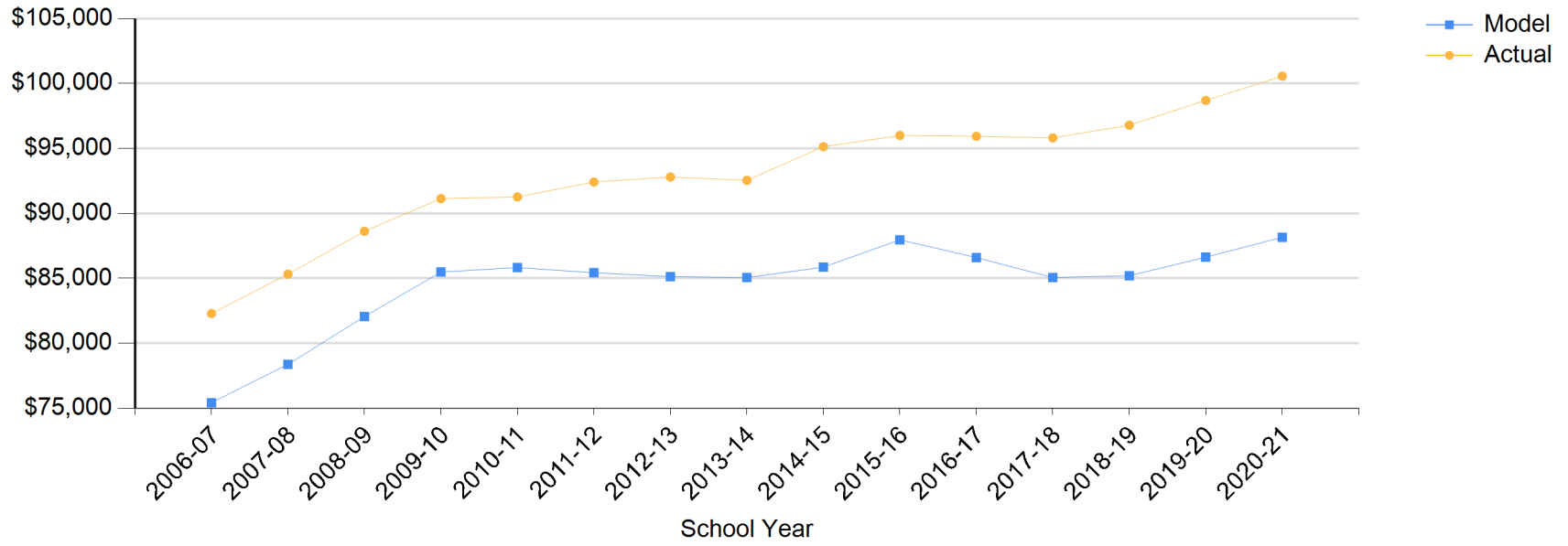
District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Albany #1	\$89,977	\$82,345	109%	\$7,632	\$91,756	\$83,363	110%	\$8,393	\$93,065	\$85,541	109%	\$7,524	\$93,106	\$87,181	107%	\$5,924
Big Horn #1	\$96,186	\$79,638	121%	\$16,548	\$97,688	\$80,112	122%	\$17,576	\$103,548	\$82,063	126%	\$21,485	\$105,122	\$83,867	125%	\$21,255
Big Horn #2	\$107,070	\$78,847	136%	\$28,223	\$114,042	\$79,912	143%	\$34,131	\$109,511	\$81,598	134%	\$27,913	\$113,616	\$82,249	138%	\$31,367
Big Horn #3	\$78,825	\$77,197	102%	\$1,628	\$84,170	\$77,735	108%	\$6,436	\$86,285	\$78,100	110%	\$8,185	\$88,289	\$80,104	110%	\$8,185
Big Horn #4	\$85,017	\$76,565	111%	\$8,452	\$85,868	\$76,380	112%	\$9,487	\$84,000	\$78,711	107%	\$5,289	\$84,840	\$76,898	110%	\$7,942
Campbell #1	\$101,254	\$91,407	111%	\$9,848	\$101,165	\$88,451	114%	\$12,714	\$103,583	\$90,463	115%	\$13,121	\$106,745	\$91,802	116%	\$14,943
Carbon #1	\$95,110	\$83,926	113%	\$11,184	\$97,962	\$84,798	116%	\$13,164	\$99,725	\$84,456	118%	\$15,269	\$97,656	\$86,023	114%	\$11,633
Carbon #2	\$83,157	\$79,808	104%	\$3,350	\$80,474	\$79,505	101%	\$969	\$83,619	\$79,036	106%	\$4,583	\$86,405	\$79,958	108%	\$6,447
Converse #1	\$90,935	\$85,149	107%	\$5,785	\$91,890	\$82,936	111%	\$8,954	\$91,466	\$83,788	109%	\$7,677	\$94,593	\$85,358	111%	\$9,235
Converse #2	\$88,500	\$83,114	106%	\$5,386	\$89,500	\$79,811	112%	\$9,689	\$83,966	\$81,789	103%	\$2,177	\$86,135	\$79,334	109%	\$6,802
Crook #1	\$80,304	\$77,248	104%	\$3,056	\$83,580	\$78,000	107%	\$5,580	\$86,304	\$79,751	108%	\$6,553	\$88,652	\$81,725	108%	\$6,927
Fremont #1	\$92,376	\$81,768	113%	\$10,608	\$94,441	\$82,739	114%	\$11,702	\$95,519	\$84,784	113%	\$10,736	\$97,682	\$86,677	113%	\$11,006
Fremont #2	\$98,213	\$85,381	115%	\$12,832	\$92,113	\$86,047	107%	\$6,066	\$85,113	\$91,755	93%	(\$6,642)	\$86,113	\$85,780	100%	\$333
Fremont #6	\$87,545	\$75,932	115%	\$11,613	\$89,295	\$74,694	120%	\$14,601	\$90,117	\$76,589	118%	\$13,528	\$96,550	\$78,424	123%	\$18,126
Fremont #14	\$85,005	\$83,640	102%	\$1,365	\$87,555	\$84,266	104%	\$3,289	\$89,120	\$85,904	104%	\$3,217	\$89,014	\$87,933	101%	\$1,080
Fremont #21	\$85,385	\$87,231	98%	(\$1,846)	\$83,803	\$84,713	99%	(\$910)	\$88,123	\$79,029	112%	\$9,093	\$96,075	\$80,112	120%	\$15,963
Fremont #24	\$95,433	\$76,412	125%	\$19,021	\$91,308	\$77,014	119%	\$14,294	\$85,308	\$77,374	110%	\$7,934	\$86,058	\$76,195	113%	\$9,863
Fremont #25	\$101,450	\$79,416	128%	\$22,034	\$101,450	\$80,570	126%	\$20,880	\$100,593	\$81,636	123%	\$18,958	\$101,457	\$82,444	123%	\$19,013
Fremont #38	\$82,650	\$79,668	104%	\$2,982	\$82,764	\$80,060	103%	\$2,704	\$85,141	\$81,717	104%	\$3,424	\$82,107	\$81,573	101%	\$534
Goshen #1	\$90,051	\$79,929	113%	\$10,122	\$91,693	\$80,431	114%	\$11,263	\$92,631	\$81,765	113%	\$10,866	\$93,904	\$83,518	112%	\$10,387
Hot Springs #1	\$101,100	\$79,501	127%	\$21,599	\$103,300	\$76,702	135%	\$26,598	\$104,000	\$77,814	134%	\$26,186	\$101,248	\$79,459	127%	\$21,790
Johnson #1	\$93,239	\$82,511	113%	\$10,727	\$97,957	\$81,316	120%	\$16,641	\$99,040	\$82,949	119%	\$16,092	\$100,784	\$84,809	119%	\$15,975
Laramie #1	\$104,539	\$91,273	115%	\$13,266	\$105,145	\$91,560	115%	\$13,586	\$105,092	\$92,537	114%	\$12,555	\$110,154	\$94,202	117%	\$15,952
Laramie #2	\$90,541	\$79,041	115%	\$11,500	\$92,554	\$79,680	116%	\$12,874	\$94,159	\$82,303	114%	\$11,856	\$96,035	\$84,798	113%	\$11,238
Lincoln #1	\$86,833	\$77,270	112%	\$9,564	\$88,247	\$77,752	114%	\$10,495	\$87,228	\$82,059	106%	\$5,169	\$98,425	\$82,904	119%	\$15,522
Lincoln #2	\$98,858	\$79,559	124%	\$19,299	\$101,545	\$80,299	126%	\$21,246	\$104,970	\$81,697	128%	\$23,273	\$105,903	\$83,062	128%	\$22,842
Natrona #1	\$105,232	\$92,521	114%	\$12,710	\$104,305	\$93,152	112%	\$11,153	\$104,702	\$94,241	111%	\$10,461	\$100,936	\$95,058	106%	\$5,879

District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Niobrara #1	\$89,870	\$80,429	112%	\$9,441	\$92,240	\$84,754	109%	\$7,486	\$92,240	\$82,822	111%	\$9,418	\$93,445	\$84,746	110%	\$8,699
Park #1	\$110,835	\$84,754	131%	\$26,081	\$110,168	\$85,456	129%	\$24,712	\$109,219	\$85,794	127%	\$23,425	\$109,875	\$87,011	126%	\$22,865
Park #6	\$87,533	\$84,797	103%	\$2,736	\$97,508	\$85,367	114%	\$12,141	\$99,860	\$86,004	116%	\$13,856	\$99,860	\$88,337	113%	\$11,522
Park #16	\$76,494	\$77,139	99%	(\$645)	\$78,406	\$74,119	106%	\$4,287	\$93,567	\$75,680	124%	\$17,887	\$93,676	\$76,012	123%	\$17,664
Platte #1	\$86,238	\$77,771	111%	\$8,467	\$86,804	\$77,388	112%	\$9,415	\$85,974	\$79,541	108%	\$6,433	\$87,928	\$78,851	112%	\$9,077
Platte #2	\$90,500	\$74,314	122%	\$16,186	\$93,200	\$75,017	124%	\$18,183	\$90,900	\$76,700	119%	\$14,200	\$92,600	\$75,982	122%	\$16,618
Sheridan #1	\$83,827	\$77,476	108%	\$6,351	\$84,556	\$77,188	110%	\$7,369	\$91,126	\$77,913	117%	\$13,213	\$92,874	\$79,585	117%	\$13,288
Sheridan #2	\$98,016	\$88,437	111%	\$9,580	\$98,836	\$88,024	112%	\$10,811	\$101,090	\$89,501	113%	\$11,589	\$98,715	\$90,222	109%	\$8,493
Sheridan #3	\$0	\$73,522	0%	(\$73,522)	\$0	\$71,645	0%	(\$71,645)	\$79,369	\$72,659	109%	\$6,710	\$115,104	\$80,843	142%	\$34,262
Sublette #1	\$95,294	\$83,698	114%	\$11,596	\$99,950	\$84,023	119%	\$15,927	\$97,236	\$86,765	112%	\$10,471	\$101,393	\$87,498	116%	\$13,895
Sublette #9	\$88,832	\$82,519	108%	\$6,313	\$87,083	\$83,119	105%	\$3,964	\$89,872	\$84,612	106%	\$5,260	\$90,539	\$84,450	107%	\$6,088
Sweetwater #1	\$90,847	\$87,944	103%	\$2,903	\$88,843	\$88,397	101%	\$446	\$96,946	\$88,284	110%	\$8,661	\$106,905	\$90,017	119%	\$16,888
Sweetwater #2	\$98,955	\$81,982	121%	\$16,973	\$102,718	\$82,902	124%	\$19,816	\$99,937	\$84,252	119%	\$15,684	\$102,106	\$86,558	118%	\$15,548
Teton #1	\$113,840	\$116,002	98%	(\$2,163)	\$126,493	\$119,988	105%	\$6,505	\$132,242	\$128,333	103%	\$3,909	\$136,615	\$137,596	99%	(\$981)
Uinta #1	\$94,413	\$80,832	117%	\$13,580	\$95,288	\$81,348	117%	\$13,940	\$98,413	\$83,017	119%	\$15,395	\$99,413	\$84,966	117%	\$14,446
Uinta #4	\$89,818	\$79,783	113%	\$10,035	\$92,818	\$80,538	115%	\$12,280	\$97,818	\$82,175	119%	\$15,644	\$100,818	\$83,801	120%	\$17,017
Uinta #6	\$85,910	\$77,385	111%	\$8,526	\$65,393	\$78,168	84%	(\$12,775)	\$96,439	\$79,938	121%	\$16,501	\$99,020	\$81,717	121%	\$17,302
Washakie #1	\$88,150	\$77,602	114%	\$10,548	\$89,150	\$76,948	116%	\$12,202	\$90,650	\$79,951	113%	\$10,699	\$91,650	\$81,897	112%	\$9,753
Washakie #2	\$77,510	\$76,337	102%	\$1,173	\$74,610	\$75,914	98%	(\$1,304)	\$75,336	\$74,104	102%	\$1,232	\$76,060	\$75,799	100%	\$261
Weston #1	\$86,667	\$79,512	109%	\$7,154	\$86,667	\$79,999	108%	\$6,667	\$84,583	\$81,770	103%	\$2,813	\$85,583	\$81,032	106%	\$4,551
Weston #7	\$79,915	\$76,325	105%	\$3,590	\$81,318	\$76,846	106%	\$4,472	\$84,096	\$75,909	111%	\$8,187	\$83,146	\$77,700	107%	\$5,446
Wyoming Avg	\$95,810	\$85,059	113%	\$10,750	\$96,787	\$85,199	114%	\$11,588	\$98,696	\$86,629	114%	\$12,067	\$100,561	\$88,154	114%	\$12,407

Source: WDE602 – WISE School District Staff Member Collection
Note: Principal assignment code located in Appendix M, specifically PRI.

Figure A-II:

Wyoming Principals Average Salaries Figure



Wyoming Assistant Principals Average Salaries

District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Albany #1	\$84,009	\$68,841	122%	\$15,168	\$83,210	\$69,859	119%	\$13,350	\$84,189	\$71,846	117%	\$12,343	\$84,485	\$73,282	115%	\$11,203
Big Horn #1		\$66,268				\$66,742				\$68,504			\$87,023	\$70,106	124%	\$16,917
Big Horn #2		\$65,477				\$66,541				\$68,038			\$68,488			
Big Horn #3		\$63,827				\$64,364				\$64,541			\$66,343			
Big Horn #4		\$63,195				\$63,010				\$65,152			\$63,137			
Campbell #1	\$90,974	\$77,235	118%	\$13,739	\$91,270	\$74,279	123%	\$16,991	\$95,758	\$76,090	126%	\$19,668	\$97,728	\$77,216	127%	\$20,512
Carbon #1	\$85,013	\$70,288	121%	\$14,724	\$83,716	\$71,160	118%	\$12,555	\$84,989	\$70,761	120%	\$14,228	\$85,206	\$72,124	118%	\$13,082
Carbon #2		\$66,170				\$65,868				\$65,341			\$66,197			
Converse #1	\$82,506	\$71,111	116%	\$11,395	\$85,043	\$69,432	122%	\$15,611	\$82,814	\$70,229	118%	\$12,586	\$89,079	\$71,597	124%	\$17,483
Converse #2		\$69,075				\$66,307				\$68,230			\$73,512	\$65,572	112%	\$7,939
Crook #1		\$63,877				\$64,629				\$66,191			\$67,964			
Fremont #1	\$72,017	\$67,997	106%	\$4,019	\$74,767	\$68,968	108%	\$5,798	\$75,633	\$70,817	107%	\$4,816	\$75,425	\$72,503	104%	\$2,922
Fremont #2		\$71,743				\$72,409				\$77,925			\$71,744			
Fremont #6	\$66,327	\$62,562	106%	\$3,765	\$70,300	\$61,323	115%	\$8,977	\$71,122	\$63,030	113%	\$8,092	\$74,750	\$64,663	116%	\$10,087
Fremont #14	\$72,500	\$69,735	104%	\$2,765	\$74,675	\$70,361	106%	\$4,314	\$72,000	\$71,802	100%	\$198	\$73,080	\$73,622	99%	(\$542)
Fremont #21	\$82,915	\$73,459	113%	\$9,456	\$83,815	\$70,942	118%	\$12,873	\$86,510	\$65,063	133%	\$21,447	\$88,113	\$65,938	134%	\$22,175
Fremont #24		\$63,042				\$63,643				\$63,815			\$62,433			
Fremont #25	\$95,007	\$66,045	144%	\$28,962	\$95,007	\$67,200	141%	\$27,808	\$96,506	\$68,076	142%	\$28,430	\$99,792	\$68,683	145%	\$31,109
Fremont #38		\$66,031				\$66,423				\$67,887			\$67,537			
Goshen #1	\$79,790	\$66,559	120%	\$13,231	\$82,010	\$67,061	122%	\$14,949	\$83,201	\$68,206	122%	\$14,995	\$84,508	\$69,757	121%	\$14,751
Hot Springs #1		\$66,130				\$63,332				\$64,255			\$65,698			
Johnson #1		\$68,874				\$67,679				\$69,118			\$70,773			
Laramie #1	\$95,263	\$77,101	124%	\$18,162	\$94,223	\$77,387	122%	\$16,836	\$96,053	\$78,164	123%	\$17,889	\$94,487	\$79,615	119%	\$14,872
Laramie #2		\$65,538				\$66,176				\$68,473			\$70,624			
Lincoln #1	\$52,752	\$63,900	83%	(\$11,148)	\$55,748	\$64,382	87%	(\$8,634)	\$0	\$68,500	0%	(\$68,500)	\$0	\$69,143	0%	(\$69,143)
Lincoln #2	\$91,670	\$66,189	139%	\$25,481	\$95,170	\$66,929	142%	\$28,241	\$98,920	\$68,137	145%	\$30,783	\$102,170	\$69,301	147%	\$32,869
Natrona #1	\$96,429	\$78,349	123%	\$18,080	\$93,616	\$78,980	119%	\$14,636	\$91,147	\$79,868	114%	\$11,279	\$86,818	\$80,471	108%	\$6,347

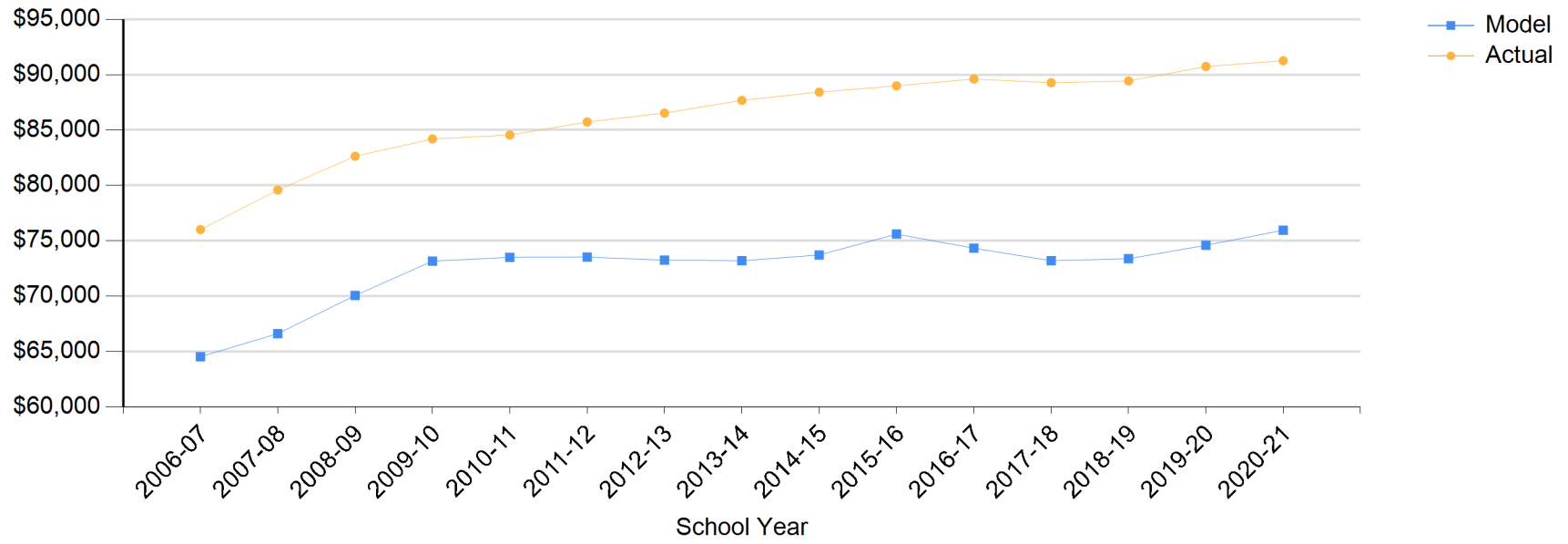
District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Niobrara #1		\$67,059				\$71,384				\$69,263				\$70,985		
Park #1	\$96,118	\$70,983	135%	\$25,135	\$93,819	\$71,685	131%	\$22,134	\$89,541	\$71,828	125%	\$17,712	\$89,541	\$72,837	123%	\$16,704
Park #6	\$88,431	\$70,892	125%	\$17,538	\$90,642	\$71,462	127%	\$19,179	\$91,889	\$71,902	128%	\$19,987	\$89,566	\$74,026	121%	\$15,541
Park #16		\$63,635				\$60,615				\$61,986				\$62,113		
Platte #1	\$83,800	\$64,401	130%	\$19,399	\$82,500	\$64,018	129%	\$18,482	\$83,891	\$65,982	127%	\$17,909	\$84,700	\$65,090	130%	\$19,610
Platte #2		\$60,944				\$61,647			\$81,500	\$63,141	129%	\$18,359	\$83,000	\$62,221	133%	\$20,779
Sheridan #1		\$64,106				\$63,818				\$64,354				\$65,824		
Sheridan #2	\$90,779	\$74,131	122%	\$16,649	\$92,100	\$73,718	125%	\$18,382	\$93,303	\$74,993	124%	\$18,310	\$92,345	\$75,498	122%	\$16,847
Sheridan #3		\$60,152				\$58,275				\$59,100				\$67,082		
Sublette #1	\$85,600	\$69,392	123%	\$16,208	\$90,070	\$69,717	129%	\$20,353	\$89,910	\$72,121	125%	\$17,789	\$92,226	\$72,774	127%	\$19,452
Sublette #9		\$68,213				\$68,813				\$69,968				\$69,726		
Sweetwater #1	\$79,273	\$73,906	107%	\$5,368	\$79,408	\$74,358	107%	\$5,050	\$87,724	\$74,047	118%	\$13,676	\$95,588	\$75,568	126%	\$20,019
Sweetwater #2	\$87,427	\$68,077	128%	\$19,350	\$91,733	\$68,997	133%	\$22,737	\$93,313	\$70,151	133%	\$23,162	\$94,326	\$72,247	131%	\$22,079
Teton #1	\$99,403	\$97,551	102%	\$1,851	\$106,681	\$100,601	106%	\$6,080	\$107,032	\$107,587	99%	(\$555)	\$104,764	\$115,991	90%	(\$11,227)
Uinta #1	\$80,600	\$67,462	119%	\$13,138	\$81,600	\$67,978	120%	\$13,622	\$84,600	\$69,458	122%	\$15,142	\$85,600	\$71,205	120%	\$14,395
Uinta #4		\$66,413				\$67,168				\$68,615				\$70,040		
Uinta #6		\$64,015				\$64,798				\$66,379				\$67,956		
Washakie #1	\$75,000	\$64,099	117%	\$10,901	\$76,000	\$63,444	120%	\$12,556	\$77,500	\$66,256	117%	\$11,244	\$78,500	\$67,998	115%	\$10,502
Washakie #2		\$62,967				\$62,543				\$60,544				\$62,038		
Weston #1	\$73,000	\$66,142	110%	\$6,858	\$73,000	\$66,629	110%	\$6,371	\$69,000	\$68,211	101%	\$789	\$71,500	\$67,271	106%	\$4,229
Weston #7		\$62,954				\$63,476				\$62,350				\$63,939		
Wyoming Avg	\$89,262	\$73,201	122%	\$16,061	\$89,425	\$73,380	122%	\$16,045	\$90,732	\$74,589	122%	\$16,143	\$91,249	\$75,953	120%	\$15,297

Source: WDE602 – WISE School District Staff Member Collection

Note: Assistant Principal assignment code located in Appendix M, specifically APR

Figure A-III:

Wyoming Assistant Principals Average Salaries Figure



Wyoming Superintendents Average Salaries

District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Albany #1	\$165,000	\$120,448	137%	\$44,552	\$179,000	\$121,008	148%	\$57,992	\$181,148	\$122,535	148%	\$58,613	\$181,148	\$124,703	145%	\$56,445
Big Horn #1	\$147,151	\$107,480	137%	\$39,671	\$130,000	\$107,603	121%	\$22,397	\$130,000	\$105,968	123%	\$24,032	\$130,000	\$107,780	121%	\$22,220
Big Horn #2	\$131,500	\$106,071	124%	\$25,429	\$145,000	\$106,359	136%	\$38,641	\$144,890	\$108,034	134%	\$36,856	\$130,028	\$109,521	119%	\$20,507
Big Horn #3	\$108,635	\$106,997	102%	\$1,638	\$95,000	\$107,130	89%	(\$12,130)	\$115,000	\$106,080	108%	\$8,920	\$118,500	\$107,220	111%	\$11,280
Big Horn #4	\$106,500	\$103,894	103%	\$2,606	\$107,565	\$103,784	104%	\$3,781	\$108,641	\$92,153	118%	\$16,488	\$109,727	\$93,678	117%	\$16,049
Campbell #1	\$185,240	\$151,527	122%	\$33,713	\$185,000	\$149,701	124%	\$35,299	\$191,600	\$150,458	127%	\$41,142	\$196,550	\$152,967	128%	\$43,583
Carbon #1	\$136,000	\$109,545	124%	\$26,455	\$143,500	\$111,652	129%	\$31,848	\$143,500	\$112,094	128%	\$31,406	\$152,500	\$114,111	134%	\$38,389
Carbon #2	\$119,300	\$107,380	111%	\$11,920	\$120,400	\$107,495	112%	\$12,905	\$122,000	\$108,075	113%	\$13,925	\$123,100	\$108,820	113%	\$14,280
Converse #1	\$118,949	\$110,869	107%	\$8,080	\$151,500	\$113,317	134%	\$38,183	\$156,500	\$107,745	145%	\$48,755	\$162,760	\$109,718	148%	\$53,042
Converse #2	\$124,893	\$110,297	113%	\$14,596	\$120,000	\$104,146	115%	\$15,854	\$120,000	\$104,631	115%	\$15,369	\$124,023	\$106,515	116%	\$17,508
Crook #1	\$125,000	\$108,338	115%	\$16,662	\$127,500	\$108,522	117%	\$18,978	\$130,800	\$110,249	119%	\$20,551	\$135,200	\$112,319	120%	\$22,881
Fremont #1	\$142,000	\$117,169	121%	\$24,831	\$143,750	\$117,730	122%	\$26,020	\$145,507	\$119,700	122%	\$25,808	\$147,641	\$121,759	121%	\$25,881
Fremont #2	\$103,158	\$101,487	102%	\$1,671	\$134,912	\$101,721	133%	\$33,191	\$134,912	\$102,944	131%	\$31,968	\$128,980	\$104,700	123%	\$24,280
Fremont #6	\$132,401	\$105,644	125%	\$26,757	\$135,049	\$105,834	128%	\$29,215	\$135,871	\$107,713	126%	\$28,158	\$118,000	\$109,531	108%	\$8,469
Fremont #14	\$118,560	\$109,474	108%	\$9,086	\$122,117	\$109,652	111%	\$12,465	\$125,781	\$111,407	113%	\$14,374	\$105,729	\$113,360	93%	(\$7,631)
Fremont #21	\$123,655	\$112,541	110%	\$11,114	\$126,944	\$112,709	113%	\$14,235	\$128,505	\$114,574	112%	\$13,931	\$117,000	\$116,420	101%	\$580
Fremont #24	\$115,316	\$93,702	123%	\$21,614	\$116,066	\$93,897	124%	\$22,169	\$116,816	\$94,635	123%	\$22,181	\$125,000	\$97,027	129%	\$27,973
Fremont #25	\$157,218	\$109,070	144%	\$48,148	\$157,218	\$113,450	139%	\$43,768	\$158,790	\$115,120	138%	\$43,670	\$160,378	\$117,002	137%	\$43,376
Fremont #38	\$104,600	\$103,059	102%	\$1,541	\$104,000	\$103,168	101%	\$832	\$101,400	\$109,922	92%	(\$8,522)	\$104,000	\$103,022	101%	\$978
Goshen #1	\$137,995	\$106,583	129%	\$31,412	\$139,995	\$106,649	131%	\$33,346	\$130,000	\$108,179	120%	\$21,821	\$135,000	\$109,447	123%	\$25,553
Hot Springs #1	\$145,849	\$105,158	139%	\$40,691	\$147,939	\$105,396	140%	\$42,543	\$145,000	\$107,103	135%	\$37,897	\$148,625	\$108,808	137%	\$39,817
Johnson #1	\$141,550	\$112,342	126%	\$29,208	\$132,318	\$110,124	120%	\$22,194	\$150,000	\$108,256	139%	\$41,744	\$150,000	\$109,987	136%	\$40,013
Laramie #1	\$197,685	\$172,110	115%	\$25,575	\$196,000	\$172,660	114%	\$23,340	\$197,901	\$173,537	114%	\$24,364	\$199,821	\$176,765	113%	\$23,056
Laramie #2	\$133,000	\$105,251	126%	\$27,749	\$139,000	\$105,556	132%	\$33,444	\$141,000	\$108,479	130%	\$32,521	\$145,000	\$111,405	130%	\$33,595
Lincoln #1	\$125,750	\$106,243	118%	\$19,507	\$128,265	\$106,489	120%	\$21,776	\$126,407	\$108,204	117%	\$18,202	\$140,000	\$109,965	127%	\$30,035
Lincoln #2	\$170,000	\$114,060	149%	\$55,940	\$155,000	\$114,487	135%	\$40,513	\$165,000	\$114,079	145%	\$50,921	\$170,000	\$116,176	146%	\$53,824
Natrona #1	\$197,633	\$158,620	125%	\$39,013	\$199,609	\$158,674	126%	\$40,936	\$201,606	\$160,592	126%	\$41,014	\$194,224	\$167,180	116%	\$27,044
Niobrara #1	\$123,600	\$105,950	117%	\$17,650	\$125,000	\$105,951	118%	\$19,049	\$125,000	\$107,151	117%	\$17,849	\$125,000	\$108,989	115%	\$16,011
Park #1	\$158,000	\$113,850	139%	\$44,150	\$161,160	\$113,275	142%	\$47,885	\$161,160	\$115,256	140%	\$45,904	\$164,383	\$117,161	140%	\$47,222
Park #6	\$163,000	\$114,391	142%	\$48,609	\$165,000	\$114,464	144%	\$50,536	\$165,000	\$109,151	151%	\$55,849	\$140,000	\$110,808	126%	\$29,192
Park #16	\$106,000	\$102,556	103%	\$3,444	\$106,000	\$102,157	104%	\$3,843	\$110,000	\$103,806	106%	\$6,194	\$114,000	\$105,524	108%	\$8,476

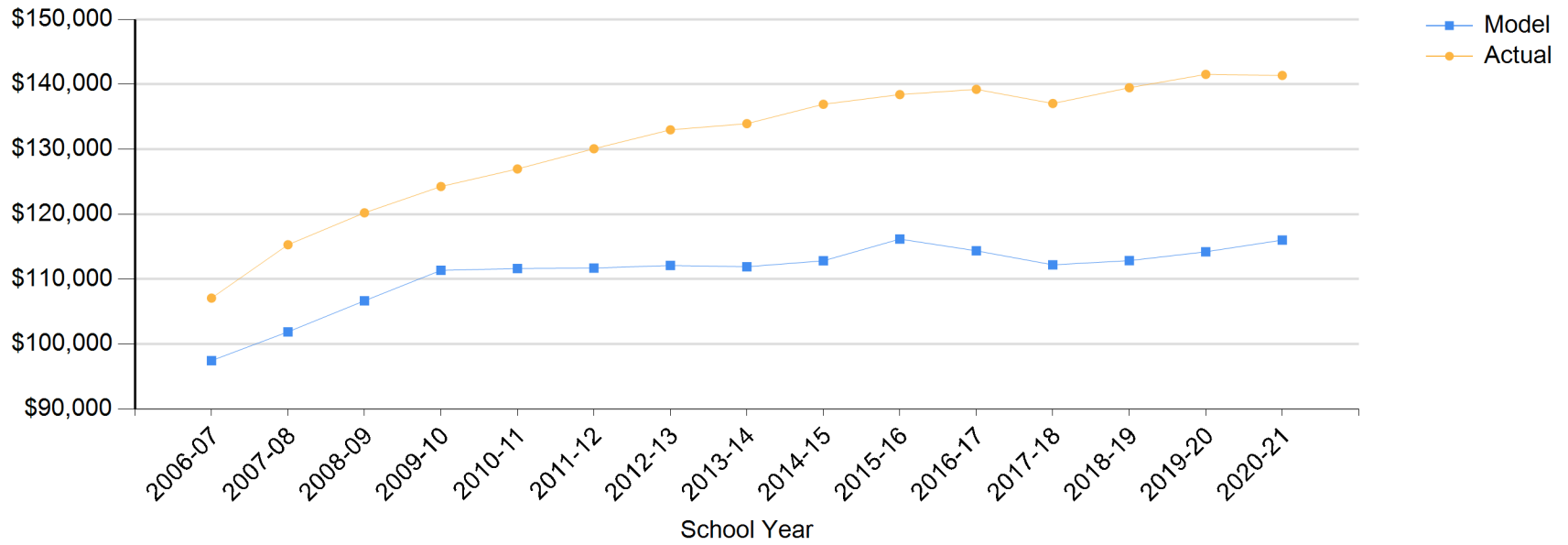
District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Platte #1	\$129,840	\$107,983	120%	\$21,857	\$129,840	\$108,265	120%	\$21,575	\$120,000	\$109,977	109%	\$10,023	\$100,383	\$111,736	90%	(\$11,353)
Platte #2	\$103,000	\$100,404	103%	\$2,596	\$106,000	\$100,626	105%	\$5,374	\$109,200	\$102,251	107%	\$6,949	\$111,400	\$104,038	107%	\$7,362
Sheridan #1	\$133,667	\$107,988	124%	\$25,679	\$125,000	\$108,223	116%	\$16,777	\$131,657	\$108,864	121%	\$22,793	\$136,528	\$111,073	123%	\$25,455
Sheridan #2	\$198,000	\$126,804	156%	\$71,196	\$198,000	\$127,132	156%	\$70,868	\$198,000	\$126,808	156%	\$71,192	\$198,000	\$128,806	154%	\$69,194
Sheridan #3	\$109,358	\$100,052	109%	\$9,306	\$109,358	\$100,281	109%	\$9,077	\$120,894	\$101,919	119%	\$18,975	\$124,428	\$103,222	121%	\$21,207
Sublette #1	\$158,463	\$116,115	136%	\$42,348	\$158,463	\$116,415	136%	\$42,048	\$137,484	\$119,495	115%	\$17,989	\$137,484	\$120,501	114%	\$16,983
Sublette #9	\$100,000	\$109,789	91%	(\$9,789)	\$105,000	\$109,913	96%	(\$4,913)	\$87,500	\$112,614	78%	(\$25,114)	\$109,375	\$112,730	97%	(\$3,355)
Sweetwater #1	\$167,250	\$128,808	130%	\$38,442	\$167,250	\$128,736	130%	\$38,514	\$167,250	\$130,061	129%	\$37,189	\$174,900	\$131,743	133%	\$43,157
Sweetwater #2	\$162,737	\$117,016	139%	\$45,721	\$166,887	\$117,398	142%	\$49,489	\$170,058	\$117,902	144%	\$52,156	\$170,552	\$119,605	143%	\$50,946
Teton #1	\$170,958	\$145,984	117%	\$24,974	\$198,189	\$161,632	123%	\$36,557	\$209,858	\$173,328	121%	\$36,530	\$209,858	\$180,912	116%	\$28,946
Uinta #1	\$161,000	\$118,115	136%	\$42,885	\$162,000	\$118,046	137%	\$43,954	\$165,000	\$119,640	138%	\$45,360	\$166,000	\$121,837	136%	\$44,163
Uinta #4	\$140,000	\$95,823	146%	\$44,177	\$145,000	\$96,111	151%	\$48,889	\$151,000	\$97,607	155%	\$53,393	\$155,000	\$99,227	156%	\$55,773
Uinta #6	\$109,000	\$108,097	101%	\$903	\$111,000	\$108,446	102%	\$2,554	\$108,969	\$110,220	99%	(\$1,252)	\$112,333	\$108,803	103%	\$3,529
Washakie #1	\$138,500	\$108,369	128%	\$30,131	\$139,500	\$108,468	129%	\$31,032	\$141,000	\$109,945	128%	\$31,055	\$142,000	\$111,860	127%	\$30,140
Washakie #2	\$101,850	\$90,662	112%	\$11,188	\$102,775	\$90,899	113%	\$11,876	\$108,885	\$100,534	108%	\$8,351	\$109,856	\$103,547	106%	\$6,310
Weston #1	\$123,000	\$95,470	129%	\$27,530	\$123,000	\$104,827	117%	\$18,173	\$123,750	\$106,530	116%	\$17,220	\$126,750	\$108,476	117%	\$18,274
Weston #7	\$104,124	\$96,316	108%	\$7,808	\$104,000	\$96,459	108%	\$7,541	\$105,347	\$106,553	99%	(\$1,206)	\$106,915	\$108,250	99%	(\$1,335)
Wyoming Avg	\$137,043	\$112,206	122%	\$24,837	\$139,469	\$112,847	124%	\$26,622	\$141,525	\$114,210	124%	\$27,315	\$141,358	\$116,016	122%	\$25,343

Source: WDE602 – WISE School District Staff Member Collection

Note: Superintendent assignment code located in Appendix M, specifically SUP.

Figure A-IV:

Wyoming Superintendents Average Salaries Figure



Wyoming Assistant Superintendent Average Salaries

District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Albany #1	\$120,309	\$96,358	125%	\$23,951	\$108,308	\$96,806	112%	\$11,502	\$111,320	\$98,028	114%	\$13,292	\$112,656	\$96,539	117%	\$16,117
Big Horn #1		\$85,984				\$86,082				\$84,774				\$83,752		
Big Horn #2		\$84,857				\$85,087				\$86,427				\$86,232		
Big Horn #3		\$85,597				\$85,704				\$84,864				\$85,776		
Big Horn #4		\$83,115				\$83,028				\$73,722				\$74,942		
Campbell #1	\$148,137	\$121,221	122%	\$26,916	\$148,074	\$119,761	124%	\$28,313	\$153,917	\$120,366	128%	\$33,550	\$158,368	\$120,048	132%	\$38,320
Carbon #1		\$87,636				\$89,322				\$89,675				\$88,252		
Carbon #2		\$85,904				\$85,996				\$86,460				\$86,326		
Converse #1	\$109,219	\$88,695	123%	\$20,524	\$110,748	\$90,653	122%	\$20,095	\$112,740	\$86,196	131%	\$26,544	\$118,736	\$84,587	140%	\$34,149
Converse #2		\$88,237				\$83,317				\$83,705				\$84,195		
Crook #1		\$86,670				\$86,818				\$88,199				\$87,347		
Fremont #1		\$93,735				\$94,184				\$95,760				\$94,485		
Fremont #2		\$81,190				\$81,377				\$82,355				\$83,760		
Fremont #6		\$84,515				\$84,667				\$86,171				\$87,625		
Fremont #14	\$91,648	\$87,579	105%	\$4,069	\$94,398	\$87,721	108%	\$6,676	\$97,230	\$89,126	109%	\$8,104	\$98,688	\$89,644	110%	\$9,044
Fremont #21		\$90,033				\$90,167				\$91,659				\$93,136		
Fremont #24		\$74,962				\$75,118				\$75,708				\$77,621		
Fremont #25	\$128,283	\$87,256	147%	\$41,027	\$128,283	\$90,760	141%	\$37,523	\$130,513	\$92,096	142%	\$38,417	\$131,818	\$90,431	146%	\$41,387
Fremont #38		\$82,447				\$82,534				\$87,938				\$82,418		
Goshen #1		\$85,266				\$85,319				\$86,543				\$84,437		
Hot Springs #1		\$84,126				\$84,317				\$85,682				\$85,956		
Johnson #1	\$83,960	\$89,874	93%	(\$5,914)		\$88,099				\$86,605				\$85,139		
Laramie #1	\$157,133	\$137,688	114%	\$19,445	\$156,965	\$138,128	114%	\$18,837	\$158,488	\$138,830	114%	\$19,658	\$160,025	\$140,566	114%	\$19,459
Laramie #2		\$84,201				\$84,444				\$86,783				\$86,600		
Lincoln #1		\$84,994				\$85,191				\$86,563				\$87,090		
Lincoln #2	\$106,170	\$91,248	116%	\$14,922	\$110,170	\$91,590	120%	\$18,580	\$115,170	\$91,263	126%	\$23,907	\$123,170	\$89,584	137%	\$33,586

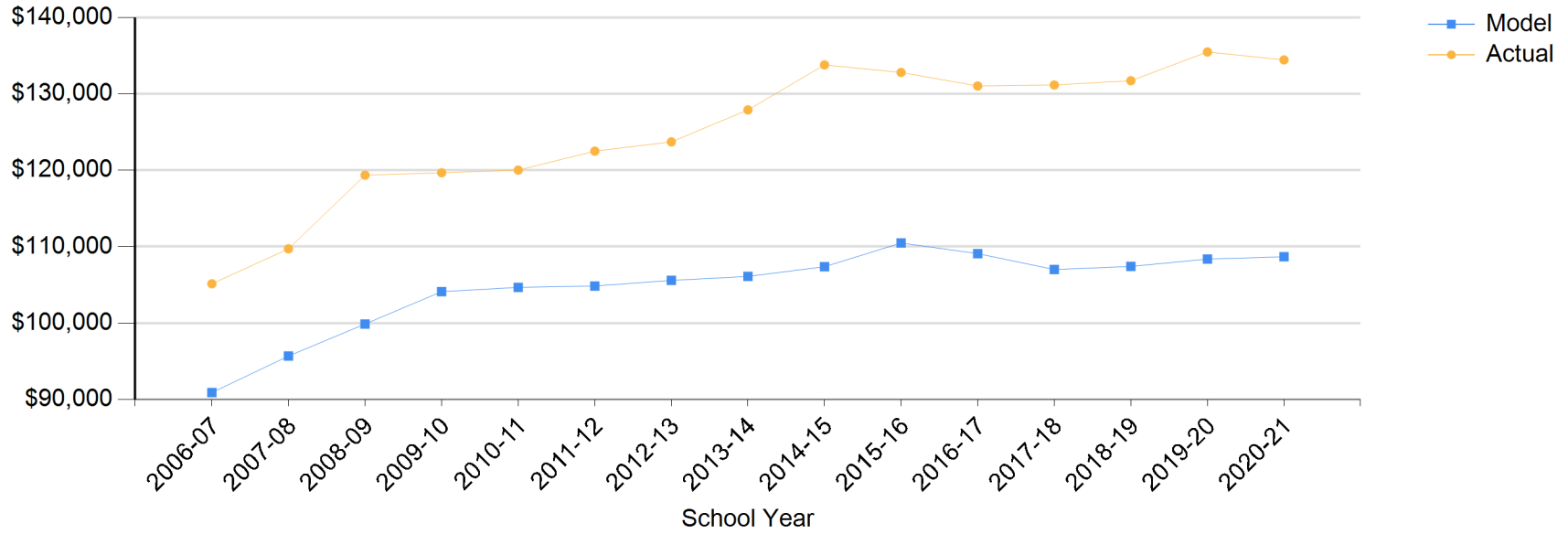
District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Natrona #1	\$148,581	\$126,896	117%	\$21,685	\$150,066	\$126,939	118%	\$23,127	\$151,567	\$128,473	118%	\$23,094	\$146,017	\$132,284	110%	\$13,734
Niobrara #1		\$84,760				\$84,761				\$85,721				\$85,450		
Park #1		\$91,080				\$90,620				\$92,205				\$90,605		
Park #6	\$111,738	\$91,513	122%	\$20,225	\$116,497	\$91,572	127%	\$24,926	\$119,475	\$87,321	137%	\$32,154	\$119,475	\$84,995	141%	\$34,480
Park #16		\$82,045				\$81,726				\$83,045				\$84,419		
Platte #1		\$86,386				\$86,612				\$87,982				\$87,156		
Platte #2		\$80,323				\$80,501				\$81,801				\$83,230		
Sheridan #1		\$86,390				\$86,578				\$87,092				\$86,425		
Sheridan #2	\$134,655	\$101,443	133%	\$33,212	\$136,255	\$101,705	134%	\$34,550	\$139,955	\$101,446	138%	\$38,509	\$139,955	\$99,538	141%	\$40,417
Sheridan #3		\$80,041				\$80,225				\$81,535				\$82,577		
Sublette #1		\$92,892				\$93,132				\$95,596				\$93,881		
Sublette #9		\$87,831				\$87,930			\$0	\$90,092	0%	(\$90,092)	\$0	\$89,935	0%	(\$89,935)
Sweetwater #1		\$103,047				\$102,989				\$104,049				\$102,004		
Sweetwater #2	\$135,777	\$93,612	145%	\$42,165	\$139,239	\$93,918	148%	\$45,321	\$141,894	\$94,322	150%	\$47,572		\$92,241		
Teton #1	\$140,000	\$116,788	120%	\$23,212	\$151,620	\$129,305	117%	\$22,315	\$170,184	\$138,662	123%	\$31,522	\$114,547	\$139,390	82%	(\$24,843)
Uinta #1	\$121,100	\$94,492	128%	\$26,608	\$122,100	\$94,437	129%	\$27,663	\$125,100	\$95,712	131%	\$29,388	\$126,100	\$94,452	134%	\$31,648
Uinta #4	\$117,000	\$76,659	153%	\$40,341	\$122,000	\$76,889	159%	\$45,111	\$128,000	\$78,085	164%	\$49,915	\$132,000	\$77,256	171%	\$54,744
Uinta #6		\$86,478				\$86,757				\$88,176				\$85,595		
Washakie #1		\$86,696				\$86,774				\$87,956				\$86,803		
Washakie #2		\$72,529				\$72,719				\$80,427				\$82,837		
Weston #1		\$76,376				\$83,861				\$85,224				\$85,016		
Weston #7		\$77,053				\$77,167				\$85,243				\$86,600		
Wyoming Avg	\$131,171	\$107,009	123%	\$24,162	\$131,729	\$107,409	123%	\$24,321	\$135,499	\$108,376	125%	\$27,123	\$134,453	\$108,674	124%	\$25,779

Source: WDE602 – WISE School District Staff Member Collection

Note: Assistant Superintendent assignment code located in *Appendix M*, specifically ASU.

Figure A-V:

Wyoming Assistant Superintendent Average Salaries Figure



Wyoming Business Managers Average Salaries

District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Albany #1	\$121,684	\$85,286	143%	\$36,398	\$126,612	\$85,846	147%	\$40,766	\$128,131	\$86,876	147%	\$41,255	\$129,669	\$88,514	147%	\$41,155
Big Horn #1	\$99,007	\$72,667	136%	\$26,340	\$101,440	\$72,789	139%	\$28,651	\$102,040	\$70,661	144%	\$31,379	\$106,081	\$71,949	147%	\$34,132
Big Horn #2	\$111,430	\$71,257	156%	\$40,173	\$115,753	\$71,545	162%	\$44,208	\$115,753	\$72,728	159%	\$43,026	\$115,753	\$73,689	157%	\$42,064
Big Horn #3	\$83,640	\$72,183	116%	\$11,457	\$88,826	\$72,317	123%	\$16,509	\$91,489	\$70,773	129%	\$20,716	\$94,234	\$71,388	132%	\$22,846
Big Horn #4	\$83,963	\$69,080	122%	\$14,883	\$67,478	\$68,971	98%	(\$1,493)	\$78,761	\$56,847	139%	\$21,914	\$79,961	\$57,846	138%	\$22,115
Campbell #1	\$154,354	\$114,624	135%	\$39,730		\$112,798				\$113,033				\$114,985		
Carbon #1	\$90,000	\$74,036	122%	\$15,964	\$95,568	\$76,142	126%	\$19,426	\$112,750	\$76,435	148%	\$36,315	\$113,405	\$77,922	146%	\$35,483
Carbon #2	\$78,400	\$71,870	109%	\$6,530	\$79,500	\$71,986	110%	\$7,514	\$81,100	\$72,416	112%	\$8,684	\$82,200	\$72,989	113%	\$9,211
Converse #1	\$100,524	\$74,315	135%	\$26,209	\$101,983	\$78,155	130%	\$23,828	\$103,905	\$72,438	143%	\$31,467	\$111,623	\$73,886	151%	\$37,737
Converse #2	\$88,679	\$73,743	120%	\$14,936	\$88,679	\$68,984	129%	\$19,695	\$88,679	\$69,324	128%	\$19,355	\$97,575	\$70,683	138%	\$26,892
Crook #1	\$81,185	\$73,524	110%	\$7,661	\$82,800	\$73,708	112%	\$9,092	\$84,800	\$74,943	113%	\$9,857	\$87,500	\$76,488	114%	\$11,012
Fremont #1	\$105,050	\$81,311	129%	\$23,739	\$106,800	\$81,872	130%	\$24,928	\$108,415	\$83,334	130%	\$25,081	\$110,549	\$84,853	130%	\$25,696
Fremont #2	\$73,502	\$65,977	111%	\$7,525	\$74,402	\$66,212	112%	\$8,190	\$76,202	\$66,932	114%	\$9,270	\$78,002	\$68,152	114%	\$9,850
Fremont #6	\$82,877	\$70,831	117%	\$12,046	\$88,535	\$71,021	125%	\$17,515	\$97,696	\$72,407	135%	\$25,289	\$94,849	\$73,699	129%	\$21,150
Fremont #14		\$73,268				\$73,446				\$74,689				\$76,095		
Fremont #21	\$106,775	\$76,683	139%	\$30,092	\$108,765	\$76,851	142%	\$31,914	\$116,150	\$78,208	149%	\$37,942	\$120,565	\$79,514	152%	\$41,051
Fremont #24	\$88,132	\$58,888	150%	\$29,244	\$88,882	\$59,083	150%	\$29,799	\$89,632	\$59,329	151%	\$30,303	\$90,382	\$61,195	148%	\$29,187
Fremont #25	\$120,000	\$74,256	162%	\$45,744	\$120,000	\$78,637	153%	\$41,363	\$121,200	\$79,814	152%	\$41,386	\$122,412	\$81,170	151%	\$41,242
Fremont #38	\$89,038	\$67,549	132%	\$21,489	\$61,976	\$67,658	92%	(\$5,682)	\$73,570	\$73,910	100%	(\$340)	\$86,738	\$66,474	130%	\$20,264
Goshen #1	\$85,673	\$71,769	119%	\$13,904	\$87,707	\$71,835	122%	\$15,872	\$88,523	\$72,873	121%	\$15,650	\$89,455	\$73,615	122%	\$15,840
Hot Springs #1	\$84,678	\$70,344	120%	\$14,334	\$87,478	\$70,583	124%	\$16,895	\$97,278	\$71,797	135%	\$25,481	\$97,278	\$72,977	133%	\$24,301
Johnson #1	\$91,309	\$76,832	119%	\$14,477	\$103,500	\$74,614	139%	\$28,886	\$106,748	\$72,244	148%	\$34,504	\$107,651	\$73,439	147%	\$34,211
Laramie #1	\$129,654	\$135,207	96%	(\$5,553)	\$125,456	\$135,758	92%	(\$10,302)	\$121,164	\$136,113	89%	(\$14,949)	\$122,339	\$138,784	88%	(\$16,445)
Laramie #2	\$107,795	\$70,090	154%	\$37,705	\$118,978	\$70,394	169%	\$48,584	\$120,628	\$72,466	166%	\$48,162	\$122,278	\$74,498	164%	\$47,780
Lincoln #1		\$71,430				\$71,675				\$72,898				\$74,134		
Lincoln #2	\$105,670	\$79,247	133%	\$26,423	\$109,170	\$79,674	137%	\$29,496	\$113,670	\$78,773	144%	\$34,897	\$116,170	\$80,345	145%	\$35,825

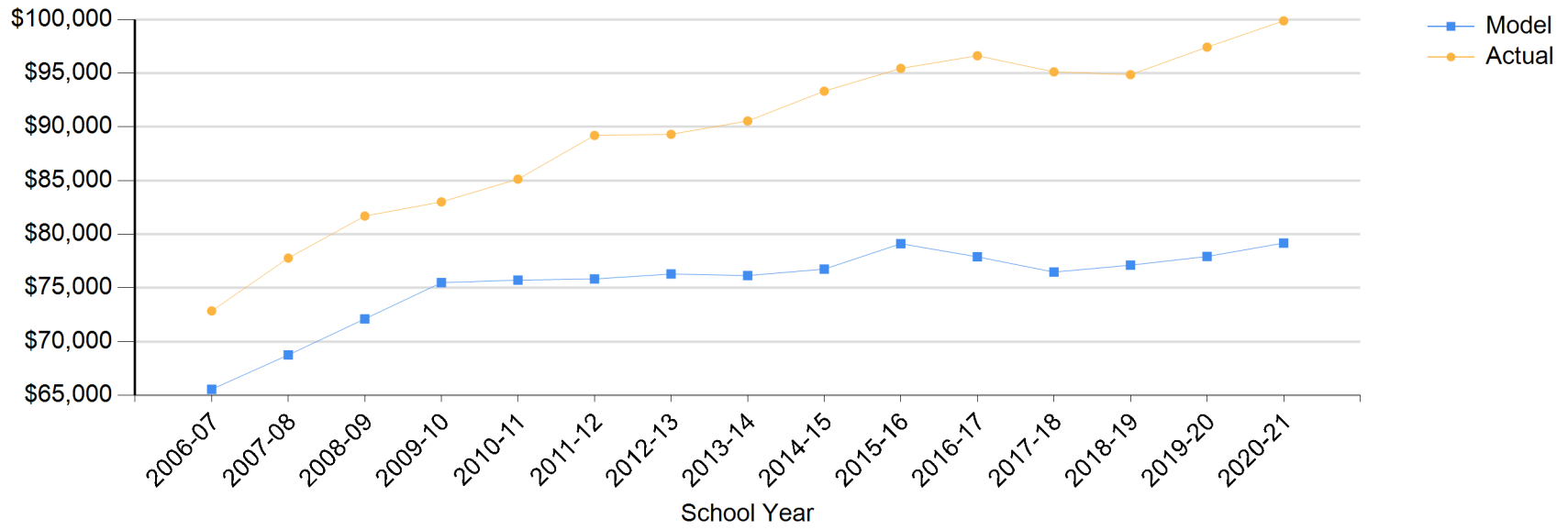
District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Natrona #1	\$93,490	\$121,718	77%	(\$28,228)	\$95,056	\$121,771	78%	(\$26,715)	\$102,960	\$123,167	84%	(\$20,207)	\$101,354	\$129,199	78%	(\$27,845)
Niobrara #1	\$82,680	\$71,136	116%	\$11,544	\$92,240	\$71,138	130%	\$21,102	\$92,240	\$71,845	128%	\$20,395	\$93,345	\$73,157	128%	\$20,188
Park #1	\$128,052	\$77,992	164%	\$50,060	\$128,052	\$77,417	165%	\$50,635	\$130,044	\$78,891	165%	\$51,153	\$130,044	\$80,255	162%	\$49,789
Park #6	\$105,479	\$78,185	135%	\$27,294	\$99,825	\$78,258	128%	\$21,567	\$106,200	\$72,432	147%	\$33,768	\$106,200	\$73,544	144%	\$32,656
Park #16	\$78,241	\$67,394	116%	\$10,847	\$78,241	\$66,995	117%	\$11,246	\$78,241	\$68,147	115%	\$10,094	\$78,241	\$69,334	113%	\$8,907
Platte #1	\$84,700	\$73,169	116%	\$11,531	\$85,500	\$73,452	116%	\$12,048	\$81,700	\$74,671	109%	\$7,029	\$82,500	\$75,905	109%	\$6,595
Platte #2	\$67,000	\$65,590	102%	\$1,410	\$69,000	\$65,812	105%	\$3,188	\$75,900	\$66,945	113%	\$8,955	\$77,500	\$68,206	114%	\$9,294
Sheridan #1	\$101,473	\$73,174	139%	\$28,299	\$103,316	\$73,409	141%	\$29,907	\$108,902	\$73,558	148%	\$35,344	\$110,771	\$75,241	147%	\$35,530
Sheridan #2	\$118,155	\$89,553	132%	\$28,602	\$105,000	\$89,881	117%	\$15,119	\$107,400	\$89,030	121%	\$18,370	\$102,586	\$90,466	113%	\$12,120
Sheridan #3	\$66,565	\$65,238	102%	\$1,327	\$68,709	\$65,467	105%	\$3,241	\$70,369	\$66,612	106%	\$3,756	\$73,466	\$67,390	109%	\$6,076
Sublette #1	\$110,980	\$78,864	141%	\$32,116	\$115,860	\$79,164	146%	\$36,696	\$85,821	\$81,364	105%	\$4,457	\$110,860	\$82,161	135%	\$28,699
Sublette #9	\$96,933	\$72,539	134%	\$24,394	\$96,933	\$72,662	133%	\$24,271	\$99,356	\$74,484	133%	\$24,872	\$99,356	\$74,390	134%	\$24,966
Sweetwater #1	\$111,784	\$92,254	121%	\$19,530	\$111,784	\$92,182	121%	\$19,602	\$117,805	\$92,990	127%	\$24,815	\$130,000	\$94,120	138%	\$35,880
Sweetwater #2	\$122,570	\$80,810	152%	\$41,760	\$107,851	\$81,192	133%	\$26,659	\$110,404	\$81,184	136%	\$29,220	\$111,933	\$82,340	136%	\$29,593
Teton #1	\$70,000	\$97,942	71%	(\$27,942)	\$81,225	\$111,152	73%	(\$29,927)	\$90,000	\$119,309	75%	(\$29,309)	\$90,787	\$124,656	73%	(\$33,869)
Uinta #1	\$103,600	\$83,301	124%	\$20,299	\$104,600	\$83,233	126%	\$21,367	\$107,600	\$84,334	128%	\$23,266	\$108,600	\$86,005	126%	\$22,595
Uinta #4	\$56,900	\$61,010	93%	(\$4,110)	\$61,800	\$61,297	101%	\$503	\$66,600	\$62,301	107%	\$4,299	\$68,900	\$63,395	109%	\$5,505
Uinta #6	\$93,477	\$73,284	128%	\$20,193	\$95,273	\$73,632	129%	\$21,640	\$103,933	\$74,914	139%	\$29,018	\$105,797	\$72,972	145%	\$32,825
Washakie #1	\$101,250	\$73,208	138%	\$28,042	\$102,250	\$73,306	139%	\$28,944	\$103,750	\$74,286	140%	\$29,464	\$104,750	\$75,670	138%	\$29,080
Washakie #2	\$56,992	\$55,848	102%	\$1,144	\$61,060	\$56,085	109%	\$4,975	\$65,278	\$65,228	100%	\$50	\$65,978	\$67,715	97%	(\$1,737)
Weston #1	\$89,000	\$60,657	147%	\$28,343	\$89,000	\$70,013	127%	\$18,987	\$89,750	\$71,224	126%	\$18,526	\$90,750	\$72,644	125%	\$18,106
Weston #7	\$74,965	\$61,502	122%	\$13,463	\$75,000	\$61,646	122%	\$13,354	\$75,000	\$71,247	105%	\$3,753	\$76,116	\$72,419	105%	\$3,697
Wyoming Avg	\$95,121	\$76,472	124%	\$18,649	\$94,861	\$77,119	123%	\$17,742	\$97,421	\$77,926	125%	\$19,495	\$99,871	\$79,176	126%	\$20,695

Source: WDE602 – WISE School District Staff Member Collection

Note: Business Manager assignment code located in *Appendix M*, specifically BMG.

Figure A-VI:

Wyoming Business Managers Average Salaries Figure



Wyoming Library & Media Technician Average Salaries

District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Albany #1	\$58,202	\$49,181	118%	\$9,021	\$57,311	\$50,522	113%	\$6,789	\$61,426	\$51,939	118%	\$9,487	\$64,202	\$52,922	121%	\$11,280
Big Horn #1	\$51,293	\$44,202	116%	\$7,091	\$52,645	\$44,843	117%	\$7,802	\$51,085	\$46,128	111%	\$4,957	\$53,799	\$39,556	136%	\$14,243
Big Horn #2		\$38,432				\$38,432				\$38,976				\$39,556		
Big Horn #3		\$38,432				\$38,432				\$38,976				\$39,556		
Big Horn #4		\$38,432				\$38,432				\$38,976				\$39,556		
Campbell #1	\$56,410	\$51,330	110%	\$5,081	\$55,057	\$51,987	106%	\$3,070	\$56,746	\$51,603	110%	\$5,143	\$58,554	\$51,131	115%	\$7,423
Carbon #1	\$40,255	\$41,409	97%	(\$1,155)	\$46,736	\$42,063	111%	\$4,673	\$51,933	\$42,822	121%	\$9,111	\$47,632	\$44,126	108%	\$3,506
Carbon #2	\$36,296	\$40,496	90%	(\$4,200)	\$36,497	\$41,150	89%	(\$4,653)	\$36,244	\$41,588	87%	(\$5,344)	\$36,665	\$43,174	85%	(\$6,508)
Converse #1	\$41,253	\$50,241	82%	(\$8,988)	\$51,963	\$46,541	112%	\$5,422	\$58,769	\$54,048	109%	\$4,721	\$40,600	\$60,662	67%	(\$20,062)
Converse #2		\$40,354				\$38,817				\$38,976				\$39,556		
Crook #1	\$44,824	\$49,550	90%	(\$4,726)	\$46,488	\$50,191	93%	(\$3,703)	\$48,152	\$51,552	93%	(\$3,400)	\$50,008	\$52,979	94%	(\$2,971)
Fremont #1	\$106,963	\$54,772	195%	\$52,191		\$39,585				\$40,146				\$40,743		
Fremont #2	\$12,800	\$41,671	31%	(\$28,871)	\$31,295	\$43,721	72%	(\$12,426)	\$26,216	\$44,352	59%	(\$18,135)		\$44,312		
Fremont #6	\$19,800	\$38,599	51%	(\$18,799)		\$38,663			\$45,073	\$38,976	116%	\$6,097	\$35,880	\$39,556	91%	(\$3,676)
Fremont #14		\$39,970				\$39,970				\$40,535				\$41,138		
Fremont #21	\$63,036	\$48,998	129%	\$14,039	\$57,106	\$49,658	115%	\$7,448	\$59,841	\$50,869	118%	\$8,972	\$41,328	\$52,478	79%	(\$11,150)
Fremont #24	\$73,812	\$46,446	159%	\$27,366	\$75,187	\$53,717	140%	\$21,470	\$71,861	\$55,037	131%	\$16,825		\$56,230		
Fremont #25	\$47,652	\$46,976	101%	\$677	\$47,652	\$47,617	100%	\$36	\$47,422	\$48,940	97%	(\$1,518)	\$48,497	\$50,329	96%	(\$1,832)
Fremont #38	\$65,000	\$59,920	108%	\$5,080	\$65,000	\$47,048	138%	\$17,952	\$67,080	\$48,376	139%	\$18,704	\$70,200	\$49,769	141%	\$20,431
Goshen #1	\$47,398	\$46,485	102%	\$913	\$48,408	\$47,127	103%	\$1,282	\$49,157	\$48,444	101%	\$714	\$49,989	\$49,824	100%	\$165
Hot Springs #1	\$47,997	\$42,500	113%	\$5,497	\$35,184	\$43,308	81%	(\$8,125)	\$40,851	\$39,002	105%	\$1,849	\$41,270	\$40,242	103%	\$1,028
Johnson #1	\$60,432	\$49,477	122%	\$10,955	\$61,660	\$50,131	123%	\$11,529	\$63,962	\$51,503	124%	\$12,459	\$53,664	\$52,942	101%	\$722
Laramie #1	\$53,176	\$45,601	117%	\$7,575	\$53,033	\$45,749	116%	\$7,285	\$52,817	\$46,785	113%	\$6,032	\$52,298	\$48,134	109%	\$4,164
Laramie #2	\$62,762	\$42,274	148%	\$20,489	\$62,656	\$43,832	143%	\$18,824	\$63,417	\$44,701	142%	\$18,716	\$64,426	\$46,416	139%	\$18,010
Lincoln #1	\$56,763	\$41,266	138%	\$15,497	\$57,960	\$46,258	125%	\$11,702	\$59,501	\$47,562	125%	\$11,939	\$62,208	\$48,850	127%	\$13,358
Lincoln #2	\$57,196	\$46,445	123%	\$10,751	\$62,600	\$47,086	133%	\$15,514	\$65,147	\$48,402	135%	\$16,745	\$59,840	\$49,782	120%	\$10,058
Natrona #1	\$56,504	\$47,966	118%	\$8,538	\$56,798	\$47,528	120%	\$9,270	\$55,891	\$48,688	115%	\$7,203	\$53,502	\$52,981	101%	\$521

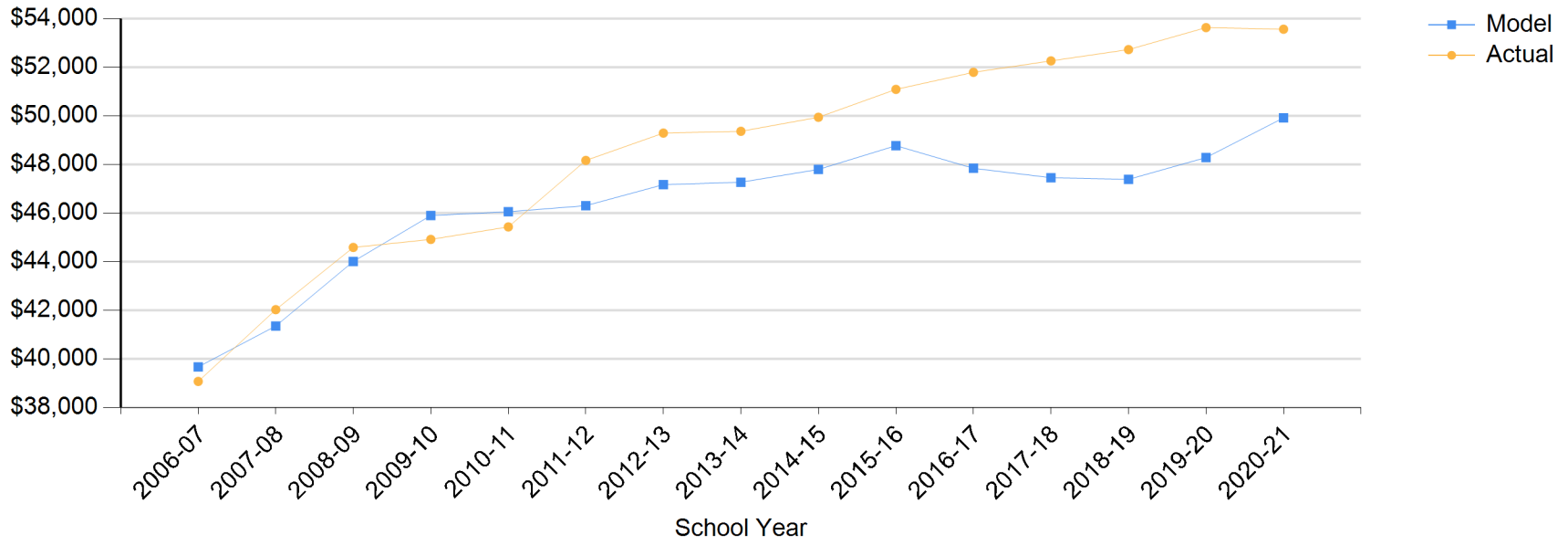
District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Niobrara #1		\$38,432				\$38,432				\$38,976				\$39,556		
Park #1	\$51,598	\$54,821	94%	(\$3,223)	\$55,873	\$55,482	101%	\$391	\$57,946	\$52,800	110%	\$5,146	\$57,785	\$58,510	99%	(\$725)
Park #6	\$52,923	\$42,108	126%	\$10,816	\$45,240	\$47,865	95%	(\$2,625)	\$42,999	\$41,931	103%	\$1,067	\$44,922	\$42,511	106%	\$2,411
Park #16		\$38,817				\$38,817				\$39,366				\$39,952		
Platte #1	\$33,267	\$42,294	79%	(\$9,027)	\$39,964	\$42,916	93%	(\$2,952)	\$40,227	\$44,998	89%	(\$4,771)	\$44,165	\$46,309	95%	(\$2,144)
Platte #2		\$38,432				\$38,432				\$38,976				\$39,556		
Sheridan #1		\$38,432				\$38,432				\$38,976				\$39,556		
Sheridan #2	\$42,052	\$46,785	90%	(\$4,733)	\$45,923	\$45,271	101%	\$653	\$46,141	\$47,899	96%	(\$1,758)	\$47,956	\$49,387	97%	(\$1,431)
Sheridan #3		\$38,432				\$38,432				\$38,976				\$39,556		
Sublette #1	\$55,793	\$44,617	125%	\$11,175	\$50,803	\$45,844	111%	\$4,959	\$57,427	\$46,701	123%	\$10,726	\$58,638	\$47,267	124%	\$11,371
Sublette #9	\$51,685	\$48,552	106%	\$3,133	\$52,412	\$47,441	110%	\$4,971	\$55,186	\$49,898	111%	\$5,288	\$59,620	\$50,988	117%	\$8,632
Sweetwater #1	\$43,628	\$47,464	92%	(\$3,835)	\$43,396	\$48,494	89%	(\$5,098)	\$47,037	\$48,195	98%	(\$1,157)	\$48,393	\$46,799	103%	\$1,595
Sweetwater #2	\$62,106	\$39,970	155%	\$22,136	\$61,730	\$41,075	150%	\$20,655	\$56,707	\$41,618	136%	\$15,089	\$52,162	\$42,422	123%	\$9,741
Teton #1	\$63,769	\$79,915	80%	(\$16,146)	\$68,833	\$72,550	95%	(\$3,717)	\$73,758	\$76,672	96%	(\$2,914)	\$78,602	\$88,325	89%	(\$9,723)
Uinta #1	\$51,921	\$45,346	115%	\$6,575	\$52,558	\$46,691	113%	\$5,867	\$50,342	\$47,979	105%	\$2,363	\$55,198	\$45,778	121%	\$9,419
Uinta #4	\$43,000	\$47,118	91%	(\$4,118)	\$44,500	\$47,759	93%	(\$3,259)	\$48,000	\$49,085	98%	(\$1,085)	\$49,000	\$50,475	97%	(\$1,475)
Uinta #6	\$40,436	\$46,385	87%	(\$5,949)	\$43,656	\$47,026	93%	(\$3,370)	\$42,462	\$48,195	88%	(\$5,733)	\$48,529	\$48,022	101%	\$508
Washakie #1	\$41,000	\$47,134	87%	(\$6,134)	\$42,040	\$47,781	88%	(\$5,741)	\$43,580	\$49,114	89%	(\$5,534)	\$45,140	\$50,511	89%	(\$5,371)
Washakie #2		\$38,432				\$38,432				\$38,976				\$39,556		
Weston #1	\$41,272	\$40,356	102%	\$916	\$41,272	\$40,356	102%	\$916	\$41,888	\$41,577	101%	\$311	\$49,692	\$42,195	118%	\$7,497
Weston #7		\$38,432				\$38,432				\$38,976				\$39,556		
Wyoming Avg	\$52,256	\$47,451	110%	\$4,805	\$52,720	\$47,383	111%	\$5,337	\$53,625	\$48,280	111%	\$5,346	\$53,558	\$49,912	107%	\$3,646

Source: WDE602 – WISE School District Staff Member Collection

Note: Computer Network Tech. assignment code located in Appendix M, specifically CNT.

Figure A-VII:

Wyoming Library & Media Technician Average Salaries Figure



Wyoming Secretarial/Clerical Staff Average Salaries

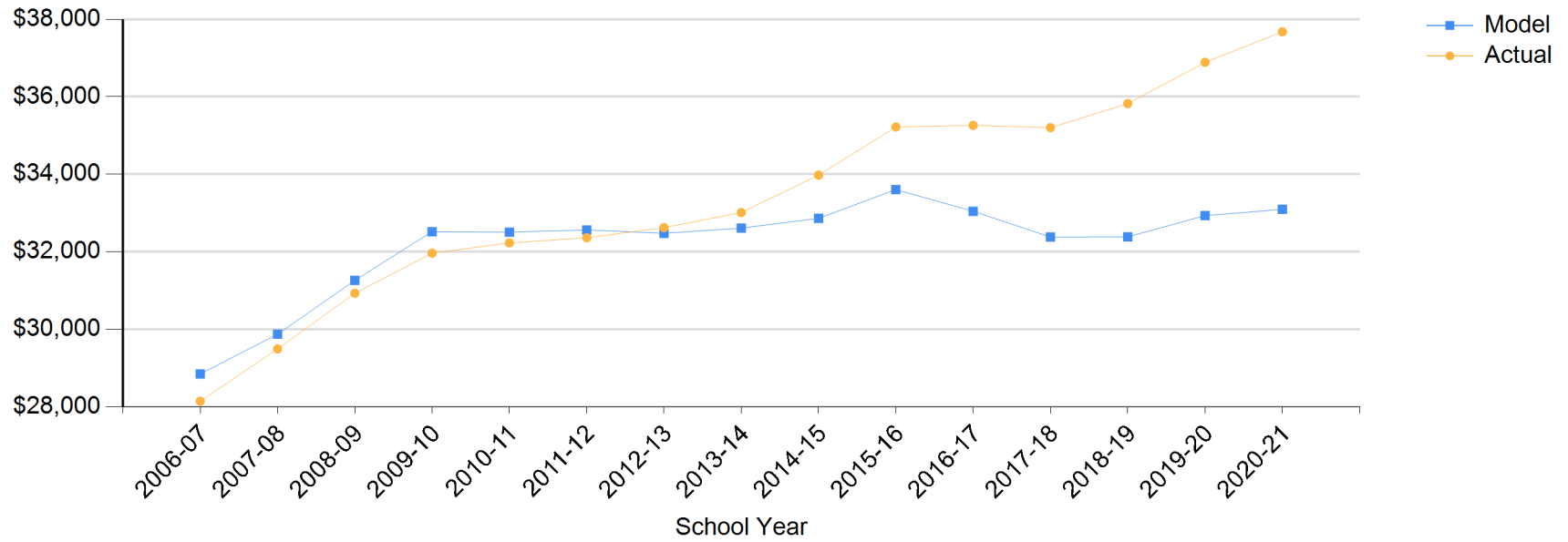
District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Albany #1	\$33,770	\$30,852	109%	\$2,917	\$33,876	\$30,424	111%	\$3,452	\$37,577	\$30,831	122%	\$6,746	\$37,894	\$30,975	122%	\$6,918
Big Horn #1	\$32,814	\$31,400	105%	\$1,415	\$32,790	\$31,836	103%	\$954	\$32,959	\$31,449	105%	\$1,510	\$33,696	\$30,944	109%	\$2,752
Big Horn #2	\$35,290	\$31,603	112%	\$3,687	\$36,715	\$32,051	115%	\$4,665	\$37,411	\$32,897	114%	\$4,514	\$36,663	\$34,182	107%	\$2,481
Big Horn #3	\$29,356	\$31,689	93%	(\$2,332)	\$32,459	\$32,107	101%	\$352	\$31,233	\$32,511	96%	(\$1,278)	\$31,743	\$33,330	95%	(\$1,588)
Big Horn #4	\$35,046	\$30,536	115%	\$4,510	\$36,085	\$31,312	115%	\$4,774	\$37,453	\$31,992	117%	\$5,461	\$37,146	\$34,397	108%	\$2,749
Campbell #1	\$33,863	\$33,130	102%	\$733	\$33,942	\$32,952	103%	\$990	\$34,804	\$33,364	104%	\$1,440	\$36,815	\$32,747	112%	\$4,068
Carbon #1	\$36,654	\$31,060	118%	\$5,594	\$38,550	\$31,509	122%	\$7,041	\$39,699	\$31,052	128%	\$8,647	\$42,049	\$31,514	133%	\$10,536
Carbon #2	\$29,600	\$31,076	95%	(\$1,476)	\$32,476	\$31,132	104%	\$1,344	\$31,363	\$30,934	101%	\$429	\$31,100	\$30,665	101%	\$435
Converse #1	\$25,240	\$32,919	77%	(\$7,679)	\$28,421	\$30,624	93%	(\$2,203)	\$31,250	\$30,972	101%	\$278	\$31,827	\$31,217	102%	\$610
Converse #2	\$26,018	\$30,338	86%	(\$4,319)	\$25,540	\$29,392	87%	(\$3,852)	\$32,165	\$29,138	110%	\$3,027	\$32,599	\$29,882	109%	\$2,716
Crook #1	\$39,663	\$31,354	127%	\$8,308	\$41,171	\$31,600	130%	\$9,571	\$42,199	\$32,481	130%	\$9,718	\$43,759	\$32,533	135%	\$11,226
Fremont #1	\$33,173	\$31,875	104%	\$1,298	\$34,109	\$29,910	114%	\$4,199	\$34,117	\$30,752	111%	\$3,365	\$38,356	\$31,100	123%	\$7,256
Fremont #2	\$43,182	\$31,880	135%	\$11,302	\$42,293	\$31,513	134%	\$10,780	\$42,640	\$31,584	135%	\$11,056	\$42,987	\$35,971	120%	\$7,016
Fremont #6	\$41,922	\$32,151	130%	\$9,772	\$40,382	\$32,368	125%	\$8,014	\$41,436	\$30,872	134%	\$10,564	\$39,930	\$33,103	121%	\$6,827
Fremont #14	\$50,387	\$35,249	143%	\$15,139	\$53,463	\$36,443	147%	\$17,020	\$55,782	\$37,390	149%	\$18,392	\$56,733	\$38,991	146%	\$17,742
Fremont #21	\$53,999	\$32,628	166%	\$21,372	\$54,469	\$33,100	165%	\$21,369	\$58,338	\$33,992	172%	\$24,346	\$55,154	\$35,977	153%	\$19,177
Fremont #24	\$42,831	\$31,365	137%	\$11,466	\$43,943	\$31,238	141%	\$12,705	\$40,717	\$32,072	127%	\$8,645	\$42,295	\$33,148	128%	\$9,147
Fremont #25	\$36,210	\$32,101	113%	\$4,109	\$36,698	\$31,486	117%	\$5,212	\$35,806	\$32,049	112%	\$3,758	\$35,492	\$31,210	114%	\$4,282
Fremont #38	\$50,491	\$31,913	158%	\$18,578	\$50,491	\$32,206	157%	\$18,285	\$50,177	\$33,081	152%	\$17,096	\$52,330	\$35,005	149%	\$17,325
Goshen #1	\$30,860	\$30,738	100%	\$122	\$31,504	\$30,871	102%	\$634	\$32,169	\$31,259	103%	\$910	\$33,243	\$32,077	104%	\$1,165
Hot Springs #1	\$32,654	\$30,915	106%	\$1,739	\$34,940	\$30,742	114%	\$4,199	\$33,230	\$31,420	106%	\$1,810	\$34,998	\$32,134	109%	\$2,864
Johnson #1	\$34,752	\$32,049	108%	\$2,704	\$36,809	\$32,315	114%	\$4,494	\$37,450	\$32,523	115%	\$4,927	\$35,945	\$32,139	112%	\$3,806
Laramie #1	\$37,040	\$33,268	111%	\$3,772	\$37,497	\$33,381	112%	\$4,116	\$37,567	\$33,840	111%	\$3,727	\$37,763	\$33,871	111%	\$3,892
Laramie #2	\$33,248	\$31,173	107%	\$2,076	\$33,640	\$30,538	110%	\$3,102	\$34,884	\$31,717	110%	\$3,166	\$35,518	\$31,981	111%	\$3,537
Lincoln #1	\$31,052	\$29,527	105%	\$1,524	\$31,288	\$29,496	106%	\$1,793	\$34,047	\$29,337	116%	\$4,710	\$37,876	\$30,671	123%	\$7,205
Lincoln #2	\$32,756	\$31,730	103%	\$1,026	\$32,655	\$32,004	102%	\$651	\$35,557	\$32,013	111%	\$3,544	\$36,029	\$31,239	115%	\$4,790
Natrona #1	\$37,889	\$32,673	116%	\$5,217	\$38,447	\$32,595	118%	\$5,852	\$39,263	\$33,333	118%	\$5,931	\$38,975	\$33,248	117%	\$5,727

District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Niobrara #1	\$28,761	\$29,511	97%	(\$750)	\$27,258	\$29,980	91%	(\$2,723)	\$29,005	\$29,986	97%	(\$980)	\$30,122	\$29,657	102%	\$465
Park #1	\$37,900	\$32,198	118%	\$5,701	\$37,641	\$32,304	117%	\$5,337	\$38,945	\$32,643	119%	\$6,302	\$37,971	\$32,108	118%	\$5,863
Park #6	\$31,346	\$33,177	94%	(\$1,831)	\$32,279	\$32,870	98%	(\$591)	\$33,469	\$33,370	100%	\$100	\$34,388	\$33,117	104%	\$1,271
Park #16	\$43,842	\$33,442	131%	\$10,399	\$42,961	\$33,763	127%	\$9,198	\$35,795	\$34,848	103%	\$947	\$39,870	\$33,211	120%	\$6,659
Platte #1	\$28,534	\$31,526	91%	(\$2,993)	\$25,727	\$30,718	84%	(\$4,990)	\$25,985	\$30,918	84%	(\$4,933)	\$28,621	\$32,060	89%	(\$3,439)
Platte #2	\$32,973	\$31,616	104%	\$1,357	\$39,161	\$32,018	122%	\$7,143	\$38,919	\$32,883	118%	\$6,036	\$42,149	\$35,829	118%	\$6,320
Sheridan #1	\$32,243	\$31,239	103%	\$1,004	\$33,614	\$31,606	106%	\$2,008	\$34,722	\$32,515	107%	\$2,208	\$38,419	\$32,800	117%	\$5,619
Sheridan #2	\$30,227	\$30,744	98%	(\$517)	\$29,878	\$30,960	97%	(\$1,082)	\$28,994	\$31,554	92%	(\$2,560)	\$29,193	\$31,016	94%	(\$1,823)
Sheridan #3	\$29,885	\$29,691	101%	\$194	\$29,885	\$29,682	101%	\$203	\$35,428	\$30,510	116%	\$4,918	\$38,301	\$34,046	113%	\$4,255
Sublette #1	\$45,187	\$34,224	132%	\$10,964	\$47,284	\$34,612	137%	\$12,673	\$48,003	\$35,779	134%	\$12,224	\$47,570	\$35,714	133%	\$11,856
Sublette #9	\$32,543	\$33,953	96%	(\$1,411)	\$31,758	\$34,346	92%	(\$2,587)	\$33,310	\$35,062	95%	(\$1,752)	\$32,728	\$36,534	90%	(\$3,806)
Sweetwater #1	\$35,253	\$32,404	109%	\$2,849	\$35,306	\$32,629	108%	\$2,677	\$39,563	\$33,161	119%	\$6,401	\$41,871	\$33,315	126%	\$8,556
Sweetwater #2	\$34,646	\$31,541	110%	\$3,106	\$35,205	\$32,010	110%	\$3,195	\$37,266	\$32,278	115%	\$4,988	\$37,449	\$32,157	116%	\$5,292
Teton #1	\$45,195	\$41,028	110%	\$4,168	\$48,354	\$42,919	113%	\$5,435	\$45,543	\$45,760	100%	(\$217)	\$49,188	\$46,404	106%	\$2,785
Uinta #1	\$29,190	\$31,082	94%	(\$1,892)	\$28,813	\$30,590	94%	(\$1,777)	\$31,231	\$31,220	100%	\$11	\$31,858	\$31,197	102%	\$661
Uinta #4	\$31,292	\$30,813	102%	\$479	\$33,526	\$30,669	109%	\$2,857	\$36,358	\$31,496	115%	\$4,863	\$37,163	\$32,133	116%	\$5,030
Uinta #6	\$29,696	\$31,674	94%	(\$1,978)	\$31,999	\$32,015	100%	(\$16)	\$34,123	\$31,952	107%	\$2,171	\$36,145	\$30,979	117%	\$5,166
Washakie #1	\$31,321	\$31,922	98%	(\$600)	\$31,915	\$31,055	103%	\$859	\$34,573	\$31,884	108%	\$2,689	\$33,247	\$32,633	102%	\$614
Washakie #2	\$30,952	\$29,731	104%	\$1,221	\$35,512	\$30,080	118%	\$5,431	\$35,255	\$30,915	114%	\$4,340	\$35,633	\$34,155	104%	\$1,478
Weston #1	\$36,112	\$31,025	116%	\$5,087	\$36,202	\$31,632	114%	\$4,570	\$36,506	\$32,145	114%	\$4,360	\$37,934	\$33,388	114%	\$4,546
Weston #7	\$35,130	\$32,026	110%	\$3,104	\$34,205	\$32,474	105%	\$1,731	\$36,602	\$32,644	112%	\$3,958	\$35,501	\$36,073	98%	(\$572)
Wyoming Avg	\$35,202	\$32,381	109%	\$2,821	\$35,823	\$32,384	111%	\$3,438	\$36,888	\$32,933	112%	\$3,956	\$37,675	\$33,094	114%	\$4,581

Source: WDE602 – WISE School District Staff Member Collection
Note: Secretarial/Clerical assignment codes located in Appendix M.

Figure A-VIII:

Wyoming Secretarial/Clerical Staff Average Salaries Figure



Wyoming Aides Average Salaries

District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Albany #1	\$22,136	\$19,121	116%	\$3,015	\$21,459	\$19,164	112%	\$2,295	\$22,841	\$19,376	118%	\$3,465	\$24,231	\$19,693	123%	\$4,539
Big Horn #1	\$21,283	\$19,664	108%	\$1,620	\$22,008	\$19,716	112%	\$2,292	\$22,161	\$20,221	110%	\$1,939	\$23,299	\$20,267	115%	\$3,033
Big Horn #2	\$27,810	\$19,475	143%	\$8,336	\$28,804	\$19,335	149%	\$9,469	\$24,729	\$19,520	127%	\$5,209	\$22,574	\$19,781	114%	\$2,793
Big Horn #3	\$21,210	\$19,056	111%	\$2,154	\$25,139	\$19,200	131%	\$5,938	\$25,951	\$19,709	132%	\$6,241	\$0	\$20,135	0%	(\$20,135)
Big Horn #4	\$25,250	\$18,511	136%	\$6,740	\$23,583	\$17,858	132%	\$5,725	\$21,529	\$18,461	117%	\$3,068	\$21,832	\$18,748	116%	\$3,083
Campbell #1	\$22,389	\$19,417	115%	\$2,972	\$22,209	\$19,429	114%	\$2,780	\$23,105	\$19,738	117%	\$3,367	\$23,311	\$20,064	116%	\$3,247
Carbon #1	\$20,695	\$18,483	112%	\$2,212	\$24,699	\$18,466	134%	\$6,232	\$24,962	\$18,495	135%	\$6,468	\$25,984	\$18,926	137%	\$7,059
Carbon #2	\$19,499	\$18,956	103%	\$542	\$19,275	\$18,522	104%	\$753	\$20,664	\$18,880	109%	\$1,784	\$23,208	\$18,974	122%	\$4,235
Converse #1	\$21,044	\$19,496	108%	\$1,548	\$22,185	\$18,690	119%	\$3,495	\$21,125	\$18,805	112%	\$2,320	\$21,838	\$19,058	115%	\$2,780
Converse #2	\$21,240	\$19,403	109%	\$1,837	\$16,312	\$18,422	89%	(\$2,110)	\$21,160	\$18,416	115%	\$2,743	\$20,812	\$18,769	111%	\$2,043
Crook #1	\$20,229	\$19,233	105%	\$996	\$19,288	\$19,203	100%	\$85	\$21,279	\$19,395	110%	\$1,884	\$21,480	\$19,682	109%	\$1,798
Fremont #1	\$26,775	\$19,219	139%	\$7,556	\$29,562	\$18,908	156%	\$10,654	\$31,184	\$19,214	162%	\$11,970	\$31,600	\$19,449	162%	\$12,151
Fremont #2	\$22,081	\$19,856	111%	\$2,224	\$17,329	\$18,313	95%	(\$984)	\$21,367	\$19,196	111%	\$2,171	\$29,708	\$19,229	154%	\$10,479
Fremont #6	\$23,926	\$18,997	126%	\$4,929	\$24,385	\$19,108	128%	\$5,277		\$19,299			\$47,549	\$19,494	244%	\$28,055
Fremont #14	\$35,359	\$21,967	161%	\$13,392	\$37,042	\$22,094	168%	\$14,948	\$37,702	\$22,362	169%	\$15,340	\$37,720	\$23,092	163%	\$14,628
Fremont #21	\$29,962	\$19,330	155%	\$10,633	\$31,322	\$19,392	162%	\$11,930	\$30,552	\$19,759	155%	\$10,793	\$32,571	\$20,000	163%	\$12,571
Fremont #24	\$35,820	\$18,675	192%	\$17,145	\$40,096	\$19,123	210%	\$20,973	\$27,790	\$19,810	140%	\$7,980	\$27,924	\$19,803	141%	\$8,122
Fremont #25	\$21,697	\$18,560	117%	\$3,137	\$21,580	\$18,458	117%	\$3,121	\$22,791	\$18,707	122%	\$4,083	\$22,248	\$18,821	118%	\$3,427
Fremont #38	\$36,139	\$19,631	184%	\$16,508	\$34,645	\$19,835	175%	\$14,810	\$35,082	\$19,743	178%	\$15,340	\$37,195	\$20,058	185%	\$17,137
Goshen #1	\$20,426	\$19,551	104%	\$876	\$20,814	\$19,543	107%	\$1,272	\$20,963	\$19,579	107%	\$1,384	\$21,392	\$19,855	108%	\$1,537
Hot Springs #1	\$24,910	\$17,947	139%	\$6,964	\$22,072	\$17,899	123%	\$4,174	\$30,470	\$18,294	167%	\$12,176	\$24,122	\$18,911	128%	\$5,211
Johnson #1	\$22,956	\$19,055	120%	\$3,900	\$22,008	\$19,126	115%	\$2,882	\$23,082	\$19,566	118%	\$3,517	\$24,016	\$19,875	121%	\$4,141
Laramie #1	\$21,301	\$19,891	107%	\$1,410	\$22,095	\$19,959	111%	\$2,137	\$22,082	\$19,992	110%	\$2,090	\$22,109	\$20,229	109%	\$1,880
Laramie #2	\$18,973	\$19,065	100%	(\$92)	\$18,454	\$19,047	97%	(\$594)	\$17,470	\$19,408	90%	(\$1,937)	\$18,579	\$20,156	92%	(\$1,577)
Lincoln #1		\$19,124				\$19,027				\$19,018				\$19,183		
Lincoln #2	\$21,873	\$19,267	114%	\$2,606	\$21,006	\$19,290	109%	\$1,716	\$23,094	\$19,309	120%	\$3,785	\$21,747	\$19,438	112%	\$2,309

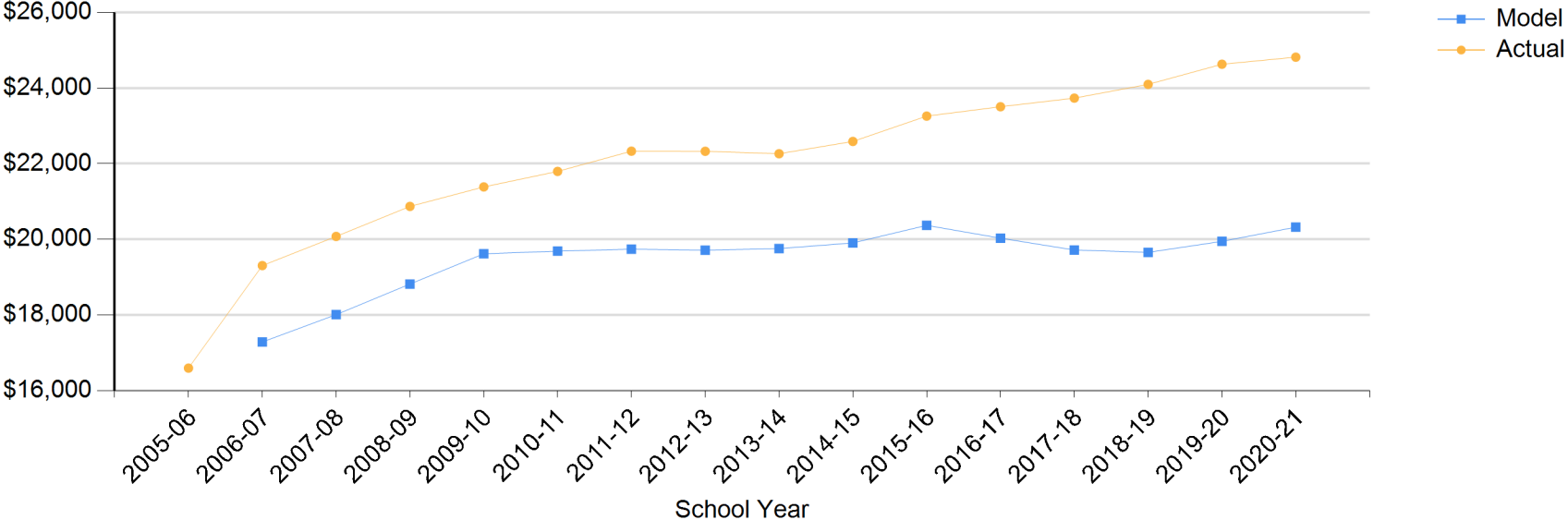
District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Natrona #1	\$25,722	\$20,096	128%	\$5,626	\$25,747	\$19,892	129%	\$5,855	\$25,678	\$20,159	127%	\$5,519	\$25,087	\$20,831	120%	\$4,256
Niobrara #1	\$24,841	\$20,201	123%	\$4,640	\$23,894	\$20,477	117%	\$3,418	\$23,920	\$20,435	117%	\$3,485	\$21,412	\$20,921	102%	\$491
Park #1	\$22,802	\$20,087	114%	\$2,715	\$22,995	\$19,977	115%	\$3,018	\$23,366	\$20,175	116%	\$3,191	\$22,805	\$20,709	110%	\$2,096
Park #6	\$23,357	\$19,247	121%	\$4,111	\$23,235	\$19,365	120%	\$3,870	\$25,666	\$19,749	130%	\$5,918	\$25,326	\$20,245	125%	\$5,082
Park #16	\$25,419	\$19,543	130%	\$5,876	\$19,777	\$19,745	100%	\$32		\$20,523				\$21,994		
Platte #1	\$26,938	\$17,981	150%	\$8,957	\$23,151	\$17,983	129%	\$5,168	\$24,068	\$18,360	131%	\$5,707	\$24,363	\$18,903	129%	\$5,460
Platte #2	\$20,509	\$18,890	109%	\$1,618	\$22,071	\$19,527	113%	\$2,544	\$24,096	\$18,942	127%	\$5,154	\$24,388	\$19,131	127%	\$5,257
Sheridan #1	\$17,217	\$19,141	90%	(\$1,924)	\$16,754	\$18,933	88%	(\$2,180)	\$16,993	\$19,100	89%	(\$2,107)	\$19,654	\$19,517	101%	\$137
Sheridan #2	\$22,777	\$20,658	110%	\$2,120	\$21,887	\$20,504	107%	\$1,383	\$22,297	\$20,703	108%	\$1,594	\$22,879	\$20,955	109%	\$1,924
Sheridan #3	\$23,469	\$20,501	114%	\$2,968	\$18,860	\$21,414	88%	(\$2,554)	\$19,651	\$21,489	91%	(\$1,838)	\$18,770	\$21,515	87%	(\$2,745)
Sublette #1	\$22,757	\$19,315	118%	\$3,442	\$23,962	\$19,579	122%	\$4,383	\$23,791	\$20,239	118%	\$3,552	\$25,210	\$21,244	119%	\$3,966
Sublette #9	\$28,202	\$20,226	139%	\$7,976	\$21,498	\$20,473	105%	\$1,025	\$22,789	\$19,777	115%	\$3,012	\$22,816	\$20,310	112%	\$2,506
Sweetwater #1	\$20,280	\$19,245	105%	\$1,036	\$20,834	\$19,262	108%	\$1,572	\$22,738	\$19,473	117%	\$3,265	\$23,703	\$19,710	120%	\$3,993
Sweetwater #2	\$19,511	\$18,958	103%	\$553	\$20,629	\$19,021	108%	\$1,608	\$21,647	\$19,258	112%	\$2,389	\$21,623	\$19,559	111%	\$2,064
Teton #1	\$27,012	\$27,510	98%	(\$499)	\$31,957	\$26,464	121%	\$5,493	\$31,325	\$29,330	107%	\$1,995	\$34,616	\$30,145	115%	\$4,471
Uinta #1	\$20,534	\$18,397	112%	\$2,137	\$19,821	\$18,527	107%	\$1,293	\$20,563	\$18,822	109%	\$1,740	\$22,408	\$19,007	118%	\$3,401
Uinta #4	\$23,035	\$18,176	127%	\$4,858	\$24,697	\$18,151	136%	\$6,546	\$25,787	\$18,578	139%	\$7,209	\$26,992	\$18,678	145%	\$8,314
Uinta #6	\$18,832	\$19,234	98%	(\$402)	\$23,969	\$19,507	123%	\$4,461	\$24,146	\$19,422	124%	\$4,724	\$24,250	\$19,819	122%	\$4,430
Washakie #1	\$17,606	\$19,142	92%	(\$1,536)	\$19,632	\$19,140	103%	\$492	\$21,246	\$19,548	109%	\$1,698	\$28,032	\$20,188	139%	\$7,844
Washakie #2	\$21,020	\$18,907	111%	\$2,113	\$22,037	\$19,350	114%	\$2,687	\$23,569	\$19,896	118%	\$3,673	\$23,939	\$20,595	116%	\$3,344
Weston #1	\$22,976	\$18,514	124%	\$4,462	\$24,910	\$18,743	133%	\$6,168	\$24,005	\$18,952	127%	\$5,053	\$23,100	\$19,146	121%	\$3,954
Weston #7	\$23,803	\$19,159	124%	\$4,644	\$26,996	\$19,021	142%	\$7,975	\$39,700	\$19,031	209%	\$20,669	\$32,410	\$19,528	166%	\$12,882
Wyoming Avg	\$23,731	\$19,719	120%	\$4,012	\$24,094	\$19,656	123%	\$4,438	\$24,626	\$19,947	123%	\$4,679	\$24,813	\$20,322	122%	\$4,491

Source: WDE602 – WISE School District Staff Member Collection

Note: Aides assignment codes located in Appendix M, specifically all assignment codes included in Aides grouping.

Figure A-IX:

Wyoming Aides Average Salaries Figure



Wyoming Operations and Maintenance Staff Average Salaries

District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Albany #1	\$31,333	\$32,227	97%	(\$893)	\$31,740	\$32,376	98%	(\$636)	\$32,221	\$32,956	98%	(\$735)	\$32,653	\$32,559	100%	\$94
Big Horn #1	\$37,810	\$32,326	117%	\$5,483	\$35,223	\$32,596	108%	\$2,627	\$37,315	\$32,983	113%	\$4,332	\$39,025	\$33,139	118%	\$5,887
Big Horn #2	\$35,139	\$32,775	107%	\$2,364	\$36,895	\$32,602	113%	\$4,292	\$37,402	\$33,558	111%	\$3,844	\$37,554	\$33,843	111%	\$3,710
Big Horn #3	\$27,129	\$31,845	85%	(\$4,717)	\$31,453	\$31,041	101%	\$412	\$33,491	\$31,758	105%	\$1,733	\$35,152	\$32,744	107%	\$2,408
Big Horn #4	\$39,697	\$35,214	113%	\$4,483	\$32,094	\$37,018	87%	(\$4,924)	\$30,680	\$29,065	106%	\$1,615	\$29,684	\$29,723	100%	(\$40)
Campbell #1	\$38,714	\$35,466	109%	\$3,248	\$38,357	\$35,063	109%	\$3,294	\$38,669	\$35,123	110%	\$3,546	\$39,668	\$35,072	113%	\$4,596
Carbon #1	\$37,272	\$32,069	116%	\$5,203	\$38,739	\$31,959	121%	\$6,780	\$40,097	\$32,122	125%	\$7,975	\$39,036	\$32,763	119%	\$6,273
Carbon #2	\$27,915	\$32,964	85%	(\$5,049)	\$27,037	\$32,500	83%	(\$5,464)	\$32,164	\$32,007	100%	\$157	\$31,165	\$32,985	94%	(\$1,819)
Converse #1	\$33,536	\$33,363	101%	\$173	\$33,215	\$32,277	103%	\$938	\$35,943	\$31,344	115%	\$4,599	\$36,508	\$32,806	111%	\$3,702
Converse #2	\$30,145	\$34,024	89%	(\$3,880)	\$29,134	\$33,772	86%	(\$4,638)	\$31,874	\$34,071	94%	(\$2,197)	\$33,238	\$34,310	97%	(\$1,072)
Crook #1	\$34,344	\$33,731	102%	\$613	\$34,340	\$33,126	104%	\$1,214	\$37,910	\$33,708	112%	\$4,202	\$39,920	\$34,516	116%	\$5,405
Fremont #1	\$37,006	\$34,092	109%	\$2,914	\$36,054	\$33,980	106%	\$2,074	\$34,703	\$33,906	102%	\$797	\$35,224	\$33,554	105%	\$1,669
Fremont #2	\$30,754	\$31,227	98%	(\$473)	\$34,040	\$31,062	110%	\$2,978	\$35,477	\$31,755	112%	\$3,721	\$33,905	\$33,315	102%	\$591
Fremont #6	\$33,880	\$31,631	107%	\$2,248	\$34,673	\$30,478	114%	\$4,195	\$33,373	\$30,152	111%	\$3,222	\$37,201	\$31,584	118%	\$5,618
Fremont #14	\$43,595	\$34,183	128%	\$9,412	\$45,287	\$33,586	135%	\$11,701	\$49,566	\$34,540	144%	\$15,026	\$48,620	\$37,806	129%	\$10,813
Fremont #21	\$42,821	\$31,929	134%	\$10,893	\$41,682	\$32,296	129%	\$9,386	\$42,812	\$32,408	132%	\$10,403	\$45,750	\$33,243	138%	\$12,507
Fremont #24	\$40,107	\$32,207	125%	\$7,900	\$40,327	\$32,674	123%	\$7,653	\$40,814	\$33,650	121%	\$7,163	\$39,734	\$35,148	113%	\$4,587
Fremont #25	\$39,277	\$31,645	124%	\$7,633	\$39,320	\$31,886	123%	\$7,434	\$40,525	\$32,389	125%	\$8,136	\$41,049	\$33,098	124%	\$7,950
Fremont #38	\$43,494	\$35,429	123%	\$8,065	\$41,266	\$35,785	115%	\$5,480	\$44,461	\$35,946	124%	\$8,516	\$49,400	\$37,132	133%	\$12,268
Goshen #1	\$34,769	\$31,678	110%	\$3,091	\$34,509	\$32,170	107%	\$2,339	\$35,564	\$32,883	108%	\$2,681	\$35,440	\$33,594	106%	\$1,846
Hot Springs #1	\$30,259	\$33,257	91%	(\$2,998)	\$30,321	\$32,785	92%	(\$2,464)	\$33,883	\$33,348	102%	\$535	\$32,769	\$34,130	96%	(\$1,360)
Johnson #1	\$32,496	\$31,909	102%	\$587	\$31,419	\$32,479	97%	(\$1,061)	\$34,246	\$32,423	106%	\$1,823	\$37,433	\$33,839	111%	\$3,594
Laramie #1	\$36,383	\$35,622	102%	\$761	\$36,114	\$35,200	103%	\$914	\$36,097	\$35,428	102%	\$668	\$36,687	\$35,727	103%	\$960
Laramie #2	\$36,512	\$32,477	112%	\$4,035	\$37,483	\$32,496	115%	\$4,987	\$38,858	\$32,540	119%	\$6,318	\$40,833	\$33,836	121%	\$6,997
Lincoln #1	\$38,678	\$34,164	113%	\$4,515	\$39,391	\$34,826	113%	\$4,565	\$37,685	\$34,250	110%	\$3,435	\$41,377	\$33,377	124%	\$8,000
Lincoln #2	\$40,124	\$33,646	119%	\$6,478	\$41,088	\$33,683	122%	\$7,406	\$42,612	\$34,619	123%	\$7,993	\$41,918	\$35,005	120%	\$6,914

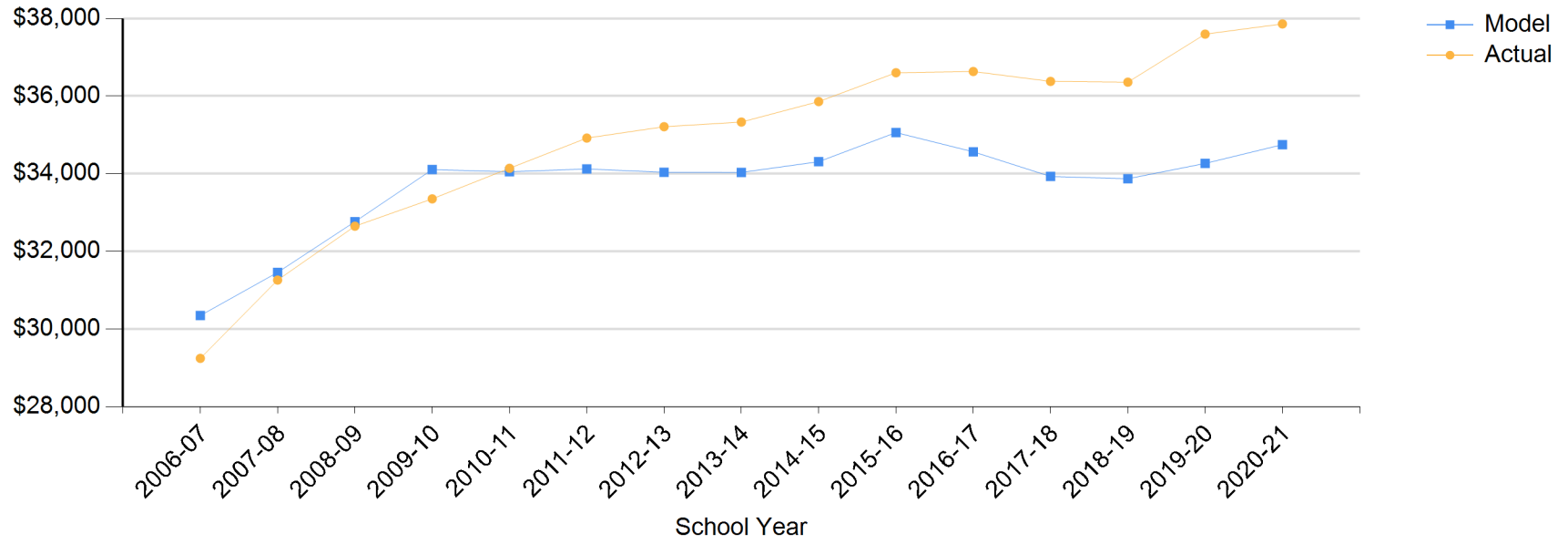
District	2017-18				2018-19				2019-20				2020-21			
	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference	Regular Salary	Model Salary	Salary as % of Model	Regular-to-Model Difference
Natrona #1	\$42,466	\$34,304	124%	\$8,162	\$41,488	\$34,282	121%	\$7,206	\$41,798	\$34,853	120%	\$6,945	\$39,992	\$34,772	115%	\$5,220
Niobrara #1	\$38,582	\$36,507	106%	\$2,075	\$35,835	\$36,547	98%	(\$712)	\$33,342	\$34,892	96%	(\$1,550)	\$35,446	\$36,885	96%	(\$1,439)
Park #1	\$32,126	\$33,200	97%	(\$1,074)	\$31,522	\$33,596	94%	(\$2,074)	\$32,418	\$33,286	97%	(\$868)	\$32,182	\$34,083	94%	(\$1,902)
Park #6	\$32,638	\$32,201	101%	\$436	\$34,989	\$31,872	110%	\$3,116	\$36,926	\$32,323	114%	\$4,603	\$36,699	\$32,842	112%	\$3,857
Park #16	\$29,338	\$29,573	99%	(\$235)	\$30,910	\$29,736	104%	\$1,174	\$32,809	\$30,516	108%	\$2,293	\$31,448	\$31,701	99%	(\$253)
Platte #1	\$26,684	\$33,249	80%	(\$6,565)	\$25,700	\$31,700	81%	(\$6,000)	\$26,275	\$31,188	84%	(\$4,913)	\$26,340	\$31,910	83%	(\$5,569)
Platte #2	\$41,519	\$33,431	124%	\$8,088	\$47,330	\$32,599	145%	\$14,731	\$49,377	\$33,593	147%	\$15,783	\$48,931	\$35,258	139%	\$13,673
Sheridan #1	\$39,172	\$33,070	118%	\$6,102	\$41,009	\$33,429	123%	\$7,580	\$41,080	\$34,540	119%	\$6,540	\$40,654	\$34,311	118%	\$6,342
Sheridan #2	\$36,497	\$33,812	108%	\$2,685	\$36,564	\$33,532	109%	\$3,032	\$37,316	\$34,055	110%	\$3,261	\$37,490	\$34,224	110%	\$3,266
Sheridan #3	\$26,691	\$31,489	85%	(\$4,798)	\$30,315	\$31,322	97%	(\$1,006)	\$33,406	\$32,202	104%	\$1,204	\$32,074	\$33,458	96%	(\$1,384)
Sublette #1	\$41,508	\$32,802	127%	\$8,706	\$43,311	\$33,269	130%	\$10,042	\$43,638	\$33,885	129%	\$9,753	\$44,838	\$34,621	130%	\$10,218
Sublette #9	\$37,948	\$34,510	110%	\$3,438	\$39,291	\$33,569	117%	\$5,722	\$41,301	\$34,836	119%	\$6,465	\$41,540	\$36,044	115%	\$5,496
Sweetwater #1	\$32,079	\$34,488	93%	(\$2,409)	\$33,096	\$34,727	95%	(\$1,631)	\$37,364	\$35,938	104%	\$1,426	\$39,003	\$35,988	108%	\$3,014
Sweetwater #2	\$32,238	\$33,063	98%	(\$825)	\$31,611	\$33,939	93%	(\$2,328)	\$34,917	\$34,354	102%	\$563	\$34,754	\$34,204	102%	\$551
Teton #1	\$40,274	\$42,746	94%	(\$2,472)	\$43,591	\$44,912	97%	(\$1,321)	\$43,538	\$47,992	91%	(\$4,454)	\$45,537	\$50,798	90%	(\$5,261)
Uinta #1	\$34,642	\$32,957	105%	\$1,684	\$33,666	\$33,351	101%	\$316	\$35,106	\$33,713	104%	\$1,393	\$35,031	\$33,937	103%	\$1,094
Uinta #4	\$34,481	\$32,384	106%	\$2,096	\$35,160	\$31,861	110%	\$3,300	\$39,161	\$32,480	121%	\$6,681	\$41,474	\$32,217	129%	\$9,257
Uinta #6	\$40,684	\$34,373	118%	\$6,311	\$41,178	\$34,737	119%	\$6,441	\$45,615	\$34,437	132%	\$11,177	\$47,871	\$35,873	133%	\$11,998
Washakie #1	\$30,985	\$33,182	93%	(\$2,197)	\$31,784	\$33,145	96%	(\$1,361)	\$32,929	\$34,021	97%	(\$1,091)	\$31,562	\$34,508	91%	(\$2,946)
Washakie #2	\$27,468	\$29,268	94%	(\$1,800)	\$24,920	\$29,289	85%	(\$4,369)	\$31,174	\$29,676	105%	\$1,498	\$33,800	\$30,572	111%	\$3,228
Weston #1	\$33,420	\$30,360	110%	\$3,060	\$33,518	\$30,808	109%	\$2,709	\$33,828	\$31,069	109%	\$2,759	\$33,859	\$31,165	109%	\$2,694
Weston #7	\$33,669	\$31,116	108%	\$2,553	\$32,768	\$31,119	105%	\$1,649	\$38,586	\$30,918	125%	\$7,668	\$39,090	\$31,801	123%	\$7,288
Wyoming Avg	\$36,379	\$33,930	107%	\$2,448	\$36,358	\$33,872	107%	\$2,487	\$37,596	\$34,266	110%	\$3,330	\$37,858	\$34,750	109%	\$3,109

Source: WDE602 – WISE School District Staff Member Collection

Note: Operation and Maintenance Staff assignment codes located in *Appendix M*, specifically OPC, OPG, OHG, OPM, and OPH.

Figure A-X:

Wyoming Operations and Maintenance Average Salaries Figure



APPENDIX B: DISTRICT-LEVEL NON-STAFF EXPENDITURE ANALYSIS

Wyoming Operations and Maintenance Personnel and Non-personnel Expenditures

District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Albany #1	\$3,522,931	(\$137,550)	96.2%	\$3,328,641	(\$394,039)	89.4%	\$3,499,902	(\$299,410)	92.1%	\$3,693,940	(\$214,113)	94.5%
Big Horn #1	\$757,872	(\$468,637)	61.8%	\$705,141	(\$584,365)	54.7%	\$719,962	(\$587,434)	55.1%	\$734,118	(\$573,595)	56.1%
Big Horn #2	\$677,914	(\$325,578)	67.6%	\$678,733	(\$372,955)	64.5%	\$711,124	(\$359,417)	66.4%	\$718,621	(\$370,979)	66.0%
Big Horn #3	\$605,864	(\$82,108)	88.1%	\$595,888	(\$80,849)	88.1%	\$640,025	(\$39,123)	94.2%	\$944,545	\$255,244	137.0%
Big Horn #4	\$335,084	(\$287,061)	53.9%	\$276,117	(\$203,343)	57.6%	\$294,869	(\$119,266)	71.2%	\$345,330	(\$78,848)	81.4%
Campbell #1	\$8,919,024	\$704,072	108.6%	\$8,204,834	(\$65,333)	99.2%	\$8,274,196	(\$64,732)	99.2%	\$7,906,799	(\$613,218)	92.8%
Carbon #1	\$1,988,408	\$45,489	102.3%	\$2,043,896	\$35,433	101.8%	\$2,075,279	\$65,159	103.2%	\$2,109,175	\$57,911	102.8%
Carbon #2	\$956,940	(\$787,104)	54.9%	\$949,725	(\$734,497)	56.4%	\$970,534	(\$703,674)	58.0%	\$1,026,493	(\$654,075)	61.1%
Converse #1	\$1,929,963	(\$303,999)	86.4%	\$1,790,702	(\$489,588)	78.5%	\$1,702,091	(\$561,839)	75.2%	\$1,709,238	(\$628,998)	73.1%
Converse #2	\$745,722	(\$175,748)	80.9%	\$878,071	(\$40,909)	95.5%	\$765,322	(\$112,877)	87.1%	\$696,640	(\$211,226)	76.7%
Crook #1	\$1,582,469	(\$304,925)	83.8%	\$1,464,777	(\$449,478)	76.5%	\$1,666,874	(\$290,852)	85.1%	\$1,625,779	(\$385,312)	80.8%
Fremont #1	\$1,848,547	(\$548,368)	77.1%	\$1,777,195	(\$554,283)	76.2%	\$1,881,526	(\$458,622)	80.4%	\$1,839,046	(\$559,306)	76.7%
Fremont #2	\$214,215	(\$224,511)	48.8%	\$210,581	(\$201,196)	51.1%	\$275,734	(\$147,388)	65.2%	\$305,149	(\$131,165)	69.9%
Fremont #6	\$528,116	(\$319,874)	62.3%	\$541,593	(\$211,632)	71.9%	\$653,580	(\$100,877)	86.6%	\$514,746	(\$249,724)	67.3%
Fremont #14	\$1,276,145	(\$274,133)	82.3%	\$1,246,773	(\$101,374)	92.5%	\$1,342,369	(\$45,552)	96.7%	\$1,634,510	\$168,385	111.5%
Fremont #21	\$1,184,982	\$524,968	179.5%	\$1,236,578	\$401,133	148.0%	\$1,319,021	\$479,424	157.1%	\$1,445,858	\$621,748	175.4%
Fremont #24	\$516,774	(\$140,398)	78.6%	\$515,610	(\$143,170)	78.3%	\$522,206	(\$146,176)	78.1%	\$550,753	(\$131,547)	80.7%
Fremont #25	\$3,127,856	\$572,435	122.4%	\$3,166,247	\$606,649	123.7%	\$3,226,558	\$641,640	124.8%	\$3,206,021	\$562,363	121.3%
Fremont #38	\$848,665	(\$18,001)	97.9%	\$1,033,007	\$340,482	149.2%	\$960,288	\$250,568	135.3%	\$991,544	\$293,797	142.1%
Goshen #1	\$1,961,505	(\$265,837)	88.1%	\$1,997,893	(\$307,006)	86.7%	\$1,993,423	(\$335,672)	85.6%	\$2,036,382	(\$346,083)	85.5%
Hot Springs #1	\$776,570	(\$156,325)	83.2%	\$726,446	(\$229,216)	76.0%	\$750,420	(\$212,328)	77.9%	\$761,924	(\$226,530)	77.1%
Johnson #1	\$1,384,261	(\$1,172,884)	54.1%	\$1,382,984	(\$1,270,693)	52.1%	\$1,557,362	(\$1,098,449)	58.6%	\$1,769,149	(\$908,988)	66.1%
Laramie #1	\$14,237,690	\$388,030	102.8%	\$14,565,904	\$2,296,577	118.7%	\$15,189,265	\$2,812,163	122.7%	\$13,923,560	\$1,203,879	109.5%
Laramie #2	\$1,009,425	(\$359,581)	73.7%	\$987,897	(\$426,834)	69.8%	\$1,013,874	(\$357,213)	73.9%	\$1,073,279	(\$356,603)	75.1%
Lincoln #1	\$719,266	(\$423,899)	62.9%	\$740,460	(\$350,768)	67.9%	\$649,481	(\$440,957)	59.6%	\$864,265	(\$191,964)	81.8%
Lincoln #2	\$2,506,622	(\$538,965)	82.3%	\$3,382,967	\$233,572	107.4%	\$3,091,449	(\$212,278)	93.6%	\$2,279,093	(\$1,078,335)	67.9%
Natrona #1	\$11,104,620	\$538,903	105.1%	\$10,932,131	\$248,748	102.3%	\$11,375,302	\$873,163	108.3%	\$11,486,638	\$584,367	105.4%
Niobrara #1	\$396,287	(\$486,207)	44.9%	\$461,486	(\$450,077)	50.6%	\$460,759	(\$430,184)	51.7%	\$410,039	(\$518,682)	44.2%
Park #1	\$1,438,845	(\$285,239)	83.5%	\$1,542,772	(\$306,125)	83.4%	\$1,522,466	(\$334,537)	82.0%	\$1,526,203	(\$377,515)	80.2%

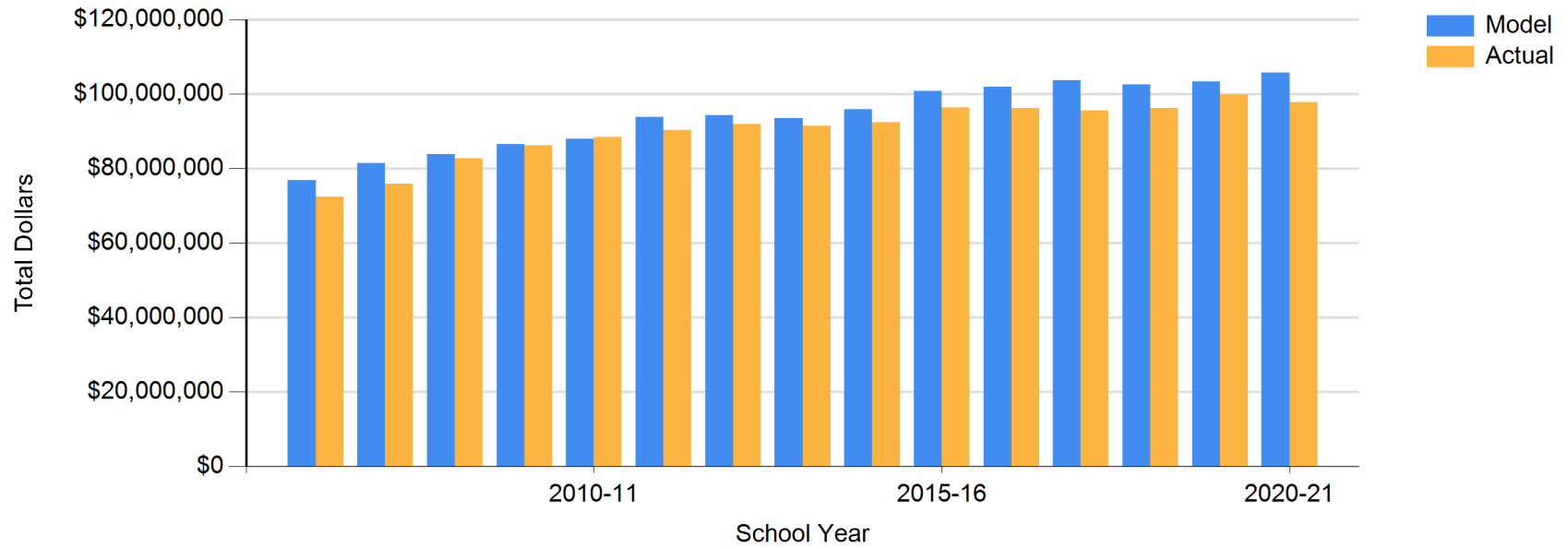
District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Park #6	\$1,595,277	(\$366,726)	81.3%	\$1,531,381	(\$361,336)	80.9%	\$1,581,673	(\$325,161)	82.9%	\$1,562,882	(\$404,356)	79.4%
Park #16	\$170,072	(\$132,557)	56.2%	\$184,406	(\$125,464)	59.5%	\$179,740	(\$129,303)	58.2%	\$184,216	(\$129,873)	58.7%
Platte #1	\$1,067,611	(\$323,570)	76.7%	\$1,043,916	(\$315,089)	76.8%	\$1,138,970	(\$207,474)	84.6%	\$1,150,681	(\$255,633)	81.8%
Platte #2	\$455,994	(\$44,577)	91.1%	\$506,482	(\$12,383)	97.6%	\$490,621	(\$47,810)	91.1%	\$452,972	(\$97,751)	82.3%
Sheridan #1	\$1,112,398	(\$514,176)	68.4%	\$1,111,664	(\$588,491)	65.4%	\$1,158,126	(\$586,194)	66.4%	\$1,263,469	(\$493,025)	71.9%
Sheridan #2	\$3,228,717	\$119,334	103.8%	\$3,491,224	\$350,269	111.2%	\$4,815,041	\$1,587,271	149.2%	\$4,815,041	\$1,494,885	145.0%
Sheridan #3	\$192,337	(\$84,966)	69.4%	\$167,383	(\$116,655)	58.9%	\$182,371	(\$107,813)	62.8%	\$249,234	(\$48,182)	83.8%
Sublette #1	\$997,602	(\$360,203)	73.5%	\$968,838	(\$323,231)	75.0%	\$1,022,277	(\$305,526)	77.0%	\$996,766	(\$348,634)	74.1%
Sublette #9	\$719,210	(\$316,510)	69.4%	\$786,324	(\$259,620)	75.2%	\$860,656	(\$201,989)	81.0%	\$764,004	(\$319,315)	70.5%
Sweetwater #1	\$4,751,783	(\$343,057)	93.3%	\$4,750,091	(\$289,659)	94.3%	\$4,582,112	(\$553,547)	89.2%	\$3,762,632	(\$1,469,226)	71.9%
Sweetwater #2	\$3,519,637	\$702,570	124.9%	\$3,619,077	\$751,560	126.2%	\$3,566,666	\$768,631	127.5%	\$3,492,878	\$702,428	125.2%
Teton #1	\$2,419,187	(\$646,490)	78.9%	\$2,483,680	(\$666,868)	78.8%	\$2,340,988	(\$1,050,653)	69.0%	\$2,495,464	(\$1,075,517)	69.9%
Uinta #1	\$3,220,378	\$253,792	108.6%	\$3,260,412	\$366,487	112.7%	\$3,606,079	\$689,263	123.6%	\$3,144,797	\$163,918	105.5%
Uinta #4	\$878,843	(\$259,752)	77.2%	\$866,818	(\$229,233)	79.1%	\$957,840	(\$159,993)	85.7%	\$965,055	(\$153,118)	86.3%
Uinta #6	\$1,076,330	(\$37,963)	96.6%	\$1,094,379	(\$117,257)	90.3%	\$1,202,302	(\$7,682)	99.4%	\$1,174,246	(\$76,932)	93.9%
Washakie #1	\$1,510,963	(\$43,190)	97.2%	\$1,508,723	(\$101,405)	93.7%	\$1,534,809	(\$113,044)	93.1%	\$1,571,950	(\$83,681)	94.9%
Washakie #2	\$171,991	(\$104,712)	62.2%	\$177,438	(\$110,444)	61.6%	\$166,967	(\$132,201)	55.8%	\$188,196	(\$116,460)	61.8%
Weston #1	\$894,191	(\$74,927)	92.3%	\$831,722	(\$156,054)	84.2%	\$839,102	(\$177,847)	82.5%	\$891,603	(\$138,790)	86.5%
Weston #7	\$406,606	(\$188,601)	68.3%	\$436,964	(\$137,399)	76.1%	\$493,259	(\$66,173)	88.2%	\$493,848	(\$74,299)	86.9%
Total	\$95,491,709	(\$8,079,316)	92.2%	\$96,185,971	(\$6,247,408)	93.9%	\$99,824,860	(\$3,463,985)	96.6%	\$97,748,771	(\$7,982,673)	92.5%

Sources: WDE601 - Annual District Report; WDE Statewide Payment Models

Notes: A detailed listing of the function/object code combinations are located at the end of Appendix B.

Figure B-I:

Wyoming Operations and Maintenance Expenditures Figure



Wyoming Student Activities Expenditures

District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Albany #1	\$1,009,707	(\$111,908)	90.0%	\$1,086,447	(\$42,335)	96.2%	\$1,275,899	\$107,144	109.2%	\$1,299,555	\$57,896	104.7%
Big Horn #1	\$617,036	\$65,690	111.9%	\$649,385	\$90,841	116.3%	\$644,501	\$60,311	110.3%	\$629,261	\$7,295	101.2%
Big Horn #2	\$442,535	\$100,241	129.3%	\$481,704	\$139,934	140.9%	\$480,413	\$131,632	137.7%	\$482,009	\$107,847	128.8%
Big Horn #3	\$263,163	(\$46,769)	84.9%	\$250,127	(\$49,968)	83.3%	\$240,664	(\$56,481)	81.0%	\$256,250	(\$40,838)	86.3%
Big Horn #4	\$233,561	\$41,877	121.8%	\$245,567	\$58,158	131.0%	\$247,081	\$56,682	129.8%	\$224,187	\$20,819	110.2%
Campbell #1	\$4,126,072	\$1,980,650	192.3%	\$3,865,325	\$1,641,797	173.8%	\$3,700,575	\$1,414,773	161.9%	\$3,893,197	\$1,409,559	156.8%
Carbon #1	\$1,068,950	\$383,601	156.0%	\$1,134,447	\$449,836	165.7%	\$1,027,223	\$321,879	145.6%	\$942,294	\$195,136	126.1%
Carbon #2	\$575,374	\$169,393	141.7%	\$556,634	\$149,126	136.6%	\$583,207	\$170,151	141.2%	\$533,705	\$104,301	124.3%
Converse #1	\$757,521	\$199,785	135.8%	\$763,824	\$209,291	137.7%	\$792,315	\$213,787	137.0%	\$774,205	\$158,698	125.8%
Converse #2	\$337,766	\$30,230	109.8%	\$299,431	\$249	100.1%	\$410,161	\$112,187	137.6%	\$399,776	\$68,941	120.8%
Crook #1	\$655,399	\$1,343	100.2%	\$736,382	\$95,230	114.9%	\$683,307	\$22,371	103.4%	\$772,246	\$56,971	108.0%
Fremont #1	\$956,060	\$355,599	159.2%	\$945,604	\$331,706	154.0%	\$982,080	\$339,586	152.9%	\$954,570	\$238,617	133.3%
Fremont #2	\$184,605	\$65,717	155.3%	\$173,355	\$61,357	154.8%	\$173,059	\$69,095	166.5%	\$188,736	\$80,828	174.9%
Fremont #6	\$230,519	(\$11,708)	95.2%	\$236,021	(\$19,468)	92.4%	\$249,984	(\$17,181)	93.6%	\$225,428	(\$47,463)	82.6%
Fremont #14	\$430,289	\$141,722	149.1%	\$475,686	\$185,229	163.8%	\$558,533	\$251,399	181.9%	\$371,027	\$25,415	107.4%
Fremont #21	\$336,437	\$187,313	225.6%	\$362,989	\$153,980	173.7%	\$366,876	\$168,268	184.7%	\$182,249	(\$44,040)	80.5%
Fremont #24	\$338,569	\$128,481	161.2%	\$316,381	\$109,720	153.1%	\$334,757	\$120,824	156.5%	\$323,426	\$92,620	140.1%
Fremont #25	\$935,269	\$201,690	127.5%	\$910,722	\$193,609	127.0%	\$873,142	\$149,842	120.7%	\$839,215	\$61,826	108.0%
Fremont #38	\$168,806	\$44,188	135.5%	\$157,579	\$46,272	141.6%	\$139,478	\$19,829	116.6%	\$32,176	(\$93,961)	25.5%
Goshen #1	\$1,141,827	\$314,472	138.0%	\$1,152,090	\$338,327	141.6%	\$1,057,525	\$240,729	129.5%	\$1,131,834	\$282,848	133.3%
Hot Springs #1	\$400,717	\$44,714	112.6%	\$432,596	\$94,292	127.9%	\$438,563	\$83,856	123.6%	\$438,563	\$68,456	118.5%
Johnson #1	\$984,240	\$456,518	186.5%	\$1,045,002	\$506,079	193.9%	\$936,750	\$378,006	167.7%	\$1,152,313	\$567,102	196.9%
Laramie #1	\$5,417,288	\$2,139,881	165.3%	\$5,198,521	\$1,937,029	159.4%	\$4,744,921	\$1,402,658	142.0%	\$4,838,910	\$1,201,073	133.0%
Laramie #2	\$619,715	\$122,517	124.6%	\$655,814	\$130,182	124.8%	\$617,495	\$54,612	109.7%	\$587,484	\$3,780	100.6%
Lincoln #1	\$311,965	\$470	100.2%	\$339,231	\$32,948	110.8%	\$359,690	\$43,424	113.7%	\$310,355	(\$34,689)	89.9%
Lincoln #2	\$1,500,765	\$622,969	171.0%	\$1,435,679	\$551,339	162.3%	\$1,438,324	\$501,968	153.6%	\$1,373,956	\$383,158	138.7%
Natrona #1	\$3,572,322	\$222,085	106.6%	\$3,620,924	\$315,765	109.6%	\$3,743,040	\$349,898	110.3%	\$3,743,544	\$87,111	102.4%
Niobrara #1	\$312,717	(\$94,483)	76.8%	\$310,822	(\$87,370)	78.1%	\$391,729	(\$15,484)	96.2%	\$298,359	(\$129,149)	69.8%
Park #1	\$974,894	\$395,564	168.3%	\$1,002,574	\$400,770	166.6%	\$937,804	\$319,313	151.6%	\$897,846	\$245,527	137.6%
Park #6	\$1,061,212	\$416,617	164.6%	\$1,052,022	\$404,467	162.5%	\$966,325	\$300,262	145.1%	\$1,059,710	\$339,234	147.1%

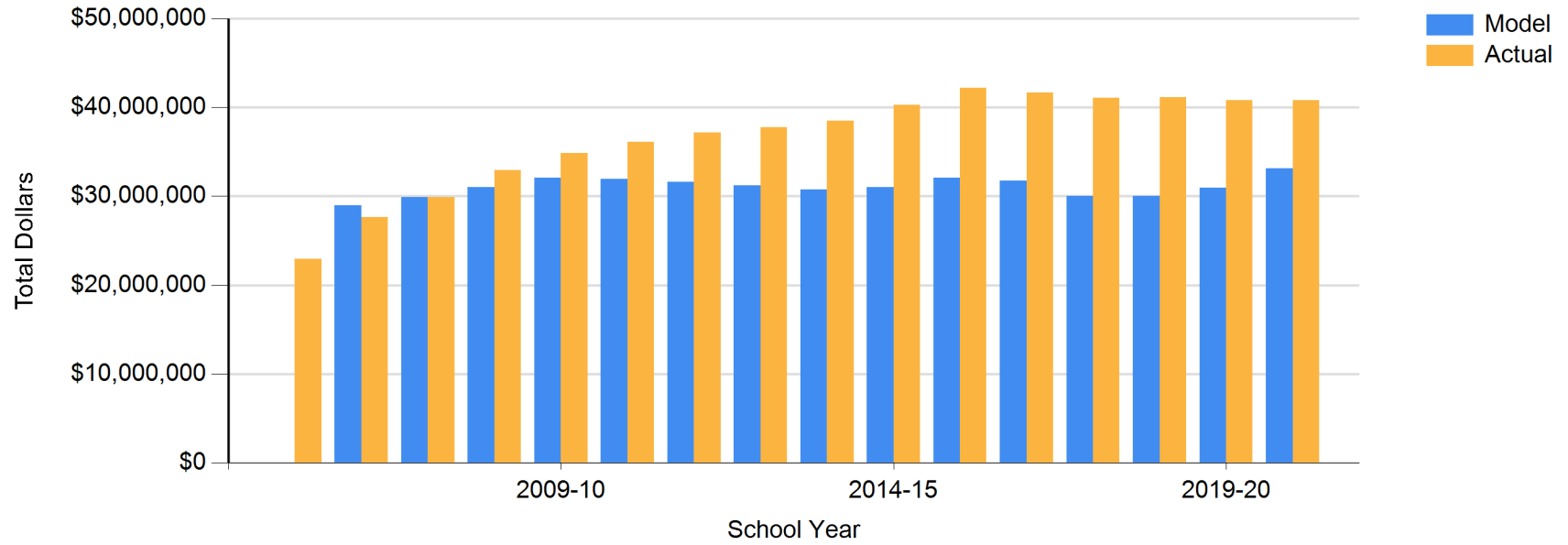
District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Park #16	\$159,653	\$57,686	156.6%	\$164,531	\$70,047	174.1%	\$169,026	\$72,745	175.6%	\$185,753	\$87,544	189.1%
Platte #1	\$516,258	\$24,240	104.9%	\$453,603	(\$41,606)	91.6%	\$524,255	\$25,001	105.0%	\$479,951	(\$36,502)	92.9%
Platte #2	\$153,670	\$9,802	106.8%	\$176,197	\$33,820	123.8%	\$164,243	\$13,974	109.3%	\$173,879	\$21,971	114.5%
Sheridan #1	\$631,518	\$100,652	119.0%	\$657,021	\$138,374	126.7%	\$707,906	\$145,626	125.9%	\$695,705	\$18,394	102.7%
Sheridan #2	\$1,315,177	\$363,453	138.2%	\$1,319,932	\$370,536	139.0%	\$1,382,655	\$403,328	141.2%	\$1,382,655	\$332,254	131.6%
Sheridan #3	\$136,529	\$46,894	152.3%	\$142,164	\$56,239	165.5%	\$122,056	\$33,598	138.0%	\$126,103	\$37,771	142.8%
Sublette #1	\$585,452	\$142,805	132.3%	\$587,251	\$146,642	133.3%	\$605,386	\$139,357	129.9%	\$634,125	\$128,708	125.5%
Sublette #9	\$325,704	\$632	100.2%	\$325,216	\$8,599	102.7%	\$281,556	(\$35,110)	88.9%	\$295,812	(\$35,287)	89.3%
Sweetwater #1	\$1,285,222	(\$67,353)	95.0%	\$1,290,746	(\$49,627)	96.3%	\$1,284,071	(\$89,448)	93.5%	\$1,344,048	(\$103,768)	92.8%
Sweetwater #2	\$1,320,663	\$552,700	172.0%	\$1,351,894	\$596,522	179.0%	\$1,361,631	\$554,097	168.6%	\$1,446,857	\$611,665	173.2%
Teton #1	\$896,488	\$116,335	114.9%	\$905,086	\$132,275	117.1%	\$925,821	\$104,660	112.7%	\$899,798	\$39,654	104.6%
Uinta #1	\$1,263,212	\$422,691	150.3%	\$1,228,463	\$411,108	150.3%	\$1,274,061	\$436,190	152.1%	\$1,292,305	\$381,398	141.9%
Uinta #4	\$431,633	\$65,687	117.9%	\$533,729	\$169,387	146.5%	\$529,796	\$148,054	138.8%	\$532,591	\$125,513	130.8%
Uinta #6	\$563,560	\$224,975	166.4%	\$591,062	\$238,091	167.5%	\$699,918	\$340,345	194.7%	\$752,282	\$363,920	193.7%
Washakie #1	\$683,409	\$204,075	142.6%	\$626,153	\$149,107	131.3%	\$612,993	\$113,800	122.8%	\$617,111	\$89,241	116.9%
Washakie #2	\$129,980	\$40,358	145.0%	\$135,988	\$50,501	159.1%	\$120,215	\$43,682	157.1%	\$120,795	\$40,787	151.0%
Weston #1	\$453,200	\$96,853	127.2%	\$468,214	\$119,650	134.3%	\$433,100	\$55,839	114.8%	\$429,079	\$32,804	108.3%
Weston #7	\$252,916	\$78,622	145.1%	\$275,394	\$105,880	162.5%	\$218,001	\$52,299	131.6%	\$237,450	\$65,815	138.3%
Total	\$41,069,544	\$11,049,566	136.8%	\$41,125,529	\$11,133,937	137.1%	\$40,812,111	\$9,873,377	131.9%	\$40,802,685	\$7,676,800	123.2%

Sources: WDE601 - Annual District Report, WDE Statewide Payment Models

Notes: A detailed listing of the function/object code combinations are located at the end of Appendix B.

Figure B-II:

Wyoming Student Activities Expenditures Figure



Wyoming Technology and Supplies Expenditures

District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Albany #1	\$1,376,124	(\$385,618)	78.1%	\$1,389,821	(\$368,828)	79.0%	\$1,172,014	(\$625,480)	65.2%	\$1,230,985	(\$604,194)	67.1%
Big Horn #1	\$346,447	(\$90,476)	79.3%	\$463,523	(\$1,117)	99.8%	\$427,994	(\$45,681)	90.4%	\$472,061	(\$10,511)	97.8%
Big Horn #2	\$685,768	\$368,978	216.5%	\$680,593	\$368,407	218.0%	\$771,937	\$455,589	244.0%	\$697,241	\$369,925	213.0%
Big Horn #3	\$163,489	(\$65,682)	71.3%	\$410,562	\$190,437	186.5%	\$240,698	\$25,706	112.0%	\$148,551	(\$62,384)	70.4%
Big Horn #4	\$281,514	\$152,131	217.6%	\$244,888	\$120,144	196.3%	\$350,404	\$229,712	290.3%	\$88,263	(\$32,079)	73.3%
Campbell #1	\$3,617,949	(\$334,486)	91.5%	\$2,914,967	(\$940,670)	75.6%	\$2,783,847	(\$1,072,263)	72.2%	\$2,795,825	(\$1,208,673)	69.8%
Carbon #1	\$1,145,643	\$334,512	141.2%	\$1,475,362	\$682,923	186.2%	\$838,345	\$55,543	107.1%	\$763,203	(\$23,473)	97.0%
Carbon #2	\$397,342	\$115,177	140.8%	\$435,600	\$161,733	159.1%	\$390,010	\$117,986	143.4%	\$364,713	\$92,672	134.1%
Converse #1	\$1,887,730	\$1,131,825	249.7%	\$1,226,981	\$482,345	164.8%	\$917,332	\$151,907	119.8%	\$854,239	\$47,743	105.9%
Converse #2	\$454,756	\$170,045	159.7%	\$332,321	\$63,080	123.4%	\$291,206	\$23,044	108.6%	\$351,873	\$61,213	121.1%
Crook #1	\$643,503	\$136,535	126.9%	\$582,639	\$81,492	116.3%	\$656,917	\$127,949	124.2%	\$595,970	\$53,752	109.9%
Fremont #1	\$531,443	(\$246,014)	68.4%	\$545,502	(\$238,171)	69.6%	\$790,511	(\$10,468)	98.7%	\$545,291	(\$291,419)	65.2%
Fremont #2	\$369,534	\$304,034	564.2%	\$146,341	\$83,629	233.4%	\$123,034	\$58,868	191.7%	\$108,169	\$41,094	161.3%
Fremont #6	\$364,014	\$193,841	213.9%	\$358,855	\$179,434	200.0%	\$386,306	\$205,628	213.8%	\$233,821	\$50,955	127.9%
Fremont #14	\$636,571	\$363,349	233.0%	\$762,909	\$490,356	279.9%	\$729,198	\$447,713	259.1%	\$817,075	\$524,627	279.4%
Fremont #21	\$1,013,356	\$794,017	462.0%	\$701,834	\$481,908	319.1%	\$908,100	\$689,485	415.4%	\$859,991	\$643,665	397.5%
Fremont #24	\$348,343	\$174,368	200.2%	\$211,075	\$39,301	122.9%	\$322,748	\$150,468	187.3%	\$320,183	\$145,817	183.6%
Fremont #25	\$1,359,258	\$254,645	123.1%	\$1,085,446	\$8,942	100.8%	\$1,103,907	\$31,525	102.9%	\$1,227,885	\$120,208	110.9%
Fremont #38	\$443,433	\$259,091	240.5%	\$457,239	\$261,006	233.0%	\$494,861	\$294,204	246.6%	\$346,199	\$147,300	174.1%
Goshen #1	\$609,288	(\$159,084)	79.3%	\$603,804	(\$147,911)	80.3%	\$1,035,371	\$287,571	138.5%	\$1,012,962	\$253,939	133.5%
Hot Springs #1	\$272,548	(\$21,912)	92.6%	\$269,881	(\$22,864)	92.2%	\$304,660	\$11,435	103.9%	\$469,895	\$170,628	157.0%
Johnson #1	\$924,743	\$362,085	164.4%	\$983,099	\$418,270	174.1%	\$871,974	\$302,949	153.2%	\$805,772	\$224,146	138.5%
Laramie #1	\$7,084,932	\$843,422	113.5%	\$8,863,382	\$2,737,935	144.7%	\$6,325,795	\$140,004	102.3%	\$4,981,945	(\$1,414,718)	77.9%
Laramie #2	\$475,508	\$28,631	106.4%	\$494,618	\$36,437	108.0%	\$545,361	\$79,313	117.0%	\$458,099	(\$22,280)	95.4%
Lincoln #1	\$1,828,627	\$1,558,550	677.1%	\$269,521	\$2,893	101.1%	\$265,445	(\$2,887)	98.9%	\$268,400	(\$15,571)	94.5%
Lincoln #2	\$1,408,523	\$149,830	111.9%	\$1,482,367	\$222,925	117.7%	\$1,349,481	\$52,249	104.0%	\$1,352,088	\$35,827	102.7%
Natrona #1	\$7,635,707	\$1,903,705	133.2%	\$7,641,498	\$2,006,520	135.6%	\$7,852,179	\$2,160,332	138.0%	\$8,772,549	\$2,822,419	147.4%
Niobrara #1	\$176,440	(\$206,321)	46.1%	\$242,589	(\$115,265)	67.8%	\$342,066	(\$11,387)	96.8%	\$278,079	(\$87,716)	76.0%
Park #1	\$913,161	\$118,576	114.9%	\$1,395,714	\$594,680	174.2%	\$1,310,715	\$501,171	161.9%	\$944,499	\$116,211	114.0%
Park #6	\$959,365	\$47,960	105.3%	\$993,865	\$93,096	110.3%	\$555,764	(\$347,794)	61.5%	\$679,444	(\$250,893)	73.0%
Park #16	\$93,750	\$39,469	172.7%	\$38,482	(\$13,294)	74.3%	\$109,547	\$58,541	214.8%	\$33,313	(\$15,515)	68.2%

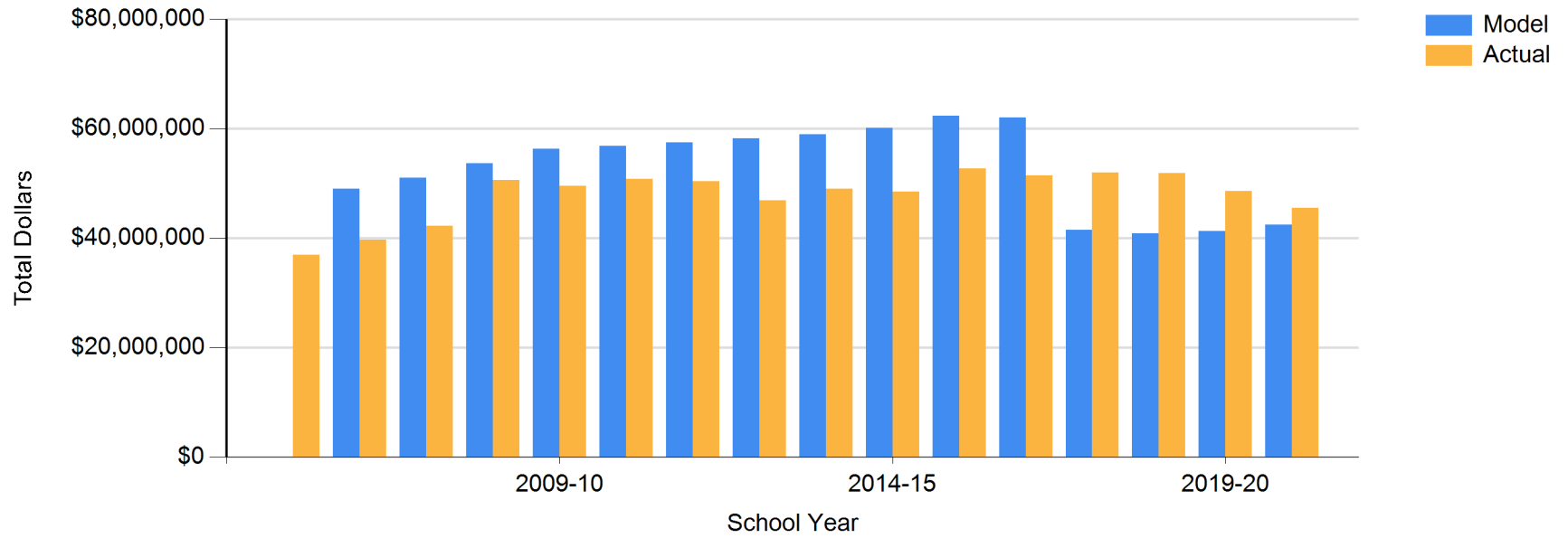
District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Platte #1	\$431,878	(\$16,715)	96.3%	\$270,553	(\$171,738)	61.2%	\$352,030	(\$96,152)	78.5%	\$392,236	(\$64,202)	85.9%
Platte #2	\$282,146	\$173,636	260.0%	\$207,409	\$100,850	194.6%	\$159,912	\$46,511	141.0%	\$150,256	\$37,010	132.7%
Sheridan #1	\$738,680	\$309,039	171.9%	\$842,157	\$425,999	202.4%	\$926,749	\$467,488	201.8%	\$770,666	\$266,629	152.9%
Sheridan #2	\$2,283,606	\$743,043	148.2%	\$2,489,600	\$941,905	160.9%	\$2,331,528	\$772,995	149.6%	\$2,331,528	\$700,721	143.0%
Sheridan #3	\$186,800	\$142,544	422.1%	\$72,957	\$30,213	170.7%	\$165,736	\$122,339	381.9%	\$81,540	\$38,553	189.7%
Sublette #1	\$478,902	\$19,162	104.2%	\$629,766	\$161,710	134.5%	\$917,845	\$430,969	188.5%	\$577,808	\$80,749	116.2%
Sublette #9	\$215,552	(\$46,419)	82.3%	\$326,929	\$75,820	130.2%	\$426,569	\$183,321	175.4%	\$376,854	\$135,803	156.3%
Sweetwater #1	\$2,254,040	(\$268,096)	89.4%	\$2,690,591	\$243,167	109.9%	\$2,222,439	(\$209,129)	91.4%	\$2,202,951	(\$254,228)	89.7%
Sweetwater #2	\$1,843,509	\$647,928	154.2%	\$2,174,298	\$1,017,377	187.9%	\$1,611,531	\$460,738	140.0%	\$1,384,160	\$227,693	119.7%
Teton #1	\$1,642,450	\$380,778	130.2%	\$1,192,802	(\$60,789)	95.2%	\$1,416,336	\$139,917	111.0%	\$1,245,228	(\$60,816)	95.3%
Uinta #1	\$993,616	(\$244,997)	80.2%	\$1,109,553	(\$90,090)	92.5%	\$991,258	(\$216,601)	82.1%	\$923,354	(\$326,575)	73.9%
Uinta #4	\$477,089	\$100,607	126.7%	\$419,792	\$48,760	113.1%	\$564,915	\$188,036	149.9%	\$522,062	\$140,024	136.7%
Uinta #6	\$396,121	\$74,456	123.1%	\$325,538	\$2,995	100.9%	\$463,739	\$139,127	142.9%	\$527,403	\$195,177	158.7%
Washakie #1	\$658,304	\$64,672	110.9%	\$785,752	\$208,691	136.2%	\$660,595	\$88,240	115.4%	\$584,408	\$11,026	101.9%
Washakie #2	\$141,143	\$90,633	279.4%	\$109,663	\$62,335	231.7%	\$113,691	\$64,162	229.5%	\$77,774	\$28,085	156.5%
Weston #1	\$267,994	(\$81,929)	76.6%	\$356,743	\$16,481	104.8%	\$338,330	(\$17,262)	95.1%	\$318,201	(\$48,980)	86.7%
Weston #7	\$189,421	\$72,824	162.5%	\$123,711	\$10,820	109.6%	\$302,484	\$194,049	279.0%	\$161,046	\$52,797	148.8%
Total	\$51,930,060	\$10,456,349	125.2%	\$51,833,092	\$10,984,279	126.9%	\$48,533,414	\$7,301,680	117.7%	\$45,506,058	\$3,042,181	107.2%

Sources: WDE601 - Annual District Report; WDE Statewide Payment Models

Notes: A detailed listing of the function/object code combinations are located at the end of Appendix B.

Figure B-III:

Wyoming Technology and Supplies Expenditures Figure



Wyoming Professional Development Expenditures

District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Albany #1	\$705,624	\$203,090	140.4%	\$710,576	\$208,924	141.6%	\$880,410	\$358,130	168.6%	\$431,425	(\$118,802)	78.4%
Big Horn #1	\$103,318	(\$21,314)	82.9%	\$60,329	(\$72,209)	45.5%	\$27,156	(\$110,475)	19.7%	\$12,027	(\$132,659)	8.3%
Big Horn #2	\$25,132	(\$65,232)	27.8%	\$12,705	(\$76,346)	14.3%	\$3,093	(\$88,825)	3.4%	\$1,811	(\$96,326)	1.8%
Big Horn #3	\$84,050	\$18,679	128.6%	\$142,046	\$79,256	226.2%	\$109,733	\$47,265	175.7%	\$88,762	\$25,519	140.4%
Big Horn #4	\$7,459	(\$29,447)	20.2%	\$3,640	(\$31,943)	10.2%	\$690	(\$34,378)	2.0%	\$3,390	(\$32,691)	9.4%
Campbell #1	\$1,438,519	\$311,094	127.6%	\$583,421	(\$516,392)	53.0%	\$536,204	(\$584,226)	47.9%	\$432,302	(\$768,335)	36.0%
Carbon #1	\$31,227	(\$200,147)	13.5%	\$81,561	(\$144,481)	36.1%	\$36,021	(\$191,430)	15.8%	\$13,800	(\$222,063)	5.9%
Carbon #2	\$15,388	(\$65,099)	19.1%	\$29,377	(\$48,743)	37.6%	\$21,089	(\$57,950)	26.7%	\$16,168	(\$65,396)	19.8%
Converse #1	\$36,758	(\$178,863)	17.0%	\$172,211	(\$40,195)	81.1%	\$184,447	(\$37,955)	82.9%	\$119,406	(\$122,399)	49.4%
Converse #2	\$6,536	(\$74,677)	8.0%	\$6,547	(\$70,254)	8.5%	\$4,887	(\$73,030)	6.3%	\$5,331	(\$81,815)	6.1%
Crook #1	\$16,034	(\$128,578)	11.1%	\$17,263	(\$125,688)	12.1%	\$13,765	(\$139,932)	9.0%	\$5,657	(\$156,912)	3.5%
Fremont #1	\$193,962	(\$27,806)	87.5%	\$214,159	(\$9,382)	95.8%	\$486,596	\$253,864	209.1%	\$292,779	\$41,915	116.7%
Fremont #2	\$1,773	(\$16,911)	9.5%		(\$17,888)	0.0%	\$580	(\$18,064)	3.1%	\$210	(\$19,901)	1.0%
Fremont #6	\$35,063	(\$13,478)	72.2%	\$49,796	(\$1,384)	97.3%	\$49,403	(\$3,095)	94.1%	\$22,560	(\$32,267)	41.1%
Fremont #14	\$17,402	(\$60,534)	22.3%	\$5,633	(\$72,112)	7.2%	\$13,281	(\$68,507)	16.2%	\$22,013	(\$65,669)	25.1%
Fremont #21	\$263,993	\$201,427	421.9%	\$215,190	\$152,456	343.0%	\$171,949	\$108,428	270.7%	\$55,939	(\$8,920)	86.2%
Fremont #24	\$28,490	(\$21,136)	57.4%	\$21,308	(\$27,690)	43.5%	\$34,805	(\$15,252)	69.5%	\$8,254	(\$44,025)	15.8%
Fremont #25	\$93,046	(\$222,043)	29.5%	\$73,247	(\$233,824)	23.9%	\$60,993	(\$250,598)	19.6%	\$47,323	(\$284,783)	14.2%
Fremont #38	\$1,687	(\$50,896)	3.2%	\$2,219	(\$53,756)	4.0%	\$2,606	(\$55,697)	4.5%		(\$59,634)	0.0%
Goshen #1	\$8,868	(\$210,309)	4.0%	\$47,578	(\$166,847)	22.2%	\$16,400	(\$200,881)	7.5%	\$28,779	(\$198,793)	12.6%
Hot Springs #1	\$1,795	(\$82,199)	2.1%		(\$83,505)	0.0%	\$844	(\$84,355)	1.0%	\$844	(\$88,883)	0.9%
Johnson #1	\$80,961	(\$79,536)	50.4%	\$105,427	(\$55,689)	65.4%	\$225,684	\$60,348	136.5%	\$101,821	(\$72,563)	58.4%
Laramie #1	\$914,202	(\$866,178)	51.3%	\$1,041,320	(\$705,953)	59.6%	\$768,638	(\$1,028,704)	42.8%	\$505,133	(\$1,412,728)	26.3%
Laramie #2	\$103,145	(\$24,326)	80.9%	\$113,036	(\$17,659)	86.5%	\$21,975	(\$113,440)	16.2%	\$146,732	\$2,704	101.9%
Lincoln #1	\$89,007	\$11,968	115.5%	\$73,227	(\$2,828)	96.3%	\$69,890	(\$8,076)	89.6%	\$50,640	(\$34,501)	59.5%
Lincoln #2	\$220,632	(\$138,408)	61.5%	\$382,231	\$22,977	106.4%	\$638,349	\$261,426	169.4%	\$574,300	\$179,656	145.5%
Natrona #1	\$854,780	(\$780,263)	52.3%	\$930,781	(\$676,586)	57.9%	\$894,110	(\$759,712)	54.1%	\$726,494	(\$1,057,487)	40.7%
Niobrara #1	\$15,394	(\$93,788)	14.1%	\$15,447	(\$86,630)	15.1%	\$14,144	(\$88,555)	13.8%	\$15,413	(\$94,260)	14.1%
Park #1	\$61,795	(\$164,859)	27.3%	\$98,993	(\$129,500)	43.3%	\$111,860	(\$123,361)	47.6%	\$15,606	(\$232,733)	6.3%
Park #6	\$179,621	(\$80,356)	69.1%	\$277,232	\$20,289	107.9%	\$415,730	\$153,192	158.4%	\$299,219	\$20,283	107.3%
Park #16	\$27,489	\$12,005	177.5%	\$25,857	\$11,088	175.1%	\$1,287	(\$13,533)	8.7%	\$7,349	(\$7,291)	50.2%

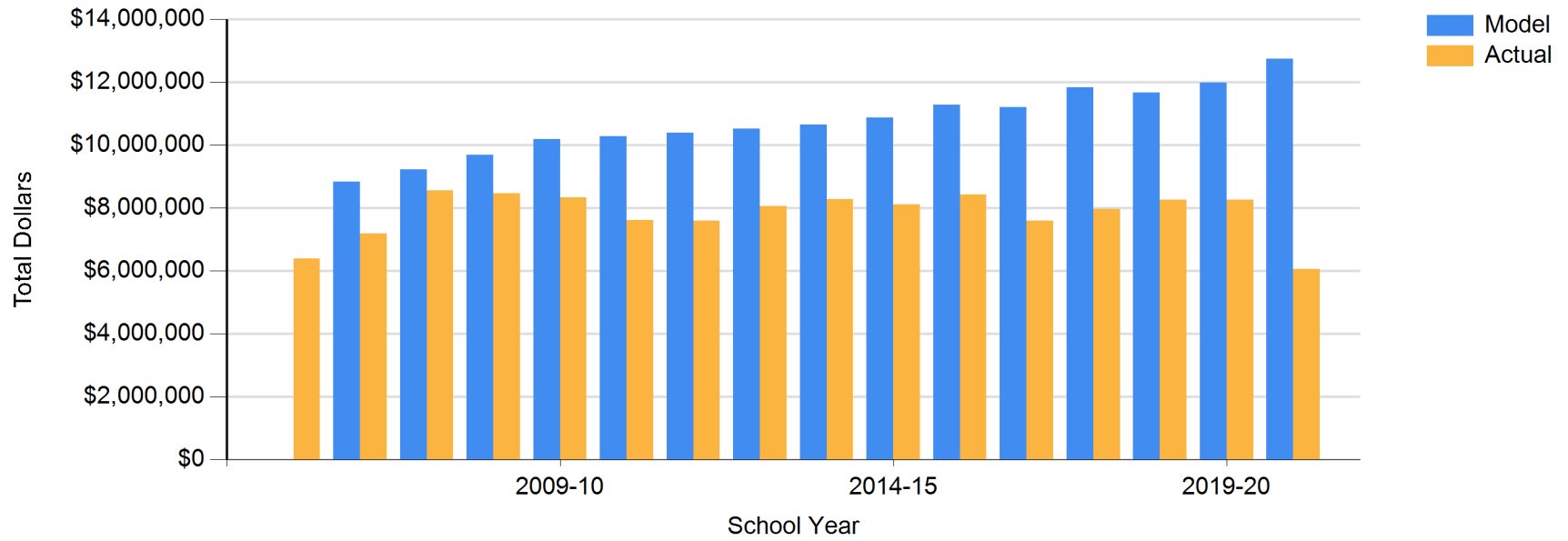
District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Platte #1	\$89,382	(\$38,578)	69.9%	\$116,162	(\$10,001)	92.1%	\$100,764	(\$29,460)	77.4%	\$110,975	(\$25,875)	81.1%
Platte #2	\$11,048	(\$19,904)	35.7%	\$13,932	(\$16,464)	45.8%	\$6,737	(\$26,213)	20.4%	\$9,212	(\$24,742)	27.1%
Sheridan #1	\$143,988	\$21,434	117.5%	\$219,446	\$100,738	184.9%	\$197,334	\$63,891	147.9%	\$220,046	\$68,924	145.6%
Sheridan #2	\$85,736	(\$353,707)	19.5%	\$188,112	(\$253,365)	42.6%	\$185,979	(\$266,868)	41.1%	\$185,979	(\$302,973)	38.0%
Sheridan #3	\$5,832	(\$6,792)	46.2%	\$11,438	(\$755)	93.8%	\$12,745	\$135	101.1%	\$5,707	(\$7,181)	44.3%
Sublette #1	\$55,110	(\$76,030)	42.0%	\$27,636	(\$105,876)	20.7%	\$47,307	(\$94,160)	33.4%	\$31,595	(\$117,434)	21.2%
Sublette #9	\$58,664	(\$16,063)	78.5%	\$17,890	(\$53,738)	25.0%	\$9,942	(\$60,736)	14.1%	\$5,813	(\$66,460)	8.0%
Sweetwater #1	\$469,884	(\$249,551)	65.3%	\$434,543	(\$263,580)	62.2%	\$487,541	(\$218,975)	69.0%	\$449,570	(\$287,146)	61.0%
Sweetwater #2	\$219,695	(\$121,342)	64.4%	\$336,812	\$6,803	102.1%	\$257,819	(\$76,555)	77.1%	\$172,484	(\$174,250)	49.7%
Teton #1	\$183,956	(\$175,934)	51.1%	\$355,851	(\$1,734)	99.5%	\$151,044	(\$219,832)	40.7%	\$203,768	(\$187,813)	52.0%
Uinta #1	\$723,517	\$370,205	204.8%	\$713,716	\$371,520	208.6%	\$656,530	\$305,575	187.1%	\$292,323	(\$82,433)	78.0%
Uinta #4	\$26,620	(\$80,771)	24.8%	\$23,710	(\$82,126)	22.4%	\$6,552	(\$102,954)	6.0%	\$3,826	(\$110,717)	3.3%
Uinta #6	\$45,032	(\$46,722)	49.1%	\$41,665	(\$50,340)	45.3%	\$28,039	(\$66,280)	29.7%	\$9,357	(\$90,252)	9.4%
Washakie #1	\$13,669	(\$155,664)	8.1%	\$11,736	(\$152,870)	7.1%	\$60,434	(\$105,869)	36.3%	\$5,513	(\$166,400)	3.2%
Washakie #2	\$24,887	\$10,479	172.7%	\$24,585	\$11,085	182.1%	\$31,159	\$16,768	216.5%	\$7,152	(\$7,746)	48.0%
Weston #1	\$66,849	(\$32,966)	67.0%	\$100,112	\$3,053	103.1%	\$171,670	\$68,349	166.2%	\$260,953	\$150,864	237.0%
Weston #7	\$70,608	\$37,349	212.3%	\$97,071	\$64,869	301.4%	\$27,674	(\$3,833)	87.8%	\$20,966	(\$11,489)	64.6%
Total	\$7,957,627	(\$3,872,677)	67.3%	\$8,246,774	(\$3,405,275)	70.8%	\$8,255,889	(\$3,724,395)	68.9%	\$6,046,726	(\$6,684,882)	47.5%

Sources: WDE601 - Annual District Report; WDE Statewide Payment Models

Notes: A detailed listing of the function/object code combinations are located at the end of Appendix B.

Figure B-IV:

Wyoming Professional Development Expenditures Figure



Wyoming Assessment Expenditures

District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Albany #1	\$1,926	(\$97,862)	1.9%	\$2,893	\$2,893	0.0%	\$4,616	\$4,616	0.0%	\$37,747	\$37,747	0.0%
Big Horn #1	\$1,042	(\$23,706)	4.2%	\$1,963	\$1,963	0.0%		\$0	0.0%	\$2,360	\$2,360	0.0%
Big Horn #2	\$5,089	(\$12,855)	28.4%	\$5,896	\$5,896	0.0%	\$7,824	\$7,824	0.0%	\$6,983	\$6,983	0.0%
Big Horn #3		(\$12,981)	0.0%		\$0	0.0%		\$0	0.0%		\$0	0.0%
Big Horn #4	\$2,779	(\$4,549)	37.9%	\$2,297	\$2,297	0.0%	\$102	\$102	0.0%	\$277	\$277	0.0%
Campbell #1	\$116,249	(\$107,624)	51.9%	\$81,609	\$81,609	0.0%	\$103,745	\$103,745	0.0%	\$105,704	\$105,704	0.0%
Carbon #1	\$28,835	(\$17,109)	62.8%	\$11,341	\$11,341	0.0%	\$11,179	\$11,179	0.0%	\$6,928	\$6,928	0.0%
Carbon #2	\$2,303	(\$13,679)	14.4%	\$10,253	\$10,253	0.0%	\$345	\$345	0.0%	\$3,531	\$3,531	0.0%
Converse #1	\$23,999	(\$18,817)	56.1%	\$21,646	\$21,646	0.0%	\$15,696	\$15,696	0.0%	\$223,082	\$223,082	0.0%
Converse #2	\$7,666	(\$8,461)	47.5%	\$8,156	\$8,156	0.0%	\$11,860	\$11,860	0.0%	\$4,278	\$4,278	0.0%
Crook #1	\$2,241	(\$26,475)	7.8%	\$2,417	\$2,417	0.0%	\$97,763	\$97,763	0.0%	\$103,418	\$103,418	0.0%
Fremont #1	\$4,715	(\$39,322)	10.7%	\$421	\$421	0.0%	\$1,179	\$1,179	0.0%	\$549	\$549	0.0%
Fremont #2	\$1,847	(\$1,863)	49.8%		\$0	0.0%		\$0	0.0%		\$0	0.0%
Fremont #6	\$1,423	(\$8,216)	14.8%	\$1,543	\$1,543	0.0%	\$1,702	\$1,702	0.0%	\$2,009	\$2,009	0.0%
Fremont #14	\$1,317	(\$14,159)	8.5%	\$5,176	\$5,176	0.0%	\$6,491	\$6,491	0.0%		\$0	0.0%
Fremont #21	\$107,033	\$94,609	861.5%	\$102,279	\$102,279	0.0%	\$121,999	\$121,999	0.0%	\$137,060	\$137,060	0.0%
Fremont #24		(\$9,854)	0.0%		\$0	0.0%		\$0	0.0%		\$0	0.0%
Fremont #25	\$22,405	(\$40,162)	35.8%	\$13,780	\$13,780	0.0%	\$12,362	\$12,362	0.0%	\$15,175	\$15,175	0.0%
Fremont #38	\$6,713	(\$3,728)	64.3%	\$6,713	\$6,713	0.0%	\$7,275	\$7,275	0.0%		\$0	0.0%
Goshen #1	\$10,660	(\$32,862)	24.5%	\$9,072	\$9,072	0.0%	\$582	\$582	0.0%	\$1,446	\$1,446	0.0%
Hot Springs #1	\$19,218	\$2,539	115.2%	\$4,739	\$4,739	0.0%	\$3,600	\$3,600	0.0%	\$3,600	\$3,600	0.0%
Johnson #1	\$4,825	(\$27,045)	15.1%	\$27,245	\$27,245	0.0%	\$1,962	\$1,962	0.0%	\$3,474	\$3,474	0.0%
Laramie #1	\$423,159	\$69,629	119.7%	\$225,399	\$225,399	0.0%	\$631,215	\$631,215	0.0%	\$320,474	\$320,474	0.0%
Laramie #2	\$7,892	(\$17,420)	31.2%	\$7,900	\$7,900	0.0%	\$13,068	\$13,068	0.0%	\$7,132	\$7,132	0.0%
Lincoln #1	\$6,160	(\$9,138)	40.3%	\$15,813	\$15,813	0.0%	\$5,000	\$5,000	0.0%	\$7,938	\$7,938	0.0%
Lincoln #2		(\$71,295)	0.0%		\$0	0.0%		\$0	0.0%		\$0	0.0%
Natrona #1	\$193,434	(\$131,237)	59.6%	\$193,213	\$193,213	0.0%	\$169,891	\$169,891	0.0%	\$415,858	\$415,858	0.0%
Niobrara #1	\$8,696	(\$12,984)	40.1%	\$2,774	\$2,774	0.0%	\$75	\$75	0.0%	\$848	\$848	0.0%
Park #1	\$905	(\$44,102)	2.0%	\$322	\$322	0.0%		\$0	0.0%	\$443	\$443	0.0%
Park #6	\$31,178	(\$20,446)	60.4%	\$35,962	\$35,962	0.0%	\$42,229	\$42,229	0.0%	\$45,539	\$45,539	0.0%
Park #16	\$1,804	(\$1,271)	58.7%	\$1,500	\$1,500	0.0%	\$1,569	\$1,569	0.0%	\$1,500	\$1,500	0.0%

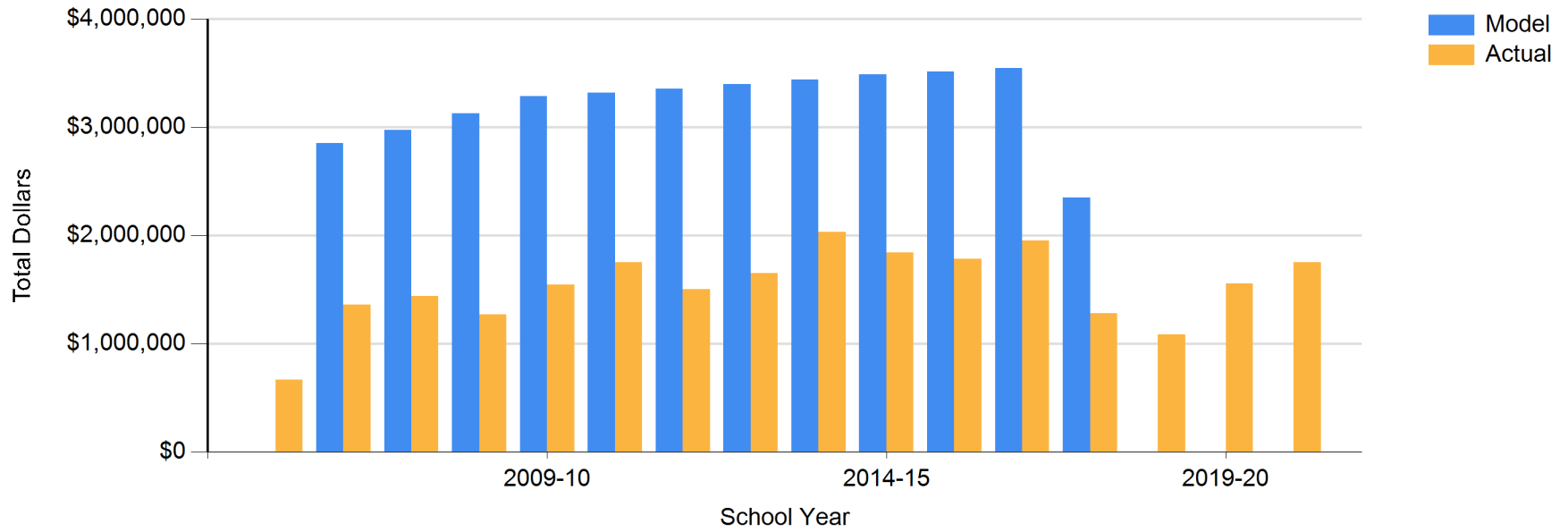
District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Platte #1		(\$25,409)	0.0%		\$0	0.0%		\$0	0.0%		\$0	0.0%
Platte #2	\$600	(\$5,546)	9.8%	\$7,742	\$7,742	0.0%	\$5,363	\$5,363	0.0%	\$4,140	\$4,140	0.0%
Sheridan #1	\$21,088	(\$3,248)	86.7%	\$5,290	\$5,290	0.0%	\$14,027	\$14,027	0.0%	\$22,363	\$22,363	0.0%
Sheridan #2	\$21,057	(\$66,203)	24.1%	\$32,861	\$32,861	0.0%	\$28,391	\$28,391	0.0%	\$28,391	\$28,391	0.0%
Sheridan #3	\$2,707	\$200	108.0%	\$2,476	\$2,476	0.0%	\$2,820	\$2,820	0.0%	\$4,042	\$4,042	0.0%
Sublette #1	\$1,817	(\$24,223)	7.0%	\$1,843	\$1,843	0.0%	\$4,070	\$4,070	0.0%	\$3,703	\$3,703	0.0%
Sublette #9		(\$14,839)	0.0%	\$3,780	\$3,780	0.0%	\$170	\$170	0.0%		\$0	0.0%
Sweetwater #1	\$13,350	(\$129,508)	9.3%	\$12,120	\$12,120	0.0%	\$9,313	\$9,313	0.0%	\$22,449	\$22,449	0.0%
Sweetwater #2	\$5,405	(\$62,315)	8.0%	\$346	\$346	0.0%	\$33,365	\$33,365	0.0%	\$21,492	\$21,492	0.0%
Teton #1	\$114,241	\$42,778	159.9%	\$124,447	\$124,447	0.0%	\$135,034	\$135,034	0.0%	\$133,765	\$133,765	0.0%
Uinta #1	\$10,449	(\$59,708)	14.9%	\$35,551	\$35,551	0.0%	\$16,049	\$16,049	0.0%	\$27,232	\$27,232	0.0%
Uinta #4	\$45	(\$21,280)	0.2%	\$10,298	\$10,298	0.0%	\$9,914	\$9,914	0.0%	\$1,298	\$1,298	0.0%
Uinta #6		(\$18,220)	0.0%		\$0	0.0%		\$0	0.0%		\$0	0.0%
Washakie #1	\$36,549	\$2,925	108.7%	\$37,326	\$37,326	0.0%	\$18,192	\$18,192	0.0%	\$21,480	\$21,480	0.0%
Washakie #2		(\$2,861)	0.0%		\$0	0.0%		\$0	0.0%	\$85	\$85	0.0%
Weston #1	\$2,936	(\$16,884)	14.8%	\$3,591	\$3,591	0.0%	\$2,843	\$2,843	0.0%	\$3,694	\$3,694	0.0%
Weston #7	\$3,193	(\$3,411)	48.3%	\$4,793	\$4,793	0.0%	\$3,835	\$3,835	0.0%	\$237	\$237	0.0%
Total	\$1,278,950	(\$1,070,197)	54.4%	\$1,084,786	\$1,084,786	∞	\$1,556,715	\$1,556,715	∞	\$1,751,724	\$1,751,724	∞

Sources: WDE601 - Annual District Report; WDE Statewide Payment Models

Notes: A detailed listing of the *function/object code combinations* are located at the end of Appendix B.

Figure B-V:

Wyoming Assessment Expenditures Figure



Wyoming Vocational Education Supplies and Equipment Expenditures

District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Albany #1	\$15,076	(\$102,406)	12.8%	\$33,485	(\$89,089)	27.3%	\$20,753	(\$110,780)	15.8%		(\$110,359)	0.0%
Big Horn #1	\$22,809	(\$14,246)	61.6%	\$13,094	(\$21,981)	37.3%	\$14,526	(\$4,960)	74.5%	\$12,457	(\$15,494)	44.6%
Big Horn #2	\$33,139	\$6,173	122.9%	\$37,832	\$10,866	140.3%	\$32,730	\$3,500	112.0%	\$54,090	\$23,148	174.8%
Big Horn #3	\$10,090	(\$13,482)	42.8%		(\$21,969)	0.0%		(\$32,445)	0.0%		(\$30,942)	0.0%
Big Horn #4	\$30,278	\$5,103	120.3%	\$25,745	\$3,399	115.2%	\$16,297	(\$12,933)	55.8%	\$13,781	(\$17,161)	44.5%
Campbell #1	\$146,627	(\$120,301)	54.9%	\$176,885	(\$47,143)	79.0%	\$99,276	(\$114,295)	46.5%	\$96,865	(\$142,933)	40.4%
Carbon #1	\$61,749	\$36,574	245.3%	\$28,499	\$6,530	129.7%	\$28,300	\$5,598	124.7%	\$33,438	\$9,200	138.0%
Carbon #2	\$27,686	(\$30,395)	47.7%	\$63,975	(\$2,026)	96.9%	\$58,748	(\$3,316)	94.7%	\$38,301	(\$32,040)	54.5%
Converse #1	\$57,565	\$9,761	120.4%	\$54,703	\$4,165	108.2%	\$55,034	\$15,379	138.8%	\$49,434	\$17,048	152.6%
Converse #2	\$29,143	(\$22,715)	56.2%	\$44,392	\$7,431	120.1%	\$20,992	(\$1,515)	93.3%	\$44,268	\$3,012	107.3%
Crook #1	\$71,264	(\$8,221)	89.7%	\$55,414	(\$33,405)	62.4%	\$128,570	\$55,886	176.9%	\$51,095	(\$25,228)	66.9%
Fremont #1	\$42,661	(\$32,769)	56.6%	\$34,735	(\$40,412)	46.2%	\$33,265	(\$12,820)	72.2%	\$35,354	(\$36,534)	49.2%
Fremont #2	\$4,661	(\$4,768)	49.4%	\$5,746	(\$3,683)	60.9%	\$13,700	\$8,828	281.2%	\$9,195	\$4,038	178.3%
Fremont #6	\$12,331	(\$4,924)	71.5%	\$9,801	(\$19,240)	33.7%	\$20,715	(\$8,515)	70.9%	\$10,106	(\$18,257)	35.6%
Fremont #14	\$2,192	(\$16,666)	11.6%	\$741	(\$32,260)	2.2%		(\$6,528)	0.0%	\$2,167	(\$14,129)	13.3%
Fremont #21	\$21,201	\$21,201	0.0%	\$71,855	\$71,855	0.0%	\$20,342	\$20,342	0.0%	\$17,648	\$17,648	0.0%
Fremont #24	\$5,143	(\$17,486)	22.7%	\$4,773	(\$15,687)	23.3%	\$8,886	(\$26,872)	24.9%	\$8,818	(\$19,029)	31.7%
Fremont #25	\$36,757	(\$19,061)	65.9%	\$42,766	(\$13,052)	76.6%	\$28,804	(\$24,004)	54.5%	\$30,768	(\$29,362)	51.2%
Fremont #38	\$6,936	(\$1,550)	81.7%		(\$9,429)	0.0%	\$240	\$240	0.0%		\$0	0.0%
Goshen #1	\$51,267	(\$35,949)	58.8%	\$39,134	(\$51,194)	43.3%	\$33,027	(\$47,355)	41.1%	\$34,564	(\$50,422)	40.7%
Hot Springs #1	\$7,855	(\$23,543)	25.0%	\$16,538	\$7,109	175.4%	\$20,734	\$7,776	160.0%	\$20,734	\$6,295	143.6%
Johnson #1	\$17,953	(\$52,763)	25.4%	\$13,777	(\$77,305)	15.1%	\$20,491	(\$39,917)	33.9%	\$43,634	(\$7,213)	85.8%
Laramie #1	\$474,363	\$105,038	128.4%	\$411,417	\$54,538	115.3%	\$322,121	(\$39,645)	89.0%	\$341,405	(\$41,859)	89.1%
Laramie #2	\$15,455	(\$51,395)	23.1%	\$15,368	(\$51,482)	23.0%	\$15,112	(\$53,870)	21.9%	\$19,987	(\$55,614)	26.4%
Lincoln #1	\$27,408	\$13,265	193.8%	\$26,273	\$10,527	166.9%	\$23,605	\$6,554	138.4%	\$20,289	\$4,818	131.1%
Lincoln #2		(\$86,462)	0.0%	\$57,235	(\$21,967)	72.3%	\$28,874	(\$62,810)	31.5%	\$40,855	(\$64,656)	38.7%
Natrona #1	\$105,190	(\$240,563)	30.4%	\$110,404	(\$219,414)	33.5%	\$152,791	(\$149,151)	50.6%	\$181,152	(\$169,623)	51.6%
Niobrara #1	\$26,893	\$3,321	114.1%	\$12,976	(\$2,770)	82.4%	\$7,628	(\$10,202)	42.8%	\$11,076	(\$3,157)	77.8%
Park #1	\$30,481	(\$21,377)	58.8%	\$42,423	(\$6,324)	87.0%	\$38,700	(\$12,452)	75.7%	\$35,350	(\$18,798)	65.3%
Park #6	\$41,730	(\$32,097)	56.5%	\$31,013	(\$38,100)	44.9%	\$22,194	(\$50,880)	30.4%	\$23,408	(\$53,121)	30.6%

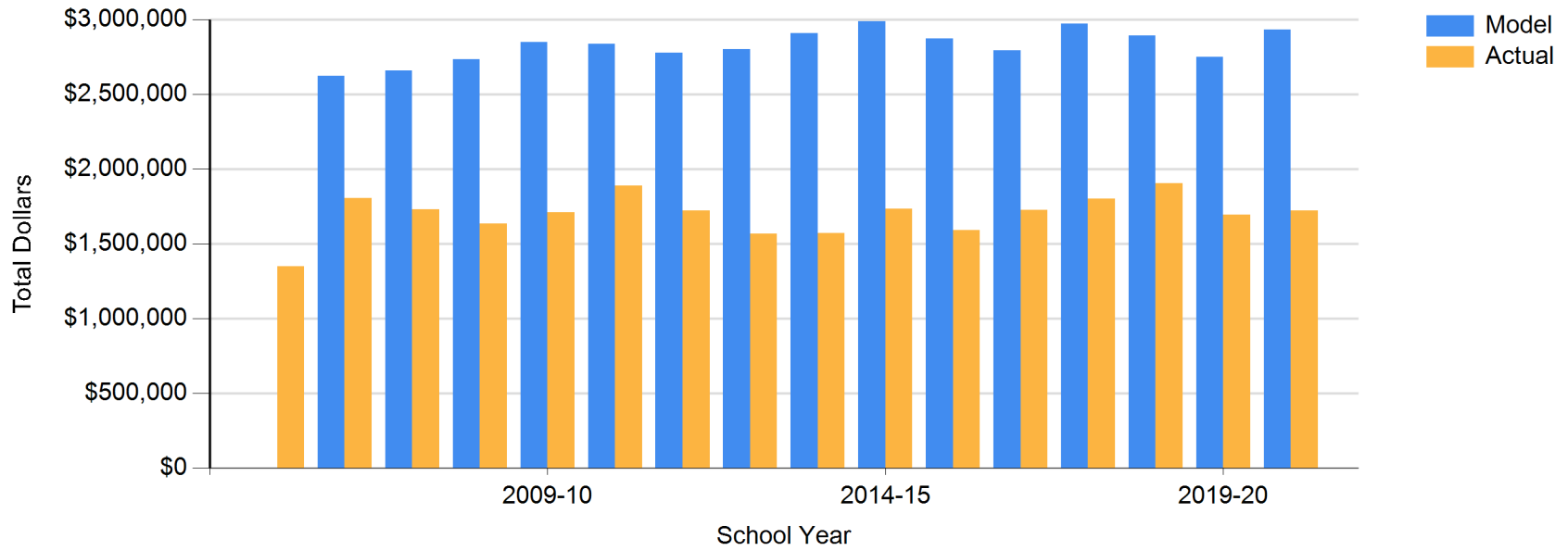
District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Park #16	\$6,362	(\$3,727)	63.1%	\$3,520	(\$9,020)	28.1%	\$30,621	\$18,637	255.5%	\$3,909	(\$6,405)	37.9%
Platte #1		(\$53,555)	0.0%	\$13,901	(\$48,706)	22.2%		(\$77,946)	0.0%		(\$87,668)	0.0%
Platte #2	\$13,965	(\$11,964)	53.9%	\$13,423	(\$8,829)	60.3%	\$10,050	\$307	103.2%	\$7,734	(\$5,571)	58.1%
Sheridan #1	\$20,253	(\$5,299)	79.3%	\$11,264	(\$8,914)	55.8%	\$13,169	(\$7,681)	63.2%	\$15,019	(\$8,187)	64.7%
Sheridan #2	\$88,570	(\$8,546)	91.2%	\$98,672	\$613	100.6%	\$111,130	\$21,492	124.0%	\$111,130	\$2,834	102.6%
Sheridan #3	\$27,563	\$11,440	171.0%	\$32,170	\$22,741	341.2%	\$7,420	\$502	107.3%	\$13,256	\$5,933	181.0%
Sublette #1	\$3,096	(\$20,476)	13.1%	\$3,521	(\$18,448)	16.0%	\$2,765	(\$19,547)	12.4%	\$3,130	(\$21,933)	12.5%
Sublette #9	\$14,432	(\$7,537)	65.7%	\$17,184	(\$4,785)	78.2%	\$15,679	(\$2,151)	87.9%	\$15,849	(\$3,025)	84.0%
Sweetwater #1	\$33,457	(\$60,642)	35.6%	\$25,033	(\$58,789)	29.9%	\$27,618	(\$65,722)	29.6%	\$50,061	(\$44,105)	53.2%
Sweetwater #2	\$18,199	(\$43,842)	29.3%	\$50,994	(\$17,365)	74.6%	\$21,016	(\$48,843)	30.1%	\$23,030	(\$42,257)	35.3%
Teton #1	\$30,179	(\$32,522)	48.1%	\$19,470	(\$45,400)	30.0%	\$33,540	(\$14,007)	70.5%	\$38,266	\$3,199	109.1%
Uinta #1	\$25,560	(\$76,648)	25.0%	\$24,480	(\$72,919)	25.1%	\$18,721	(\$78,711)	19.2%	\$53,668	(\$45,139)	54.3%
Uinta #4	\$14,073	(\$20,531)	40.7%	\$9,138	(\$26,974)	25.3%	\$4,779	(\$30,102)	13.7%	\$3,793	(\$28,902)	11.6%
Uinta #6	\$16,712	(\$13,554)	55.2%	\$12,043	(\$8,040)	60.0%	\$15,450	(\$10,954)	58.5%	\$31,758	\$4,529	116.6%
Washakie #1	\$28,554	(\$17,836)	61.6%	\$30,291	(\$16,853)	64.3%	\$26,970	(\$21,746)	55.4%	\$28,760	(\$22,809)	55.8%
Washakie #2	\$8,407	(\$7,056)	54.4%	\$15,762	\$2,656	120.3%	\$9,762	(\$3,781)	72.1%	\$8,582	(\$6,579)	56.6%
Weston #1	\$13,478	(\$21,503)	38.5%	\$12,515	(\$25,200)	33.2%	\$14,238	(\$24,735)	36.5%	\$12,863	(\$28,393)	31.2%
Weston #7	\$3,822	(\$20,410)	15.8%	\$29,130	(\$1,891)	93.9%	\$44,648	\$12,398	138.4%	\$21,574	(\$3,489)	86.1%
Total	\$1,802,585	(\$1,166,911)	60.7%	\$1,903,510	(\$987,635)	65.8%	\$1,694,031	(\$1,053,752)	61.7%	\$1,722,621	(\$1,208,691)	58.8%

Sources: WDE601 - Annual District Report; WDE Statewide Payment Models

Notes: A detailed listing of the function/object code combinations are located at the end of Appendix B.

Figure B-VI:

Wyoming Vocational Education Supplies and Equipment Expenditures Figure



Wyoming Central Office & Misc. District Costs Expenditures

District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Albany #1	\$1,361,389	(\$98,952)	93.2%	\$1,606,798	\$149,020	110.2%	\$1,494,190	(\$23,532)	98.4%	\$1,593,754	(\$5,182)	99.7%
Big Horn #1	\$416,664	\$54,490	115.0%	\$318,271	(\$66,878)	82.6%	\$565,805	\$165,855	141.5%	\$369,433	(\$51,017)	87.9%
Big Horn #2	\$197,106	(\$65,487)	75.1%	\$324,537	\$65,760	125.4%	\$443,197	\$176,088	165.9%	\$590,414	\$305,233	207.0%
Big Horn #3	\$213,022	\$23,058	112.1%	\$241,504	\$59,039	132.4%	\$300,035	\$118,505	165.3%	\$233,151	\$49,370	126.9%
Big Horn #4	\$239,330	\$132,082	223.2%	\$237,157	\$133,754	229.4%	\$341,255	\$239,348	334.9%	\$220,227	\$115,376	210.0%
Campbell #1	\$2,181,277	(\$1,094,972)	66.6%	\$2,355,383	(\$840,628)	73.7%	\$2,609,329	(\$646,594)	80.1%	\$2,913,882	(\$575,118)	83.5%
Carbon #1	\$870,466	\$198,104	129.5%	\$1,208,399	\$551,531	184.0%	\$846,234	\$185,272	128.0%	\$865,904	\$180,496	126.3%
Carbon #2	\$420,081	\$186,189	179.6%	\$472,217	\$245,204	208.0%	\$683,598	\$453,913	297.6%	\$435,888	\$198,867	183.9%
Converse #1	\$517,138	(\$109,446)	82.5%	\$721,931	\$104,688	117.0%	\$715,895	\$69,605	110.8%	\$1,012,497	\$309,821	144.1%
Converse #2	\$248,745	\$12,742	105.4%	\$348,759	\$125,580	156.3%	\$405,309	\$178,885	179.0%	\$412,944	\$159,700	163.1%
Crook #1	\$467,757	\$47,521	111.3%	\$860,627	\$445,217	207.2%	\$1,179,902	\$733,266	264.2%	\$684,608	\$212,190	144.9%
Fremont #1	\$782,309	\$137,860	121.4%	\$958,652	\$309,050	147.6%	\$1,382,589	\$706,279	204.4%	\$1,394,444	\$665,444	191.3%
Fremont #2	\$237,815	\$183,521	438.0%	\$268,292	\$216,309	516.1%	\$255,353	\$201,174	471.3%	\$258,697	\$200,257	442.7%
Fremont #6	\$257,944	\$116,885	182.9%	\$247,820	\$99,094	166.6%	\$310,868	\$158,312	203.8%	\$364,400	\$205,074	228.7%
Fremont #14	\$703,890	\$477,411	310.8%	\$845,107	\$619,182	374.1%	\$822,107	\$584,434	345.9%	\$846,866	\$592,065	332.4%
Fremont #21	\$455,176	\$273,362	250.4%	\$610,020	\$427,719	334.6%	\$506,111	\$321,523	274.2%	\$738,232	\$549,753	391.7%
Fremont #24	\$252,390	\$108,179	175.0%	\$365,697	\$223,310	256.8%	\$350,867	\$205,402	241.2%	\$230,743	\$78,823	151.9%
Fremont #25	\$1,178,662	\$263,027	128.7%	\$1,259,581	\$367,246	141.2%	\$1,117,687	\$212,216	123.4%	\$1,514,202	\$549,116	156.9%
Fremont #38	\$788,941	\$636,137	516.3%	\$1,174,617	\$1,011,956	722.1%	\$1,087,157	\$917,732	641.7%	\$1,004,947	\$831,652	579.9%
Goshen #1	\$760,439	\$123,521	119.4%	\$833,585	\$210,474	133.8%	\$1,296,663	\$665,255	205.4%	\$979,000	\$317,686	148.0%
Hot Springs #1	\$350,038	\$105,955	143.4%	\$372,025	\$129,363	153.3%	\$319,051	\$71,465	128.9%	\$318,720	\$57,978	122.2%
Johnson #1	\$557,579	\$91,181	119.6%	\$879,769	\$411,571	187.9%	\$721,567	\$241,108	150.2%	\$678,546	\$171,793	133.9%
Laramie #1	\$4,169,092	(\$1,004,615)	80.6%	\$4,584,449	(\$493,051)	90.3%	\$4,648,508	(\$574,491)	89.0%	\$4,655,900	(\$917,322)	83.5%
Laramie #2	\$407,824	\$37,400	110.1%	\$512,878	\$133,083	135.0%	\$717,170	\$323,661	182.2%	\$537,027	\$118,487	128.3%
Lincoln #1	\$202,086	(\$21,786)	90.3%	\$408,059	\$187,046	184.6%	\$510,301	\$283,734	225.2%	\$408,511	\$161,096	165.1%
Lincoln #2	\$1,167,121	\$123,767	111.9%	\$1,109,394	\$65,419	106.3%	\$1,511,599	\$416,276	138.0%	\$1,205,097	\$58,278	105.1%
Natrona #1	\$2,567,540	(\$2,183,826)	54.0%	\$2,362,560	(\$2,308,381)	50.6%	\$2,438,637	(\$2,367,298)	50.7%	\$2,427,513	(\$2,756,658)	46.8%
Niobrara #1	\$228,921	(\$88,357)	72.2%	\$343,867	\$47,235	115.9%	\$355,743	\$57,303	119.2%	\$348,163	\$29,457	109.2%
Park #1	\$498,400	(\$160,247)	75.7%	\$563,814	(\$100,178)	84.9%	\$713,205	\$29,663	104.3%	\$665,495	(\$56,167)	92.2%
Park #6	\$911,575	\$156,094	120.7%	\$1,049,188	\$302,524	140.5%	\$650,673	(\$112,250)	85.3%	\$1,049,006	\$238,431	129.4%
Park #16	\$102,709	\$57,714	228.3%	\$123,623	\$80,705	288.0%	\$132,056	\$88,989	306.6%	\$119,032	\$76,490	279.8%
Platte #1	\$703,691	\$331,843	189.2%	\$548,321	\$181,698	149.6%	\$736,457	\$358,032	194.6%	\$641,467	\$243,786	161.3%
Platte #2	\$222,577	\$132,631	247.5%	\$194,812	\$106,483	220.6%	\$176,003	\$80,252	183.8%	\$170,844	\$72,176	173.2%
Sheridan #1	\$655,555	\$299,418	184.1%	\$716,491	\$371,530	207.7%	\$750,002	\$362,223	193.4%	\$720,832	\$281,679	164.1%

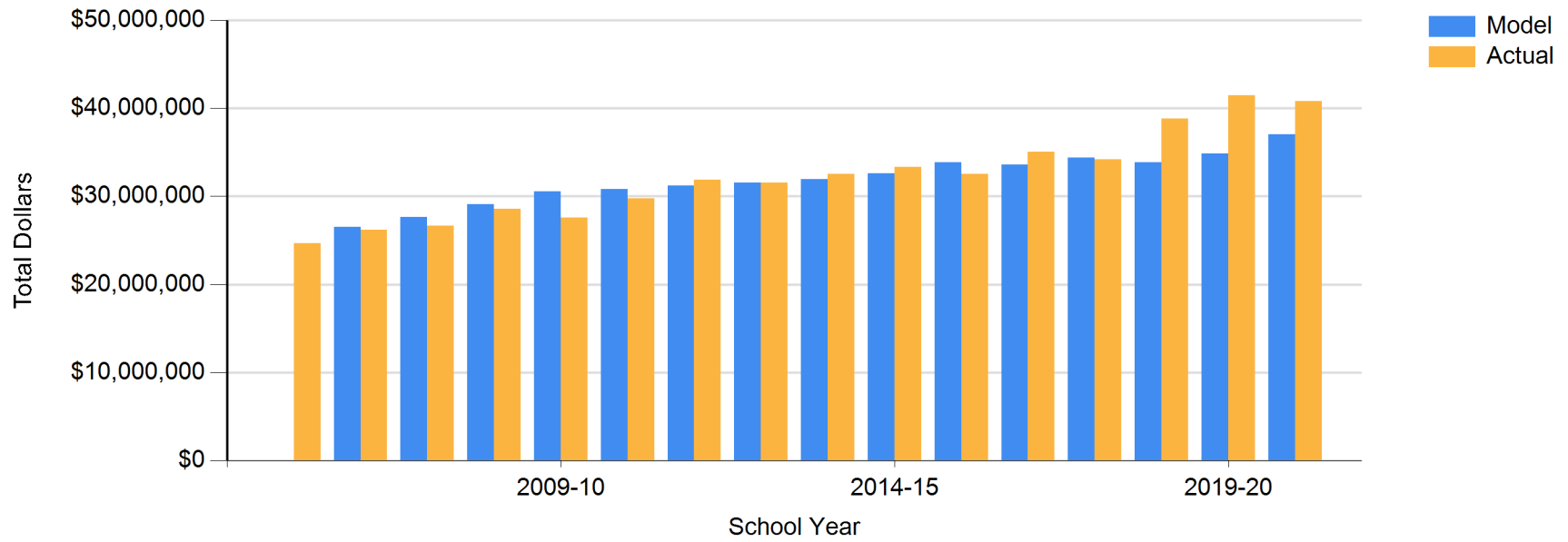
District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Sheridan #2	\$1,710,095	\$433,093	133.9%	\$2,132,837	\$849,923	166.2%	\$1,352,618	\$36,664	102.8%	\$1,352,618	(\$68,255)	95.2%
Sheridan #3	\$267,348	\$230,664	728.8%	\$231,114	\$195,683	652.3%	\$296,664	\$260,021	809.6%	\$306,754	\$269,301	819.0%
Sublette #1	\$356,919	(\$24,168)	93.7%	\$377,533	(\$10,447)	97.3%	\$564,021	\$152,925	137.2%	\$374,525	(\$58,548)	86.5%
Sublette #9	\$361,175	\$144,022	166.3%	\$400,741	\$192,592	192.5%	\$411,815	\$206,427	200.5%	\$527,025	\$317,004	250.9%
Sweetwater #1	\$1,283,292	(\$807,355)	61.4%	\$1,432,196	(\$596,521)	70.6%	\$1,874,822	(\$178,283)	91.3%	\$2,476,742	\$335,876	115.7%
Sweetwater #2	\$1,382,559	\$391,519	139.5%	\$1,191,612	\$232,619	124.3%	\$904,382	(\$67,295)	93.1%	\$848,138	(\$159,458)	84.2%
Teton #1	\$1,168,425	\$122,601	111.7%	\$1,596,879	\$557,753	153.7%	\$2,133,613	\$1,055,863	198.0%	\$1,811,066	\$673,149	159.2%
Uinta #1	\$752,061	(\$274,649)	73.2%	\$743,882	(\$250,525)	74.8%	\$796,525	(\$223,336)	78.1%	\$695,843	(\$393,183)	63.9%
Uinta #4	\$194,888	(\$117,185)	62.4%	\$210,799	(\$96,756)	68.5%	\$287,082	(\$31,138)	90.2%	\$185,133	(\$147,725)	55.6%
Uinta #6	\$217,353	(\$49,281)	81.5%	\$271,872	\$4,510	101.7%	\$365,064	\$90,977	133.2%	\$263,335	(\$26,124)	91.0%
Washakie #1	\$492,845	\$772	100.2%	\$499,324	\$20,987	104.4%	\$522,896	\$39,626	108.2%	\$612,941	\$113,371	122.7%
Washakie #2	\$102,068	\$60,199	243.8%	\$100,125	\$60,894	255.2%	\$181,453	\$139,633	433.9%	\$102,387	\$59,094	236.5%
Weston #1	\$411,327	\$121,269	141.8%	\$360,338	\$78,288	127.8%	\$384,008	\$83,763	127.9%	\$394,477	\$74,563	123.3%
Weston #7	\$152,171	\$55,522	157.4%	\$242,803	\$149,226	259.5%	\$268,626	\$177,069	293.4%	\$238,962	\$144,648	253.4%
Total	\$34,147,775	(\$230,573)	99.3%	\$38,820,259	\$4,959,900	114.6%	\$41,438,712	\$6,624,521	119.0%	\$40,800,332	\$3,802,823	110.3%

Sources: WDE601 - Annual District Report; WDE Statewide Payment Models

Notes: A detailed listing of the *function/object code combinations* are located at the end of Appendix B.

Figure B-VII:

Wyoming Central Office & Misc. District Costs Expenditures Figure



Wyoming Utilities Expenditures

District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Albany #1	\$1,500,131	\$248,095	119.8%	\$1,554,945	\$302,909	124.2%	\$1,546,696	\$159,153	111.5%	\$1,572,174	\$171,643	112.3%
Big Horn #1	\$398,971	(\$7,920)	98.1%	\$395,806	(\$11,085)	97.3%	\$380,070	(\$70,859)	84.3%	\$361,103	(\$94,047)	79.3%
Big Horn #2	\$280,436	\$60,948	127.8%	\$277,847	\$58,359	126.6%	\$290,414	\$47,170	119.4%	\$300,104	\$54,584	122.2%
Big Horn #3	\$259,802	\$18,878	107.8%	\$244,738	\$3,814	101.6%	\$225,814	(\$41,185)	84.6%	\$231,918	(\$37,580)	86.1%
Big Horn #4	\$171,144	\$9,143	105.6%	\$165,555	\$3,554	102.2%	\$201,762	\$22,228	112.4%	\$214,878	\$33,664	118.6%
Campbell #1	\$3,347,868	\$569,799	120.5%	\$3,646,228	\$868,159	131.3%	\$3,316,239	\$237,500	107.7%	\$3,757,253	\$649,697	120.9%
Carbon #1	\$901,656	(\$26,520)	97.1%	\$961,690	\$33,514	103.6%	\$925,961	(\$102,671)	90.0%	\$948,400	(\$89,860)	91.3%
Carbon #2	\$530,190	(\$27,524)	95.1%	\$491,691	(\$66,023)	88.2%	\$470,175	(\$147,901)	76.1%	\$498,936	(\$124,925)	80.0%
Converse #1	\$1,009,046	\$235,456	130.4%	\$976,666	\$203,076	126.3%	\$910,952	\$53,636	106.3%	\$938,769	\$73,429	108.5%
Converse #2	\$386,306	\$23,523	106.5%	\$390,296	\$27,513	107.6%	\$364,783	(\$37,264)	90.7%	\$377,788	(\$28,022)	93.1%
Crook #1	\$562,050	\$227,822	168.2%	\$561,581	\$227,353	168.0%	\$528,490	\$158,089	142.7%	\$559,939	\$186,071	149.8%
Fremont #1	\$865,239	\$115,887	115.5%	\$794,364	\$45,012	106.0%	\$741,167	(\$89,288)	89.2%	\$831,796	(\$6,432)	99.2%
Fremont #2	\$200,671	(\$29,795)	87.1%	\$202,367	(\$28,099)	87.8%	\$184,777	(\$70,633)	72.3%	\$188,000	(\$69,800)	72.9%
Fremont #6	\$219,366	\$28,585	115.0%	\$213,055	\$22,274	111.7%	\$219,733	\$8,304	103.9%	\$218,061	\$4,653	102.2%
Fremont #14	\$373,879	\$2,503	100.7%	\$378,675	\$7,299	102.0%	\$372,866	(\$38,704)	90.6%	\$348,549	(\$66,874)	83.9%
Fremont #21	\$283,445	\$98,346	153.1%	\$290,104	\$105,005	156.7%	\$262,123	\$56,991	127.8%	\$237,219	\$30,167	114.6%
Fremont #24	\$215,164	\$56,211	135.4%	\$206,376	\$47,423	129.8%	\$205,120	\$28,963	116.4%	\$214,446	\$36,640	120.6%
Fremont #25	\$981,530	\$2,496	100.3%	\$950,533	(\$28,501)	97.1%	\$926,733	(\$158,261)	85.4%	\$909,176	(\$185,974)	83.0%
Fremont #38	\$280,248	\$84,232	143.0%	\$253,657	\$57,641	129.4%	\$237,853	\$20,622	109.5%	\$232,635	\$13,371	106.1%
Goshen #1	\$865,683	\$4,181	100.5%	\$833,754	(\$27,748)	96.8%	\$794,259	(\$160,484)	83.2%	\$840,635	(\$123,044)	87.2%
Hot Springs #1	\$452,663	\$34,770	108.3%	\$432,977	\$15,084	103.6%	\$420,971	(\$42,150)	90.9%	\$417,555	(\$49,901)	89.3%
Johnson #1	\$543,976	\$144,173	136.1%	\$526,350	\$126,547	131.7%	\$509,356	\$66,283	115.0%	\$569,355	\$122,135	127.3%
Laramie #1	\$5,416,451	\$1,101,741	125.5%	\$5,534,074	\$1,209,674	128.0%	\$4,980,359	\$177,190	103.7%	\$5,540,522	\$692,395	114.3%
Laramie #2	\$427,842	(\$34,417)	92.6%	\$436,661	(\$25,598)	94.5%	\$399,733	(\$112,556)	78.0%	\$420,362	(\$96,722)	81.3%
Lincoln #1	\$376,736	(\$31,654)	92.2%	\$466,644	\$58,254	114.3%	\$472,618	\$20,028	104.4%	\$445,613	(\$11,213)	97.5%
Lincoln #2	\$881,344	(\$88,704)	90.9%	\$971,828	\$1,780	100.2%	\$904,925	(\$170,112)	84.2%	\$903,577	(\$181,522)	83.3%
Natrona #1	\$3,874,309	\$541,816	116.3%	\$4,019,912	\$687,419	120.6%	\$3,690,408	(\$2,760)	99.9%	\$3,931,371	\$203,634	105.5%
Niobrara #1	\$260,858	\$66,036	133.9%	\$269,067	\$74,245	138.1%	\$260,068	\$44,161	120.5%	\$297,483	\$79,555	136.5%
Park #1	\$611,658	\$72,044	113.4%	\$681,754	\$142,140	126.3%	\$600,913	\$2,897	100.5%	\$570,823	(\$32,791)	94.6%
Park #6	\$751,733	\$236,044	145.8%	\$684,485	\$168,796	132.7%	\$700,729	\$129,226	122.6%	\$718,501	\$141,649	124.6%

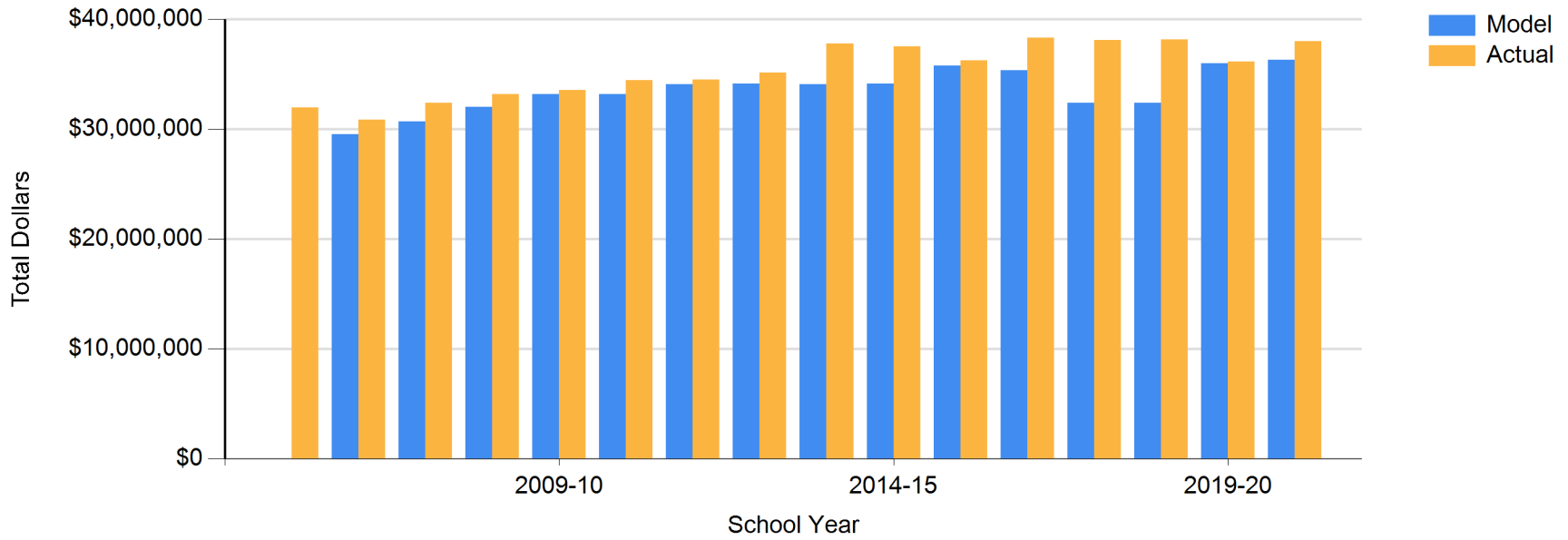
District	2017-18			2018-19			2019-20			2020-21		
	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model	Expenditures	Difference from Model	Total Exp. as % of Model
Park #16	\$104,509	\$1,853	101.8%	\$94,503	(\$8,153)	92.1%	\$103,267	(\$10,500)	90.8%	\$98,382	(\$16,450)	85.7%
Platte #1	\$638,272	\$99,533	118.5%	\$570,196	\$31,457	105.8%	\$549,004	(\$48,042)	92.0%	\$559,754	(\$42,881)	92.9%
Platte #2	\$155,176	\$19,888	114.7%	\$172,602	\$37,314	127.6%	\$158,787	\$8,856	105.9%	\$171,969	\$20,635	113.6%
Sheridan #1	\$500,555	\$218,896	177.7%	\$492,411	\$210,752	174.8%	\$418,773	\$106,630	134.2%	\$450,578	\$135,513	143.0%
Sheridan #2	\$1,025,514	\$200,770	124.3%	\$940,397	\$115,653	114.0%	\$933,094	\$19,088	102.1%	\$933,094	\$10,532	101.1%
Sheridan #3	\$87,146	(\$484)	99.4%	\$101,221	\$13,591	115.5%	\$128,186	\$31,072	132.0%	\$98,638	\$615	100.6%
Sublette #1	\$466,612	\$84,936	122.3%	\$458,971	\$77,295	120.3%	\$418,431	(\$4,554)	98.9%	\$428,144	\$1,200	100.3%
Sublette #9	\$493,050	\$57,305	113.2%	\$440,254	\$4,509	101.0%	\$422,198	(\$60,708)	87.4%	\$418,004	(\$69,422)	85.8%
Sweetwater #1	\$1,939,908	\$294,478	117.9%	\$1,814,014	\$168,584	110.2%	\$1,839,207	\$15,692	100.9%	\$1,932,006	\$91,423	105.0%
Sweetwater #2	\$1,556,538	\$474,991	143.9%	\$1,340,861	\$259,314	124.0%	\$1,377,925	\$179,323	115.0%	\$1,341,520	\$131,699	110.9%
Teton #1	\$728,641	\$117,678	119.3%	\$786,552	\$175,589	128.7%	\$763,458	\$8,288	101.1%	\$800,022	\$37,783	105.0%
Uinta #1	\$1,073,189	\$84,597	108.6%	\$1,049,732	\$61,140	106.2%	\$990,109	(\$105,479)	90.4%	\$1,067,101	(\$38,741)	96.5%
Uinta #4	\$382,954	\$111,405	141.0%	\$368,118	\$96,569	135.6%	\$346,347	\$45,409	115.1%	\$369,177	\$65,422	121.5%
Uinta #6	\$397,190	(\$42,531)	90.3%	\$401,589	(\$38,132)	91.3%	\$407,186	(\$80,125)	83.6%	\$398,372	(\$93,501)	81.0%
Washakie #1	\$499,532	\$71,548	116.7%	\$481,283	\$53,299	112.5%	\$459,269	(\$15,035)	96.8%	\$467,160	(\$11,584)	97.6%
Washakie #2	\$92,601	\$4,260	104.8%	\$98,642	\$10,301	111.7%	\$99,878	\$1,975	102.0%	\$104,682	\$5,863	105.9%
Weston #1	\$471,347	\$112,854	131.5%	\$466,456	\$107,963	130.1%	\$424,089	\$26,797	106.7%	\$460,476	\$59,465	114.8%
Weston #7	\$209,305	\$49,010	130.6%	\$221,893	\$61,598	138.4%	\$239,831	\$62,187	135.0%	\$254,019	\$74,712	141.7%
Total	\$38,052,434	\$5,697,182	117.6%	\$38,113,375	\$5,748,433	117.8%	\$36,125,106	\$168,487	100.5%	\$37,950,039	\$1,656,863	104.6%

Sources: WDE601 - Annual District Report, WDE Statewide Payment Models

Notes: A detailed listing of the *function/object code combinations* are located at the end of Appendix B. 2011-12 was the first year of funding using 2009-10 district reported utility expenditures.

Figure B-VIII:

Wyoming Utilities Expenditures Figure



Function/Object Combinations used in Appendix B

Student Activities

```
where fund_group_code = '01'  
and function_code in ('1410','1420','1430')  
and object_code != '340'
```

Technology and Supplies

```
where fund_group_code = '01'  
and x00_object_code not in ('1xx','2xx')  
and ((function_code in ('1110','1120','1130','1135','1136',  
    '1150','1233','1260',  
    '1270','1280','1290','1310','1330','1610',  
    '1640','1650','1720','1730','1740','1750',  
    '1810','1820','1830','2110','2111','2112',  
    '2113','2114','2115','2116','2119','2120',  
    '2121','2122','2123','2124','2129','2130',  
    '2131','2132','2133','2134','2139','2140',  
    '2141','2142','2143','2144','2149','2150',  
    '2151','2152','2153','2159','2160','2170',  
    '2171','2172','2190','2220','2221','2222',  
    '2223','2224','2225','2229','2240','2290')  
and object_code in ('410','411','412','414','415',  
    '418','420','430','440',  
    '490','540','541','542','543','544','560'))  
or (function_code = '3850'  
and x00_object_code in ('3xx','4xx','5xx','6xx')  
and object_code not in ('340','390'))  
or (function_code in ('3320','3321','3810','3830','3900')  
and object_code = '540')  
or (function_code in ('3310','3311','3312','3320','3321',  
    '3330','3331','3332','3333','3334',  
    '3335','3339','3350','3351','3356',  
    '3810','3820','3830')  
and object_code = '542')  
or (function_code = '3335' and object_code = '543')  
or (xx00_function_code = '34xx' and object_code  
in ('341','411','412','541','542', '543','544'))
```

Professional Development

```
where fund_group_code = '01'
```

```

and ((function_code = '2213' and object_code not in ('340','390'))
or (function_code in ('1110','1120','1130','1233','1260','1270',
'1530','2110','2112','2220','2221',
'2222','2223','2240','3830')
and object_code = '312')
or (xxx0_function_code = '221x'
and x00_object_code in ('3xx', '4xx', '6xx')
and object_code not in ('340','390'))))

```

Assessment

```

where fund_group_code = '01'
and ((function_code = '2117' and object_code != '340')
or object_code = '390')

```

Central Office & Misc. District Costs

```

where fund_group_code = '01'
and x00_object_code not in ('1xx','2xx')
and (x000_function_code = '3xxx' and object_code != '390')
and function_code not in ('3510','3520')
and (function_code not in ('3810','3830','3900')
and object_code != '540')
and ((function_code not in ('2213','3850')
and xx00_function_code != '34xx'
and (xx0_object_code in ('31x','32x','33x','35x','36x','38x',
'39x','41x','42x','43x','44x','49x',
'51x','55x','56x','57x','62x','63x',
'64x','65x','66x','79x')
or object_code = '341'))
or (function_code = '3850'
and (xx0_object_code in ('31x','32x','33x','35x','36x','38x',
'39x','51x','55x','57x','62x','63x',
'64x','65x','66x','79x'))
and object_code not in ('311','312','315','319','322','323',
'325','329','332','340','341','350',
'360','551','640','540'))
or (function_code in ('1110','1120','1130','1135','1136','1233','1260','1270',
'1280','1290','1310','1530','2110','2111',
'2112','2113','2115','2116','2120','2122',
'2124','2190','2220','2221','2222','2223',
'2225','2240','2290')
and object_code = '319')
or (function_code in ('1110','1120','1130','1260','1290','1310',

```

```

        '1530','2110','2112','2122','2220','2221',
        '2222','2223','2225','2290')
and object_code = '325')
or (function_code in ('1110','1120','1130','2240')
and object_code = '329')
or (function_code in ('1110','1120','1130','1233','1260','1270',
        '1280','1290','1310','1530','1720','2110',
        '2111','2112','2113','2115','2120','2122',
        '2123','2190','2220','2221','2222','2223',
        '2229','2240','2290')
and object_code = '332')
or (function_code in ('1110','1120','1130','1810','2190','2212',
        '2221','2223','2240','2290','3830')
and object_code = '341')
or (function_code in ('1110','1120','1130','1260','1290','1310',
        '2110','2120','2190')
and object_code = '350')
or (function_code in ('1110','1120','1130','1233','1260','1270',
        '1280','1530','1810','2110','2111','2112',
        '2113','2115','2120','2122','2123','2220',
        '2221','2222','2223','2240','2290')
and object_code = '360')
or (xx00_function_code = '34xx'
and object_code in ('311','312','313','314','319','322',
        '323','325','329','332','350','360','381','382','383','385','392'))
or (function_code in ('1130','1530')
and object_code = '382')
or (function_code in ('1110','1120','1130')
and object_code = '383')
or (function_code in ('1110','1120','1130')
and object_code = '385')
or (function_code = '3830' and object_code = '454')
or (function_code = '3333' and object_code = '456')
or (function_code in ('3310','3311','3312','3330','3331','3332',
        '3333','3334','3350','3351','3356','3810',
        '3830','3900')
and object_code = '540')
or (function_code in ('1130','1530','3810')
and object_code = '550')
or (function_code = '1130' and object_code = '551'))

```

Voc Ed Supplies and Equipment

```
where fund_group_code = '01'  
and x00_object_code not in ('1xx','2xx')  
and function_code = '1530'  
and object_code in ('410','411','412','414','415','418','420','430','440','490','540','541',  
                    '542','543','544','560')
```

Operations and Maintenance

```
where fund_group_code = '01'  
and ((xx00_function_code = '34xx'  
      and (object_code not in ('411','412','414','415','470','541','542','543','544','570')  
      and x00_object_code != '3xx')  
      and xx0_object_code != '45x' and function_code != '3470'))
```

Utilities

```
where fund_group_code = '01'  
and x00_object_code not in ('1xx','2xx')  
and ((function_code in ('3410','3420','3430','3440','3450','3490')  
      and xx0_object_code = '45x')  
      or (function_code not in ('1210','2230','3510','3520')  
          and object_code = '340'))
```

APPENDIX C: ACTUAL NUMBER OF TEACHERS COMPARED TO MODEL-GENERATED TEACHERS BY DISTRICT

Table C-I: Actual-to-Model Teachers (of record) Differences for All Levels by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Albany #1	288.8	(10.8)	295.3	(14.2)	300.1	(31.4)	296.9	(24.2)	299.4	(30.4)	298.5	(18.0)
Big Horn #1	76.4	(22.2)	77.9	(15.8)	77.3	(14.8)	81.9	(18.9)	81.6	(19.4)	81.3	(6.7)
Big Horn #2	48.3	1.2	48.5	0.5	49.9	(1.9)	49.1	(2.0)	49.0	(1.1)	49.5	(0.3)
Big Horn #3	37.9	(3.4)	37.6	(3.1)	37.0	(2.3)	35.7	0.3	34.4	1.1	33.6	1.3
Big Horn #4	29.9	(2.3)	30.1	(2.4)	29.4	(4.9)	27.4	(1.0)	26.7	(2.2)	26.2	(1.7)
Campbell #1	662.7	(99.8)	669.7	(118.8)	660.2	(137.1)	642.4	(114.5)	634.1	(106.0)	639.8	(105.3)
Carbon #1	142.4	(15.3)	142.3	(23.4)	138.4	(22.4)	135.0	(23.9)	132.0	(13.3)	129.8	(8.5)
Carbon #2	70.8	(1.7)	70.8	(3.7)	71.7	(4.6)	69.8	(3.5)	69.1	(2.4)	68.4	(2.6)
Converse #1	127.2	(12.9)	126.1	(16.7)	123.6	(16.7)	121.5	(11.8)	123.4	(16.3)	124.3	(17.8)
Converse #2	50.7	1.5	49.5	1.3	48.2	(2.0)	46.0	(4.0)	45.0	(2.4)	46.0	(0.6)
Crook #1	100.4	(6.8)	100.4	(7.9)	100.3	(8.8)	98.3	(3.7)	100.5	(3.8)	99.3	(3.6)
Fremont #1	120.8	(14.4)	120.6	(17.0)	126.1	(24.7)	126.6	(24.0)	127.1	(24.1)	129.9	(26.2)
Fremont #2	18.9	(1.9)	21.7	(5.7)	21.5	(6.5)	21.5	(5.9)	17.8	(1.8)	17.8	(1.9)
Fremont #6	31.2	2.1	32.7	(0.9)	33.0	(1.0)	34.0	(2.4)	32.8	1.7	32.9	0.1
Fremont #14	44.1	8.9	44.1	7.9	44.0	4.0	43.5	8.5	44.1	7.9	44.2	7.7
Fremont #21	44.6	(0.7)	44.4	(0.6)	40.7	7.2	40.8	8.0	41.3	7.5	39.4	5.6
Fremont #24	34.0	(4.3)	35.3	(4.9)	35.2	(6.7)	34.9	(4.5)	34.4	(4.3)	33.7	(3.8)
Fremont #25	178.5	(30.7)	179.4	(32.1)	177.1	(33.3)	172.1	(28.5)	169.0	(32.9)	168.5	(25.7)
Fremont #38	40.1	(8.1)	36.1	(8.1)	34.4	(6.4)	33.6	(4.1)	34.0	(6.0)	32.9	(3.4)
Goshen #1	138.3	(5.8)	139.1	(6.7)	139.5	(9.1)	135.7	(11.4)	133.4	(10.1)	131.9	(13.1)
Hot Springs #1	42.7	4.6	44.9	3.3	45.2	0.6	45.0	0.8	44.4	2.2	44.2	4.0
Johnson #1	96.2	8.6	96.4	5.4	96.5	2.3	100.8	(4.2)	97.2	(0.1)	96.6	(2.4)
Laramie #1	988.1	(80.1)	1,006.2	(97.8)	1,018.4	(151.9)	1,003.6	(145.7)	998.3	(135.4)	1,007.8	(135.1)
Laramie #2	80.7	3.3	80.4	0.6	81.4	(2.6)	83.0	(1.9)	83.2	(0.6)	85.7	(4.3)
Lincoln #1	48.7	(6.0)	48.0	(11.4)	47.8	(11.6)	46.8	(10.0)	46.4	(7.9)	46.3	(6.4)
Lincoln #2	199.9	(32.2)	207.8	(41.4)	212.2	(53.2)	211.8	(56.7)	215.4	(54.8)	213.3	(52.1)

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Natrona #1	940.2	(160.1)	942.7	(153.4)	946.3	(178.1)	927.5	(181.5)	920.9	(164.8)	939.0	(182.7)
Niobrara #1	65.0	(4.0)	61.2	(0.8)	59.3	(3.5)	55.5	(2.6)	54.2	(0.8)	54.5	20.0
Park #1	122.6	(17.9)	126.8	(20.5)	127.2	(19.7)	128.2	(20.7)	126.8	(17.9)	126.8	(18.1)
Park #6	148.3	(4.9)	148.7	(7.2)	147.0	(12.0)	145.0	(9.0)	143.7	(4.7)	145.2	(6.2)
Park #16	16.5	(0.6)	16.5	(1.8)	17.6	(3.5)	16.8	(2.3)	16.5	(1.8)	16.5	(1.6)
Platte #1	79.8	3.3	79.9	1.2	80.0	5.6	79.7	5.2	78.7	5.6	77.6	3.3
Platte #2	24.6	(2.2)	25.2	(2.9)	25.6	(4.8)	25.4	(5.1)	26.2	(3.9)	26.0	(3.8)
Sheridan #1	71.7	0.2	71.2	(2.0)	72.9	(4.7)	71.9	(4.6)	77.1	(6.4)	79.8	(5.5)
Sheridan #2	244.6	(22.2)	246.1	(22.7)	250.2	(29.3)	250.7	(30.6)	249.2	(26.9)	254.7	(29.0)
Sheridan #3	23.6	(8.5)	23.9	(9.1)	20.1	(6.1)	21.3	(7.3)	22.5	(7.9)	22.5	(9.1)
Sublette #1	73.9	(7.0)	74.3	(7.4)	75.2	(8.3)	76.2	(12.1)	77.9	(14.6)	77.3	(13.1)
Sublette #9	46.0	1.7	44.8	(1.6)	43.3	(5.1)	41.5	(1.9)	39.8	(1.2)	38.4	1.4
Sweetwater #1	418.3	(71.4)	435.9	(105.9)	428.7	(125.9)	415.4	(113.4)	406.4	(99.6)	401.0	(86.1)
Sweetwater #2	197.2	(25.1)	196.5	(30.5)	197.7	(44.6)	191.1	(43.0)	185.1	(32.6)	181.1	(27.8)
Teton #1	205.6	(23.5)	211.0	(29.0)	215.9	(29.0)	213.9	(16.5)	213.4	(48.7)	211.8	(4.6)
Uinta #1	206.5	(12.7)	205.3	(21.3)	202.0	(26.3)	194.8	(19.6)	192.8	(16.1)	194.8	(16.6)
Uinta #4	55.8	(2.7)	57.6	(2.5)	59.3	(3.7)	58.4	(4.2)	58.5	(4.1)	57.6	(2.9)
Uinta #6	49.7	2.4	49.1	0.7	50.0	(3.7)	49.9	(3.6)	49.6	0.0	49.4	(2.3)
Washakie #1	95.2	(3.4)	95.1	(4.9)	93.5	(7.5)	90.7	(10.4)	88.4	(9.6)	86.1	(9.6)
Washakie #2	16.5	(3.6)	16.5	(2.5)	16.5	(2.5)	16.5	(2.5)	16.5	(2.5)	16.5	(2.5)
Weston #1	56.2	1.8	56.1	0.8	55.0	0.5	53.6	2.6	55.4	1.8	56.0	1.2
Weston #7	27.0	(5.7)	27.1	(6.7)	27.5	(4.0)	27.2	(3.1)	26.8	(3.6)	26.4	(3.4)
Total	6,927.1	(695.6)	6,997.2	(843.4)	6,999.8	(1,055.9)	6,888.8	(975.3)	6,840.3	(915.4)	6,860.8	(820.0)

Notes: Reported to the school-level. In the case of school reconfigurations (includes new schools, closures, and grade configuration changes), model-to-actual comparisons are made even when either no model or actual data exists in a particular school year.

Figure C-1:

Figure C-I: Actual-to-Model Teachers (of record) Differences for All Levels by District

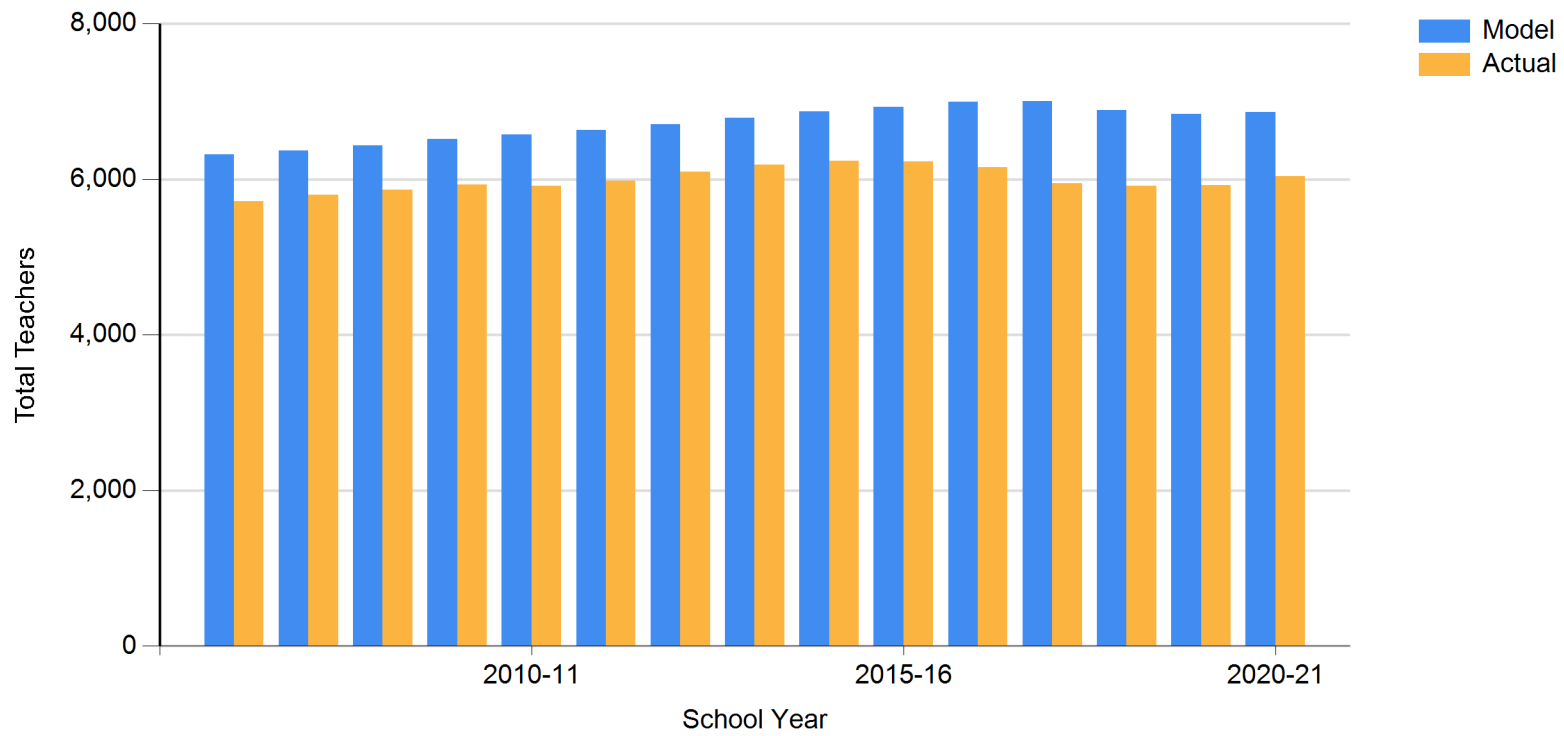


Table C-II: Actual-to-Model Teachers (of record) Differences for Elementary Schools by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Albany #1	142.8	(18.8)	143.5	(19.5)	134.0	(19.9)	127.3	(11.4)	128.4	(18.0)	127.0	(14.1)
Big Horn #1	29.7	(6.3)	30.3	(5.0)	29.2	(2.9)	30.4	(5.7)	29.0	(5.9)	29.0	1.9
Big Horn #2	25.0	(2.4)	25.1	(2.5)	25.5	(3.5)	25.1	(4.1)	25.1	(4.1)	25.4	(3.3)
Big Horn #3	17.4	(2.8)	16.9	(2.3)	16.7	(2.1)	16.1	(1.2)	15.6	(1.2)	15.4	(0.4)
Big Horn #4	11.9	(1.5)	12.1	(1.7)	11.4	(3.0)	9.4	0.0	8.7	(1.3)	8.2	(0.8)
Campbell #1	399.5	(75.5)	401.7	(84.7)	397.5	(95.3)	382.6	(76.4)	370.9	(68.6)	366.8	(63.8)
Carbon #1	66.9	(10.9)	67.8	(13.8)	63.7	(12.7)	60.8	(13.7)	57.1	(8.1)	54.8	(6.8)
Carbon #2	23.7	1.4	22.8	2.3	22.2	3.1	21.9	3.4	21.6	4.4	21.4	3.7
Converse #1	60.4	(10.9)	59.3	(16.8)	57.3	(13.3)	55.7	(9.7)	57.0	(14.0)	60.5	(15.5)
Converse #2	29.2	(2.8)	28.5	(3.1)	27.8	(5.0)	26.1	(4.4)	26.2	(3.8)	26.5	(1.5)
Crook #1	39.9	(22.9)	15.6	0.7	15.6	0.8	15.4	0.9	15.2	1.0	15.3	1.0
Fremont #1	63.0	(13.0)	63.8	(12.8)	66.3	(15.8)	64.4	(14.9)	63.6	(14.1)	60.6	(11.1)
Fremont #2	7.2	(0.7)	7.2	(0.6)	7.2	(0.6)	7.2	(0.3)	7.2	(0.1)	7.2	0.0
Fremont #6	13.2	1.8	13.6	0.8	14.0	0.0	15.0	(1.3)	13.7	1.9	13.9	1.3
Fremont #14	23.8	0.7	24.0	0.5	24.2	(0.7)	23.8	2.7	24.0	2.5	22.0	3.0
Fremont #21	26.5	3.4	26.4	3.1	25.9	6.6	22.8	9.7	23.2	9.2	21.4	8.4
Fremont #24	15.9	(0.2)	17.2	(0.7)	17.2	(1.2)	16.9	(0.6)	16.4	(1.2)	15.6	(0.9)
Fremont #25	94.3	(19.0)	93.0	(17.0)	91.6	(16.6)	87.9	(14.4)	85.8	(18.3)	81.1	(10.6)
Goshen #1	61.7	(4.8)	61.1	(4.2)	63.3	(6.4)	61.7	(6.9)	61.5	(7.6)	60.6	(9.5)
Hot Springs #1	17.0	0.1	17.9	0.1	18.0	(1.3)	18.5	(1.8)	17.9	(0.1)	17.7	0.8
Johnson #1	41.7	(2.6)	41.4	(3.9)	42.1	(4.7)	41.5	(7.1)	39.8	(5.2)	40.2	(6.6)
Laramie #1	596.5	(93.1)	610.4	(106.2)	606.4	(114.8)	596.7	(107.6)	592.7	(110.9)	585.6	(100.9)
Laramie #2	43.9	0.1	43.6	(1.1)	44.9	(4.9)	45.2	(3.1)	43.8	(0.2)	45.8	(3.6)
Lincoln #1	27.5	(3.5)	26.9	(5.7)	26.6	(5.9)	25.7	(5.0)	25.5	(3.4)	25.5	(3.4)
Lincoln #2	112.3	(26.1)	116.8	(28.9)	118.7	(32.9)	118.9	(34.9)	120.6	(34.7)	117.5	(33.5)
Natrona #1	468.1	(96.9)	469.2	(98.6)	458.9	(101.5)	450.2	(105.6)	440.5	(92.6)	446.8	(103.6)
Niobrara #1	27.1	(3.9)	25.3	(4.3)	23.1	(3.9)	21.6	(3.0)	21.1	(1.7)	22.2	5.9
Park #1	65.6	(11.6)	67.5	(13.5)	66.0	(12.0)	63.7	(9.7)	61.7	(7.7)	62.3	(9.3)
Park #6	76.1	(11.7)	75.0	(11.2)	74.6	(10.6)	73.3	(8.3)	72.7	(6.7)	73.0	(7.0)
Platte #1	40.0	(6.6)	40.9	(9.6)	39.6	(6.7)	39.2	(6.0)	38.9	(6.1)	38.2	(5.4)

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Platte #2	9.6	0.0	10.1	(0.5)	10.7	(2.5)	10.5	(1.4)	11.2	0.8	11.0	0.3
Sheridan #1	34.7	(4.7)	34.2	(3.2)	35.9	(4.9)	34.8	(5.8)	38.0	(6.8)	38.3	(5.9)
Sheridan #2	130.2	(20.8)	132.2	(21.6)	130.7	(21.5)	130.0	(21.9)	129.0	(20.2)	129.7	(20.7)
Sheridan #3	15.6	(9.1)	15.6	(13.6)	3.6	(2.0)	4.8	(3.2)	6.0	(4.0)	6.0	(6.0)
Sublette #1	39.4	(7.7)	38.9	(8.2)	38.9	(8.1)	39.2	(8.9)	38.9	(9.5)	36.0	(6.6)
Sublette #9	23.3	(0.3)	22.6	(2.1)	21.5	(2.9)	20.8	(1.1)	20.0	(1.2)	18.9	0.8
Sweetwater #1	261.1	(52.3)	266.0	(64.5)	259.9	(81.5)	247.2	(75.0)	239.1	(67.1)	232.3	(59.9)
Sweetwater #2	115.2	(12.2)	113.4	(16.4)	113.3	(27.3)	108.7	(38.2)	91.8	(19.3)	89.4	(16.2)
Teton #1	121.0	(20.8)	123.9	(24.6)	122.4	(22.3)	118.2	(11.8)	114.3	(35.0)	114.1	(4.2)
Uinta #1	104.2	(8.4)	105.9	(18.6)	102.9	(20.6)	99.4	(17.2)	98.4	(14.6)	97.1	(12.4)
Uinta #4												
Uinta #6	22.7	(1.9)	22.8	(2.8)	22.2	(4.1)	21.3	(3.3)	21.2	(1.9)	20.7	(3.2)
Washakie #1	50.1	(7.2)	48.9	(6.6)	47.0	(7.7)	44.5	(10.2)	41.3	(8.0)	39.2	(5.3)
Washakie #2												
Weston #1	29.4	(4.0)	28.3	(1.9)	27.6	(2.1)	26.7	(0.3)	28.0	(1.6)	29.1	(3.1)
Weston #7	9.0	(1.4)	9.1	(1.6)	9.5	(0.8)	9.2	(0.8)	8.8	(1.0)	8.4	(0.2)
Total	3,633.5	(591.6)	3,636.5	(646.6)	3,575.3	(696.1)	3,480.4	(639.7)	3,411.8	(606.3)	3,377.7	(528.3)

Note: In the case of school reconfigurations (includes new schools, closures, and grade configuration changes), model-to-actual comparisons are made even when either no model or actual data exists in a particular school year.

Figure C-II:

Figure C-II: Actual-to-Model Teachers (of record) Differences for Elementary Schools by District

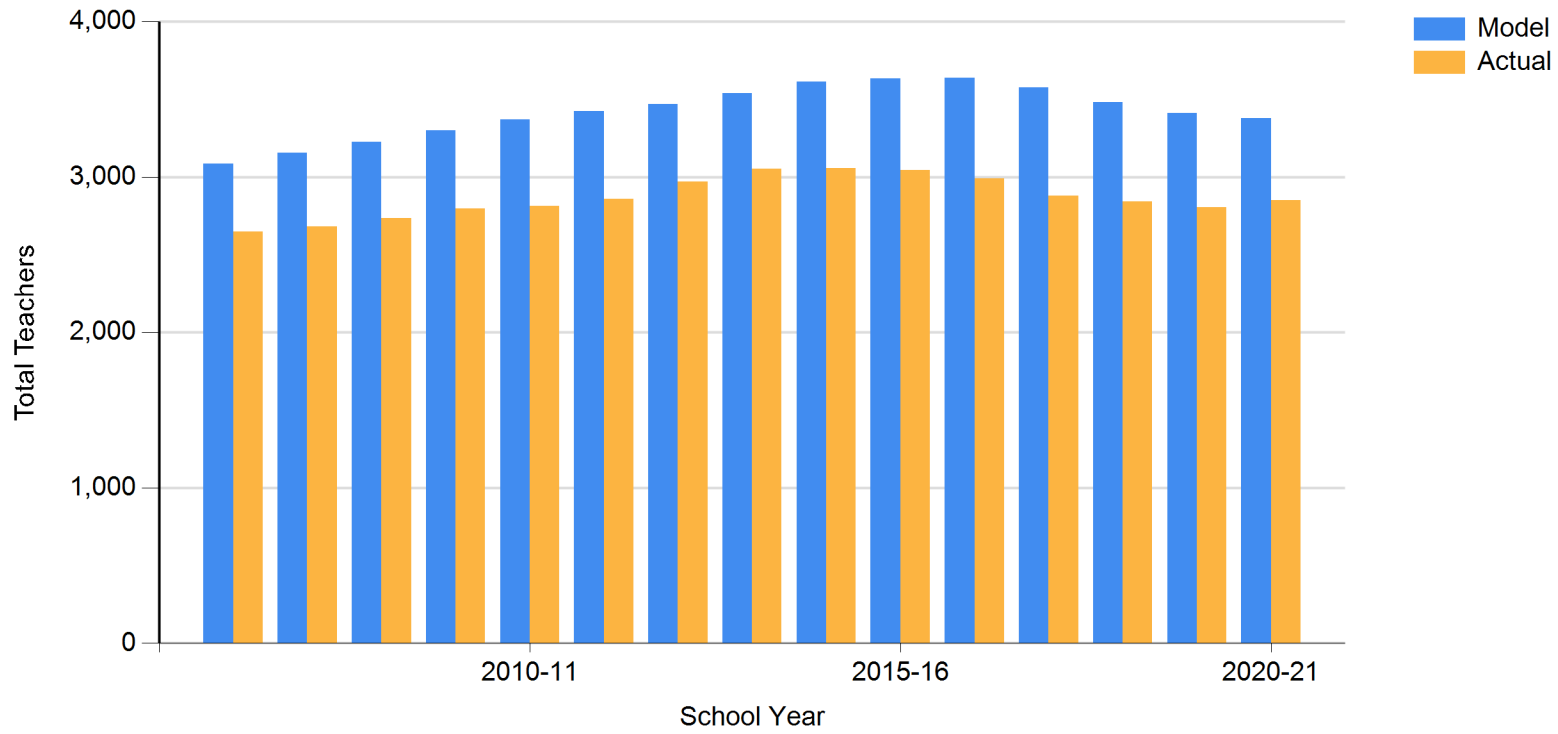


Table C-III: Actual-to-Model Teachers (of record) Differences for Middle/Junior High Schools by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Albany #1	56.8	(7.4)	58.5	(12.1)	49.4	(4.8)	50.9	(5.0)	51.0	(3.9)	51.2	0.8
Big Horn #1	18.3	(8.4)	19.0	(6.2)	19.8	(7.5)	21.1	(6.2)	21.5	(7.0)	21.0	(2.0)
Big Horn #2	9.8	2.2	9.5	1.9	10.8	1.3	10.4	1.8	10.8	1.0	10.4	0.9
Big Horn #3	8.1	(1.0)	8.1	(1.0)	8.1	(0.8)	8.1	(0.6)	8.1	(0.2)	8.1	(1.1)
Big Horn #4	8.0	(1.8)	8.0	(1.7)	8.0	(8.0)						
Campbell #1	120.2	(14.2)	120.5	(17.0)	117.9	(45.8)	103.5	(32.4)	81.4	(9.8)	84.1	(11.3)
Carbon #1	24.1	0.4	23.4	(2.8)	22.7	(2.2)	22.5	(2.3)	22.7	0.8	23.2	1.8
Carbon #2												
Converse #1	24.0	2.4	24.2	1.8	23.7	1.0	24.2	2.1	24.8	2.0	24.7	1.3
Converse #2	8.0	(0.6)	8.0	(1.0)	8.0	(1.5)	8.0	(8.0)				
Crook #1												
Fremont #1	23.6	(0.8)	23.9	(1.2)	25.4	(3.7)	26.1	(3.2)	27.0	(4.2)	28.7	(6.0)
Fremont #2	5.1	(1.9)	4.5	(1.8)	4.3	(2.4)	4.3	(1.2)	4.5	(1.5)	4.8	(1.6)
Fremont #6	8.0	(1.0)	8.0	(1.5)	8.0	(1.6)	8.0	(1.6)	8.0	(1.0)	8.0	(0.9)
Fremont #14	9.9	3.1	9.8	2.2	9.5	2.0	9.4	2.6	9.8	0.7	10.8	(1.3)
Fremont #21	8.0	(1.5)	8.0	0.0	8.0	1.3	8.0	1.4	8.1	1.4	8.0	(0.4)
Fremont #24	8.0	(3.8)	8.0	(3.8)	8.0	(3.7)	8.0	(3.4)	8.0	(3.1)	8.0	(3.4)
Fremont #25	35.0	(4.2)	34.3	(3.0)	34.1	(3.9)	34.6	(5.0)	35.6	(6.6)	39.4	(10.2)
Goshen #1	33.3	(4.3)	33.9	(5.7)	33.1	(5.8)	31.1	(3.5)	30.0	(1.9)	29.8	(2.2)
Hot Springs #1	13.5	1.5	13.1	2.2	12.8	2.3	13.9	1.0	13.2	1.5	13.8	1.3
Johnson #1	15.8	5.6	16.6	4.2	16.1	3.2	17.4	1.8	17.6	2.3	17.4	1.6
Laramie #1	127.8	13.5	131.0	12.9	137.0	(6.8)	133.4	(9.7)	136.1	(3.1)	143.7	(9.5)
Lincoln #1												
Lincoln #2	22.6	0.3	23.7	(2.0)	25.0	(6.0)	25.5	(6.5)	25.5	(4.9)	26.0	(4.5)
Natrona #1	177.0	(10.7)	178.8	(6.1)	183.9	(14.1)	180.5	(16.7)	181.1	(14.3)	188.3	(24.7)

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Niobrara #1	15.2	(2.4)	14.9	(2.0)	15.8	(3.8)	14.3	(4.7)	13.8	(4.1)	15.0	4.1
Park #1	26.2	(2.1)	27.2	(1.7)	26.8	(1.1)	27.9	(2.2)	28.8	(3.3)	27.8	(2.3)
Park #6	29.1	4.4	29.0	4.5	29.6	0.9	29.5	1.0	30.0	1.6	30.3	1.3
Platte #1	15.8	2.1	15.4	2.6	15.7	3.1	15.7	2.5	16.2	1.7	16.3	2.1
Platte #2	5.0	(1.5)	5.2	(2.3)	4.9	(1.3)	4.9	(2.1)	5.0	(1.6)	5.1	(1.7)
Sheridan #1	16.0	1.2	16.0	(2.6)	16.0	(3.0)	16.0	(0.8)	18.1	(2.7)	17.3	(2.0)
Sheridan #2	44.5	1.9	43.6	3.8	48.5	(1.3)	51.0	(3.6)	50.7	(3.3)	55.0	(6.3)
Sheridan #3	2.7	(0.3)	3.0	(3.0)								
Sublette #1	15.1	0.5	15.6	0.0	15.4	0.2	15.9	(1.2)	16.5	(2.6)	18.2	(4.3)
Sublette #9	9.1	1.9	9.3	0.7	8.9	(1.7)	8.4	(0.4)	8.0	(0.1)	8.0	0.0
Sweetwater #1	58.0	(6.9)	60.5	(13.1)	59.0	(16.0)	58.7	(10.5)	59.4	(11.1)	60.8	(11.5)
Sweetwater #2	27.0	(3.8)	27.1	(3.9)	26.3	(4.8)	25.2	8.1	37.1	(2.6)	37.3	(1.7)
Teton #1	36.8	(1.2)	37.8	0.4	40.7	(0.2)	44.2	(1.9)	45.2	(2.9)	45.2	2.1
Uinta #1	41.0	7.0	40.3	6.4	41.0	5.6	39.6	7.0	40.1	6.6	41.0	4.7
Uinta #4												
Uinta #6	13.7	3.1	14.1	2.5	15.5	(0.1)	14.9	0.5	15.0	1.7	14.6	1.2
Washakie #1	20.8	(0.3)	21.1	(0.6)	21.0	(0.5)	21.0	(1.2)	21.1	(1.8)	20.6	(4.6)
Washakie #2												
Weston #1	11.1	1.5	12.6	(0.1)	13.0	(1.0)	12.9	(0.9)	11.7	1.1	11.5	1.7
Weston #7	8.0	(3.7)	8.0	(3.9)	8.0	(3.8)	8.0	(3.5)	8.0	(3.0)	8.0	(3.6)
Total	1,160.3	(31.3)	1,173.5	(53.9)	1,179.7	(136.0)	1,157.1	(108.1)	1,149.2	(78.2)	1,181.2	(92.3)

Note: In the case of school reconfigurations (includes new schools, closures, and grade configuration changes), model-to-actual comparisons are made even when either no model or actual data exists in a particular school year.

Figure C-III:

Figure C-III: Actual-to-Model Teachers (of record) Differences for Middle/Junior High Schools by District

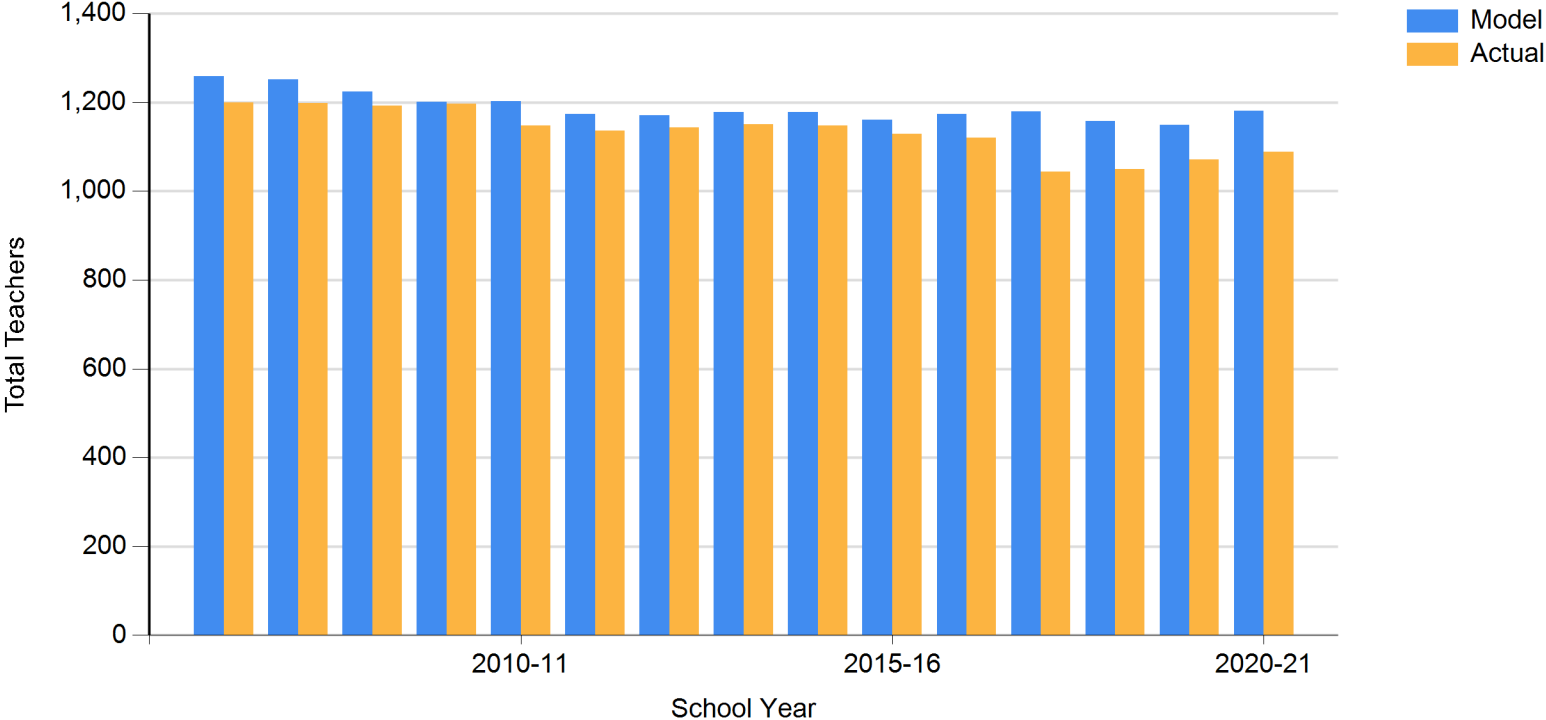


Table C-IV: Actual-to-Model Teachers (of record) Differences for High Schools by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Albany #1	50.0	8.6	49.8	15.6	69.3	(4.7)	72.9	(8.2)	71.5	(6.5)	71.5	(5.1)
Big Horn #1	28.4	(7.5)	28.6	(4.6)	28.3	(4.4)	30.4	(7.0)	31.1	(6.5)	31.3	(6.5)
Big Horn #2	13.6	1.4	13.9	1.0	13.6	0.3	13.7	0.4	13.1	2.0	13.7	2.0
Big Horn #3	12.4	0.4	12.5	0.3	12.3	0.6	11.5	2.1	10.6	2.4	10.1	2.8
Big Horn #4	10.0	1.0	10.0	1.0								
Campbell #1	99.8	(13.4)	101.3	(15.4)	99.6	10.3	112.2	(0.4)	136.3	(21.1)	143.7	(23.9)
Carbon #1	26.6	(1.1)	27.7	(4.9)	26.9	(4.6)	27.0	(5.1)	26.5	(2.2)	26.3	(0.3)
Carbon #2												
Converse #1	33.7	(1.9)	33.8	(1.8)	33.4	(4.3)	32.9	(4.6)	32.6	(3.2)	34.0	(5.5)
Converse #2	13.4	4.9	13.0	5.4	12.4	4.4						
Crook #1	0.0	13.2	12.0	1.5	12.0	2.0	11.6	2.6	10.0	3.9	10.3	3.6
Fremont #1	30.3	(1.1)	29.0	(2.1)	29.0	(3.3)	31.0	(4.4)	31.2	(4.2)	34.1	(6.3)
Fremont #2	6.6	0.7	10.0	(3.3)	10.0	(3.5)	10.0	(4.5)	6.1	(0.2)	5.7	(0.3)
Fremont #6	10.0	0.3	10.0	0.1	10.0	0.7	10.0	0.9	10.0	1.1	10.0	0.1
Fremont #14	10.3	5.2	10.4	5.1	10.3	2.7	10.2	3.3	10.2	4.8	11.4	6.0
Fremont #21	10.0	(2.6)	10.0	(3.6)	6.7	(0.7)	10.0	(3.1)	10.1	(3.1)	10.0	(2.3)
Fremont #24	10.1	(0.3)	10.0	(0.4)	10.0	(1.9)	10.1	(0.5)	10.0	(0.1)	10.0	0.5
Fremont #25	49.1	(10.5)	48.1	(11.2)	47.0	(11.3)	45.4	(7.9)	43.5	(7.9)	45.3	(7.0)
Fremont #38	10.2	(5.0)	5.7	(3.7)	4.7	(2.7)	3.0	(0.9)	3.4	(2.9)	3.5	(3.0)
Goshen #1	43.2	3.3	44.1	3.1	43.2	3.2	42.9	(1.0)	41.9	(0.6)	41.5	(2.6)
Hot Springs #1	12.1	3.0	13.9	1.1	14.4	(0.4)	12.6	1.6	13.3	0.8	12.8	1.9
Johnson #1	21.3	5.7	20.7	5.6	20.2	4.4	20.0	5.3	21.2	3.8	20.8	1.0
Laramie #1	236.6	5.9	237.1	0.9	239.6	(15.6)	235.5	(13.7)	233.2	(13.5)	234.0	(9.0)
Lincoln #1												
Lincoln #2	44.6	(1.9)	45.7	(3.8)	46.8	(7.3)	45.8	(7.7)	47.1	(7.6)	47.6	(6.6)
Natrona #1	218.2	(29.8)	218.1	(25.2)	218.3	(26.6)	216.1	(28.9)	214.0	(22.0)	219.8	(21.2)
Niobrara #1	20.5	2.6	20.0	4.6	19.4	4.2	18.7	5.0	18.3	5.0	17.3	10.0
Park #1	28.9	(2.3)	30.5	(3.6)	32.8	(5.0)	34.3	(6.4)	34.6	(5.1)	34.8	(5.3)
Park #6	43.1	(0.6)	40.5	1.0	39.2	(1.7)	38.2	(1.8)	37.0	0.4	36.9	0.5
Platte #1	24.0	7.8	23.6	6.0	22.6	7.8	22.3	9.0	21.5	10.1	21.2	6.4

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Platte #2	10.0	(0.7)	10.0	0.0	10.0	(1.1)	10.0	(1.6)	10.0	(3.0)	10.0	(2.5)
Sheridan #1	20.0	4.7	20.0	4.8	20.0	4.2	20.0	3.0	20.0	4.1	21.2	2.9
Sheridan #2	61.4	(2.4)	60.9	(3.3)	60.5	(3.2)	59.4	(2.6)	59.1	(1.4)	59.9	(0.2)
Sheridan #3	5.3	0.9	5.3	(5.3)								
Sublette #1	17.4	1.1	17.0	1.5	17.4	1.2	18.1	(1.1)	19.6	(1.6)	19.7	(1.7)
Sublette #9	13.5	0.0	12.9	(0.3)	12.9	(0.4)	12.3	(0.4)	11.7	0.1	11.5	0.6
Sweetwater #1	90.2	(12.0)	97.0	(24.8)	96.3	(24.3)	96.7	(24.8)	95.2	(16.3)	95.2	(12.5)
Sweetwater #2	47.5	(8.4)	48.7	(9.6)	50.0	(10.9)	49.4	(11.8)	48.8	(10.5)	47.6	(9.2)
Teton #1	38.6	2.1	41.0	(1.1)	44.2	(3.6)	44.2	(1.0)	46.9	(9.3)	45.8	(1.6)
Uinta #1	51.7	(8.7)	50.2	(7.2)	49.3	(9.9)	47.6	(8.2)	47.2	(7.4)	48.8	(7.5)
Uinta #4	13.8	2.6	15.4	2.0	15.3	2.1	15.2	1.4	15.7	0.8	15.9	1.1
Uinta #6	13.3	1.2	12.2	1.1	12.3	0.5	13.7	(0.8)	13.3	0.1	14.1	(0.2)
Washakie #1	24.3	4.1	25.0	2.3	25.5	0.7	25.2	1.0	26.1	0.3	26.2	0.3
Washakie #2												
Weston #1	15.7	4.3	15.2	2.8	14.4	3.6	14.0	3.8	15.6	2.4	15.4	2.6
Weston #7	10.0	(0.7)	10.0	(1.2)	10.0	0.6	10.0	1.2	10.0	0.4	10.0	0.4
Total	1,549.9	(25.9)	1,570.9	(69.4)	1,570.3	(98.1)	1,564.1	(117.9)	1,577.6	(114.0)	1,599.0	(97.5)

Note: In the case of school reconfigurations (includes new schools, closures, and grade configuration changes), model-to-actual comparisons are made even when either no model or actual data exists in a particular school year.

Figure C-IV:

Figure C-IV: Actual-to-Model Teachers (of record) Differences for High Schools by District

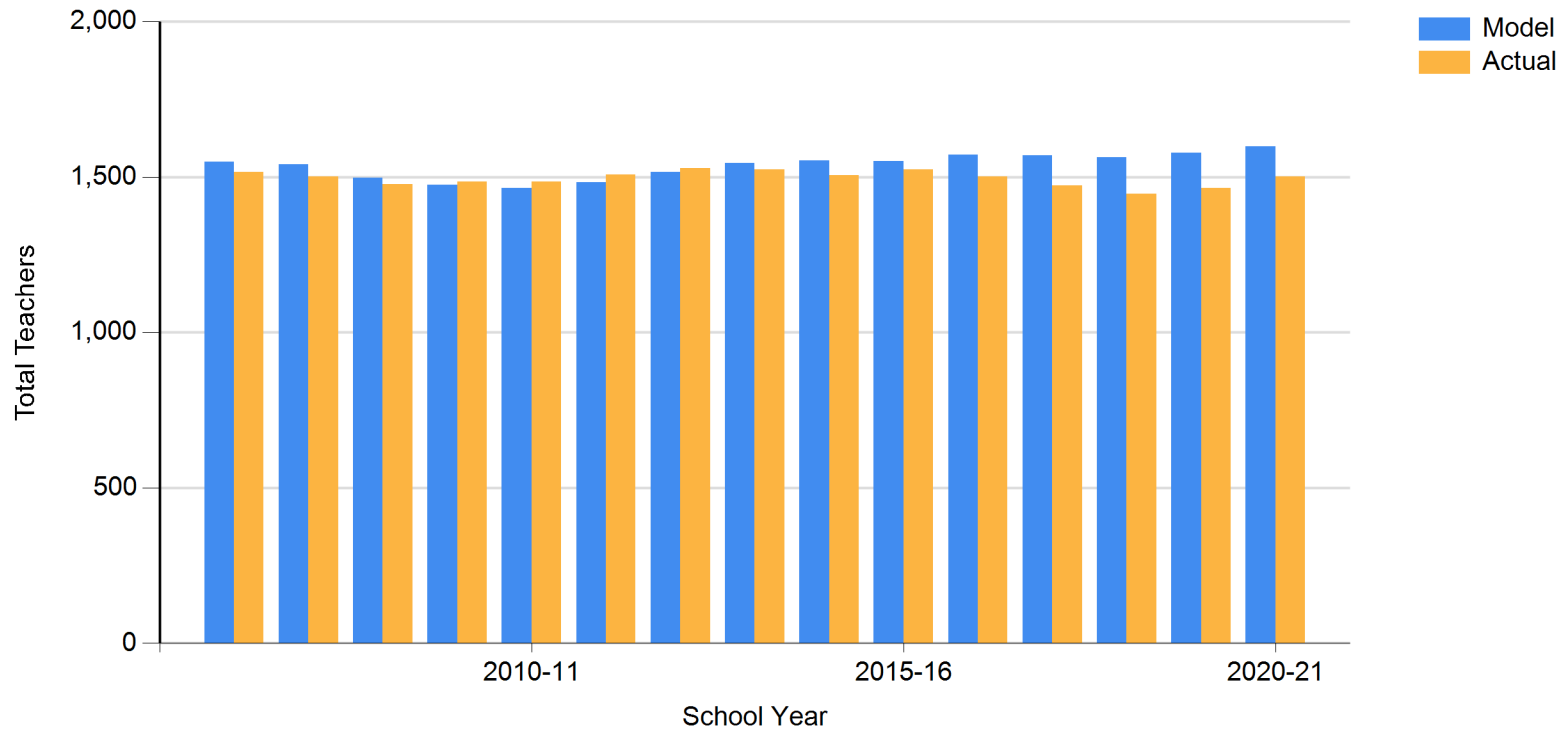


Table C-V: Actual-to-Model Teachers (of record) Differences for K-8 Schools by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Albany #1	18.2	3.3	18.9	2.5	22.5	(2.1)	22.4	(1.5)	41.8	(2.4)	41.7	(0.7)
Campbell #1	8.5	0.7	8.3	(0.4)	7.7	0.1	7.0	0.6	6.9	0.8	6.0	1.6
Converse #1	9.0	(2.5)	8.8	0.2	9.1	(0.1)	8.6	0.4	9.1	(1.1)	5.2	1.8
Converse #2												
Crook #1	0.0	27.6	31.0	(2.6)	31.3	(2.4)	31.3	0.5	35.2	(1.1)	34.4	(1.2)
Fremont #38	30.0	(3.2)	30.4	(4.4)	29.6	(3.7)	30.6	(3.2)	30.6	(3.1)	29.4	(0.5)
Natrona #1	33.3	(11.8)	33.1	(11.8)	33.1	(11.7)	32.9	(9.4)	34.6	(11.2)	33.8	(10.4)
Niobrara #1	2.2	(0.2)	1.0	1.0	1.0	0.0	1.0	0.0	1.0	0.0		
Sweetwater #2	1.0	0.0	1.0	0.0	1.0	0.0	1.0	0.0	1.0	0.0	1.0	0.0
Uinta #4	42.0	(5.4)	42.2	(4.4)	44.0	(5.8)	43.2	(5.6)	42.8	(4.9)	41.7	(4.0)
Total	144.2	8.5	174.7	(20.0)	179.2	(25.8)	178.0	(18.1)	202.9	(23.0)	193.1	(13.4)

Note: In the case of school reconfigurations (includes new schools, closures, and grade configuration changes), model-to-actual comparisons are made even when either no model or actual data exists in a particular school year.

Figure C-V:

Figure C-V: Actual-to-Model Teachers (of record) Differences for K-8 Schools by District

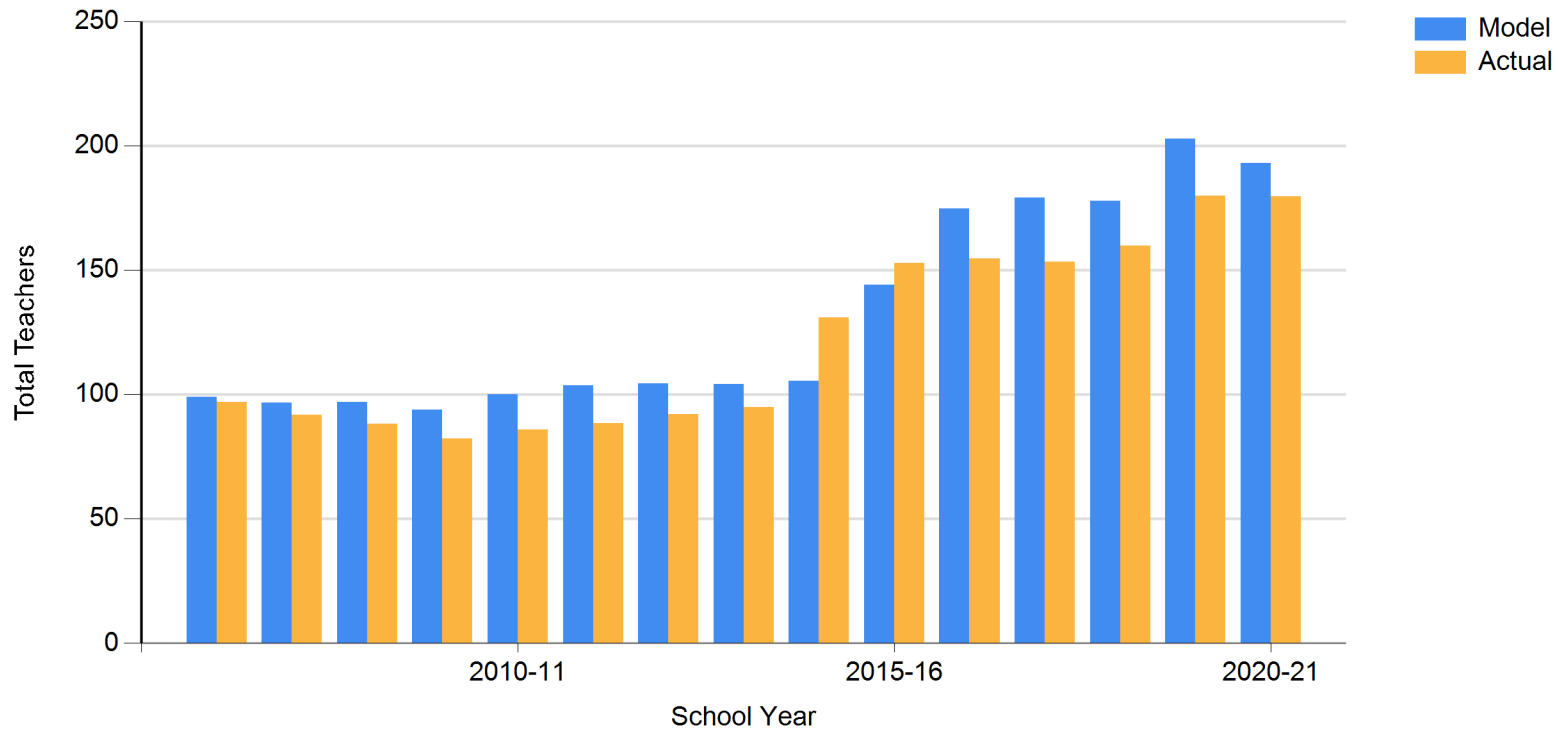


Table C-VI: Actual-to-Model Teachers (of record) Differences for Secondary Schools by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Big Horn #4					10.0	6.1	18.0	(1.0)	18.0	(0.9)	18.0	(0.9)
Campbell #1	18.1	4.9	18.1	4.1	18.1	(1.2)	18.1	(1.2)	18.1	(1.2)	18.1	(1.2)
Carbon #2	30.0	(3.1)	29.9	(4.2)	31.9	(6.1)	30.3	(5.4)	30.4	(5.3)	29.7	(5.1)
Converse #2							11.9	8.4	18.9	1.4	19.5	0.8
Crook #1	37.3	(21.7)	18.0	(2.8)	18.0	(2.9)	18.0	(2.8)	18.0	(2.6)	18.0	(2.6)
Fremont #6												
Laramie #1			0.0	1.8	8.0	(5.5)	11.2	(4.9)	9.9	0.0	14.6	(4.8)
Laramie #2	36.9	3.2	36.8	1.8	36.5	2.3	37.8	1.2	39.4	(0.4)	39.9	(0.7)
Lincoln #1	18.3	(1.5)	18.0	(4.5)	18.0	(4.5)	18.1	(3.9)	18.1	(3.7)	18.6	(2.9)
Lincoln #2	15.5	(3.8)	16.3	(5.3)	16.0	(5.8)	15.5	(5.7)	15.0	(5.3)	15.2	(5.4)
Total	156.1	(22.0)	137.1	(9.2)	156.6	(17.6)	178.8	(15.3)	185.7	(18.1)	191.6	(22.8)

Note: In the case of school reconfigurations (includes new schools, closures, and grade configuration changes), model-to-actual comparisons are made even when either no model or actual data exists in a particular school year.

Figure C-VI:

Figure C-VI: Actual-to-Model Teachers (of record) Differences for Secondary Schools by District

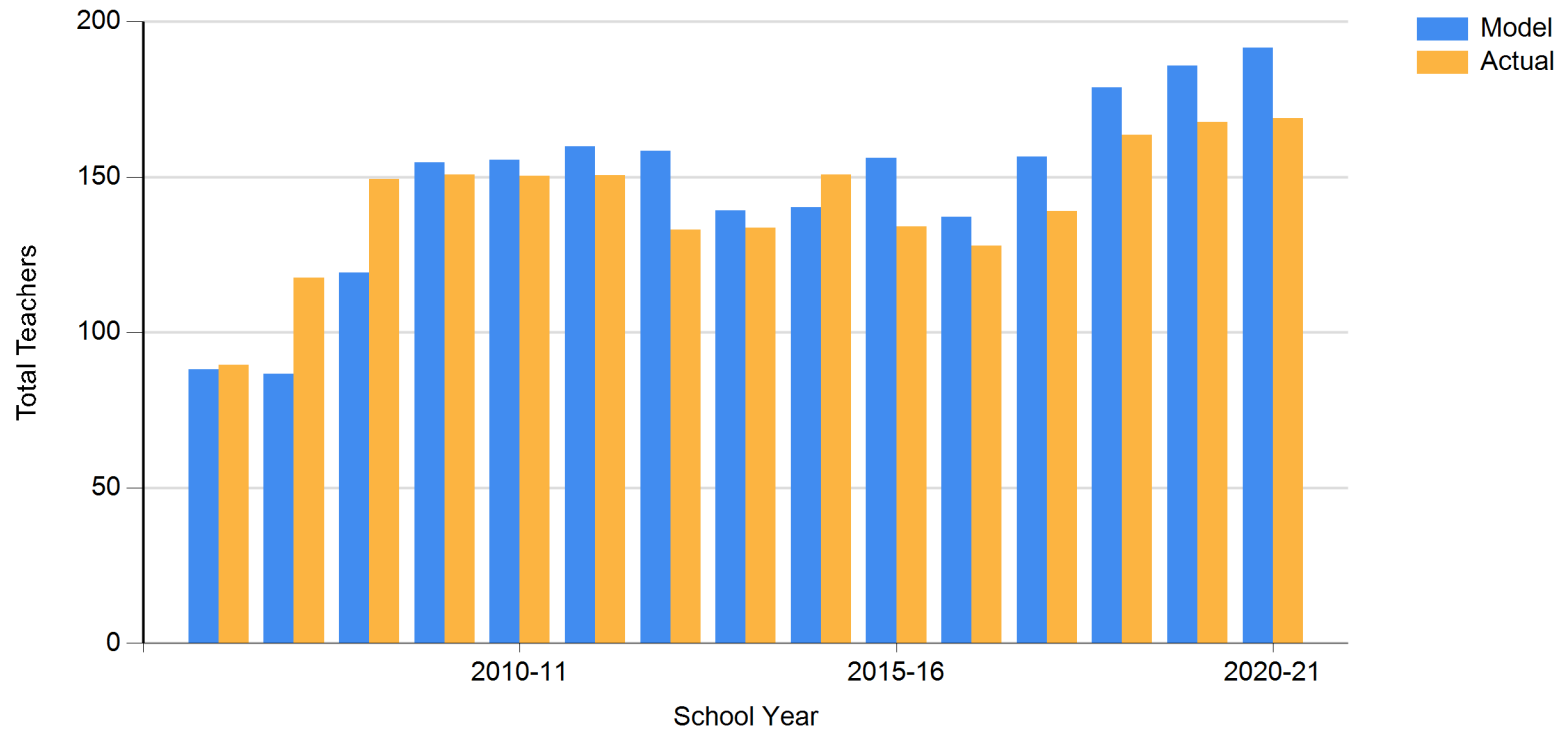


Table C-VII: Actual-to-Model Teachers (of record) Differences for K-12 Schools by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Albany #1	15.4	2.1	16.7	0.7	17.7	0.8	17.7	1.3				
Carbon #1	21.0	(2.4)	18.6	(0.1)	19.6	(0.1)	19.3	(0.1)	20.1	(0.8)	20.3	(1.0)
Carbon #2	17.0	(0.1)	18.0	(1.8)	17.5	(1.5)	17.6	(1.5)	17.1	(1.5)	17.3	(1.2)
Crook #1	20.8	(2.8)	21.4	(4.4)	21.4	(4.3)	22.0	(4.8)	22.1	(4.9)	21.4	(4.3)
Johnson #1	17.4	(0.1)	17.7	(0.5)	18.1	(0.6)	21.8	(4.2)	18.6	(1.0)	18.2	(1.5)
Natrona #1	22.6	(4.1)	21.7	(3.2)	20.6	(5.1)	20.8	(6.8)	21.4	(9.4)	21.3	(7.4)
Park #16	16.5	(0.6)	16.5	(1.8)	17.6	(3.5)	16.8	(2.3)	16.5	(1.8)	16.5	(1.6)
Sheridan #3			0.0	12.8	16.5	(4.1)	16.5	(4.1)	16.5	(4.0)	16.5	(3.1)
Washakie #2	16.5	(3.6)	16.5	(2.5)	16.5	(2.5)	16.5	(2.5)	16.5	(2.5)	16.5	(2.5)
Total	147.3	(11.7)	147.1	(0.6)	165.5	(20.9)	168.9	(25.1)	148.8	(25.9)	148.1	(22.6)

Note: In the case of school reconfigurations (includes new schools, closures, and grade configuration changes), model-to-actual comparisons are made even when either no model or actual data exists in a particular school year.

Figure C-VII:

Figure C-VII: Actual-to-Model Teachers (of record) Differences for K-12 Schools by District

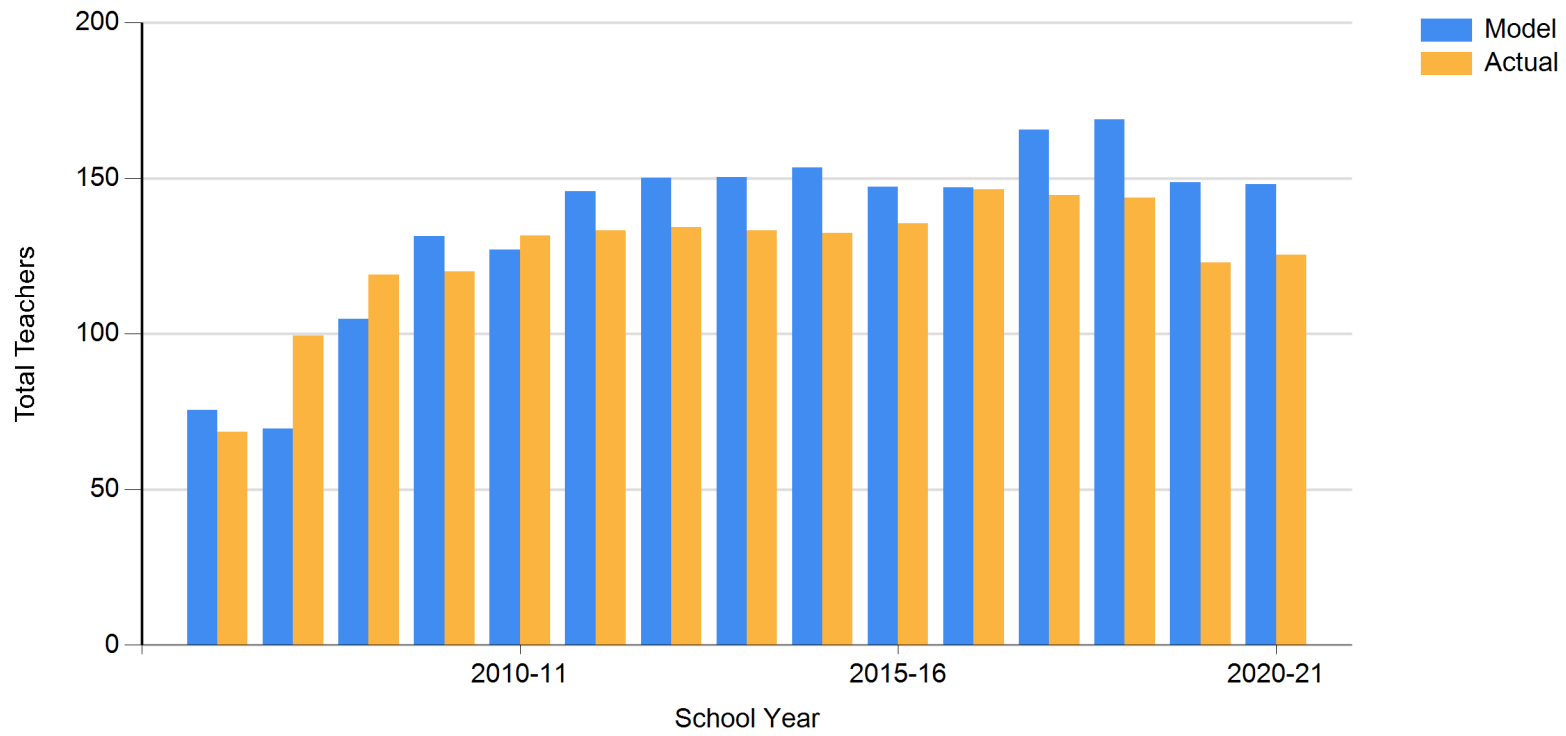


Table C-VIII: Actual-to-Model Teachers (of record) Differences for Alternative Schools by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference	Model Teachers	Actual-to-Model Difference
Albany #1	5.7	1.3	8.0	(1.5)	7.2	(0.7)	5.8	0.7	6.7	0.4	7.0	1.1
Campbell #1	16.6	(2.2)	19.7	(5.4)	19.3	(5.1)	18.9	(4.6)	20.5	(6.1)	21.1	(6.8)
Carbon #1	3.8	(1.3)	4.9	(1.9)	5.5	(2.8)	5.5	(2.7)	5.5	(2.9)	5.2	(2.2)
Crook #1	2.3	(0.2)	2.4	(0.3)	2.0	(2.0)						
Fremont #1	4.0	0.4	3.9	(0.9)	5.4	(2.0)	5.2	(1.5)	5.3	(1.6)	6.5	(2.8)
Fremont #6	0.0	1.0	1.0	(0.5)	1.0	(0.2)	1.0	(0.3)	1.0	(0.3)	1.0	(0.3)
Fremont #25	0.0	3.0	3.9	(0.9)	4.5	(1.5)	4.2	(1.2)	4.1	(0.1)	2.7	2.1
Goshen #1											0.0	1.2
Johnson #1											0.0	3.1
Laramie #1	27.2	(6.3)	27.7	(7.3)	27.4	(9.2)	26.8	(9.7)	26.4	(7.8)	30.0	(10.8)
Lincoln #1	2.9	(0.9)	3.2	(1.2)	3.2	(1.2)	3.1	(1.1)	2.8	(0.8)	2.1	(0.1)
Lincoln #2	4.8	(0.8)	5.4	(1.4)	5.7	(1.2)	6.2	(1.9)	7.2	(2.3)	7.0	(2.0)
Natrona #1	21.1	(6.8)	22.0	(8.5)	31.6	(18.9)	27.0	(14.2)	29.2	(15.2)	29.1	(15.5)
Park #1	1.9	(1.9)	1.7	(1.7)	1.6	(1.6)	2.4	(2.4)	1.8	(1.8)	1.9	(1.2)
Park #6	0.0	3.0	4.2	(1.4)	3.6	(0.6)	4.0	0.0	4.0	0.0	5.0	(1.0)
Platte #1			0.0	2.2	2.1	1.4	2.4	(0.4)	2.1	(0.1)	1.8	0.2
Sheridan #1	1.0	(1.0)	1.0	(1.0)	1.0	(1.0)	1.0	(1.0)	1.0	(1.0)	3.0	(0.6)
Sheridan #2	8.5	(0.9)	9.4	(1.6)	10.6	(3.3)	10.4	(2.6)	10.4	(2.0)	10.2	(1.9)
Sublette #1	1.9	(0.9)	2.8	(0.8)	3.6	(1.6)	2.9	(0.9)	3.0	(0.9)	3.4	(0.4)
Sweetwater #1	9.0	(0.2)	12.5	(3.5)	13.5	(4.2)	12.8	(3.1)	12.7	(5.0)	12.7	(2.2)
Sweetwater #2	6.4	(0.7)	6.3	(0.6)	7.1	(1.6)	6.7	(1.1)	6.3	(0.2)	5.8	(0.7)
Teton #1	9.1	(3.6)	8.4	(3.6)	8.6	(2.9)	7.3	(1.8)	7.0	(1.5)	6.7	(1.0)

Uinta #1	9.7	(2.6)	9.0	(2.0)	8.8	(1.4)	8.1	(1.3)	7.1	(0.7)	7.9	(1.5)
Total	135.7	(21.5)	157.4	(43.7)	173.3	(61.5)	161.6	(51.2)	164.3	(50.0)	170.2	(43.2)

Note: In the case of school reconfigurations (includes new schools, closures, and grade configuration changes), model-to-actual comparisons are made even when either no model or actual data exists in a particular school year.

Figure C-VIII:

Figure C-VIII: Actual-to-Model Teachers (of record) Differences for Alternative Schools by District

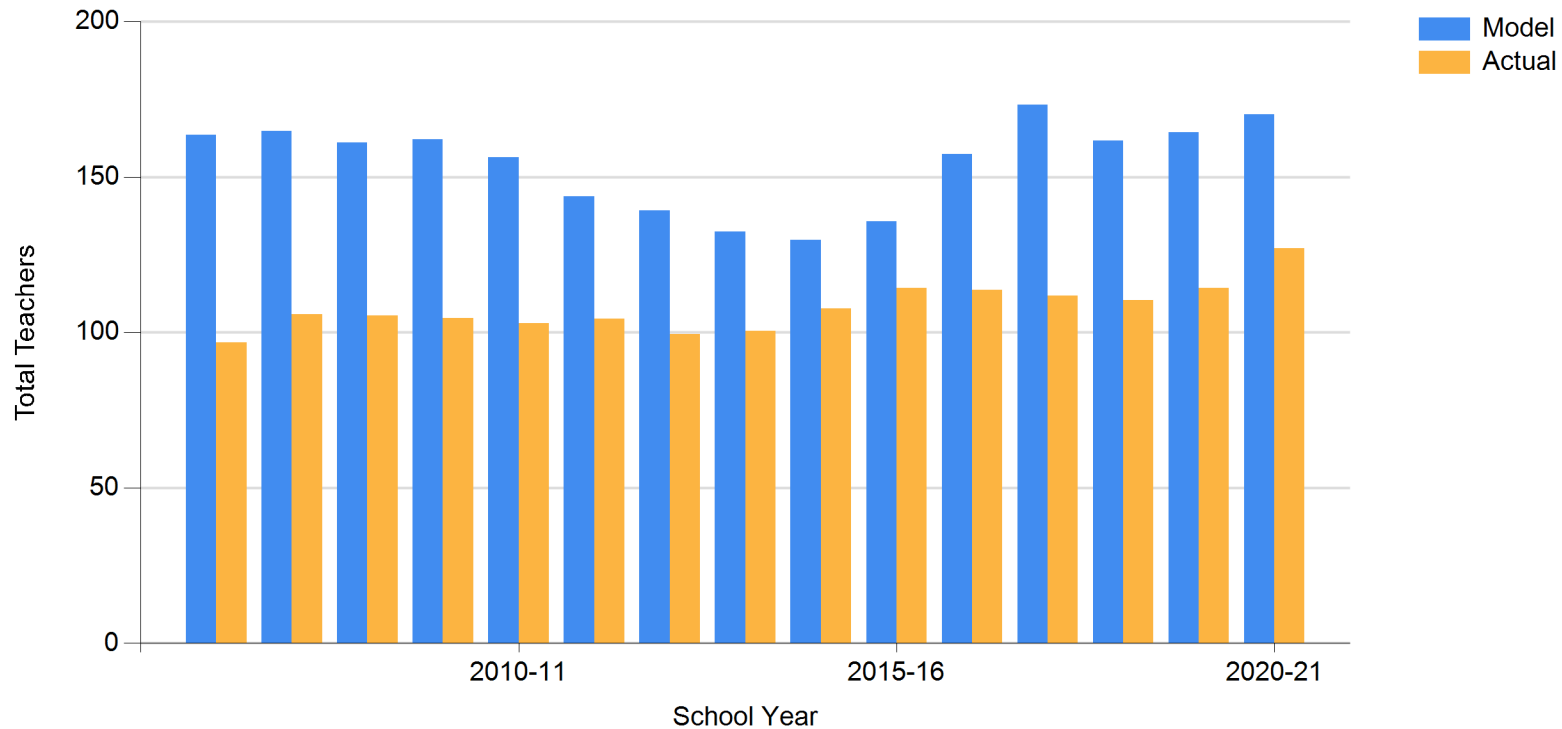


Table C-IX: Actual-to-Model Teachers (of record) Differences for All Levels by School

District	School Name	Grades Served	2018-19			2019-20			2020-21		
			Model ADM	Model Teachers	Actual-to-Model Difference	Model ADM	Model Teachers	Actual-to-Model Difference	Model ADM	Model Teachers	Actual-to-Model Difference
Albany #1	Snowy Range Academy	K-8	200.760	17.7	1.3	215.651	19.3	0.1	216.463	19.3	1.2
	Beitel Elementary	K-5	245.333	18.5	(1.6)	237.857	18.0	(2.1)	238.483	18.1	(2.2)
	Centennial Elementary ¹	K-6	8.000	1.1	1.3	12.000	1.7	0.7	9.000	1.3	0.3
	Harmony Elementary ¹	K-6	24.274	3.5	0.0	23.555	3.4	0.0	24.680	3.5	(0.2)
	Rock River Elementary ¹	P-6	28.040	4.0	1.6	33.399	4.8	1.0	32.571	4.7	0.1
	Slade Elementary	P-5	243.183	18.5	(1.9)	247.789	18.8	(3.8)	243.259	18.5	(3.5)
	Valley View Elementary ¹	K-6	5.000	1.0	0.3	5.086	1.0	(0.8)	3.499	1.0	(1.0)
	Velma Linford Elementary	P-5	315.372	23.9	(2.5)	291.234	22.0	(3.0)	295.886	22.3	(1.3)
	Spring Creek Elementary	K-5	329.514	24.9	(3.9)	347.783	26.2	(6.2)	339.076	25.6	(4.6)
	Indian Paintbrush Elementary	K-5	341.417	25.8	(4.8)	350.475	26.5	(3.6)	345.220	26.1	(1.4)
	UW Laboratory School	K-8	263.607	21.4	(1.5)	271.544	21.5	(2.5)	268.094	21.4	(1.9)
	Laramie Montessori Charter School	K-6	74.766	6.0	0.1	79.576	6.0	(0.1)	77.074	6.0	(0.4)
	Notch Peak Elementary ¹	K-8	1.000	1.0	0.0	1.000	1.0	0.0	1.333	1.0	0.0
	Laramie Middle School	6-8	769.412	48.9	(6.3)	760.319	48.4	(4.1)	768.930	49.0	0.2
	Rock River Junior High School ¹	7-8	14.105	2.0	1.4	18.232	2.6	0.2	15.446	2.2	0.6
	Laramie High School	9-12	1,042.837	67.5	(7.7)	1,043.203	67.4	(8.2)	1,035.730	67.0	(6.4)
	Rock River High School ¹	9-12	37.579	5.4	(0.5)	28.874	4.1	1.7	31.252	4.5	1.4
Whiting High School ¹	9-12	40.325	5.8	0.7	46.908	6.7	0.4	49.303	7.0	1.1	
Big Horn #1	Burlington Elementary	P-5	113.200	8.5	(1.1)	106.754	8.1	(0.5)	106.600	8.1	(0.3)
	Rocky Mountain Elementary	P-5	291.759	21.9	(4.6)	278.724	20.9	(5.4)	278.965	21.0	2.2
	Burlington Middle School	6-8	55.526	8.0	(3.0)	66.114	8.0	(2.9)	61.263	8.0	(2.8)
	Rocky Mountain Middle School	6-8	206.411	13.1	(3.2)	212.669	13.5	(4.1)	204.898	13.0	0.7
	Burlington High School	9-12	67.191	10.0	(2.2)	62.955	10.0	(2.4)	65.618	10.0	(2.6)
	Rocky Mountain High School	9-12	318.636	20.4	(4.8)	330.680	21.1	(4.1)	333.245	21.3	(3.9)
Big Horn #2	Lovell Elementary	K-5	334.277	25.1	(4.1)	334.201	25.1	(4.1)	338.437	25.4	(3.3)
	Lovell Middle School	6-8	163.421	10.4	1.8	170.557	10.8	1.0	164.236	10.4	0.9
	Lovell High School	9-12	209.614	13.7	0.4	201.765	13.1	2.0	209.915	13.7	2.0
Big Horn #3	Greybull Elementary	K-5	211.276	16.1	(1.2)	205.705	15.6	(1.2)	202.685	15.4	(0.4)
	Greybull Middle School	6-8	111.413	8.1	(0.6)	111.975	8.1	(0.2)	110.118	8.1	(1.1)

District	School Name	Grades Served	2018-19			2019-20			2020-21		
			Model ADM	Model Teachers	Actual-to-Model Difference	Model ADM	Model Teachers	Actual-to-Model Difference	Model ADM	Model Teachers	Actual-to-Model Difference
Big Horn #3	Greybull High School	9-12	176.041	11.5	2.1	162.480	10.6	2.4	146.415	10.1	2.8
Big Horn #4	Laura Irwin Elementary	K-5	124.939	9.4	0.0	116.116	8.7	(1.3)	109.028	8.2	(0.8)
	Riverside Middle/High School	6-12	157.689	18.0	(1.0)	153.435	18.0	(0.9)	152.964	18.0	(0.9)
Campbell #1	4-J Elementary School ¹	K-6	40.164	5.7	(1.5)	39.883	5.7	(1.5)	37.614	5.4	(1.0)
	Cottonwood Elementary	P-6	233.321	17.6	(0.8)	221.925	16.8	0.0	207.820	15.7	0.1
	Hillcrest Elementary	K-6	432.817	33.2	(8.4)	418.517	32.2	(7.4)	402.932	31.1	(6.3)
	Little Powder Elementary ¹	K-8	26.166	3.7	0.7	36.074	5.2	(0.7)	25.251	3.6	0.8
	Meadowlark Elementary	K-6	263.144	20.1	(2.9)	261.594	20.1	(2.9)	269.750	20.7	(3.5)
	Lakeview Elementary	K-6	471.135	35.6	(11.1)	434.922	32.9	(7.4)	446.624	33.7	(8.2)
	Rawhide Elementary	K-6	237.023	18.4	(0.3)	257.356	19.8	(0.7)	289.910	22.3	1.4
	Recluse School ¹	K-8	22.977	3.3	(0.1)	12.137	1.7	1.5	16.653	2.4	0.8
	Rozet Elementary	K-6	330.500	24.8	(4.8)	299.335	22.5	(3.5)	273.766	20.5	(1.0)
	Prairie Wind Elementary	K-6	422.009	31.8	(8.3)	368.811	27.8	(5.3)	347.132	26.1	(5.6)
	Wagonwheel Elementary	K-6	346.862	26.2	(6.6)	315.511	23.8	(4.2)	311.309	23.5	(5.0)
	Paintbrush Elementary	K-6	390.079	29.3	(8.8)	339.971	25.6	(6.6)	332.875	25.0	(5.5)
	Conestoga Elementary	K-6	407.302	30.6	(5.6)	376.599	28.3	(3.3)	370.120	27.8	(2.3)
	Sunflower Elementary	K-6	392.512	29.5	(7.0)	349.266	26.2	(4.2)	343.021	25.8	(5.8)
	Pronghorn Elementary	K-6	440.135	33.0	(7.5)	422.886	31.7	(8.7)	409.776	30.8	(8.7)
	Buffalo Ridge Elementary	K-6	447.480	33.7	(9.2)	434.932	32.8	(8.8)	416.789	31.4	(7.4)
	Stocktrail Elementary	P-6	172.343	13.1	6.4	325.386	24.6	(4.1)	356.388	27.0	(5.0)
	Twin Spruce Junior High School	7-8	768.346	49.0	(13.9)	654.858	41.8	(6.7)	658.471	42.1	(7.3)
	Sage Valley Junior High School	7-8	859.020	54.5	(18.5)	622.955	39.6	(3.1)	660.167	42.0	(4.0)
	Campbell County High School	9-12	1,357.699	88.2	(31.2)	1,011.490	66.0	(7.0)	1,048.287	68.7	(7.8)
	Wright Jr. & Sr. High School	7-12	191.436	18.1	(1.2)	183.292	18.1	(1.2)	196.180	18.1	(1.2)
Westwood High School ¹	9-12	132.201	18.9	(4.6)	143.511	20.5	(6.1)	147.947	21.1	(6.8)	
Thunder Basin High School	9-12	350.942	24.0	30.8	1,080.942	70.3	(14.1)	1,149.261	75.1	(16.1)	
Carbon #1	Rawlins Elementary	K-5	801.349	60.8	(13.7)	751.195	57.1	(8.1)	720.547	54.8	(6.8)
	Little Snake River Valley School	K-12	183.433	19.3	(0.1)	188.751	20.1	(0.8)	184.722	20.3	(1.0)
	Rawlins Middle School	6-8	351.796	22.5	(2.3)	355.358	22.7	0.8	362.217	23.2	1.8
	Rawlins High School	9-12	420.677	27.0	(5.1)	414.147	26.5	(2.2)	408.570	26.3	(0.3)
	Cooperative High ¹	9-12	38.152	5.5	(2.7)	38.842	5.5	(2.9)	36.589	5.2	(2.2)
Carbon #2	Elk Mountain Elementary ¹	K-6	12.879	1.8	(0.6)	9.695	1.4	(0.3)	6.204	1.0	0.1

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Carbon #2	Hanna Elementary	K-6	74.502	6.0	2.8	76.976	6.0	2.6	73.782	6.0	1.6
	Medicine Bow Elementary ¹	K-6	16.627	2.4	(0.1)	12.113	1.7	0.3	12.237	1.7	0.3
	Saratoga Elementary	K-6	155.691	11.7	1.3	166.423	12.5	1.8	168.249	12.6	1.7
	HEM Junior/Senior High School	7-12	88.207	14.6	(2.7)	87.049	14.6	(3.3)	87.824	14.0	(3.6)
	Encampment K-12 School	K-12	141.308	17.6	(1.5)	127.519	17.1	(1.5)	121.312	17.3	(1.2)
	Saratoga Middle/High School	7-12	131.278	15.7	(2.7)	127.759	15.8	(2.0)	122.641	15.7	(1.5)
Converse #1	Dry Creek Elementary ¹	K-8	12.818	1.8	(0.6)	12.158	1.7	0.3	10.654	1.5	0.5
	Douglas Primary School	K-1	249.340	18.8	(1.2)	276.697	20.9	(5.1)	289.191	21.8	(6.0)
	Moss Agate Elementary ¹	K-8	16.587	2.4	(1.2)	20.384	2.9	(1.9)	7.454	1.1	0.9
	Shawnee Elementary ¹	K-8	11.538	1.6	1.6	11.880	1.7	1.3	10.199	1.5	(0.5)
	Walker Creek Elementary ¹	K-8	5.445	1.0	0.2	4.000	1.0	(1.0)			
	Douglas Upper Elementary School	4-5	253.169	19.1	(7.1)	251.091	19.0	(6.0)	261.428	19.8	(5.8)
	White Elementary ¹	K-8	12.096	1.7	0.5	12.000	1.7	0.3	8.227	1.2	0.8
	Douglas Intermediate School	2-3	236.851	17.9	(1.5)	229.028	17.2	(3.0)	250.982	18.9	(3.7)
	Douglas Middle School	6-8	381.305	24.2	2.1	390.028	24.8	2.0	388.852	24.7	1.3
	Douglas High School	9-12	507.951	32.9	(4.6)	502.218	32.6	(3.2)	528.806	34.0	(5.5)
Converse #2	Boxelder Elementary ¹	K-6	8.234	1.2	(0.2)	9.000	1.3	(0.3)	7.000	1.0	0.0
	Grant Elementary	K-3				177.322	13.3	0.8	190.487	14.3	0.7
		K-4	241.840	18.1	(6.0)						
	Glenrock Intermediate School	4-6				154.481	11.6	(4.3)	148.239	11.1	(2.1)
		5-6	90.506	6.8	1.8						
	Glenrock Middle School	7-8	89.005	8.0	(8.0)						
	Glenrock Jr/Sr High School	7-12				258.105	18.9	1.4	287.060	19.5	0.8
9-12		180.426	11.9	8.4							
Crook #1	Sundance Elementary	K-6	205.267	15.4	0.9	203.210	15.2	1.0	203.718	15.3	1.0
	Moorcroft K-8	K-8	437.327	31.3	0.5	492.932	35.2	(1.1)	481.677	34.4	(1.2)
	Sundance Secondary School	7-12	164.052	18.0	(2.8)	181.957	18.0	(2.6)	184.112	18.0	(2.6)
	Hulett School	K-12	152.184	22.0	(4.8)	153.681	22.1	(4.9)	153.954	21.4	(4.3)
	Moorcroft High School	9-12	176.606	11.6	2.6	149.605	10.0	3.9	156.981	10.3	3.6
Fremont #1	Jeffrey City Elementary ¹	K-6	6.240	1.0	0.0	7.000	1.0	0.0	4.000	1.0	0.0
	Gannett Peak Elementary	K-3	541.814	40.6	(6.6)	525.715	39.4	(6.4)	497.746	37.3	(3.3)
	Baldwin Creek Elementary	4-5	302.966	22.7	(8.2)	309.175	23.2	(7.7)	296.817	22.3	(7.8)

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Fremont #1	Lander Middle School	6-8	410.982	26.1	(3.2)	425.545	27.0	(4.2)	452.825	28.7	(6.0)
	Lander Valley High School	9-12	477.182	31.0	(4.4)	484.186	31.2	(4.2)	524.643	34.1	(6.3)
	Pathfinder High School ¹	9-12	36.363	5.2	(1.5)	37.268	5.3	(1.6)	45.538	6.5	(2.8)
Fremont #2	Dubois Elementary	K-5	61.968	7.2	(0.3)	68.958	7.2	(0.1)	72.044	7.2	0.0
	Dubois Middle School ¹	6-8	29.919	4.3	(1.2)	31.378	4.5	(1.5)	33.738	4.8	(1.6)
	Dubois High School ¹	9-12	50.197	10.0	(4.5)	42.972	6.1	(0.2)	40.244	5.7	(0.3)
Fremont #6	Crowheart Elementary ¹	P-3	17.104	2.4	(0.6)	13.836	2.0	(0.2)	12.576	1.8	(0.7)
	Wind River Elementary	P-5	166.836	12.5	(0.7)	156.837	11.8	2.1	161.113	12.1	2.0
	Wind River Middle School	6-8	83.666	8.0	(1.6)	98.867	8.0	(1.0)	96.620	8.0	(0.9)
	Wind River High School	9-12	136.570	10.0	0.9	127.012	10.0	1.1	123.121	10.0	0.1
	Wind River Learning Academy ¹	9-12	2.334	1.0	(0.3)	6.971	1.0	(0.3)	4.680	1.0	(0.3)
Fremont #14	Wyoming Indian Elementary	P-5	317.714	23.8	2.7	319.028	24.0	2.5	292.390	22.0	3.0
	Wyoming Indian Middle School	6-8	148.387	9.4	2.6	152.606	9.8	0.7	168.761	10.8	(1.3)
	Wyoming Indian High School	9-12	151.416	10.2	3.3	157.028	10.2	4.8	175.526	11.4	6.0
Fremont #21	Ft. Washakie Elementary	P-6	303.921	22.8	9.7	309.341	23.2	9.2	285.356	21.4	8.4
	Ft. Washakie Middle School	7-8	102.909	8.0	1.4	100.004	8.1	1.4	93.533	8.0	(0.4)
	Ft. Washakie High School	9-12	91.451	10.0	(3.1)	78.904	10.1	(3.1)	92.066	10.0	(2.3)
Fremont #24	Shoshoni Elementary	P-6	224.620	16.9	(0.6)	217.371	16.4	(1.2)	207.389	15.6	(0.9)
	Shoshoni Junior High School	7-8	56.580	8.0	(3.4)	62.185	8.0	(3.1)	63.281	8.0	(3.4)
	Shoshoni High School	9-12	107.985	10.1	(0.5)	105.209	10.0	(0.1)	108.936	10.0	0.5
Fremont #25	Ashgrove Elementary	1-3	187.065	14.0	(3.5)	174.996	13.2	(2.7)	166.012	12.5	(2.0)
	Rendezvous Elementary	4-5	445.391	33.5	(13.4)	383.153	28.8	(8.7)	356.259	26.8	(6.7)
	Jackson Elementary	1-3	172.730	13.0	0.8	174.892	13.1	(1.9)	167.011	12.5	(0.8)
	Aspen Early Learning Center	P-K	225.893	17.0	(3.3)	210.042	15.8	(1.6)	207.045	15.6	(0.2)
	Willow Creek Elementary	1-3	139.238	10.5	5.0	199.603	15.0	(3.5)	182.972	13.7	(0.9)
	Riverton Middle School	6-8	544.530	34.6	(5.0)	559.880	35.6	(6.6)	621.315	39.4	(10.2)
	Riverton High School	9-12	694.732	45.4	(7.9)	663.492	43.5	(7.9)	691.772	45.3	(7.0)
	Frontier Academy ¹	9-12	29.427	4.2	(1.2)	28.976	4.1	(0.1)	19.096	2.7	2.1
Fremont #38	Arapahoe Elementary	P-8	423.492	30.6	(3.2)	424.353	30.6	(3.1)	408.786	29.4	(0.5)
	Arapahoe Charter High School ¹	9-12	21.107	3.0	(0.9)	23.789	3.4	(2.9)	24.230	3.5	(3.0)
Goshen #1	Southeast Elementary	K-6	116.786	8.8	(0.8)	117.231	8.8	(0.6)	116.964	8.8	(0.3)
	La Grange Elementary ¹	K-6	22.855	3.3	(0.6)	23.476	3.4	(0.7)	21.488	3.1	(0.4)

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Goshen #1	Lingle-Ft. Laramie Elementary	P-5	133.735	10.0	(1.9)	130.260	9.8	(2.6)	123.045	9.2	(2.1)
	Trail Elementary	3-5	264.526	19.9	(2.4)	260.482	19.6	(1.1)	258.390	19.4	(4.0)
	Lincoln Elementary	K-2	262.604	19.7	(1.2)	266.479	20.0	(2.6)	267.722	20.1	(2.6)
	Lingle-Ft. Laramie Middle School	6-8	51.506	8.0	(3.3)	58.561	8.0	(2.3)	68.918	8.0	(2.0)
	Southeast Junior High School ¹	7-8	43.629	6.2	(1.7)	38.464	5.5	(1.5)	36.775	5.3	(1.4)
	Torrington Middle School	6-8	266.814	16.9	1.5	260.137	16.5	1.9	260.870	16.5	1.2
	Southeast High School	9-12	102.454	10.0	(1.2)	97.626	10.0	(0.8)	91.750	10.0	(2.6)
	Platte River School ¹	9-12									1.2
	Lingle-Ft. Laramie High School	9-12	87.036	10.0	(1.4)	81.000	10.0	(1.8)	77.689	10.0	(1.7)
	Torrington High School	9-12	351.195	22.9	1.5	336.406	21.9	2.0	328.830	21.5	1.8
Hot Springs #1	Ralph Witters Elementary	K-4	246.590	18.5	(1.8)	238.342	17.9	(0.1)	236.022	17.7	0.8
	Thermopolis Middle School	5-8	218.749	13.9	1.0	208.743	13.2	1.5	216.938	13.8	1.3
	Hot Springs County High School	9-12	197.926	12.6	1.6	207.798	13.3	0.8	198.563	12.8	1.9
Johnson #1	Cloud Peak Elementary	3-5	286.143	21.5	(5.1)	274.863	20.6	(3.1)	278.732	20.9	(4.4)
	Meadowlark Elementary	K-2	267.692	20.1	(2.0)	256.046	19.2	(2.1)	257.694	19.3	(2.2)
	Kaycee School	K-12	147.005	21.8	(4.2)	138.071	18.6	(1.0)	136.034	18.2	(1.5)
	Clear Creek Middle School	6-8	274.590	17.4	1.8	277.027	17.6	2.3	273.967	17.4	1.6
	Buffalo High School	9-12	304.288	20.0	5.3	324.842	21.2	3.8	319.809	20.8	1.0
	New West High School ¹	10-12									3.1
Laramie #1	Alta Vista Elementary	P-6	283.131	21.3	(4.1)	266.374	20.0	(2.8)	238.204	17.9	(1.5)
	Arp Elementary	P-6	359.930	27.6	(3.3)	343.425	26.3	(3.0)	336.904	25.8	(4.8)
	Baggs Elementary	P-6	321.628	24.3	(4.9)	316.043	23.8	(4.4)	313.168	23.6	(3.9)
	Bain Elementary	K-6	317.824	23.9	(5.0)	296.406	22.3	(5.4)	255.863	19.2	(2.2)
	Buffalo Ridge Elementary	K-4	225.964	17.0	(4.4)	193.920	14.6	(2.6)	189.748	14.2	(1.4)
	Cole Elementary	P-6	204.698	15.4	(3.1)	187.728	14.2	(3.5)	143.777	10.9	1.3
	Davis Elementary	K-6	312.566	23.5	(0.7)	338.778	25.5	(3.9)	356.519	26.8	(6.6)
	Deming Elementary	K-3	113.716	8.5	(0.5)	109.994	8.3	0.0	118.960	8.9	(2.3)
	Dildine Elementary	K-4	410.024	30.8	(8.6)	351.388	26.4	(6.2)	299.239	22.5	(3.7)
	Fairview Elementary	3-6	135.077	10.1	(1.3)	133.892	10.1	(1.4)	116.625	8.8	(0.3)
	Gilchrist Elementary	K-6	104.264	7.8	0.7	100.224	7.5	1.0	104.535	7.8	1.2
	Goins Elementary	P-6	347.386	26.1	(5.5)	337.188	25.4	(3.8)	333.155	25.0	(3.2)
	Hebard Elementary	P-6	158.349	11.9	(3.2)	140.627	10.6	(2.7)	88.785	6.7	(0.4)

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Laramie #1	Henderson Elementary	K-6	298.279	22.4	(5.5)	291.975	21.9	(5.4)	285.365	21.4	(4.7)
	Hobbs Elementary	K-6	412.481	31.0	(8.6)	387.810	29.1	(6.8)	364.757	27.4	(6.0)
	Clawson Elementary ¹	K-6	8.995	1.3	(0.1)	10.281	1.5	(0.3)	5.000	1.0	0.1
	Jessup Elementary	K-6	262.871	19.7	(3.2)	273.593	20.5	(4.0)	297.700	22.3	(4.9)
	Lebhart Elementary	P-2	100.921	7.6	(0.8)	95.358	7.2	(0.1)	84.858	6.4	1.4
	Miller Elementary	4-6	87.651	6.6	(1.6)	86.234	6.5	(1.6)	92.123	6.9	(1.4)
	Pioneer Park Elementary	K-6	308.567	23.2	1.0	347.528	26.1	(1.6)	418.718	31.5	(6.8)
	Rossman Elementary	K-6	348.038	26.3	(5.4)	344.370	26.0	(4.9)	309.336	23.4	(3.0)
	Willadsen Elementary ¹	K-6	2.335	1.0	0.1	2.751	1.0	0.2	9.000	1.3	0.1
	Anderson Elementary	K-6	349.155	26.2	(8.5)	326.796	24.6	(6.7)	302.576	22.7	(4.3)
	Afflerbach Elementary	K-6	432.106	33.0	(6.7)	412.036	31.5	(5.1)	395.611	30.3	(2.1)
	Freedom Elementary	K-6	329.349	24.7	(2.3)	343.933	25.8	(2.5)	399.056	30.0	(6.0)
	Sunrise Elementary	K-6	364.857	27.5	(4.9)	364.396	27.4	(4.6)	378.416	28.5	(4.1)
	Saddle Ridge Elementary	K-6	433.642	32.6	(10.3)	399.728	30.0	(9.3)	361.554	27.1	(5.1)
	Prairie Wind Elementary	K-6	443.294	33.3	(9.0)	448.344	33.6	(9.1)	444.506	33.4	(6.2)
	Meadowlark Elementary	5-6	257.168	19.4	7.8	439.002	32.9	(5.3)	551.315	41.4	(14.8)
	PODER Academy	K-5	164.935	12.6	(5.9)	158.976	12.1	(5.0)	161.247	12.2	(5.5)
	PODER Academy Secondary School	6-10				68.874	9.9	0.0			
		6-12							118.277	14.6	(4.8)
		6-9	79.000	11.2	(4.9)						
Carey Junior High School	7-8	737.987	46.8	(5.2)	731.565	46.4	(0.5)	790.644	50.2	(2.4)	
Johnson Junior High School	7-8	691.352	44.0	(0.8)	722.903	46.0	2.8	769.248	49.1	(3.2)	
McCormick Junior High School	7-8	671.747	42.6	(3.7)	688.831	43.7	(5.4)	700.458	44.4	(4.0)	
Central High School	9-12	1,138.007	74.3	(1.6)	1,126.642	73.9	(5.7)	1,140.133	74.7	(4.1)	
East High School	9-12	1,416.941	92.2	(8.1)	1,376.229	89.7	(3.3)	1,348.606	88.1	(1.8)	
Triumph High School ¹	9-12	187.405	26.8	(9.7)	184.604	26.4	(7.8)	209.795	30.0	(10.8)	
South High School	9-12	1,056.617	69.1	(4.1)	1,066.465	69.6	(4.6)	1,092.155	71.3	(3.1)	
Laramie #2	Albin Elementary ¹	K-6	49.233	6.2	(0.4)	42.729	6.1	(0.8)	42.790	6.1	(1.0)
	Carpenter Elementary	K-6	104.471	7.9	0.5	98.344	7.5	0.9	93.362	7.1	1.4
	Pine Bluffs Elementary	K-6	149.170	11.3	(0.1)	156.890	11.9	0.3	150.190	11.3	(0.2)
	Burns Elementary	K-6	263.728	19.8	(3.1)	245.109	18.4	(0.7)	283.145	21.2	(3.8)
	Burns Jr & Sr High School	7-12	296.979	19.7	2.6	321.001	21.3	1.0	310.798	21.8	0.7

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Laramie #2	Pine Bluffs Jr & Sr High School	7-12	174.507	18.1	(1.3)	176.788	18.1	(1.3)	165.530	18.1	(1.4)
Lincoln #1	Kemmerer Elementary School	K-2	145.554	10.9	(0.9)	148.979	11.2	(11.2)			
	Canyon Elementary School	3-6	196.023	14.7	(4.1)	190.780	14.3	7.8			
		K-6							339.387	25.5	(3.4)
	New Frontier High School ¹	7-12	21.840	3.1	(1.1)	19.640	2.8	(0.8)	14.896	2.1	(0.1)
Lincoln #1	Kemmerer Junior Senior High School	7-12	240.675	18.1	(3.9)	239.888	18.1	(3.7)	263.939	18.6	(2.9)
	Lincoln #2	Afton Elementary	P-3	454.329	34.2	(10.9)	433.361	32.6	(9.4)	428.783	32.2
Lincoln #2	Cokeville Elementary	K-6	129.934	9.8	(2.8)	133.039	10.0	(3.0)	124.861	9.4	(2.4)
	Thayne Elementary	K-3	363.734	27.3	(5.7)	363.006	27.3	(4.7)	365.956	27.6	(4.3)
	Etna Elementary	4-6	275.487	20.8	(5.4)	295.253	22.2	(6.9)	281.150	21.2	(6.6)
	Osmond Elementary	4-6	357.476	26.8	(10.1)	378.295	28.4	(10.7)	361.231	27.2	(9.9)
	Star Valley Middle School	7-8	402.041	25.5	(6.5)	401.319	25.5	(4.9)	409.347	26.0	(4.5)
	Cokeville High School	7-12	118.318	15.5	(5.7)	117.123	15.0	(5.3)	115.896	15.2	(5.4)
	Star Valley High School	9-12	708.939	45.8	(7.7)	725.112	47.1	(7.6)	729.195	47.6	(6.6)
	Swift Creek High School ¹	9-12	43.225	6.2	(1.9)	50.701	7.2	(2.3)	49.163	7.0	(2.0)
Natrona #1	Alcova Elementary ¹	K-5				4.429	1.0	0.0	3.400	1.0	0.0
		K-6	4.090	1.0	0.0						
	Crest Hill Elementary	K-5	333.759	25.0	(4.0)	336.795	25.3	(4.3)	331.824	24.9	(4.1)
	Evansville Elementary	P-5	280.720	21.3	(1.3)	321.156	24.3	(4.3)	306.211	23.2	(4.4)
	Cottonwood Elementary	P-5	322.801	24.3	(3.3)	341.601	25.7	(5.7)	332.789	25.0	(5.2)
	Ft. Caspar Academy	K-5				434.314	32.7	(5.8)	434.371	32.9	(6.2)
		K-6	437.041	32.9	(5.9)						
	Sagewood Elementary	K-5	313.593	23.5	(5.5)	334.543	25.1	(7.1)	315.817	23.7	(4.9)
	Manor Heights Elementary	K-5				329.437	24.7	(5.7)	323.200	24.3	(5.5)
		K-6	319.000	24.0	(5.0)						
	Journey Elementary	P-5	226.779	17.1	5.8	347.277	26.1	(4.1)	409.629	30.8	(9.0)
	Mountain View Elementary	P-5	168.368	12.7	(12.7)						
	Lincoln Elementary School	P-5	306.928	23.7	(0.5)	376.601	28.9	(2.9)	418.286	32.1	(7.3)
	Paradise Valley Elementary	K-5				418.589	31.5	(9.5)	428.898	32.2	(10.5)
P-6		417.046	31.3	(11.3)							
Park Elementary	K-5				349.732	26.3	(7.3)	361.612	27.2	(8.4)	
	K-6	326.292	24.5	(5.5)							

District	School Name	Grades Served	2018-19			2019-20			2020-21		
			Model ADM	Model Teachers	Actual-to-Model Difference	Model ADM	Model Teachers	Actual-to-Model Difference	Model ADM	Model Teachers	Actual-to-Model Difference
Natrona #1	Pineview Elementary	P-5				369.376	27.8	(5.8)	360.686	27.1	(5.4)
		P-6	276.055	20.8	2.2						
	Poison Spider Elementary	K-8	173.148	16.3	(4.3)	195.989	17.3	(5.2)	182.029	16.8	(5.1)
	Powder River Elementary ¹	K-6	3.640	1.0	(1.0)						
	Red Creek Elementary ¹	K-5				8.834	1.3	(0.3)	8.000	1.1	(0.2)
		K-6	9.330	1.3	(0.3)						
	Southridge Elementary	K-5	325.265	24.4	(4.4)	334.287	25.1	(5.1)	330.977	24.9	(5.1)
	University Park Elementary	P-5	203.296	15.3	(15.3)						
	Verda James Elementary	K-5	437.303	32.8	(7.8)	459.437	34.6	(9.6)	442.890	33.3	(8.5)
	Willard Elementary	P-5	220.776	16.6	(16.6)						
	Woods Learning Center	K-8	165.011	16.5	(5.0)	190.616	17.3	(6.0)	180.743	16.9	(5.3)
	Oregon Trail Elementary	K-5	356.328	26.8	(6.8)	364.172	27.4	(8.4)	320.465	24.1	(5.3)
	Bar Nunn Elementary	P-5				245.863	18.5	2.5	339.695	25.5	(4.7)
		P-6	223.631	16.8	1.7						
	Casper Classical Academy	6-9	367.178	23.3	0.5	479.650	30.4	(5.4)	458.044	29.1	(4.0)
	Summit Elementary School	K-5	437.762	32.9	(7.9)	457.426	34.3	(9.3)	448.188	33.6	(8.9)
	Frontier Middle School	6-8	169.993	10.8	(10.8)						
	Midwest School	P-12	140.903	20.8	(6.8)	139.763	21.4	(9.4)	141.657	21.3	(7.4)
	C Y Middle School	6-8	741.508	47.0	(3.8)	752.791	47.7	(4.5)	794.856	50.4	(6.9)
	Dean Morgan Middle School	6-8	844.225	53.7	(2.9)	858.746	54.5	(3.3)	883.856	56.2	(8.7)
Centennial Middle School	6-8	719.110	45.7	0.3	761.925	48.4	(1.1)	827.715	52.6	(5.1)	
Kelly Walsh High School	9-12	1,711.082	112.3	(19.1)	1,710.267	111.6	(16.2)	1,760.453	115.3	(13.6)	
Natrona County High School	9-12	1,596.298	103.8	(9.7)	1,584.057	102.4	(5.8)	1,603.826	104.6	(7.6)	
Roosevelt High School ¹	7-12	188.760	27.0	(14.2)							
	9-12				204.375	29.2	(15.2)	203.689	29.1	(15.5)	
Niobrara #1	Lance Creek Elementary ¹	K-6	4.322	1.0	0.0	3.333	1.0	0.0	5.000	1.0	0.0
	Lusk Elementary	K-5	287.373	21.6	(3.0)	281.428	21.1	(1.7)	282.307	21.2	5.9
	Lusk Middle School	6-8	226.121	14.3	(4.7)	217.329	13.8	(4.1)	237.376	15.0	4.1
	Niobrara County High School	9-12	292.964	18.7	5.0	287.305	18.3	5.0	271.675	17.3	10.0
Park #1	Clark Elementary ¹	K-5	13.597	1.9	(0.7)	7.342	1.0	0.2	9.671	1.4	(0.1)
	Parkside Elementary	K-5	198.669	14.9	(0.8)	200.815	15.1	(1.1)	200.285	15.1	(1.3)
	Southside Elementary	K-5	311.244	23.5	(3.1)	298.011	22.5	(2.2)	300.620	22.7	(2.7)

District	School Name	Grades Served	2018-19			2019-20			2020-21		
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Park #1	Westside Elementary	K-5	310.404	23.4	(5.1)	306.611	23.1	(4.7)	308.340	23.2	(5.2)
	Powell Middle School	6-8	438.805	27.9	(2.2)	452.596	28.8	(3.3)	438.121	27.8	(2.3)
	Powell High School	9-12	525.530	34.3	(6.4)	530.022	34.6	(5.1)	533.247	34.8	(5.3)
	Shoshone Learning Center ¹	9-12	16.631	2.4	(2.4)	12.621	1.8	(1.8)	12.950	1.9	(1.2)
Park #6	Eastside Elementary	K-5	303.225	22.8	(2.2)	300.946	22.6	(2.0)	292.485	22.0	(1.4)
	Sunset Elementary	K-5	315.293	23.6	(3.0)	310.079	23.3	(2.8)	308.323	23.1	(2.6)
	Valley Elementary ¹	K-5	5.588	1.0	0.1	6.323	1.0	0.1	4.000	1.0	0.1
	Wapiti Elementary ¹	K-5	11.408	1.6	0.5	14.218	2.0	0.1	18.200	2.6	(0.5)
	Glenn Livingston Elementary	K-5	323.141	24.2	(3.6)	317.322	23.8	(2.1)	323.922	24.3	(2.6)
	Cody Middle School	6-8	466.082	29.5	1.0	473.124	30.0	1.6	476.993	30.3	1.3
	Cody High School	9-12	588.186	38.2	(1.8)	568.131	37.0	0.4	566.405	36.9	0.5
	Heart Mountain Academy ¹	9-12	27.924	4.0	0.0	27.843	4.0	0.0	35.074	5.0	(1.0)
Park #16	Meeteetse School	K-12	117.307	16.8	(2.3)	113.916	16.5	(1.8)	106.301	16.5	(1.6)
Platte #1	Chugwater Elementary ¹	K-6	30.909	4.4	(0.6)	29.959	4.3	0.7	26.607	3.8	0.1
	Glendo Elementary ¹	K-6	29.406	4.2	(0.7)	28.451	4.1	(1.6)	26.956	3.9	(0.3)
	Libbey Elementary	K-2	210.025	15.9	(1.0)	205.902	15.6	(1.1)	210.220	15.9	(0.8)
	West Elementary	3-5	195.909	14.8	(3.8)	198.371	14.9	(4.1)	194.623	14.6	(4.3)
	Wheatland Middle School	6-8	198.349	12.7	2.5	211.461	13.5	1.9	215.631	13.7	1.5
	Chugwater Junior High School ¹	7-8	3.000	1.0	0.7	3.606	1.0	0.3	4.272	1.0	0.5
	Glendo Junior High School ¹	7-8	14.406	2.1	(0.6)	12.202	1.7	(0.5)	10.943	1.6	0.1
	Chugwater High School ¹	9-12	14.343	2.0	2.5	14.128	2.0	2.5	11.831	1.7	2.5
	Glendo High School ¹	9-12	17.074	2.4	2.8	15.050	2.2	3.1	15.587	2.2	0.6
	Wheatland High School	9-12	271.639	17.8	3.8	267.068	17.3	4.4	264.344	17.3	3.4
Platte #2	Peak High School ¹	9-12	17.026	2.4	(0.4)	14.763	2.1	(0.1)	12.678	1.8	0.2
	Guernsey-Sunrise Elementary	K-6	139.513	10.5	(1.4)	149.229	11.2	0.8	146.207	11.0	0.3
	Guernsey-Sunrise Junior High ¹	7-8	34.423	4.9	(2.1)	34.914	5.0	(1.6)	35.556	5.1	(1.7)
Sheridan #1	Guernsey-Sunrise High School	9-12	67.492	10.0	(1.6)	69.125	10.0	(3.0)	64.781	10.0	(2.5)
	Big Horn Elementary	K-5	202.196	15.2	(1.2)	232.331	17.4	(2.4)	229.683	17.2	(2.2)
	Slack Elementary ¹	K-5	4.653	1.0	0.0	23.031	3.3	(2.0)	21.107	3.0	(0.6)
	Tongue River Elementary	K-5	249.039	18.7	(4.7)	230.757	17.3	(2.3)	239.513	18.0	(3.0)
The Bridge School ¹	6-12								20.781	3.0	(0.6)
	9-12	2.417	1.0	(1.0)	0.932	1.0	(1.0)				

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Sheridan #1	Big Horn Middle School	6-8	96.999	8.0	(0.6)	96.406	8.0	(0.7)	120.014	8.0	(0.7)
	Tongue River Middle School	6-8	121.710	8.0	(0.2)	159.004	10.1	(2.0)	147.182	9.3	(1.3)
	Big Horn High School	9-12	141.183	10.0	1.4	131.027	10.0	1.5	143.838	10.0	1.5
	Tongue River High School	9-12	124.680	10.0	1.6	152.215	10.0	2.6	175.203	11.2	1.4
Sheridan #2	Henry A. Coffeen Elementary	K-5	345.834	26.0	(5.0)	353.669	26.6	(4.8)	319.738	24.0	(2.7)
	Highland Park Elementary	K-5	368.229	27.7	(6.7)	353.637	26.6	(5.6)	321.045	24.1	(3.8)
	Story Elementary ¹	K-5	17.971	2.6	(0.3)	21.922	3.1	0.0	35.852	5.1	(1.6)
	Woodland Park Elementary	K-5	322.692	24.3	(2.3)	311.780	23.4	(3.5)	310.647	23.3	(2.0)
	Meadowlark Elementary	K-5	335.514	25.2	(5.2)	333.604	25.0	(4.0)	358.732	26.9	(6.7)
	Sagebrush Elementary	K-5	324.434	24.3	(2.5)	322.701	24.2	(2.3)	347.119	26.1	(3.7)
	Sheridan Junior High School	6-8	804.365	51.0	(3.6)	799.180	50.7	(3.3)	866.817	55.0	(6.3)
	The Wright Place ¹	6-8	18.664	2.7	(0.7)	18.179	2.6	(0.5)	17.552	2.5	(0.5)
	John C. Schiffer Collaborative School ¹	9-12	53.823	7.7	(1.9)	54.943	7.8	(1.5)	53.585	7.7	(1.4)
Sheridan High School	9-12	915.044	59.4	(2.6)	911.180	59.1	(1.4)	919.281	59.9	(0.2)	
Sheridan #3	Arvada Elementary ¹	K-6	10.574	4.8	(3.2)	8.858	6.0	(4.0)	7.525	6.0	(6.0)
	Clearmont K-12 School	K-12	86.270	16.5	(4.1)	88.065	16.5	(4.0)	86.061	16.5	(3.1)
Sublette #1	Bondurant Elementary ¹	K-3				8.966	1.3	(0.3)	7.000	1.0	0.0
		K-5	6.000	1.0	0.0						
	Pinedale Elementary	K-5	505.608	38.2	(8.9)	497.423	37.6	(9.2)	462.717	35.0	(6.6)
	Pinedale Middle School	6-8	248.893	15.9	(1.2)	259.160	16.5	(2.6)	284.765	18.2	(4.3)
	Pinedale High School	9-12	279.318	18.1	(1.1)	300.927	19.6	(1.6)	303.549	19.7	(1.7)
	Skyline High School ¹	9-12	20.642	2.9	(0.9)	20.903	3.0	(0.9)	24.098	3.4	(0.4)
Sublette #9	Big Piney Elementary	K-5	195.372	14.8	(1.4)	185.379	14.0	(0.8)	171.119	12.9	0.2
	La Barge Elementary	K-5	54.049	6.0	0.3	55.409	6.0	(0.4)	57.868	6.0	0.6
	Big Piney Middle School	6-8	132.466	8.4	(0.4)	123.491	8.0	(0.1)	120.645	8.0	0.0
	Big Piney High School	9-12	187.044	12.3	(0.4)	178.987	11.7	0.1	175.152	11.5	0.6
Sweetwater #1	Desert Elementary ¹	K-6	28.156	4.0	0.2	25.334	3.6	(0.3)	25.597	3.7	(0.4)
	Desert View Elementary	K-4	288.723	22.2	(4.1)	282.523	21.7	(3.2)	292.651	22.4	(3.6)
	Farson-Eden Elementary	K-5	71.044	6.0	1.3	66.102	6.0	1.3	58.452	6.0	1.3
	Eastside Elementary	5-6	442.073	33.7	(13.7)	445.758	33.9	(15.4)	431.025	32.9	(13.9)
	Overland Elementary	K-4	272.725	20.9	(5.6)	257.174	19.6	(5.2)	249.232	19.0	(5.1)
	Walnut Elementary	K-4	263.685	19.9	(2.3)	285.335	21.6	(5.2)	307.548	23.2	(4.5)

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Sweetwater #1	Northpark Elementary	K-4	319.113	24.3	(8.9)	299.019	22.7	(5.9)	285.143	21.7	(5.9)
	Westridge Elementary	K-4	359.031	27.4	(7.9)	343.546	26.2	(6.7)	328.039	25.0	(7.0)
	Pilot Butte Elementary	5-6	437.774	33.2	(13.2)	439.423	33.3	(12.8)	431.758	32.7	(11.7)
	Sage Elementary	K-4	336.156	25.5	(8.3)	316.644	24.0	(6.3)	296.406	22.7	(4.9)
	Stagecoach Elementary	K-4	393.956	30.0	(12.6)	347.315	26.5	(7.5)	303.438	23.1	(4.1)
	Rock Springs Junior High	7-8	804.955	51.4	(8.1)	819.069	52.3	(9.0)	843.361	53.9	(9.5)
	Desert Middle School ¹	7-8	7.271	1.0	(0.3)	5.183	1.0	(0.3)	5.403	1.0	(0.3)
	Farson-Eden Middle School ¹	6-8	43.902	6.3	(2.0)	42.342	6.0	(1.9)	41.722	6.0	(1.7)
	Farson-Eden High School	9-12	54.460	10.0	(3.6)	57.313	10.0	(3.6)	55.810	10.0	(3.6)
	Rock Springs High School	9-12	1,332.385	86.7	(21.2)	1,309.339	85.2	(12.7)	1,305.058	85.2	(8.9)
	Black Butte High School ¹	9-12	89.654	12.8	(3.1)	89.194	12.7	(5.0)	88.787	12.7	(2.2)
Sweetwater #2	Granger Elementary ¹	K-4	3.314	1.0	0.2						
		K-5				3.853	1.0	0.2	4.194	1.0	(0.8)
	Harrison Elementary	K-4	256.538	19.3	(4.5)						
		K-5				282.673	21.3	(5.5)	270.081	20.3	(4.8)
	McKinnon Elementary ¹	K-5	17.193	2.5	(0.3)	18.301	2.6	(0.4)	17.842	2.5	(0.3)
	Thoman Ranch Elementary ¹	K-8	1.575	1.0	0.0	1.909	1.0	0.0	1.667	1.0	0.0
	Washington Elementary	K-4	206.537	15.5	(2.2)						
		K-5				220.923	16.6	(3.2)	201.243	15.1	0.0
	Jackson Elementary	K-4	237.472	18.2	(18.2)						
	Truman Elementary	K-4	305.255	22.9	(5.7)						
		K-5				359.035	27.0	(8.7)	353.106	26.6	(8.9)
	Monroe Intermediate School	5-6	390.923	29.4	(29.4)						
	Monroe Elementary School	K-5			21.8	305.854	23.4	(1.6)	314.214	23.9	(1.3)
	Lincoln Middle School	6-8				584.803	37.1	(2.6)	586.596	37.3	(1.7)
7-8		398.011	25.2	8.1							
Green River High School	9-12	757.184	49.4	(11.8)	748.596	48.8	(10.5)	728.217	47.6	(9.2)	
Expedition Academy ¹	9-12	47.201	6.7	(1.1)	44.210	6.3	(0.2)	40.542	5.8	(0.7)	
Teton #1	Alta Elementary	K-5							42.015	6.0	(1.7)
		K-6	48.119	6.9	(1.5)	49.795	6.0	(2.1)			
	Kelly Elementary ¹	K-5	51.469	6.0	(1.6)	48.686	7.0	(3.5)	51.290	6.0	(1.2)
	Moran Elementary ¹	K-5	18.000	2.6	0.8	14.035	2.0	0.5	16.844	2.4	0.5

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Teton #1	Wilson Elementary	K-5	224.988	16.9	(1.6)	208.805	15.7	(1.7)	211.394	15.9	(0.1)
	Colter Elementary	K-5	527.269	41.0	(17.0)	347.662	26.6	(1.6)	406.537	30.9	(4.9)
	Jackson Elementary	K-5	566.063	44.9	(25.0)	248.771	19.5	0.4	358.758	27.7	(3.0)
	Munger Mountain Elementary School	K-5			34.0	472.098	37.6	(27.1)	309.065	25.2	6.3
	Jackson Hole Middle School	6-8	680.908	44.2	(1.9)	700.463	45.2	(2.9)	696.908	45.2	2.1
	Jackson Hole High School	9-12	672.492	44.2	(1.0)	711.617	46.9	(9.3)	703.581	45.8	(1.6)
	Summit Innovations School ¹	9-12	50.920	7.3	(1.8)	48.795	7.0	(1.5)	46.949	6.7	(1.0)
Uinta #1	Clark Elementary	K-5	205.816	15.5	(0.5)	224.896	17.0	(2.0)	223.622	16.8	(1.8)
	Uinta Meadows Elementary	K-5	480.943	36.4	(9.4)	476.565	36.2	(8.2)	486.057	36.8	(7.8)
	North Evanston Elementary	K-5	319.841	24.4	(2.6)	301.102	23.0	(2.3)	294.234	22.5	(0.7)
	Aspen Elementary	K-5	303.493	23.1	(4.6)	292.342	22.2	(2.2)	276.232	21.0	(2.0)
	Davis Middle School	6-8	311.717	19.8	3.5	306.931	19.5	3.8	318.431	20.3	3.0
	Evanston Middle School	6-8	311.243	19.8	3.5	321.521	20.5	2.8	322.983	20.7	1.7
	Evanston High School	9-12	728.075	47.6	(8.2)	724.394	47.2	(7.4)	744.287	48.8	(7.5)
	Horizon Alternative School ¹	7-12	56.871	8.1	(1.3)	49.855	7.1	(0.7)	55.327	7.9	(1.5)
Uinta #4	Mountain View K-8	K-8	608.841	43.2	(5.6)	602.318	42.8	(4.9)	587.291	41.7	(4.0)
	Mountain View High School	9-12	231.795	15.2	1.4	239.396	15.7	0.8	244.429	15.9	1.1
Uinta #6	Urie Elementary	K-4	283.554	21.3	(3.3)	283.080	21.2	(1.9)	276.278	20.7	(3.2)
	Lyman Intermediate School	5-8	234.902	14.9	0.5	237.115	15.0	1.7	230.349	14.6	1.2
	Lyman High School	9-12	212.322	13.7	(0.8)	204.786	13.3	0.1	216.650	14.1	(0.2)
Washakie #1	East Side Elementary	K-1	197.788	14.9	(1.7)	187.174	14.1	(2.0)	184.524	13.9	(1.8)
	South Side Elementary	2-3	190.648	14.4	(2.9)	172.542	13.0	(2.3)	157.519	11.9	0.2
	West Side Elementary	4-5	200.195	15.2	(5.6)	187.103	14.1	(3.8)	178.006	13.5	(3.8)
	Worland Middle School	6-8	330.742	21.0	(1.2)	331.309	21.1	(1.8)	323.818	20.6	(4.6)
	Worland High School	9-12	388.058	25.2	1.0	400.156	26.1	0.3	404.421	26.2	0.3
Washakie #2	Ten Sleep K-12	P-12	107.229	16.5	(2.5)	110.617	16.5	(2.5)	108.177	16.5	(2.5)
Weston #1	Newcastle Elementary 3-5	3-5	180.669	13.6	(1.4)	184.800	13.9	(1.7)	188.182	14.2	(2.2)
	Newcastle Elementary K-2	K-2	175.103	13.2	1.1	187.812	14.1	0.1	198.526	14.9	(0.9)
	Newcastle Middle School	6-8	203.270	12.9	(0.9)	184.577	11.7	1.1	180.039	11.5	1.7
	Newcastle High School	9-12	211.881	14.0	3.8	236.982	15.6	2.4	232.629	15.4	2.6
Weston #7	Upton Elementary	K-5	122.973	9.2	(0.8)	117.825	8.8	(1.0)	111.962	8.4	(0.2)

District	School Name	Grades Served	2018-19			2019-20			2020-21		
			Model ADM	Model Teachers	Actual-to-Model Difference	Model ADM	Model Teachers	Actual-to-Model Difference	Model ADM	Model Teachers	Actual-to-Model Difference
Weston #7	Upton Middle School	6-8	51.985	8.0	(3.5)	49.939	8.0	(3.0)	53.518	8.0	(3.6)
	Upton High School	9-12	80.815	10.0	1.2	74.412	10.0	0.4	70.185	10.0	0.4
Total			92,550	6,888.8	(975.3)	92,086	6,840.3	(915.4)	92,447	6,860.8	(820.0)

¹Staff positions for small (<49ADM) and alternative schools consist of one administrative position funded at the level of an assistant principal plus one teacher FTE for every seven students. These resources are intended to cover all staffing needs within small and alternative schools.

Notes: State funded positions reported to the school-level. In the case of school reconfigurations (includes new schools, closures, and grade configuration changes), model-to-actual comparisons are made even when no model or actual data exists in a particular school year.

APPENDIX D: ACTUAL NUMBER OF OTHER SCHOOL-LEVEL STAFF COMPARED TO MODEL-GENERATED OTHER SCHOOL-LEVEL STAFF BY DISTRICT

Table D-I: Actual-to-Model Librarians Differences for All Levels by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Librarians	Actual-to-Model Difference	Model Librarians	Actual-to-Model Difference	Model Librarians	Actual-to-Model Difference	Model Librarians	Actual-to-Model Difference	Model Librarians	Actual-to-Model Difference	Model Librarians	Actual-to-Model Difference
Albany #1	10.4	(3.6)	10.5	(4.8)	10.4	(6.4)	10.3	(7.3)	10.3	(6.3)	10.2	(5.4)
Big Horn #1	4.6	(3.6)	4.6	(3.6)	4.6	(3.6)	4.6	(3.6)	4.6	(3.6)	4.5	(3.5)
Big Horn #2	3.2	(3.2)	3.2	(3.2)	3.2	(3.2)	3.2	(3.2)	3.2	(3.2)	3.2	(3.2)
Big Horn #3	2.8	(1.2)	2.8	(1.2)	2.8	(1.2)	2.7	(1.2)	2.7	(1.1)	2.7	(1.0)
Big Horn #4	2.0	(1.0)	2.0	(1.0)	1.9	(0.9)	1.4	(0.4)	1.4	(0.4)	1.4	(0.4)
Campbell #1	24.5	(7.8)	24.6	(6.9)	24.3	(12.3)	24.1	(12.2)	23.1	(11.1)	23.2	(11.2)
Carbon #1	5.8	(5.8)	5.9	(5.9)	5.9	(5.9)	5.8	(4.8)	5.6	(4.6)	5.5	(4.5)
Carbon #2	3.6	(0.6)	3.6	(0.6)	3.7	(0.7)	3.6	(1.6)	3.7	(2.7)	3.7	(2.7)
Converse #1	4.8	(0.9)	4.7	(0.9)	4.6	(2.6)	4.6	(2.6)	4.6	(3.6)	4.8	(2.8)
Converse #2	3.3	(3.1)	3.2	(3.0)	3.1	(2.1)	3.0	(2.8)	2.2	(1.8)	2.2	(2.0)
Crook #1	4.8	(1.2)	4.7	(1.7)	4.7	(1.7)	4.7	(1.7)	4.7	(1.7)	4.7	(1.7)
Fremont #1	4.9	(1.0)	4.9	(1.1)	5.0	(1.3)	4.9	(1.1)	4.9	(1.0)	4.8	(1.0)
Fremont #2	0.2	0.8	0.7	0.3	0.7	0.3	0.7	(0.7)	0.2	0.8	0.3	0.7
Fremont #6	2.4	(2.4)	2.4	(2.4)	2.4	(2.4)	2.4	(2.4)	2.5	(2.5)	2.5	(2.5)
Fremont #14	3.1	(1.1)	3.1	(2.1)	3.1	(2.1)	3.1	(2.1)	3.1	(2.1)	3.0	(2.0)
Fremont #21	2.4	(1.4)	2.6	(1.6)	2.2	(1.2)	2.9	(1.9)	2.8	(1.8)	2.8	(1.8)
Fremont #24	2.3	(1.7)	2.3	(1.7)	2.3	(1.7)	2.3	(2.3)	2.3	(2.3)	2.3	(2.3)
Fremont #25	6.5	(5.5)	6.5	(5.5)	6.4	(5.4)	6.2	(5.2)	6.0	(6.0)	5.8	(5.8)
Fremont #38	1.5	(0.5)	1.0	0.0	1.0	0.0	1.0	0.0	1.0	0.0	1.0	0.0
Goshen #1	7.6	(3.9)	7.6	(3.9)	7.6	(3.7)	7.0	(4.0)	6.9	(3.9)	6.9	(5.9)
Hot Springs #1	2.8	(1.8)	2.8	(1.8)	2.8	(2.8)	2.9	(2.9)	2.8	(2.8)	2.8	(2.8)
Johnson #1	4.9	(2.2)	4.9	(2.2)	4.9	(2.9)	4.9	(3.4)	4.8	(3.0)	4.9	(3.4)
Laramie #1	36.3	(28.3)	37.1	(29.1)	37.8	(30.8)	37.2	(29.2)	36.9	(28.9)	37.2	(29.2)
Laramie #2	4.0	(4.0)	3.9	(3.9)	4.0	(4.0)	4.0	(4.0)	3.7	(3.7)	3.8	(3.8)
Lincoln #1	2.3	(1.3)	2.2	(1.2)	2.2	(2.2)	2.2	(2.2)	2.2	(2.2)	2.2	(2.2)

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Librarians	Actual-to-Model Difference	Model Librarians	Actual-to-Model Difference	Model Librarians	Actual-to-Model Difference	Model Librarians	Actual-to-Model Difference	Model Librarians	Actual-to-Model Difference	Model Librarians	Actual-to-Model Difference
Lincoln #2	8.3	(7.3)	8.5	(7.5)	8.6	(7.6)	8.6	(7.6)	8.7	(7.7)	8.6	(7.6)
Natrona #1	35.3	(28.3)	35.3	(29.3)	35.0	(29.0)	34.5	(28.5)	33.2	(27.2)	33.8	(29.9)
Niobrara #1	3.3	(2.3)	3.2	(2.2)	3.1	(2.9)	3.0	(2.9)	3.0	(2.8)	3.0	(2.9)
Park #1	5.0	(2.0)	5.0	(2.0)	5.0	(2.0)	4.8	(2.8)	4.8	(2.8)	4.8	(2.8)
Park #6	5.4	(3.4)	5.3	(3.3)	5.3	(4.3)	5.3	(4.3)	5.2	(4.2)	5.2	(4.2)
Park #16	1.0	(1.0)	1.0	(1.0)	1.0	(1.0)	1.0	(1.0)	1.0	(1.0)	1.0	(1.0)
Platte #1	3.5	(3.5)	3.5	(3.5)	3.4	(3.4)	3.4	(3.4)	3.4	(3.4)	3.4	(3.4)
Platte #2	1.1	(0.1)	1.1	(0.1)	1.1	(0.1)	1.1	(0.1)	1.2	(0.2)	1.1	(1.1)
Sheridan #1	5.6	(5.6)	5.5	(5.5)	5.6	(5.6)	5.5	(5.5)	5.5	(5.5)	5.6	(5.6)
Sheridan #2	8.5	(6.5)	8.6	(6.6)	8.6	(6.6)	8.6	(6.6)	8.5	(6.5)	8.6	(6.6)
Sheridan #3	0.0	0.0	0.0	0.0	0.9	(0.9)	0.8	(0.8)	0.8	(0.8)	0.8	(0.8)
Sublette #1	3.8	(2.8)	3.7	(2.7)	3.7	(2.7)	3.8	(2.8)	3.7	(2.7)	3.6	(2.6)
Sublette #9	3.0	(2.0)	3.0	(2.0)	2.9	(2.0)	2.9	(2.9)	2.8	(2.8)	2.8	(2.8)
Sweetwater #1	14.9	(8.9)	15.8	(8.9)	15.5	(9.2)	15.0	(12.0)	14.6	(10.6)	14.3	(11.3)
Sweetwater #2	7.3	(3.3)	7.3	(3.3)	7.3	(6.3)	7.1	(6.1)	6.2	(5.2)	6.1	(5.1)
Teton #1	6.7	(3.7)	6.8	(3.8)	7.0	(4.0)	6.9	(3.9)	6.8	(1.0)	6.9	(0.9)
Uinta #1	8.0	(2.0)	8.0	(1.0)	7.9	(2.9)	7.7	(2.7)	7.6	(0.6)	7.6	(1.6)
Uinta #4	2.0	(1.2)	2.0	(2.0)	2.0	(2.0)	2.0	(2.0)	2.0	(2.0)	2.0	(2.0)
Uinta #6	3.1	(2.9)	3.1	(2.8)	3.0	(2.7)	3.0	(2.7)	3.0	(2.9)	3.0	(3.0)
Washakie #1	4.3	(2.3)	4.3	(2.5)	4.2	(2.2)	4.0	(2.2)	3.9	(2.0)	3.8	(1.9)
Washakie #2	0.9	(0.9)	1.0	(1.0)	1.0	(1.0)	1.0	(1.0)	1.0	(1.0)	1.0	(1.0)
Weston #1	3.4	(2.4)	3.3	(2.3)	3.3	(2.3)	3.2	(2.2)	3.3	(2.3)	3.3	(2.3)
Weston #7	1.8	(0.8)	1.8	(0.8)	1.8	(0.8)	1.7	(0.7)	1.6	(0.6)	1.6	(0.6)
Total	286.9	(179.5)	289.2	(183.5)	288.8	(202.4)	284.5	(207.2)	278.4	(195.9)	278.2	(201.3)

Note: Reported to the school-level.

Figure D-I:

Figure D-I: Actual-to-Model Librarians Differences for All Levels by District

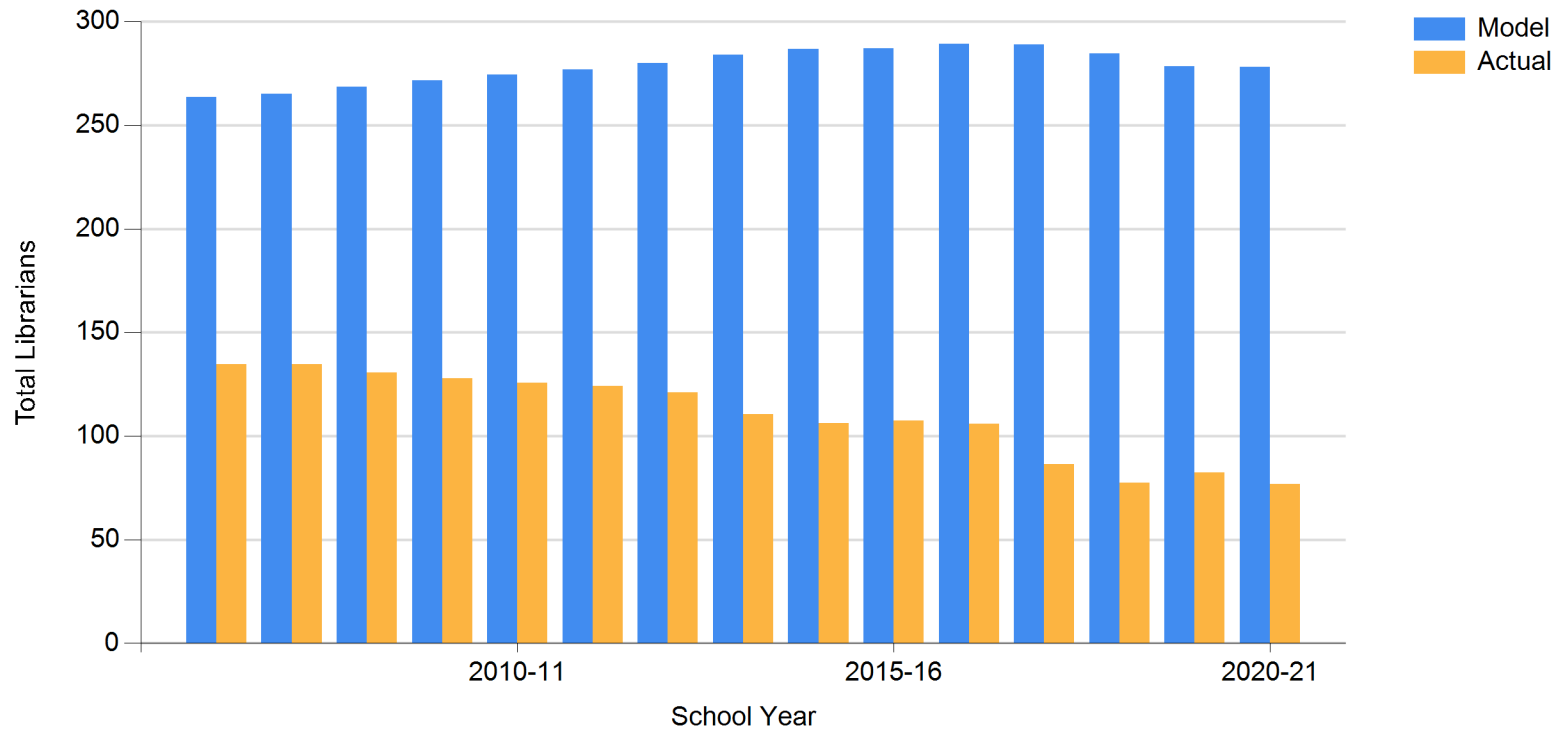


Table D-II: Actual-to-Model Library/Media Tech. Staff Differences for All Levels by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Library/Media Tech. Staff	Actual-to-Model Difference	Model Library/Media Tech. Staff	Actual-to-Model Difference	Model Library/Media Tech. Staff	Actual-to-Model Difference	Model Library/Media Tech. Staff	Actual-to-Model Difference	Model Library/Media Tech. Staff	Actual-to-Model Difference	Model Library/Media Tech. Staff	Actual-to-Model Difference
Albany #1	5.4	4.9	5.5	4.7	5.9	7.8	6.1	8.7	6.2	7.3	6.2	7.0
Big Horn #1	1.8	1.7	1.9	1.8	1.9	1.7	2.1	1.5	2.1	1.0	2.1	0.9
Big Horn #2	1.1	0.6	1.2	0.6	1.2	1.2	1.2	1.2	1.2	1.2	1.2	1.2
Big Horn #3	1.0	(0.2)	1.0	(0.1)	1.0	0.0	0.9	0.0	0.9	0.0	0.8	0.1
Big Horn #4	0.5	0.3	0.5	0.3	0.5	(0.4)	0.5	(0.3)	0.5	(0.5)	0.5	(0.5)
Campbell #1	11.4	15.7	11.5	15.9	11.3	17.0	11.2	16.5	11.3	17.6	11.8	14.9
Carbon #1	2.8	7.8	2.8	7.8	2.7	7.9	2.7	3.1	2.7	2.1	2.7	3.1
Carbon #2	1.0	2.2	1.0	2.2	1.0	2.2	1.0	2.3	0.9	2.5	0.9	2.3
Converse #1	2.8	1.9	2.9	1.8	2.8	0.8	2.8	1.8	2.8	1.8	2.9	2.6
Converse #2	1.0	1.7	0.9	2.1	0.9	(0.9)	0.9	(0.9)	0.8	(0.8)	0.9	(0.9)
Crook #1	1.6	3.1	1.8	2.5	1.8	3.0	1.8	2.9	1.8	3.1	1.9	2.8
Fremont #1	2.7	0.3	2.6	0.4	2.7	(0.6)	2.8	(0.9)	2.9	(0.9)	3.1	(0.6)
Fremont #2	0.0	1.7	0.2	2.1	0.2	0.5	0.2	1.9	0.0	2.5	0.0	0.0
Fremont #6	0.6	1.4	0.7	1.4	0.7	1.4	0.7	1.3	0.7	0.4	0.7	2.4
Fremont #14	0.9	(0.9)	1.0	(1.0)	0.9	(0.9)	1.0	(1.0)	1.0	(1.0)	1.1	(1.1)
Fremont #21	0.4	3.6	0.5	3.5	0.3	3.7	0.6	1.4	0.6	2.4	0.6	1.4
Fremont #24	0.5	2.5	0.5	2.5	0.5	2.2	0.5	2.1	0.5	2.2	0.5	0.5
Fremont #25	4.1	6.6	4.1	5.5	4.0	4.6	3.9	4.6	3.9	2.9	4.2	0.6
Fremont #38	0.5	0.5	0.3	0.7	0.3	0.7	0.4	0.6	0.4	0.6	0.4	0.6
Goshen #1	3.0	3.6	3.0	4.4	2.9	4.4	2.7	4.7	2.6	4.4	2.6	6.8
Hot Springs #1	1.3	2.7	1.3	3.2	1.4	3.1	1.3	2.4	1.3	2.8	1.3	2.2
Johnson #1	2.1	5.1	2.1	5.1	2.1	4.8	2.1	4.8	2.2	4.7	2.2	5.8
Laramie #1	17.9	38.7	18.1	39.3	18.8	38.0	18.4	38.6	18.4	38.3	18.9	41.0
Laramie #2	1.4	7.2	1.4	6.1	1.4	5.7	1.5	5.4	1.6	5.3	1.5	5.3
Lincoln #1	0.8	0.9	0.8	0.9	0.8	2.1	0.8	2.2	0.8	3.0	0.8	2.6
Lincoln #2	3.7	6.5	3.8	8.1	3.9	7.0	3.9	7.0	3.9	5.7	4.0	8.1
Natrona #1	20.2	35.3	20.2	31.0	20.4	27.2	20.1	25.5	20.2	28.1	20.8	23.7
Niobrara #1	1.8	(0.2)	1.7	(0.3)	1.8	0.2	1.6	0.4	1.6	0.4	1.6	0.4
Park #1	2.7	4.8	2.8	4.7	2.9	4.6	3.1	4.4	3.1	3.4	3.1	4.4
Park #6	3.6	5.8	3.4	4.0	3.4	4.0	3.3	2.1	3.3	2.5	3.3	2.8
Park #16	0.2	(0.2)	0.2	(0.2)	0.2	(0.2)	0.2	(0.2)	0.2	(0.2)	0.2	(0.2)

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Library/ Media Tech. Staff	Actual-to- Model Difference	Model Library/ Media Tech. Staff	Actual-to- Model Difference	Model Library/ Media Tech. Staff	Actual-to- Model Difference	Model Library/ Media Tech. Staff	Actual-to- Model Difference	Model Library/ Media Tech. Staff	Actual-to- Model Difference	Model Library/ Media Tech. Staff	Actual-to- Model Difference
Platte #1	1.6	5.4	1.5	6.4	1.5	5.8	1.5	5.8	1.5	6.0	1.5	6.3
Platte #2	0.2	0.7	0.2	0.7	0.2	0.7	0.2	0.7	0.2	0.7	0.2	1.6
Sheridan #1	1.6	0.4	1.6	0.4	1.6	0.4	1.5	2.5	1.7	2.1	1.9	2.1
Sheridan #2	5.2	11.5	5.2	10.9	5.4	10.6	5.5	12.6	5.4	14.6	5.7	12.3
Sheridan #3	0.0	1.0	0.0	1.0	0.2	0.8	0.2	0.8	0.2	0.8	0.2	0.8
Sublette #1	1.6	4.4	1.6	4.4	1.6	2.4	1.7	2.4	1.8	2.0	1.9	2.1
Sublette #9	1.1	4.4	1.1	1.9	1.1	1.9	1.0	2.1	1.0	2.2	0.9	1.5
Sweetwater #1	6.6	10.0	7.0	7.0	6.9	8.3	7.0	10.0	6.9	10.8	7.0	12.5
Sweetwater #2	3.7	3.3	3.7	2.1	3.7	2.1	3.7	(0.1)	4.2	(0.6)	4.2	(0.3)
Teton #1	3.7	7.7	3.9	7.6	4.1	6.3	4.3	6.2	4.5	7.8	4.4	5.4
Uinta #1	4.6	7.4	4.4	9.4	4.4	12.0	4.3	10.8	4.3	6.9	4.4	6.8
Uinta #4	1.3	5.4	1.4	6.2	1.4	5.3	1.4	5.3	1.4	5.2	1.4	5.1
Uinta #6	1.3	1.7	1.3	1.7	1.4	1.6	1.4	1.6	1.4	1.6	1.4	0.6
Washakie #1	2.2	3.5	2.3	3.4	2.3	3.4	2.3	3.4	2.3	3.3	2.3	3.3
Washakie #2	0.2	(0.2)	0.2	(0.2)	0.2	(0.2)	0.2	(0.2)	0.2	(0.2)	0.2	(0.2)
Weston #1	1.3	1.6	1.4	1.5	1.4	1.6	1.3	1.6	1.3	1.5	1.3	1.6
Weston #7	0.5	0.5	0.5	0.8	0.4	0.5	0.4	0.5	0.4	0.6	0.4	0.6
Total	135.6	234.3	136.9	226.2	138.3	216.2	138.2	210.1	139.3	208.2	142.1	202.5

Figure D-II:

Figure D-II: Actual-to-Model Library/Media Tech. Staff Differences for All Levels by District

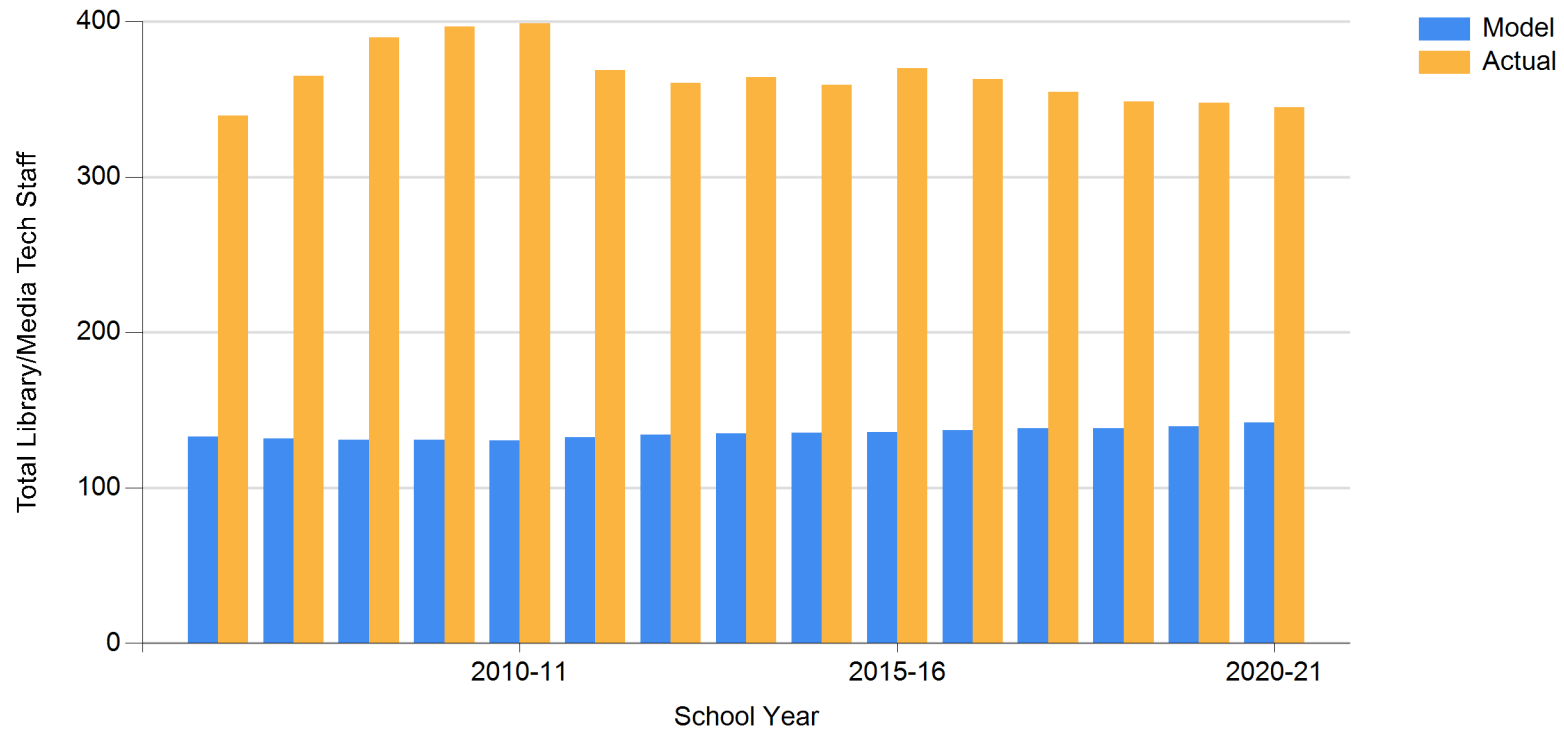


Table D-III: Actual-to-Model Pupil Support Staff Differences for All Levels by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Pupil Support	Actual-to-Model Difference	Model Pupil Support	Actual-to-Model Difference	Model Pupil Support	Actual-to-Model Difference	Model Pupil Support	Actual-to-Model Difference	Model Pupil Support	Actual-to-Model Difference	Model Pupil Support	Actual-to-Model Difference
Albany #1	20.1	6.9	20.0	7.7	20.6	7.9	20.8	8.8	20.6	11.3	20.7	12.1
Big Horn #1	7.6	(3.3)	7.5	(2.2)	7.7	(2.4)	7.9	(2.6)	7.8	(1.5)	7.9	(0.7)
Big Horn #2	4.3	1.7	4.3	1.7	4.6	0.4	4.6	0.4	4.6	(0.6)	4.8	(0.8)
Big Horn #3	3.9	(0.3)	3.7	(0.2)	3.5	0.1	3.5	0.3	3.3	1.1	3.2	0.7
Big Horn #4	1.8	0.6	2.2	0.2	2.0	(0.2)	2.2	(0.4)	1.9	(0.1)	1.9	0.2
Campbell #1	50.9	(4.0)	50.6	(1.9)	50.2	0.5	49.4	1.5	47.3	3.4	48.5	2.7
Carbon #1	11.1	3.5	11.4	3.2	11.2	2.9	10.7	5.5	10.6	1.2	11.1	2.8
Carbon #2	3.8	2.2	3.7	2.3	3.8	1.2	3.7	1.3	3.7	3.3	3.6	2.4
Converse #1	9.4	(1.4)	9.4	(1.4)	9.6	(2.4)	9.6	(2.8)	9.4	(1.7)	9.5	(1.2)
Converse #2	3.5	0.0	3.5	0.2	3.4	0.3	3.1	(0.4)	3.2	0.6	3.2	1.5
Crook #1	6.1	(0.1)	6.9	0.1	7.0	(0.6)	7.2	(1.0)	7.2	2.8	7.3	2.7
Fremont #1	9.7	1.9	8.9	2.6	10.2	0.8	10.0	1.8	10.0	1.4	10.2	1.8
Fremont #2	0.2	2.2	0.7	1.2	0.7	1.3	0.7	2.1	0.3	2.0	0.4	1.4
Fremont #6	2.7	(0.5)	2.8	(0.7)	2.8	(0.7)	2.9	(0.8)	2.8	(2.5)	2.6	(1.2)
Fremont #14	5.6	5.4	5.8	4.2	5.7	3.3	6.5	2.5	7.4	1.6	7.5	1.5
Fremont #21	4.2	(0.2)	4.7	(0.7)	4.0	0.0	6.0	0.0	5.8	1.2	5.5	1.5
Fremont #24	2.2	(0.2)	2.1	(0.1)	2.0	0.0	2.1	0.9	2.0	1.0	2.0	0.7
Fremont #25	17.9	8.1	18.1	10.5	18.2	9.4	17.8	9.8	16.6	(4.5)	17.1	(4.1)
Fremont #38	5.4	(2.4)	4.5	(1.5)	4.2	(1.2)	4.8	(1.8)	5.0	(1.0)	4.4	(1.4)
Goshen #1	12.1	3.7	11.9	5.1	11.8	4.2	11.2	4.8	10.7	6.3	10.5	6.5
Hot Springs #1	4.1	1.9	4.9	2.1	5.0	2.0	4.8	2.2	4.5	0.5	3.8	0.7
Johnson #1	7.2	0.3	7.1	0.4	7.1	0.4	7.2	0.3	7.1	0.4	6.9	0.6
Laramie #1	87.0	(39.8)	89.1	(42.2)	89.7	(43.2)	88.1	(38.8)	87.7	(35.2)	88.3	(32.7)
Laramie #2	6.0	(0.4)	5.7	(0.4)	5.9	(0.7)	6.1	(1.6)	5.9	(0.9)	5.7	0.5
Lincoln #1	3.0	0.0	2.9	(0.9)	2.9	0.1	2.9	0.1	2.9	0.1	3.1	(0.6)
Lincoln #2	13.7	(10.7)	15.0	(10.0)	15.3	(9.0)	14.9	(8.7)	14.6	(7.3)	14.4	(6.2)
Natrona #1	82.7	(27.9)	82.1	(26.0)	83.2	(34.1)	79.5	(28.2)	80.2	(28.2)	81.0	(30.1)
Niobrara #1	5.5	1.5	5.4	0.8	5.1	1.4	6.3	0.7	6.1	(0.1)	6.3	0.1

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Pupil Support	Actual-to-Model Difference	Model Pupil Support	Actual-to-Model Difference	Model Pupil Support	Actual-to-Model Difference	Model Pupil Support	Actual-to-Model Difference	Model Pupil Support	Actual-to-Model Difference	Model Pupil Support	Actual-to-Model Difference
Park #1	10.1	4.4	10.7	5.8	11.1	3.6	11.0	3.4	11.1	(0.1)	11.2	0.7
Park #6	11.9	0.1	11.4	1.6	11.3	1.7	11.4	0.2	11.1	0.4	11.1	0.4
Park #16	0.7	0.1	0.8	0.0	0.8	0.0	0.8	0.0	0.8	0.0	0.8	0.0
Platte #1	5.4	(0.8)	5.5	(0.5)	5.3	0.7	5.4	0.6	5.3	0.7	5.4	(2.4)
Platte #2	1.1	1.1	1.1	0.7	1.1	1.0	1.1	1.3	1.3	1.1	1.2	0.5
Sheridan #1	5.7	1.3	5.3	0.7	5.2	0.8	5.1	0.9	5.7	0.3	6.0	3.0
Sheridan #2	19.5	(3.5)	19.4	(3.5)	19.8	(2.9)	19.7	(2.4)	19.5	(3.2)	19.8	(3.4)
Sheridan #3	0.0	2.0	0.0	1.0	0.7	0.3	0.5	0.5	0.5	0.5	0.5	0.2
Sublette #1	5.4	0.1	5.4	(0.4)	5.4	(0.4)	5.5	(0.5)	5.7	(1.7)	5.8	(1.8)
Sublette #9	3.5	(0.2)	3.4	(0.4)	3.3	(1.2)	3.2	(1.1)	3.0	(0.9)	3.0	(0.8)
Sweetwater #1	30.0	18.4	31.3	11.1	32.4	8.3	33.7	(7.7)	30.7	(3.5)	29.9	(2.3)
Sweetwater #2	13.4	2.0	13.6	1.0	13.8	(0.7)	13.8	(0.5)	14.1	1.0	14.0	(2.6)
Teton #1	14.1	0.4	14.4	2.0	15.0	1.4	15.2	4.5	15.5	3.2	15.9	(10.4)
Uinta #1	19.4	(9.7)	18.5	(7.7)	18.3	(7.5)	17.9	(6.8)	17.7	(5.6)	15.2	(2.6)
Uinta #4	4.1	1.6	4.4	1.3	4.5	1.2	4.4	1.4	4.5	(1.1)	4.4	(1.2)
Uinta #6	4.1	(0.1)	4.0	0.0	4.1	0.0	4.2	1.3	4.2	1.6	4.2	1.2
Washakie #1	9.3	(1.6)	9.1	(1.4)	8.7	(1.1)	8.2	(1.4)	8.8	(3.1)	8.3	(4.0)
Washakie #2	0.5	1.0	0.6	1.0	0.6	1.0	0.6	0.9	0.7	0.8	0.6	1.4
Weston #1	4.5	0.0	4.6	0.0	4.4	0.1	4.3	0.4	4.3	0.4	4.4	0.4
Weston #7	1.6	0.4	1.6	0.1	1.5	0.4	1.5	0.5	1.4	0.5	1.4	0.6
Total	556.5	(34.7)	560.0	(33.5)	564.8	(51.5)	562.3	(48.9)	555.2	(54.4)	554.5	(61.9)

Figure D-III:

Figure D-III: Actual-to-Model Pupil Support Staff Differences for All Levels by District

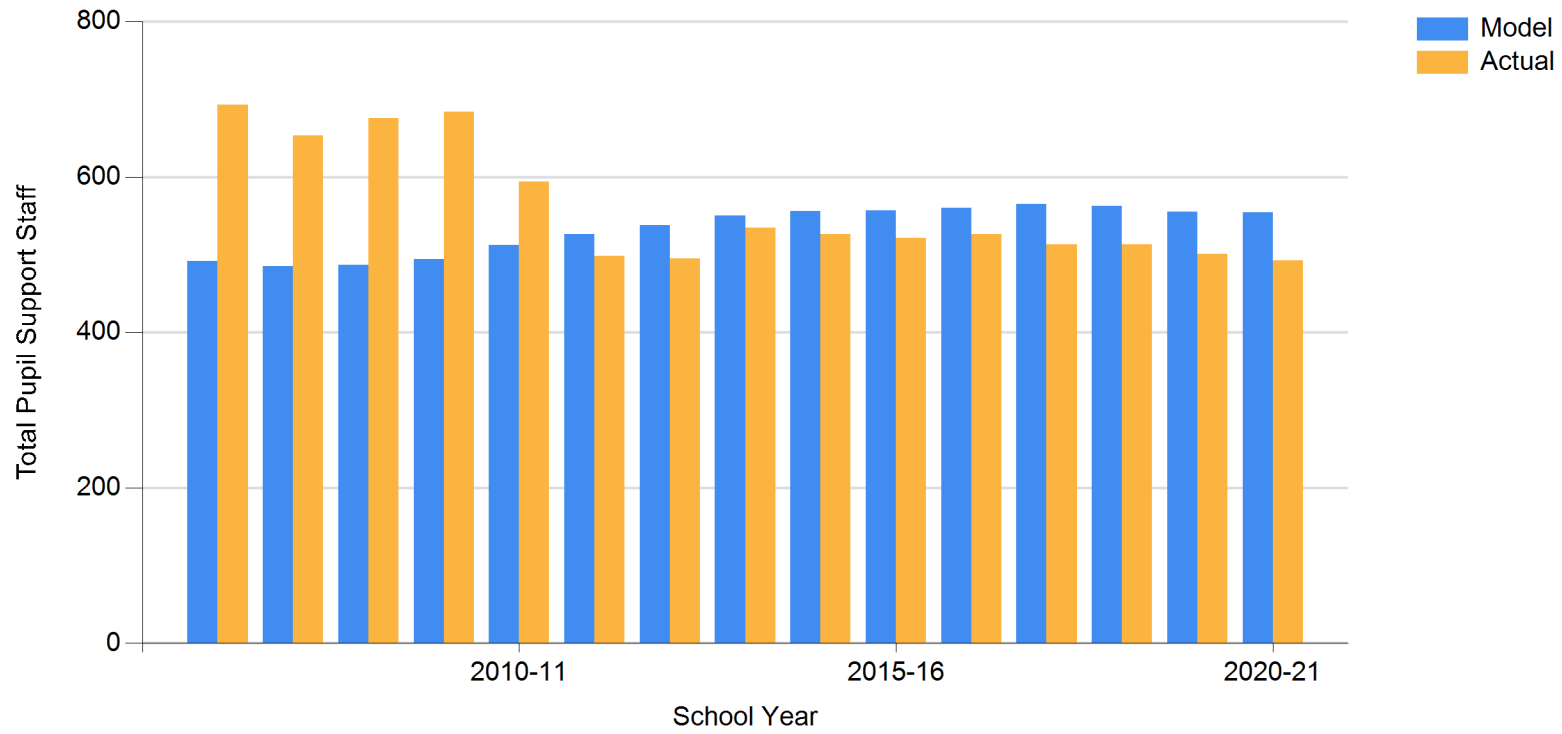


Table D-IV: Actual-to-Model Aides Differences for All Levels by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Aides	Actual-to-Model Difference	Model Aides	Actual-to-Model Difference	Model Aides	Actual-to-Model Difference	Model Aides	Actual-to-Model Difference	Model Aides	Actual-to-Model Difference	Model Aides	Actual-to-Model Difference
Albany #1	25.3	3.9	25.9	(1.0)	26.7	(4.7)	26.9	(0.1)	27.0	(1.5)	26.9	(1.4)
Big Horn #1	7.0	(3.5)	7.1	(5.2)	7.1	(3.7)	7.5	(5.0)	7.6	(4.4)	7.5	(5.1)
Big Horn #2	4.9	(3.1)	5.0	(3.4)	5.1	(3.0)	5.0	(3.0)	5.0	(3.0)	5.1	(3.1)
Big Horn #3	3.9	(3.1)	3.8	(2.9)	3.7	(2.8)	3.6	(2.7)	3.4	(2.5)	3.3	(3.3)
Big Horn #4	2.0	(0.7)	2.0	(0.3)	1.9	(0.2)	2.1	(1.2)	2.0	1.1	2.0	3.3
Campbell #1	61.9	43.5	62.2	46.2	61.2	45.0	60.0	42.4	59.7	39.2	60.6	48.9
Carbon #1	12.6	(0.4)	12.9	(2.6)	12.9	(2.8)	12.6	0.5	12.3	0.4	12.0	1.0
Carbon #2	4.6	(0.2)	4.6	0.7	4.6	1.4	4.5	1.2	4.4	2.6	4.3	4.4
Converse #1	12.1	1.2	12.0	3.7	11.7	1.7	11.6	0.6	11.7	(5.3)	12.2	(1.2)
Converse #2	4.9	(3.8)	4.7	(3.6)	4.6	(4.4)	4.3	(2.1)	4.4	1.2	4.6	(0.1)
Crook #1	8.3	4.4	8.1	3.6	8.1	3.1	8.1	3.2	8.4	1.0	8.4	1.3
Fremont #1	11.8	(8.4)	11.8	(6.1)	12.1	(6.0)	12.3	(6.7)	12.3	(8.0)	12.6	(7.7)
Fremont #2	0.5	(0.2)	0.9	(0.4)	0.9	(0.4)	0.8	0.8	0.5	1.0	0.5	0.4
Fremont #6	2.6	(0.6)	2.6	(0.6)	2.6	(0.6)	2.8	(0.6)	2.7	(2.7)	2.7	(2.6)
Fremont #14	4.3	15.7	4.4	15.7	4.4	16.4	4.4	16.4	4.4	15.6	4.5	18.4
Fremont #21	3.3	19.5	3.5	21.4	3.1	25.4	3.5	25.4	3.4	25.6	3.3	24.7
Fremont #24	2.7	3.0	2.8	1.2	2.8	(0.3)	2.8	(0.8)	2.7	(1.7)	2.7	(0.7)
Fremont #25	18.1	57.9	17.9	32.0	17.6	38.4	17.1	32.6	16.8	28.5	16.9	36.8
Fremont #38	2.9	8.1	2.5	7.5	2.4	7.6	2.7	11.3	2.7	13.0	2.6	10.8
Goshen #1	12.2	4.0	12.4	2.0	12.2	2.8	11.7	(0.6)	11.5	1.6	11.4	(1.4)
Hot Springs #1	4.4	(4.0)	4.7	(3.3)	4.7	(3.3)	4.7	(2.5)	4.6	(2.9)	4.6	(1.4)
Johnson #1	9.3	(1.5)	9.2	(3.4)	9.2	(4.5)	9.2	(4.3)	9.1	(4.1)	9.1	(4.7)
Laramie #1	96.4	(23.3)	98.1	(21.8)	99.1	(29.5)	97.4	(19.0)	96.9	(11.8)	97.5	(14.8)
Laramie #2	7.3	(3.3)	7.3	(3.3)	7.5	(4.6)	7.7	(4.2)	7.4	(3.1)	7.4	(2.6)
Lincoln #1	4.5	(2.2)	4.4	(3.7)	4.3	(4.3)	4.3	(4.3)	4.3	(4.3)	4.5	(4.5)

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model Aides	Actual-to-Model Difference	Model Aides	Actual-to-Model Difference	Model Aides	Actual-to-Model Difference	Model Aides	Actual-to-Model Difference	Model Aides	Actual-to-Model Difference	Model Aides	Actual-to-Model Difference
Lincoln #2	19.0	(5.9)	19.7	(6.0)	20.1	(6.7)	20.1	(6.6)	20.4	(7.8)	20.2	(4.7)
Natrona #1	90.9	76.3	90.7	82.1	90.0	70.4	88.8	66.0	88.2	64.9	90.0	70.8
Niobrara #1	6.6	(1.0)	6.3	(2.2)	6.1	(2.1)	5.8	(0.7)	5.6	0.3	5.6	(0.6)
Park #1	12.1	13.0	12.4	13.8	12.6	13.5	12.7	15.1	12.7	18.0	12.6	15.3
Park #6	14.9	2.9	14.5	5.7	14.4	2.4	14.2	5.3	14.0	(0.2)	13.9	(1.8)
Park #16	0.9	(0.9)	0.9	0.0	1.0	0.1	0.9	(0.1)	0.9	(0.9)	0.8	(0.8)
Platte #1	6.5	0.6	6.6	1.5	6.3	(0.1)	6.2	(1.5)	6.3	(2.2)	6.3	(1.0)
Platte #2	1.4	0.0	1.5	0.9	1.5	1.8	1.5	(0.2)	1.6	0.0	1.5	(0.6)
Sheridan #1	6.8	(3.8)	6.7	(5.5)	6.8	(5.7)	6.6	(6.1)	7.1	(5.4)	7.5	(5.1)
Sheridan #2	23.7	13.2	23.8	7.9	24.0	5.5	24.2	5.9	23.9	9.2	24.3	9.6
Sheridan #3	0.0	2.7	0.0	2.8	0.7	1.6	0.7	2.0	0.7	1.6	0.7	0.8
Sublette #1	7.2	0.2	7.1	0.3	7.1	(0.1)	7.3	0.5	7.5	1.5	7.4	1.1
Sublette #9	4.6	(2.1)	4.4	(1.6)	4.2	(1.6)	4.1	(1.7)	3.9	(1.6)	3.7	(1.3)
Sweetwater #1	38.5	7.7	40.0	(14.8)	39.3	(11.8)	38.2	(15.9)	37.5	(16.8)	36.9	(15.4)
Sweetwater #2	18.8	(3.4)	18.8	(5.0)	18.8	(3.7)	18.2	(6.7)	17.8	(4.1)	17.4	(2.1)
Teton #1	17.8	7.0	18.3	5.0	19.3	2.7	19.2	4.1	19.3	12.3	19.3	6.4
Uinta #1	19.9	(2.8)	19.7	(2.8)	19.4	(5.2)	18.8	(3.0)	18.7	(2.6)	18.9	(0.8)
Uinta #4	5.4	(2.5)	5.6	(2.8)	5.8	(1.0)	5.7	(2.2)	5.7	(1.3)	5.7	(1.4)
Uinta #6	5.1	(1.2)	5.0	(2.5)	5.1	(2.2)	5.1	(2.3)	5.1	(2.4)	5.1	(1.4)
Washakie #1	9.6	(5.0)	9.7	(6.4)	9.5	(6.2)	9.3	(3.9)	9.1	(4.1)	8.9	(4.8)
Washakie #2	0.8	2.7	0.8	1.5	0.9	2.6	0.9	1.6	0.9	1.1	0.9	1.1
Weston #1	5.7	0.9	5.7	1.1	5.6	(0.8)	5.4	0.1	5.6	1.4	5.7	0.1
Weston #7	1.9	0.0	1.9	(1.0)	1.9	(0.9)	1.8	(0.5)	1.7	(0.6)	1.7	(0.7)
Total	645.8	201.1	650.9	144.5	651.2	119.2	643.1	126.6	639.4	135.6	642.0	158.2

Figure D-IV:

Figure D-IV: Actual-to-Model Aides Differences for All Levels by District

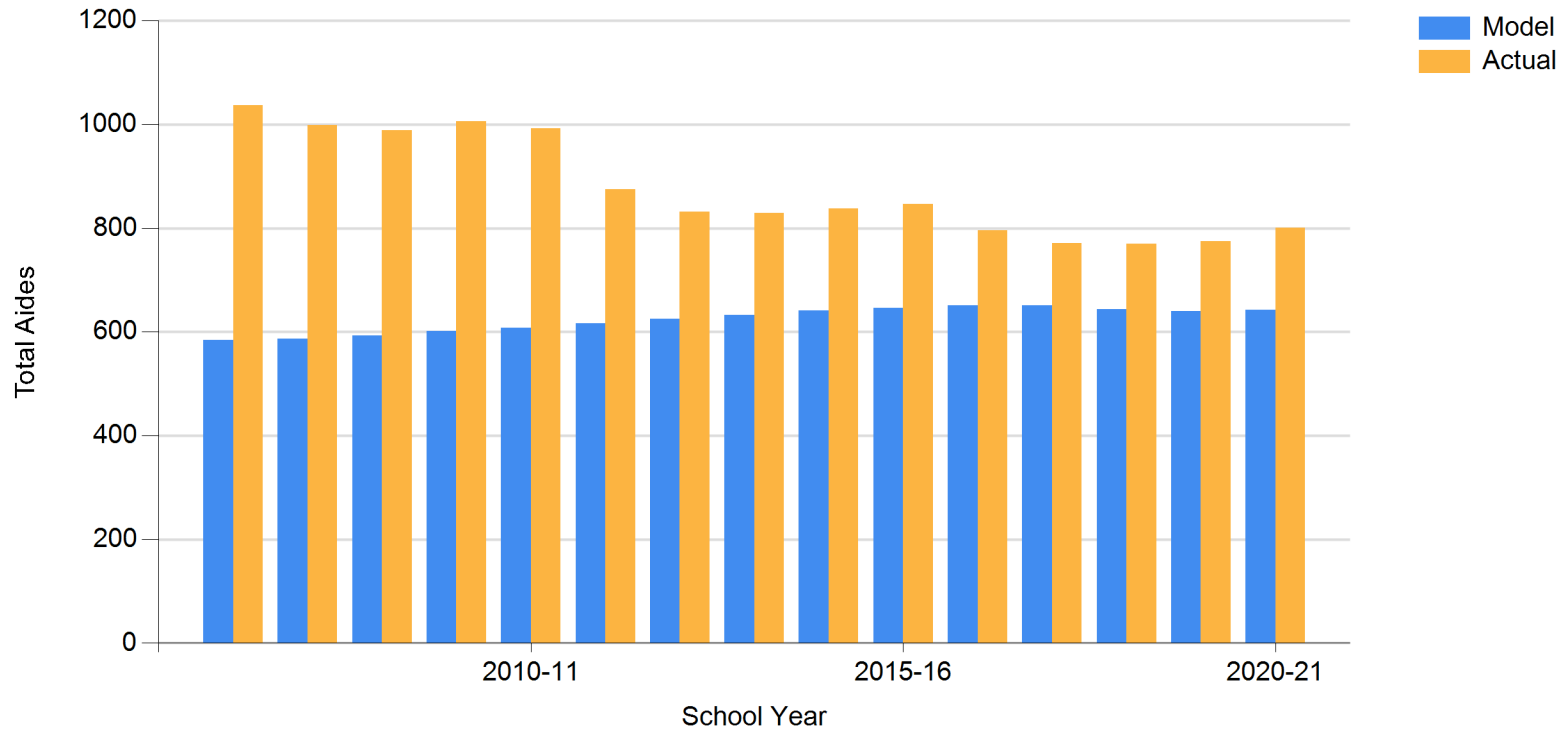


Table D-V: Actual-to-Model School Administration Differences for All Levels by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model School Admin	Actual-to-Model Difference	Model School Admin	Actual-to-Model Difference	Model School Admin	Actual-to-Model Difference	Model School Admin	Actual-to-Model Difference	Model School Admin	Actual-to-Model Difference	Model School Admin	Actual-to-Model Difference
Albany #1	21.4	(1.7)	21.6	(2.9)	21.8	(2.9)	22.0	(2.8)	22.0	(2.9)	21.9	(2.5)
Big Horn #1	5.3	(1.3)	5.3	(0.3)	5.2	(0.2)	5.2	(0.2)	5.3	(0.3)	5.3	0.7
Big Horn #2	3.2	(0.2)	3.2	(0.2)	3.2	(0.5)	3.2	(0.5)	3.2	(0.2)	3.2	(0.5)
Big Horn #3	3.0	0.0	3.0	0.0	3.0	0.0	3.0	0.0	3.0	(0.2)	3.0	(0.2)
Big Horn #4	3.6	(1.1)	3.6	(1.1)	3.5	(1.5)	2.0	0.0	2.0	0.0	2.0	0.0
Campbell #1	34.1	(5.5)	34.2	(5.4)	34.2	(3.2)	33.8	(2.7)	32.9	(1.4)	33.1	(1.7)
Carbon #1	8.3	(1.3)	8.4	(1.4)	7.4	0.6	7.2	1.6	7.1	1.8	6.9	2.1
Carbon #2	6.6	(1.6)	6.6	(1.6)	6.7	(1.7)	6.6	(1.6)	6.6	(1.6)	6.6	(1.6)
Converse #1	10.8	(3.8)	10.9	(3.8)	10.8	(3.8)	10.8	(3.8)	10.8	(3.6)	9.9	(2.9)
Converse #2	5.0	(2.0)	4.9	(1.9)	4.9	(2.9)	4.8	(2.8)	4.0	(1.0)	4.0	(0.7)
Crook #1	6.1	0.9	6.4	0.4	6.4	(1.4)	5.4	(0.4)	5.6	(0.6)	5.5	(0.5)
Fremont #1	7.6	0.4	7.6	0.8	7.7	1.3	7.8	0.3	7.8	0.4	7.9	0.3
Fremont #2	2.7	(1.7)	2.2	(1.2)	2.2	(1.2)	2.1	(1.1)	2.7	(1.7)	2.8	(1.8)
Fremont #6	3.9	(0.9)	4.8	(1.8)	4.8	(1.8)	4.8	(1.8)	4.9	(1.9)	4.9	(1.9)
Fremont #14	3.1	0.9	3.1	0.9	3.1	0.9	3.1	0.9	3.1	0.9	3.0	1.0
Fremont #21	2.4	0.6	2.6	0.4	3.2	(0.2)	2.9	0.1	2.8	0.2	2.8	2.2
Fremont #24	2.5	(0.5)	2.5	(0.5)	2.5	(0.5)	2.5	(0.5)	2.6	(0.6)	2.6	(0.6)
Fremont #25	9.2	0.8	10.1	0.9	10.3	(1.3)	10.5	(1.5)	10.2	(0.2)	10.4	(0.4)
Fremont #38	1.7	1.3	2.2	(0.2)	2.2	(0.2)	2.3	(0.1)	2.3	0.7	2.3	0.7
Goshen #1	10.0	(1.4)	10.1	(1.1)	9.9	(0.9)	10.4	(0.9)	10.3	(0.3)	10.3	(0.2)
Hot Springs #1	3.0	0.0	3.0	0.0	3.0	0.0	3.0	0.0	3.0	0.0	3.0	0.0
Johnson #1	5.0	0.0	5.0	0.0	5.0	0.0	5.0	0.0	5.0	0.0	5.0	0.1
Laramie #1	52.3	(0.3)	53.3	(2.2)	54.6	(4.0)	53.9	(2.3)	53.8	(1.7)	54.7	(4.6)
Laramie #2	5.7	(0.9)	5.7	(0.5)	5.6	(0.4)	5.5	(0.3)	6.0	(0.8)	6.0	(0.8)
Lincoln #1	4.0	(1.0)	4.0	(0.7)	4.0	(0.7)	4.0	(0.8)	4.0	(1.5)	3.2	(0.7)
Lincoln #2	11.1	(1.1)	11.4	(2.4)	11.6	(2.6)	11.6	(2.6)	11.7	(2.2)	11.6	(0.1)
Natrona #1	51.1	(7.5)	51.2	(7.7)	50.0	(7.4)	49.0	(10.4)	45.9	(4.3)	46.6	(3.6)
Niobrara #1	4.3	(2.3)	4.2	(2.2)	4.1	(2.1)	4.0	(2.0)	4.0	(2.0)	4.0	(3.0)

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model School Admin	Actual-to-Model Difference	Model School Admin	Actual-to-Model Difference	Model School Admin	Actual-to-Model Difference	Model School Admin	Actual-to-Model Difference	Model School Admin	Actual-to-Model Difference	Model School Admin	Actual-to-Model Difference
Park #1	7.9	(0.9)	8.1	(1.1)	8.2	(1.1)	8.2	(1.2)	8.2	(1.2)	8.2	(1.2)
Park #6	8.9	(0.9)	9.7	(2.7)	9.7	(2.7)	9.6	(2.6)	9.5	(2.5)	9.5	(1.5)
Park #16	1.0	0.0	1.0	(0.3)	1.0	0.0	1.0	0.0	1.0	0.0	1.0	0.0
Platte #1	10.0	(3.0)	10.0	(3.0)	11.0	(3.6)	11.0	(3.4)	11.0	(3.4)	11.0	(3.1)
Platte #2	2.7	(1.7)	2.7	(1.7)	2.7	(1.7)	2.6	(1.6)	2.7	(0.8)	2.6	(0.8)
Sheridan #1	8.0	(2.0)	8.0	(2.0)	8.0	(2.0)	7.9	(2.9)	7.9	(1.9)	8.0	(2.0)
Sheridan #2	14.1	(2.5)	14.2	(2.6)	14.3	(2.7)	14.3	(2.7)	14.2	(2.7)	14.4	(2.9)
Sheridan #3	4.0	(3.0)	4.0	(3.0)	1.9	(1.9)	1.8	(1.8)	1.8	(1.7)	1.8	(1.5)
Sublette #1	5.8	(0.3)	5.7	(0.2)	5.7	(0.2)	5.8	(0.3)	5.7	0.0	5.6	0.1
Sublette #9	3.7	(1.4)	3.6	(0.6)	3.6	(0.6)	3.6	(0.9)	3.6	(0.6)	3.6	(0.6)
Sweetwater #1	24.0	(3.0)	24.2	(3.2)	24.1	(6.1)	23.0	(5.0)	22.6	(2.6)	22.3	(3.3)
Sweetwater #2	13.1	(0.9)	13.1	(1.9)	13.2	(2.0)	13.1	(2.0)	12.5	(2.5)	12.5	(1.4)
Teton #1	12.6	(2.0)	12.9	(2.5)	12.7	(1.8)	12.6	(2.8)	12.8	0.8	12.7	1.4
Uinta #1	10.5	1.5	10.5	(1.5)	10.4	(1.4)	10.1	(1.1)	10.0	(0.5)	10.1	(0.6)
Uinta #4	2.9	(0.2)	2.9	(0.4)	3.0	(0.2)	2.9	(0.2)	2.9	(0.2)	2.9	(0.1)
Uinta #6	3.1	(0.1)	3.1	(0.1)	3.0	0.0	3.0	0.0	3.0	0.0	3.0	0.0
Washakie #1	5.2	0.8	5.3	0.7	5.3	0.7	5.3	0.7	5.3	0.7	5.3	0.7
Washakie #2	0.9	(0.1)	1.0	(0.2)	1.0	(0.3)	1.0	(0.3)	1.0	(0.3)	1.0	(0.3)
Weston #1	4.0	0.0	4.0	0.0	4.0	0.0	4.0	0.0	4.0	0.0	4.0	0.0
Weston #7	2.4	(0.4)	2.4	(0.4)	2.3	(0.3)	2.3	(0.8)	2.2	(0.2)	2.2	(0.3)
Total	431.5	(51.2)	437.3	(62.2)	435.8	(66.5)	429.7	(65.1)	424.8	(44.7)	424.2	(38.7)

Figure D-V:

Figure D-V: Actual-to-Model School Administration Differences for All Levels by District

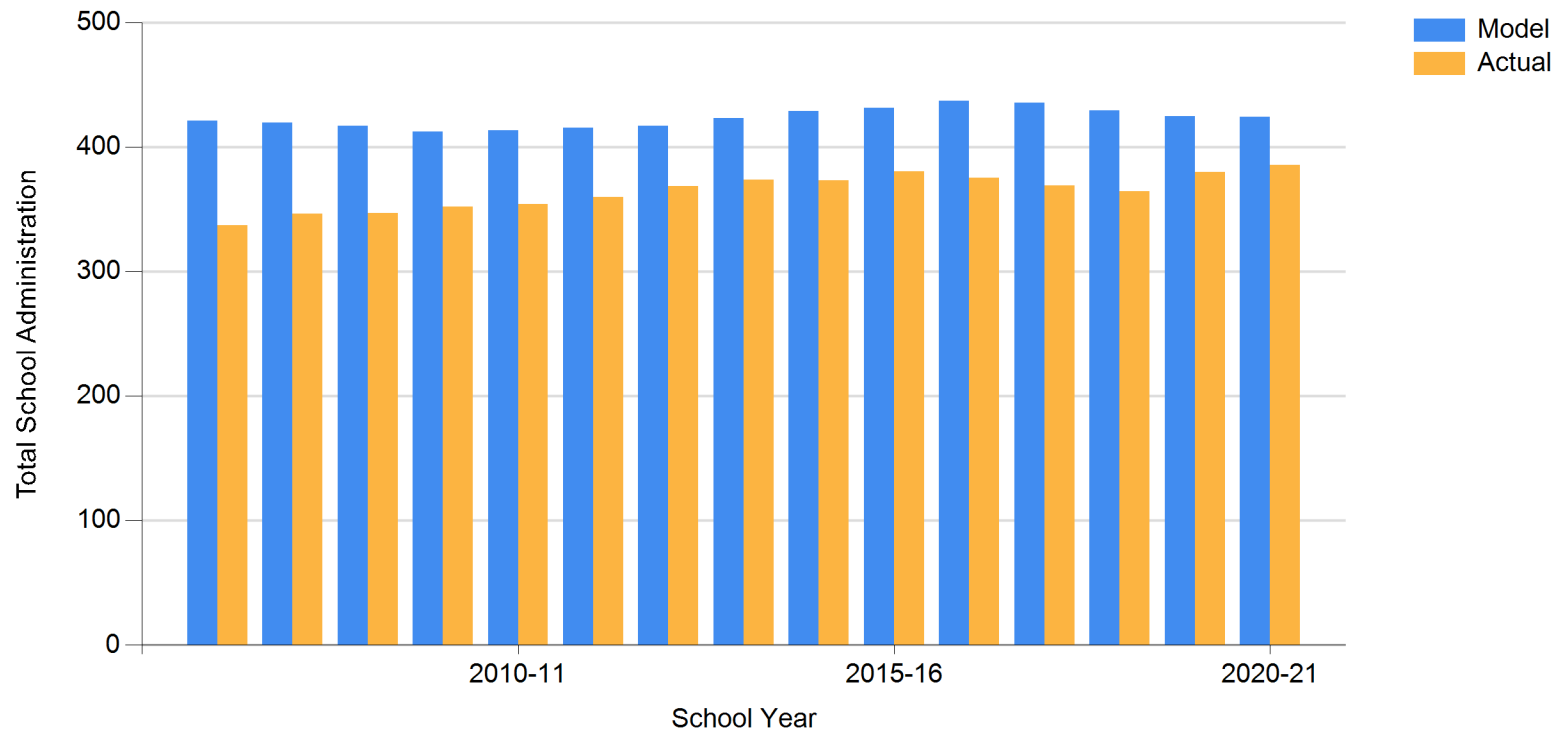


Table D-VI: Actual-to-Model School Secretarial/Clerical Staff Differences for All Levels by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model School Secretarial/Clerical Staff	Actual-to-Model Difference	Model School Secretarial/Clerical Staff	Actual-to-Model Difference	Model School Secretarial/Clerical Staff	Actual-to-Model Difference	Model School Secretarial/Clerical Staff	Actual-to-Model Difference	Model School Secretarial/Clerical Staff	Actual-to-Model Difference	Model School Secretarial/Clerical Staff	Actual-to-Model Difference
Albany #1	26.6	(0.9)	27.1	(4.0)	27.9	(5.3)	28.2	(5.0)	28.3	(8.2)	28.2	(6.3)
Big Horn #1	9.6	(4.9)	9.7	(5.0)	9.6	(4.9)	9.9	(5.1)	10.0	(5.5)	9.9	(5.6)
Big Horn #2	6.1	(1.4)	6.1	(1.4)	6.2	(2.2)	6.2	(2.2)	6.1	(2.1)	6.2	(2.2)
Big Horn #3	5.4	(1.2)	5.4	(1.2)	5.3	(1.1)	5.2	(1.2)	5.1	(1.1)	5.0	(1.2)
Big Horn #4	3.8	(1.0)	3.8	(1.0)	3.7	(1.9)	3.4	(1.7)	3.4	(1.6)	3.3	(1.6)
Campbell #1	62.7	11.8	63.0	13.6	62.5	7.2	62.0	8.4	60.8	7.3	61.6	8.2
Carbon #1	13.7	(2.7)	13.9	(4.8)	13.9	(4.9)	13.6	(3.6)	13.3	(3.4)	13.1	(3.2)
Carbon #2	7.8	2.5	7.8	2.4	7.9	2.4	7.7	2.4	7.6	0.4	7.6	0.5
Converse #1	12.5	(0.8)	12.4	(0.5)	12.3	(2.3)	12.2	(4.4)	12.3	(4.2)	12.6	(4.4)
Converse #2	6.9	(0.9)	6.7	(0.7)	6.6	(1.3)	6.4	(0.4)	5.8	0.2	6.0	(0.1)
Crook #1	10.7	(4.7)	10.6	(4.6)	10.6	(5.6)	10.6	(5.6)	10.9	(5.9)	10.9	(5.9)
Fremont #1	12.2	(0.2)	12.1	0.0	12.4	(0.4)	12.5	(1.0)	12.6	(1.1)	12.7	(1.3)
Fremont #2	0.9	0.1	1.8	(0.8)	1.8	(0.8)	1.7	(0.7)	1.0	0.0	1.0	0.0
Fremont #6	4.4	(1.4)	4.4	(1.4)	4.4	(1.4)	4.5	(1.5)	4.6	(1.6)	4.6	(1.6)
Fremont #14	5.6	(1.6)	5.7	(1.7)	5.7	(1.7)	5.6	(1.6)	5.7	(1.7)	5.7	(1.7)
Fremont #21	4.1	(2.1)	4.5	(2.5)	3.7	(1.7)	4.9	(2.9)	4.7	(2.7)	4.6	(1.6)
Fremont #24	4.2	(2.2)	4.2	(2.2)	4.2	(2.2)	4.2	(2.2)	4.2	(2.2)	4.2	(2.2)
Fremont #25	18.8	(3.7)	18.6	(4.6)	18.7	(7.7)	18.6	(7.9)	18.1	(6.2)	18.4	(4.8)
Fremont #38	3.3	0.7	2.5	(0.5)	2.4	(0.4)	2.7	(0.7)	2.7	(0.5)	2.6	0.4
Goshen #1	16.3	(6.3)	16.5	(5.5)	16.2	(5.1)	15.4	(5.4)	15.2	(5.2)	15.1	(6.0)
Hot Springs #1	5.7	(0.5)	5.8	(0.7)	5.9	(0.7)	5.8	(1.7)	5.8	(1.2)	5.8	(1.7)
Johnson #1	10.8	(0.6)	10.7	(0.5)	10.7	(1.4)	10.7	(2.4)	10.7	(3.5)	10.6	(2.8)
Laramie #1	100.3	(3.9)	102.2	(7.8)	104.1	(11.4)	102.7	(11.8)	102.3	(9.4)	103.5	(7.9)
Laramie #2	10.4	(1.4)	10.3	(1.3)	10.4	(1.4)	10.5	(1.5)	9.9	(0.7)	9.8	(0.8)
Lincoln #1	5.8	(0.9)	5.7	1.0	5.7	(0.7)	5.7	(0.7)	5.7	(0.7)	5.0	0.0
Lincoln #2	20.4	(4.7)	21.1	(5.2)	21.5	(5.6)	21.5	(5.7)	21.7	(6.1)	21.6	(5.9)

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model School Secretarial/ Clerical Staff	Actual-to-Model Difference	Model School Secretarial/ Clerical Staff	Actual-to-Model Difference	Model School Secretarial/ Clerical Staff	Actual-to-Model Difference	Model School Secretarial/ Clerical Staff	Actual-to-Model Difference	Model School Secretarial/ Clerical Staff	Actual-to-Model Difference	Model School Secretarial/ Clerical Staff	Actual-to-Model Difference
Natrona #1	94.6	5.7	94.6	0.0	94.0	(11.5)	92.4	(16.3)	89.9	(14.3)	91.6	(25.9)
Niobrara #1	7.3	(4.6)	7.1	(4.6)	6.9	(4.9)	6.6	(4.6)	6.5	(4.6)	6.5	(4.5)
Park #1	12.6	2.4	13.0	3.0	13.0	2.9	13.1	1.9	13.1	1.0	13.1	1.2
Park #6	14.9	(0.5)	14.5	(0.1)	14.4	1.4	14.2	1.7	14.1	1.6	14.0	(0.1)
Park #16	1.7	(1.7)	1.7	(1.7)	1.8	(1.8)	1.7	(1.7)	1.7	(1.7)	1.7	(1.7)
Platte #1	7.9	(0.7)	8.0	(0.5)	7.8	(0.4)	7.8	(0.3)	7.8	(0.7)	7.8	(1.2)
Platte #2	2.5	(0.7)	2.6	(0.8)	2.6	(0.8)	2.6	(0.8)	2.6	(1.0)	2.5	(0.9)
Sheridan #1	10.1	(0.1)	10.0	0.0	10.1	(0.1)	9.9	(1.9)	10.1	(2.2)	10.5	(2.5)
Sheridan #2	23.7	(9.4)	23.8	(9.5)	24.0	(10.7)	24.2	(10.8)	23.9	(9.7)	24.3	(9.1)
Sheridan #3	0.0	0.5	0.0	0.0	1.4	(1.4)	1.4	(1.4)	1.4	(1.4)	1.4	(1.4)
Sublette #1	8.0	(4.0)	7.9	(3.9)	8.0	(4.0)	8.1	(4.1)	8.2	(4.2)	8.0	(4.0)
Sublette #9	6.4	(0.7)	6.3	(1.3)	6.1	(1.1)	6.0	(1.0)	5.9	(0.9)	5.9	(0.9)
Sweetwater #1	39.2	(13.2)	41.4	(14.5)	40.9	(15.6)	39.3	(13.1)	38.5	(12.5)	37.9	(14.4)
Sweetwater #2	19.1	(1.7)	19.1	(1.0)	19.2	(1.1)	18.8	(2.2)	18.0	(0.7)	17.8	(0.5)
Teton #1	18.0	(7.0)	18.5	(7.5)	19.9	(6.9)	19.7	(6.7)	20.1	(7.7)	19.9	(6.8)
Uinta #1	20.1	(2.7)	20.0	(2.7)	19.7	(2.3)	19.1	(2.2)	19.0	(2.2)	19.1	(3.4)
Uinta #4	6.1	(3.1)	6.3	(3.3)	6.4	(3.4)	6.3	(3.3)	6.3	(3.3)	6.3	(3.3)
Uinta #6	6.1	(3.1)	6.0	(3.0)	6.0	(2.1)	6.1	(2.2)	6.0	(2.0)	6.1	(2.1)
Washakie #1	10.7	(2.2)	10.8	(2.2)	10.7	(2.2)	10.6	(2.0)	10.5	(2.1)	10.4	(1.9)
Washakie #2	1.5	(1.5)	1.7	(1.7)	1.7	(1.7)	1.7	(1.7)	1.7	(1.7)	1.7	(1.7)
Weston #1	7.4	(3.4)	7.4	(2.9)	7.3	(3.3)	7.2	(3.2)	7.4	(3.4)	7.4	(4.1)
Weston #7	3.5	(1.6)	3.6	(1.7)	3.5	(1.5)	3.4	(1.4)	3.2	(1.2)	3.2	(1.2)
Total	710.7	(86.3)	717.0	(100.6)	719.8	(135.0)	712.5	(143.5)	704.6	(141.8)	706.8	(149.7)

Figure D-VI:

Figure D-VI: Actual-to-Model Secretarial/Clerical Staff Differences for All Levels by District

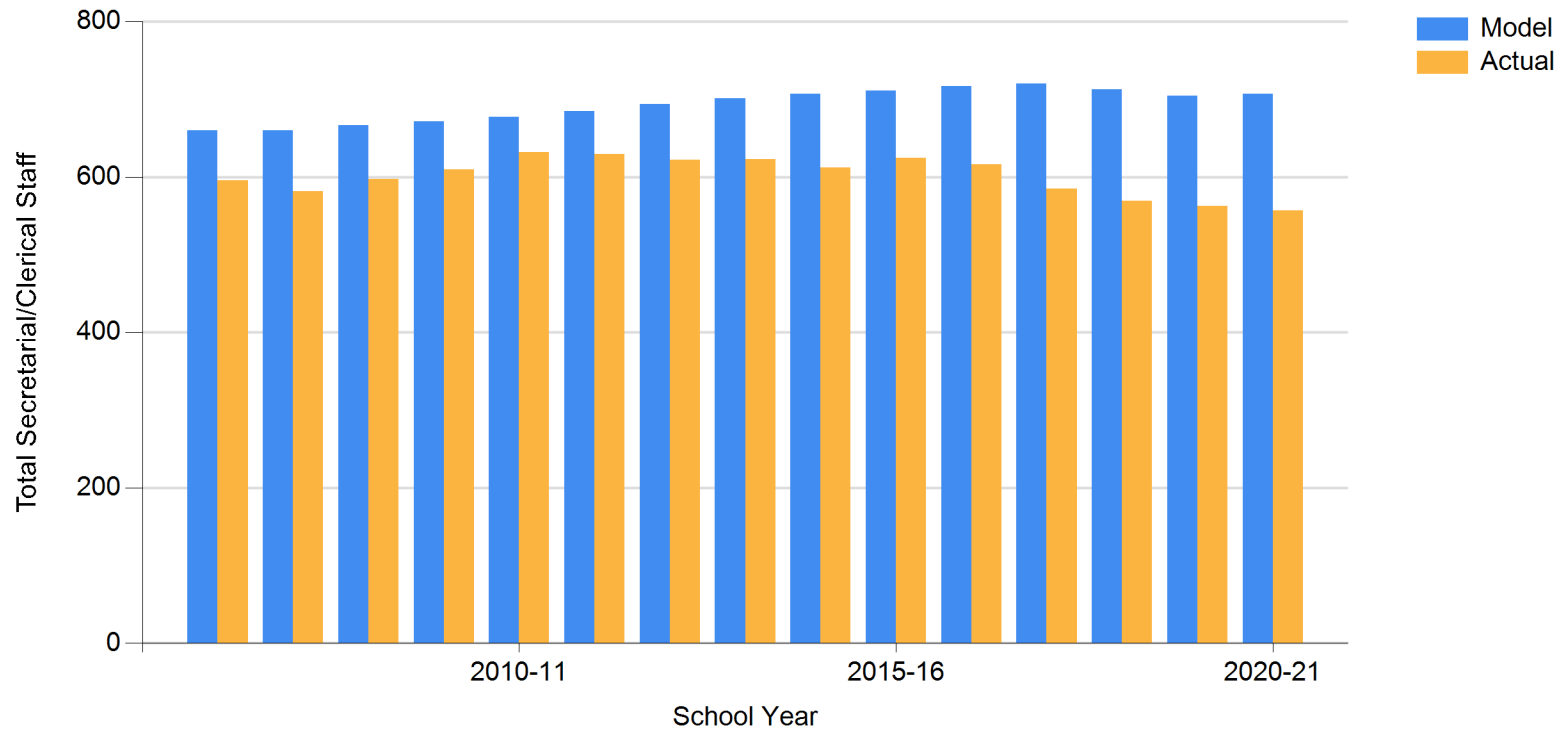


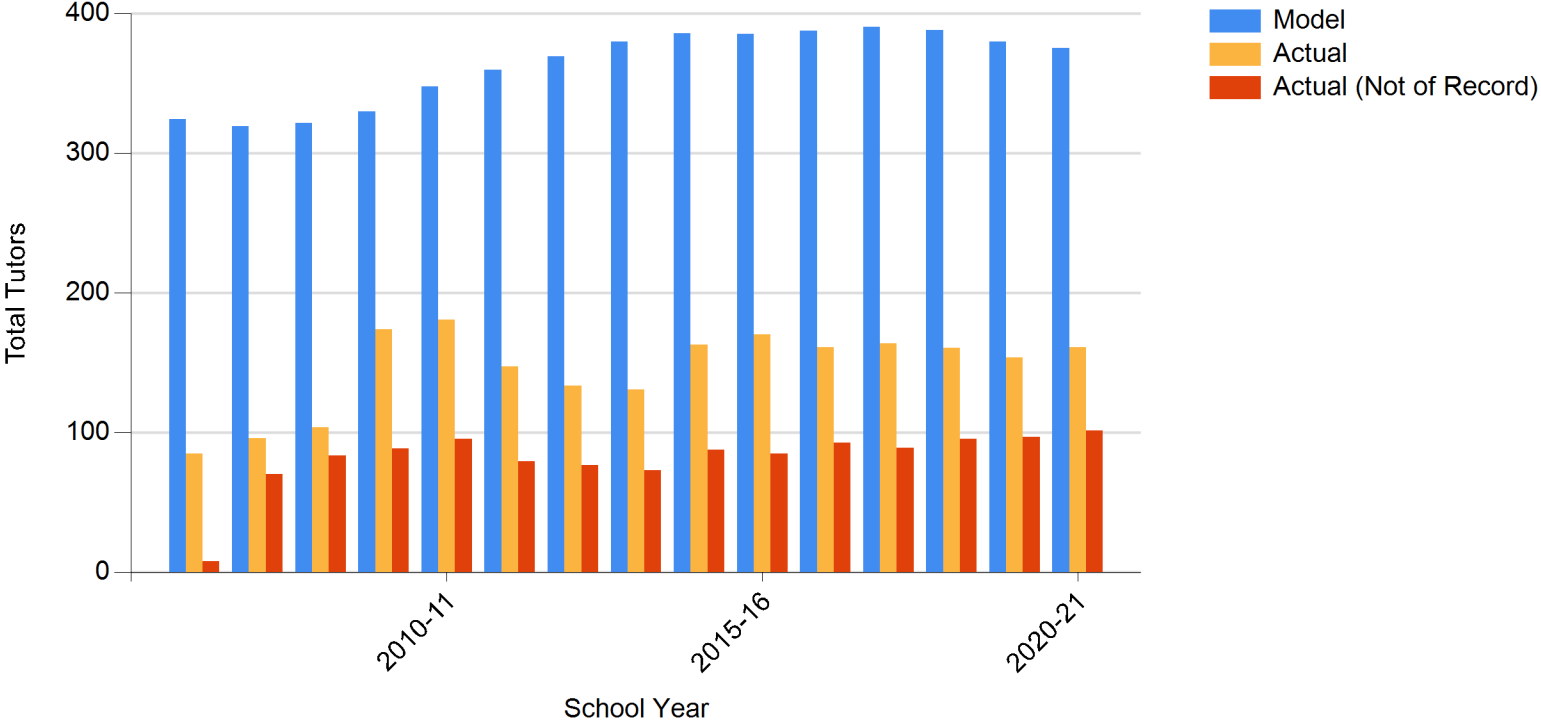
Table D-VII: Actual-to-Model Tutors Differences for All Levels by District

District	2016-17			2017-18			2018-19			2019-20			2020-21		
	Model Tutors	Actual-to-Model Difference	Actual Teachers Not-of-Record	Model Tutors	Actual-to-Model Difference	Actual Teachers Not-of-Record	Model Tutors	Actual-to-Model Difference	Actual Teachers Not-of-Record	Model Tutors	Actual-to-Model Difference	Actual Teachers Not-of-Record	Model Tutors	Actual-to-Model Difference	Actual Teachers Not-of-Record
Albany #1	13.1	(7.2)	4.5	13.2	(4.3)	6.5	13.1	(8.7)	12.1	12.9	(8.3)	16.1	12.9	(9.1)	19.1
Big Horn #1	5.1	(5.1)	0.4	5.3	(5.3)	0.0	5.3	(5.3)	0.0	5.1	(5.1)	0.0	5.2	(5.2)	0.0
Big Horn #2	2.9	(2.9)	0.0	3.1	(3.1)	0.0	3.1	(3.1)	0.0	3.1	(3.1)	0.0	3.3	(3.3)	0.0
Big Horn #3	2.5	(2.5)	0.0	2.3	(1.3)	0.5	2.4	(2.4)	0.5	2.2	(2.2)	0.5	2.2	(2.2)	0.5
Big Horn #4	1.5	(1.5)	1.0	1.3	(1.3)	0.0	1.6	(1.6)	0.0	1.3	(1.3)	0.0	1.3	(1.3)	0.0
Campbell #1	36.1	(19.2)	22.7	36.0	(21.0)	21.4	35.3	(19.3)	19.3	33.1	(14.2)	19.3	33.6	(13.0)	20.3
Carbon #1	7.9	(7.9)	0.0	7.8	(7.8)	0.0	7.3	(7.3)	0.6	7.2	(7.2)	0.0	7.7	(7.7)	0.0
Carbon #2	2.5	(2.5)	0.0	2.6	(2.6)	0.0	2.5	(2.5)	1.0	2.6	(2.6)	1.0	2.4	(2.4)	1.0
Converse #1	5.8	(3.9)	3.0	6.0	(5.1)	3.0	6.0	(5.2)	4.0	5.9	(5.0)	6.0	5.8	(4.8)	5.0
Converse #2	2.3	(1.3)	0.0	2.2	(2.2)	0.0	2.0	(2.0)	0.0	2.1	(1.1)	0.0	2.1	(1.4)	0.3
Crook #1	4.7	(4.7)	1.1	4.7	(4.7)	1.1	4.9	(3.9)	1.1	4.9	(4.9)	1.0	4.9	(4.9)	1.0
Fremont #1	5.6	(2.6)	3.3	6.8	(4.0)	2.8	6.4	(3.5)	2.5	6.4	(3.4)	2.5	6.3	(3.2)	2.5
Fremont #2	0.4	(0.4)	0.0	0.5	(0.5)	0.0	0.5	(0.5)	0.0	0.3	(0.3)	0.0	0.4	(0.4)	0.0
Fremont #6	1.9	0.2	0.3	2.0	(0.2)	0.0	2.0	(0.2)	0.0	1.9	(1.5)	0.0	1.7	(1.7)	0.0
Fremont #14	4.6	(4.6)	0.0	4.5	(4.5)	0.0	5.3	(5.3)	0.0	6.2	(6.2)	0.0	6.1	(6.1)	1.0
Fremont #21	4.1	(4.1)	1.0	3.6	(3.6)	0.0	5.3	(5.3)	0.0	5.1	(5.1)	2.0	4.7	(4.7)	2.0
Fremont #24	1.4	(1.4)	0.1	1.4	(1.4)	0.0	1.4	(1.4)	0.0	1.3	(1.3)	0.0	1.3	(1.3)	0.0
Fremont #25	13.0	(13.0)	1.4	13.2	(13.2)	1.4	12.8	(12.8)	1.4	11.7	(11.7)	1.4	11.8	(11.8)	2.4
Fremont #38	4.0	(4.0)	1.0	3.8	(3.8)	1.0	4.3	(4.3)	1.0	4.4	(4.4)	0.0	3.9	(3.9)	0.0
Goshen #1	8.0	(4.9)	1.9	8.1	(4.3)	0.9	7.8	(4.6)	2.2	7.4	(4.2)	1.5	7.2	(5.1)	3.5
Hot Springs #1	3.2	(2.2)	1.0	3.3	(2.2)	0.0	3.1	(3.1)	0.0	2.9	(2.9)	0.0	2.2	(2.2)	0.0
Johnson #1	4.5	(4.5)	0.0	4.5	(4.5)	0.0	4.5	(3.8)	0.0	4.3	(4.2)	0.0	4.2	(4.2)	0.0
Laramie #1	66.3	(44.8)	0.0	66.0	(43.2)	0.0	64.9	(37.4)	0.0	64.5	(39.0)	0.0	64.4	(35.8)	0.0
Laramie #2	4.0	(4.0)	0.0	4.1	(4.1)	0.0	4.2	(4.2)	1.0	3.9	(3.9)	1.0	3.8	(3.8)	1.0
Lincoln #1	2.0	(1.0)	0.0	2.0	(1.8)	0.0	2.0	(1.3)	0.0	1.9	(1.4)	0.0	2.0	(1.8)	0.0
Lincoln #2	10.2	(9.2)	3.0	10.3	(10.3)	4.0	10.0	(10.0)	8.0	9.6	(9.1)	7.0	9.4	(7.7)	8.3
Natrona #1	56.6	13.4	2.0	57.5	15.3	4.0	54.1	19.2	4.0	54.7	15.7	4.0	54.8	12.0	3.0
Niobrara #1	3.2	(3.2)	0.0	2.9	(2.9)	0.0	4.3	(4.3)	0.0	4.1	(4.1)	0.0	4.3	(4.3)	0.0
Park #1	7.1	(2.9)	0.0	7.4	(3.1)	0.0	7.2	(1.8)	0.0	7.1	(2.1)	0.7	7.4	(2.1)	0.0
Park #6	7.1	(3.1)	1.0	7.0	(5.0)	1.0	7.2	(6.2)	0.0	7.0	(7.0)	0.0	7.0	(7.0)	0.0
Park #16	0.5	(0.5)	0.1	0.5	(0.5)	0.0	0.5	(0.5)	0.0	0.5	(0.5)	0.0	0.5	(0.5)	0.0

District	2016-17			2017-18			2018-19			2019-20			2020-21		
	Model Tutors	Actual-to-Model Difference	Actual Teachers Not-of-Record	Model Tutors	Actual-to-Model Difference	Actual Teachers Not-of-Record	Model Tutors	Actual-to-Model Difference	Actual Teachers Not-of-Record	Model Tutors	Actual-to-Model Difference	Actual Teachers Not-of-Record	Model Tutors	Actual-to-Model Difference	Actual Teachers Not-of-Record
Platte #1	3.6	(3.6)	0.0	3.3	(2.0)	1.0	3.5	(2.0)	0.5	3.4	(2.0)	1.5	3.5	(0.1)	0.6
Platte #2	0.9	(0.7)	0.7	0.9	(0.9)	0.7	0.8	(0.2)	1.4	1.0	(0.6)	1.1	0.9	(0.6)	2.0
Sheridan #1	3.3	2.4	0.6	3.2	2.5	0.6	3.2	0.8	1.5	3.5	(0.5)	1.5	3.7	0.3	1.5
Sheridan #2	12.9	(2.7)	1.0	13.0	(0.7)	1.0	12.9	(1.4)	1.0	12.7	(2.2)	1.0	12.7	(2.1)	1.0
Sheridan #3	0.0	0.0	0.9	0.5	(0.5)	0.4	0.3	(0.3)	0.4	0.3	(0.3)	0.0	0.3	(0.3)	0.0
Sublette #1	3.4	(3.0)	0.8	3.4	(3.1)	0.3	3.4	(3.3)	0.7	3.5	(3.4)	0.7	3.5	(3.3)	0.7
Sublette #9	2.1	(2.1)	0.1	2.0	(2.0)	0.1	1.9	(1.9)	0.3	1.8	(1.8)	0.3	1.8	(1.8)	0.1
Sweetwater #1	22.5	(22.5)	9.7	23.6	(23.6)	11.0	24.9	(24.9)	10.9	22.0	(22.0)	13.0	21.0	(21.0)	11.2
Sweetwater #2	8.9	(8.9)	2.9	9.0	(9.0)	3.9	9.2	(9.2)	2.9	8.8	(8.8)	2.5	8.7	(8.7)	2.5
Teton #1	9.6	(4.6)	16.0	9.8	(3.9)	13.0	9.8	(5.8)	10.8	9.8	(5.8)	5.0	10.3	(4.3)	5.0
Uinta #1	12.9	(10.9)	2.8	12.7	(12.7)	3.0	12.5	(12.5)	2.0	12.3	(12.3)	2.0	9.7	(9.7)	2.0
Uinta #4	2.6	(2.0)	0.2	2.7	(1.9)	0.2	2.7	(2.6)	0.7	2.7	(2.7)	0.7	2.6	(2.6)	0.5
Uinta #6	2.4	(2.1)	0.0	2.4	(2.4)	0.0	2.4	(2.4)	0.0	2.4	(2.3)	0.0	2.4	(2.2)	0.0
Washakie #1	6.3	(6.3)	1.0	5.8	(5.8)	1.0	5.3	(5.3)	1.0	5.9	(5.9)	1.5	5.4	(5.4)	1.8
Washakie #2	0.3	(0.3)	0.0	0.4	(0.4)	0.0	0.3	(0.3)	0.0	0.5	(0.5)	0.0	0.4	(0.4)	0.0
Weston #1	2.9	(2.9)	2.9	2.7	(2.7)	3.0	2.6	(2.6)	2.3	2.6	(2.6)	1.2	2.7	(1.9)	1.2
Weston #7	1.0	(1.0)	4.6	1.0	(1.0)	2.3	1.0	(1.0)	0.7	0.9	(0.9)	1.3	0.9	0.8	0.7
Total	387.5	(226.5)	93.0	390.5	(226.7)	89.0	388.1	(227.6)	95.7	379.6	(226.1)	97.0	375.4	(214.1)	101.7

Figure D-VII:

Figure D-VII: Actual-to-Model Tutors Differences for All Levels by District



APPENDIX E: ACTUAL NUMBER OF DISTRICT-LEVEL STAFF COMPARED TO MODEL-GENERATED DISTRICT-LEVEL STAFF BY DISTRICT

Table E-I: Actual-to-Model District Administration Differences for All Levels by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model District Admin.	Actual-to-Model Difference	Model District Admin.	Actual-to-Model Difference	Model District Admin.	Actual-to-Model Difference	Model District Admin.	Actual-to-Model Difference	Model District Admin.	Actual-to-Model Difference	Model District Admin.	Actual-to-Model Difference
Albany #1	8.8	(1.1)	9.0	(1.9)	9.1	(2.5)	9.1	(2.0)	9.2	(1.2)	9.1	(1.1)
Big Horn #1	4.0	1.2	4.0	1.3	4.0	0.3	4.1	1.2	4.1	1.2	4.1	1.0
Big Horn #2	3.4	2.0	3.4	2.0	3.4	1.9	3.4	2.0	3.4	1.8	3.4	1.7
Big Horn #3	3.1	0.9	3.1	0.9	3.0	1.9	3.0	1.0	3.0	0.2	3.0	0.2
Big Horn #4	3.0	1.0	3.0	0.5	3.0	1.0	3.0	1.0	3.0	1.0	3.0	2.0
Campbell #1	20.7	1.5	20.8	2.1	20.5	3.6	20.0	3.3	19.7	6.1	19.9	(0.7)
Carbon #1	5.3	1.4	5.4	1.3	5.3	2.1	5.3	2.1	5.2	2.8	5.1	2.3
Carbon #2	3.3	0.7	3.3	0.7	3.3	0.7	3.2	0.8	3.2	0.8	3.2	0.8
Converse #1	5.2	1.8	5.2	4.3	5.1	4.4	5.1	1.9	5.1	1.9	5.2	2.0
Converse #2	3.4	1.6	3.3	1.5	3.3	1.2	3.2	2.6	3.2	2.8	3.3	2.5
Crook #1	4.2	1.0	4.2	0.4	4.2	(0.1)	4.2	(0.2)	4.3	(0.3)	4.3	(0.3)
Fremont #1	5.1	(0.4)	5.1	(0.3)	5.2	(0.5)	5.2	(0.5)	5.3	(0.5)	5.3	(0.2)
Fremont #2	3.0	(1.0)	3.0	(1.0)	3.0	(1.0)	3.0	0.0	3.0	1.1	3.0	0.5
Fremont #6	3.0	1.1	3.0	1.1	3.0	0.8	3.0	0.8	3.0	1.8	3.0	2.3
Fremont #14	3.2	0.8	3.3	2.7	3.2	2.8	3.2	2.8	3.3	2.7	3.3	3.4
Fremont #21	3.0	2.0	3.0	2.0	3.0	4.0	3.0	3.0	3.0	4.0	3.0	4.0
Fremont #24	3.0	0.6	3.0	0.4	3.0	0.6	3.0	0.0	3.0	1.3	3.0	3.3
Fremont #25	6.5	7.4	6.5	6.5	6.4	4.3	6.3	4.2	6.2	4.8	6.3	5.7
Fremont #38	3.0	4.0	3.0	3.0	3.0	2.0	3.0	3.5	3.0	4.0	3.0	4.0
Goshen #1	5.2	0.6	5.2	0.5	5.2	(0.4)	5.1	(0.2)	5.1	0.8	5.0	0.7
Hot Springs #1	3.3	(0.3)	3.3	0.1	3.3	0.2	3.3	0.4	3.3	1.4	3.3	1.2
Johnson #1	4.5	1.5	4.5	1.5	4.4	0.6	4.4	2.6	4.4	2.6	4.4	2.6
Laramie #1	31.4	(9.0)	32.0	(7.8)	32.3	(9.8)	31.7	(8.7)	31.6	(8.5)	31.8	(8.1)
Laramie #2	4.0	(0.8)	4.0	(0.7)	4.0	(1.5)	4.1	(1.5)	4.1	(0.5)	4.1	(0.6)
Lincoln #1	3.3	(1.3)	3.2	(1.2)	3.2	(1.9)	3.2	(2.0)	3.2	(2.7)	3.2	(2.7)

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model District Admin.	Actual-to-Model Difference	Model District Admin.	Actual-to-Model Difference	Model District Admin.	Actual-to-Model Difference	Model District Admin.	Actual-to-Model Difference	Model District Admin.	Actual-to-Model Difference	Model District Admin.	Actual-to-Model Difference
Lincoln #2	6.7	(0.7)	6.9	(0.9)	7.0	(1.0)	7.0	(2.0)	7.0	(2.5)	7.0	(2.5)
Natrona #1	29.8	(7.7)	29.7	(8.8)	29.7	(10.8)	29.2	(9.5)	29.1	(10.4)	29.6	(12.0)
Niobrara #1	3.9	(0.4)	3.8	(1.0)	3.7	(0.5)	3.6	(0.4)	3.6	(1.1)	3.6	(0.6)
Park #1	5.2	(0.4)	5.3	(0.5)	5.3	(0.3)	5.3	(0.5)	5.3	(0.5)	5.3	(0.5)
Park #6	5.8	0.2	5.7	3.3	5.7	2.3	5.7	3.4	5.6	3.4	5.6	3.4
Park #16	3.0	(1.1)	3.0	(0.7)	3.0	(0.7)	3.0	1.1	3.0	0.8	3.0	0.7
Platte #1	4.0	0.0	4.1	(1.1)	4.0	(0.9)	4.0	(0.9)	4.0	(0.9)	4.0	(0.3)
Platte #2	3.0	(1.0)	3.0	(1.0)	3.0	(1.0)	3.0	(0.6)	3.0	(0.5)	3.0	(0.5)
Sheridan #1	4.0	(2.0)	3.9	(1.9)	3.9	(1.9)	3.9	(1.4)	4.0	(1.4)	4.2	(1.5)
Sheridan #2	7.9	4.1	7.9	3.4	8.0	2.9	8.0	1.7	8.0	2.0	8.1	3.0
Sheridan #3	3.0	(0.6)	3.0	(1.0)	3.0	(1.0)	3.0	(1.0)	3.0	(0.8)	3.0	(1.3)
Sublette #1	4.1	0.4	4.1	0.4	4.1	0.4	4.1	0.4	4.1	0.1	4.1	1.1
Sublette #9	3.3	0.6	3.2	1.1	3.2	0.5	3.1	0.2	3.1	(0.4)	3.0	0.5
Sweetwater #1	12.8	(0.3)	13.3	(2.0)	13.1	(3.6)	12.7	(3.2)	12.4	(2.9)	12.2	(1.7)
Sweetwater #2	6.7	3.2	6.7	3.2	6.7	2.2	6.6	2.3	6.5	1.4	6.4	2.5
Teton #1	6.7	3.0	6.8	2.2	7.0	1.8	6.9	1.6	7.0	2.0	6.9	1.2
Uinta #1	7.0	1.0	7.0	2.0	6.9	1.5	6.7	1.3	6.7	1.3	6.8	0.2
Uinta #4	3.6	1.4	3.7	1.4	3.7	1.3	3.7	1.4	3.7	0.4	3.7	0.4
Uinta #6	3.4	0.3	3.4	0.2	3.5	0.0	3.5	0.0	3.5	0.1	3.4	(0.9)
Washakie #1	4.6	(0.1)	4.6	(0.7)	4.6	(0.1)	4.5	0.1	4.4	0.6	4.4	0.1
Washakie #2	3.0	0.8	3.0	0.8	3.0	0.8	3.0	0.9	3.0	0.8	3.0	0.8
Weston #1	3.6	2.1	3.6	2.1	3.6	2.2	3.5	2.2	3.6	2.2	3.6	2.1
Weston #7	3.0	2.0	3.0	1.0	3.0	1.0	3.0	2.0	3.0	0.0	3.0	0.3
Total	283.6	22.2	285.3	21.7	285.3	10.0	282.3	17.2	281.4	22.7	282.4	21.0

Figure E-I:

Figure E-I: Actual-to-Model District Administration Differences for All Levels by District

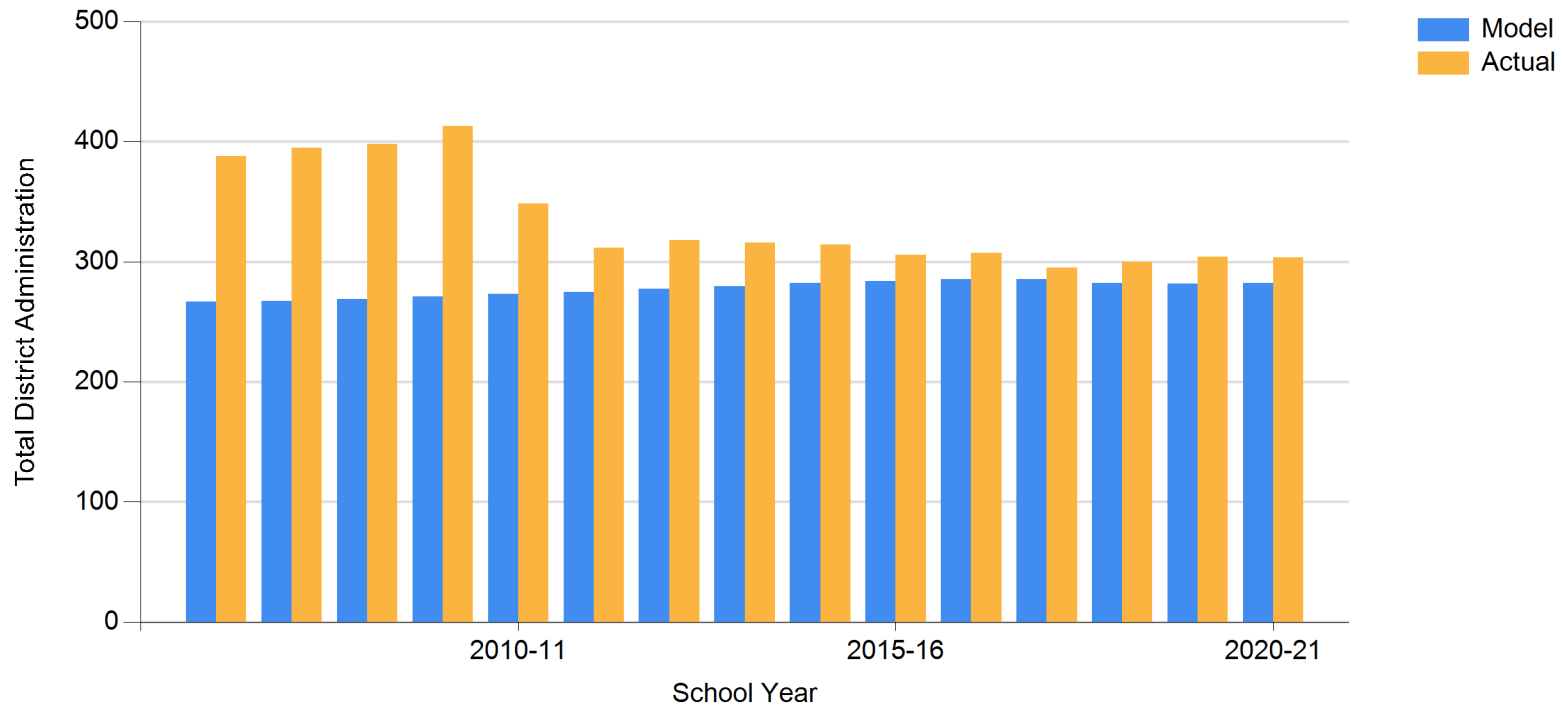


Table E-II: Actual-to-Model District Secretarial/Clerical Staff Differences for All Levels by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model District Secretarial/Clerical Staff	Actual-to-Model Difference	Model District Secretarial/Clerical Staff	Actual-to-Model Difference	Model District Secretarial/Clerical Staff	Actual-to-Model Difference	Model District Secretarial/Clerical Staff	Actual-to-Model Difference	Model District Secretarial/Clerical Staff	Actual-to-Model Difference	Model District Secretarial/Clerical Staff	Actual-to-Model Difference
Albany #1	11.0	1.8	11.2	1.6	11.4	0.5	11.4	0.6	11.5	(0.7)	11.4	(0.4)
Big Horn #1	4.0	(0.6)	4.0	(0.8)	4.0	(1.8)	4.1	(1.9)	4.1	(2.4)	4.1	(2.4)
Big Horn #2	3.4	(0.7)	3.4	(0.7)	3.4	(0.7)	3.4	(0.6)	3.4	(0.7)	3.4	(0.7)
Big Horn #3	3.1	(0.3)	3.1	(0.1)	3.0	(1.0)	3.0	0.0	3.0	(0.9)	3.0	(1.0)
Big Horn #4	3.0	(0.1)	3.0	(0.1)	3.0	(0.1)	3.0	(0.1)	3.0	(0.3)	3.0	(1.1)
Campbell #1	25.8	6.2	26.0	3.7	25.6	(0.4)	25.0	1.1	24.6	(0.5)	24.9	4.5
Carbon #1	6.0	2.5	6.1	1.4	6.0	(0.8)	5.9	0.1	5.8	0.2	5.7	0.3
Carbon #2	3.3	1.0	3.3	1.0	3.3	0.2	3.2	1.3	3.2	0.3	3.2	0.3
Converse #1	5.8	(0.8)	5.8	(0.8)	5.7	(0.7)	5.6	(1.6)	5.7	(2.0)	5.8	(2.1)
Converse #2	3.4	(0.4)	3.3	(0.3)	3.3	(1.3)	3.2	(0.2)	3.2	(0.2)	3.3	(0.3)
Crook #1	4.3	(1.3)	4.4	(1.4)	4.4	(1.4)	4.3	(1.3)	4.4	(1.4)	4.4	(1.4)
Fremont #1	5.7	1.1	5.7	0.2	5.8	2.2	5.9	0.8	5.9	0.5	6.0	(0.2)
Fremont #2	3.0	(1.0)	3.0	(1.0)	3.0	(0.7)	3.0	(1.0)	3.0	(1.0)	3.0	(1.0)
Fremont #6	3.0	0.0	3.0	0.0	3.0	(0.3)	3.0	(0.3)	3.0	(0.2)	3.0	(0.3)
Fremont #14	3.2	(0.2)	3.3	(0.3)	3.2	(0.9)	3.2	(1.2)	3.3	(1.3)	3.3	(1.3)
Fremont #21	3.0	3.0	3.0	3.0	3.0	2.0	3.0	2.0	3.0	2.0	3.0	1.0
Fremont #24	3.0	(1.0)	3.0	0.0	3.0	(0.3)	3.0	(0.1)	3.0	(1.1)	3.0	(1.0)
Fremont #25	7.7	(0.1)	7.7	0.9	7.6	1.2	7.5	2.3	7.3	1.3	7.4	1.6
Fremont #38	3.0	0.0	3.0	2.0	3.0	2.0	3.0	2.0	3.0	2.0	3.0	2.0
Goshen #1	5.8	0.2	5.8	0.2	5.8	0.2	5.7	(0.7)	5.6	(0.6)	5.6	(0.6)
Hot Springs #1	3.3	1.5	3.3	1.4	3.3	0.5	3.3	0.5	3.3	0.2	3.3	0.7
Johnson #1	4.7	0.3	4.7	0.3	4.7	0.3	4.7	0.3	4.7	1.6	4.6	(0.1)
Laramie #1	39.3	29.5	40.0	29.3	40.4	25.3	39.7	25.0	39.5	27.0	39.8	21.0
Laramie #2	4.0	0.9	4.0	0.0	4.0	0.0	4.1	0.0	4.1	0.7	4.1	(0.1)
Lincoln #1	3.3	(0.3)	3.2	(0.2)	3.2	0.0	3.2	0.0	3.2	(0.2)	3.2	0.3

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model District Secretarial/ Clerical Staff	Actual-to-Model Difference	Model District Secretarial/ Clerical Staff	Actual-to-Model Difference	Model District Secretarial/ Clerical Staff	Actual-to-Model Difference	Model District Secretarial/ Clerical Staff	Actual-to-Model Difference	Model District Secretarial/ Clerical Staff	Actual-to-Model Difference	Model District Secretarial/ Clerical Staff	Actual-to-Model Difference
Lincoln #2	8.0	(2.1)	8.3	(3.3)	8.4	(3.4)	8.4	(3.8)	8.6	(4.2)	8.5	(3.0)
Natrona #1	37.2	(2.1)	37.2	(6.5)	37.1	(7.4)	36.5	(9.6)	36.3	(11.1)	37.0	(10.7)
Niobrara #1	3.9	(1.9)	3.8	(1.8)	3.7	(1.7)	3.6	(1.6)	3.6	(1.6)	3.6	(1.6)
Park #1	5.8	0.5	5.9	0.1	5.9	0.1	6.0	1.7	5.9	2.3	5.9	2.2
Park #6	6.7	1.3	6.6	(0.9)	6.6	(1.8)	6.5	(2.5)	6.4	(1.4)	6.5	0.7
Park #16	3.0	(1.0)	3.0	(1.0)	3.0	(1.0)	3.0	(1.0)	3.0	(0.6)	3.0	(1.0)
Platte #1	4.1	0.6	4.1	(0.4)	4.0	(0.3)	4.0	(1.0)	4.0	(1.0)	4.0	(1.0)
Platte #2	3.0	(1.3)	3.0	(0.8)	3.0	(0.8)	3.0	(0.8)	3.0	(0.8)	3.0	(1.0)
Sheridan #1	4.0	0.0	3.9	0.1	3.9	0.1	3.9	(0.4)	4.1	(0.6)	4.2	1.2
Sheridan #2	9.8	(1.2)	9.8	(1.7)	10.0	(1.6)	10.0	(3.0)	10.0	(3.3)	10.1	(3.9)
Sheridan #3	3.0	(0.2)	3.0	0.0	3.0	1.0	3.0	1.0	3.0	0.6	3.0	0.0
Sublette #1	4.1	(0.1)	4.1	(1.0)	4.1	(1.0)	4.1	(1.1)	4.2	(1.2)	4.2	(1.2)
Sublette #9	3.3	(0.3)	3.2	(0.2)	3.2	(0.2)	3.1	(0.1)	3.1	(0.1)	3.0	0.0
Sweetwater #1	16.1	7.1	16.6	8.9	16.3	10.2	15.8	9.1	15.5	8.7	15.3	8.2
Sweetwater #2	8.1	3.2	8.1	4.2	8.1	2.6	7.9	4.0	7.8	3.9	7.6	3.6
Teton #1	8.1	(0.7)	8.2	0.8	8.5	0.0	8.4	2.1	8.4	(0.4)	8.4	(0.4)
Uinta #1	8.5	3.8	8.4	4.3	8.3	3.9	8.1	5.1	8.1	4.9	8.1	4.0
Uinta #4	3.6	(1.6)	3.7	(1.7)	3.7	(2.2)	3.7	(2.2)	3.7	(1.7)	3.7	(1.9)
Uinta #6	3.4	1.4	3.4	1.5	3.5	0.4	3.5	0.4	3.5	0.2	3.4	0.0
Washakie #1	4.9	0.8	4.9	0.6	4.8	0.6	4.7	0.8	4.7	0.4	4.6	0.6
Washakie #2	3.0	(1.0)	3.0	(1.0)	3.0	(1.0)	3.0	(1.1)	3.0	(1.0)	3.0	(1.0)
Weston #1	3.6	1.0	3.6	0.2	3.6	0.2	3.5	0.2	3.6	0.6	3.6	0.4
Weston #7	3.0	(2.0)	3.0	(2.0)	3.0	(2.0)	3.0	(1.5)	3.0	(1.9)	3.0	(1.8)
Total	322.8	45.6	325.0	37.5	325.0	18.6	321.3	21.4	320.1	13.0	321.4	10.0

Figure E-II:

Figure E-II: Actual-to-Model District Secretarial/Clerical Staff Differences for All Levels by District

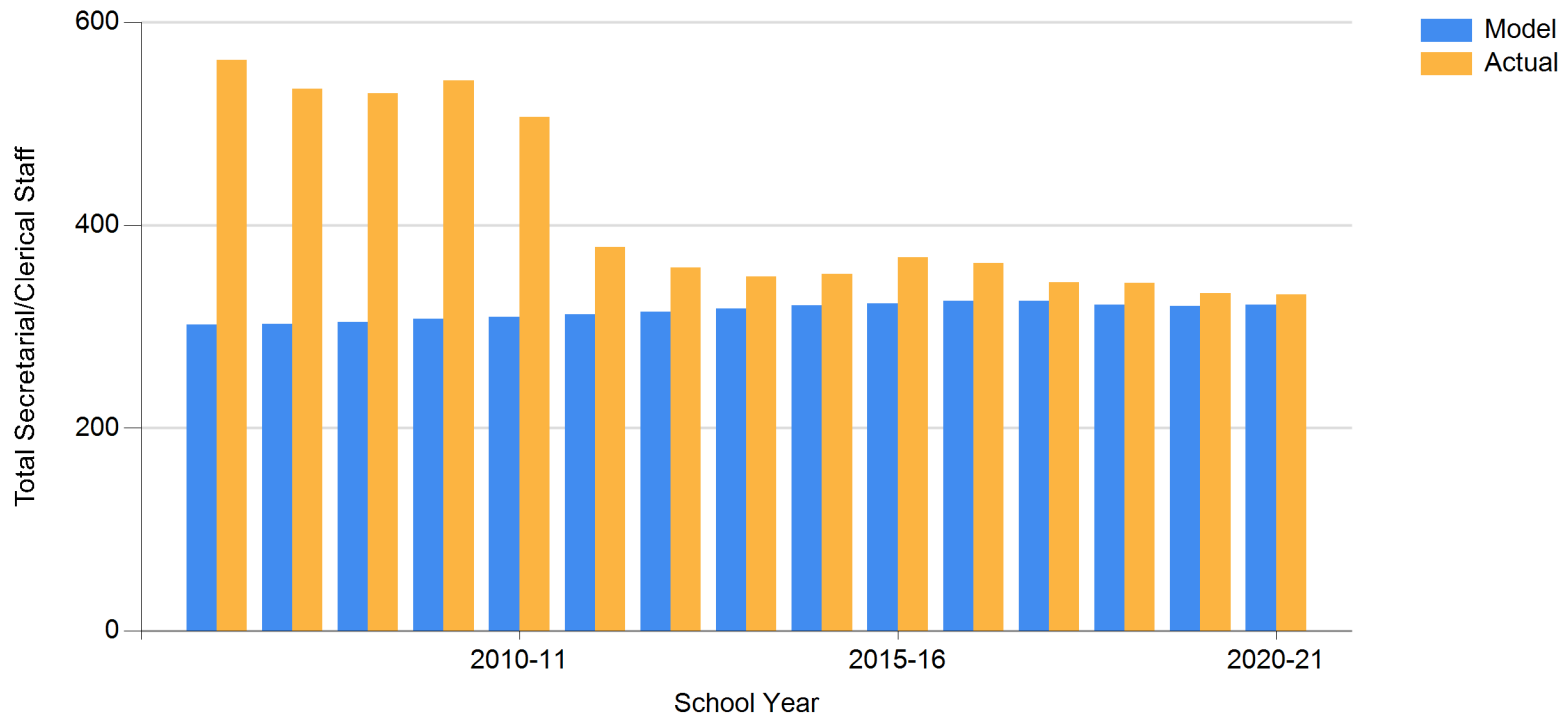


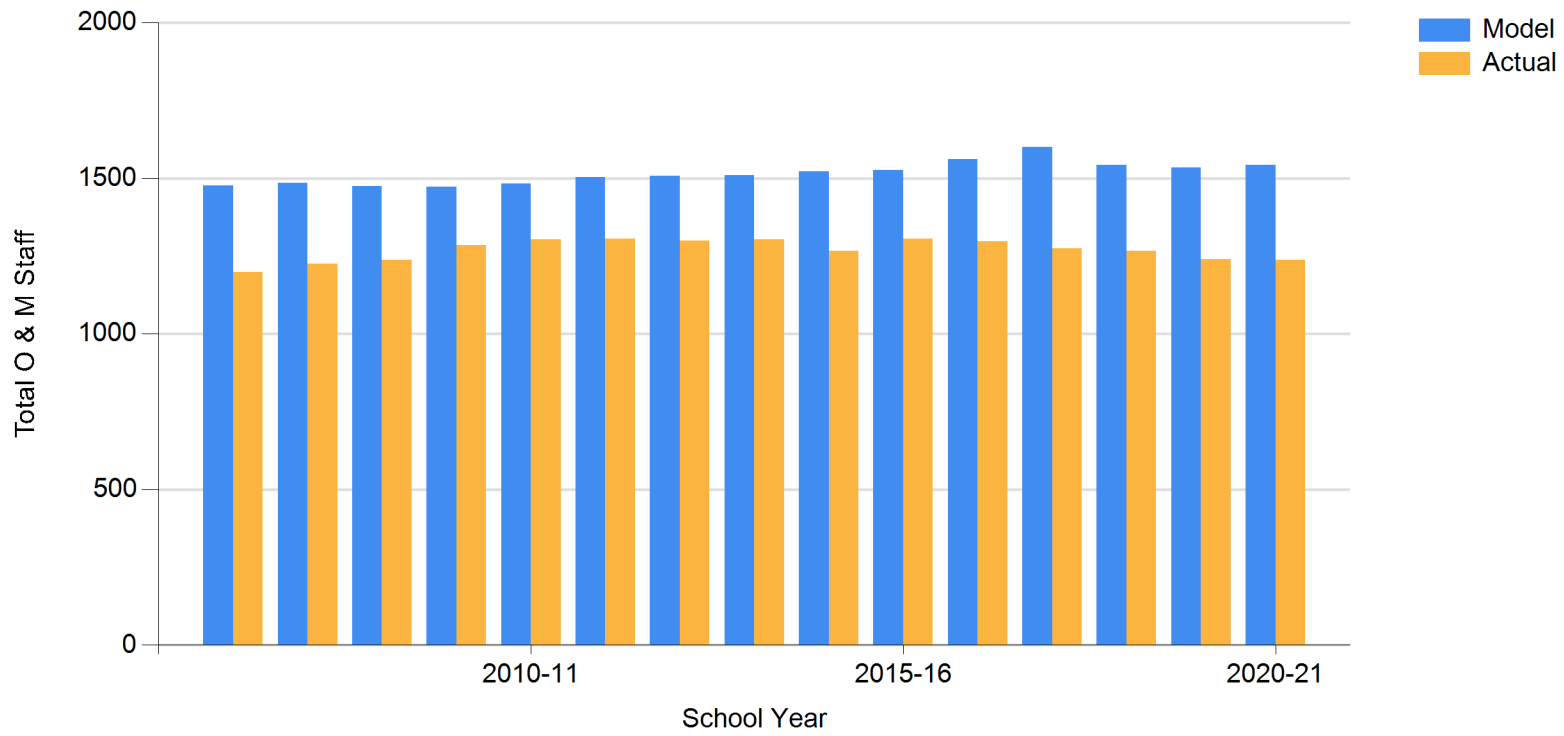
Table E-III: Actual-to-Model O & M Staff Differences for All Levels by District

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model O & M Staff	Actual-to-Model Difference	Model O & M Staff	Actual-to-Model Difference	Model O & M Staff	Actual-to-Model Difference	Model O & M Staff	Actual-to-Model Difference	Model O & M Staff	Actual-to-Model Difference	Model O & M Staff	Actual-to-Model Difference
Albany #1	53.5	(5.4)	55.4	(4.7)	58.8	(5.1)	57.4	(3.4)	57.5	(6.9)	58.7	(9.2)
Big Horn #1	19.2	(8.9)	19.4	(8.3)	19.8	(8.6)	20.2	(9.3)	20.2	(10.2)	20.1	(10.0)
Big Horn #2	15.5	(6.6)	15.7	(7.0)	15.8	(6.8)	16.2	(7.2)	16.1	(7.3)	16.3	(8.4)
Big Horn #3	10.8	(2.5)	10.9	(3.4)	10.9	(2.3)	10.7	(2.0)	10.5	(2.2)	10.4	(2.4)
Big Horn #4	9.0	(4.0)	9.1	(4.1)	9.4	(5.4)	6.8	(4.8)	6.8	(3.8)	6.8	(1.8)
Campbell #1	116.9	10.9	118.1	6.2	122.2	(0.9)	121.3	3.6	121.4	0.0	122.3	1.5
Carbon #1	31.5	(3.2)	32.1	(4.0)	31.3	(3.3)	31.4	(5.0)	31.1	(4.0)	31.0	(4.5)
Carbon #2	27.0	(8.9)	27.0	(9.1)	28.0	(10.9)	26.6	(8.5)	26.5	(12.0)	26.4	(9.4)
Converse #1	35.1	(12.1)	35.6	(14.9)	35.2	(14.4)	35.8	(9.8)	36.0	(12.8)	36.2	(12.9)
Converse #2	14.3	(4.3)	14.3	(4.3)	14.1	(5.1)	13.9	(4.9)	13.1	(6.1)	13.4	(6.4)
Crook #1	26.3	(6.9)	27.8	(9.4)	29.4	(8.6)	29.5	(9.2)	29.7	(9.8)	29.9	(10.8)
Fremont #1	34.9	(9.3)	36.2	(9.2)	37.5	(14.0)	35.4	(10.5)	35.4	(10.5)	36.8	(3.1)
Fremont #2	7.2	(3.1)	7.4	(4.4)	7.3	(5.2)	6.7	(3.4)	6.7	(3.3)	6.7	(2.9)
Fremont #6	13.9	(7.3)	13.9	(7.3)	14.0	(8.0)	12.2	(5.3)	12.3	(6.8)	12.2	(4.7)
Fremont #14	23.9	(11.1)	23.9	(11.2)	24.6	(13.0)	20.9	(9.3)	21.0	(10.9)	21.2	(10.7)
Fremont #21	12.0	(4.5)	12.0	(4.5)	10.8	(3.1)	13.2	(2.2)	13.2	(2.2)	12.9	(2.4)
Fremont #24	9.4	(5.4)	9.6	(4.6)	10.5	(5.5)	10.2	(5.2)	10.1	(5.1)	10.0	(4.8)
Fremont #25	35.7	0.3	36.8	3.9	40.7	0.8	40.0	1.6	39.8	(0.5)	39.8	(1.3)
Fremont #38	10.4	(3.3)	9.5	(2.5)	13.4	(6.4)	10.2	(2.2)	10.4	(3.3)	10.1	(3.1)
Goshen #1	36.7	(8.4)	36.4	(7.6)	35.8	(8.0)	35.8	(7.2)	35.5	(10.1)	35.5	(10.4)
Hot Springs #1	13.4	(1.7)	13.7	(3.4)	14.5	(2.6)	14.6	(3.4)	14.5	(4.4)	14.5	(3.0)
Johnson #1	41.0	(17.7)	41.2	(18.8)	42.2	(20.2)	42.1	(20.2)	42.0	(19.1)	41.9	(20.2)
Laramie #1	197.2	(16.2)	203.6	(19.2)	208.2	(26.5)	179.5	3.9	179.2	8.7	180.3	2.1
Laramie #2	22.2	(6.2)	22.5	(6.7)	21.7	(6.5)	21.8	(6.8)	20.9	(6.4)	21.1	(6.8)
Lincoln #1	15.8	(5.6)	16.5	(6.3)	17.9	(8.9)	16.4	(7.3)	16.5	(8.3)	16.3	(7.6)
Lincoln #2	45.5	(20.8)	47.4	(24.1)	47.2	(23.9)	47.6	(22.0)	48.9	(21.8)	49.0	(22.3)
Natrona #1	149.5	17.6	153.2	12.8	159.8	(4.9)	157.5	(18.7)	152.3	(8.8)	155.1	(14.9)
Niobrara #1	13.3	(8.3)	13.4	(7.5)	13.1	(7.2)	13.2	(5.0)	13.2	(7.3)	13.2	(7.2)
Park #1	27.2	(4.6)	27.4	(4.2)	26.6	(3.9)	27.7	(5.1)	27.7	(5.4)	27.7	(6.6)
Park #6	30.7	(6.9)	30.9	(7.2)	31.0	(5.8)	29.2	(5.8)	29.0	(4.5)	29.1	(4.9)

District	2015-16		2016-17		2017-18		2018-19		2019-20		2020-21	
	Model O & M Staff	Actual-to-Model Difference	Model O & M Staff	Actual-to-Model Difference	Model O & M Staff	Actual-to-Model Difference	Model O & M Staff	Actual-to-Model Difference	Model O & M Staff	Actual-to-Model Difference	Model O & M Staff	Actual-to-Model Difference
Park #16	5.4	(3.7)	5.1	(2.6)	5.1	(2.7)	5.1	(2.9)	5.0	(2.8)	4.9	(2.5)
Platte #1	21.4	(1.3)	21.8	(7.0)	21.4	(4.5)	20.9	(3.0)	20.9	(2.7)	21.5	(3.4)
Platte #2	7.4	(2.4)	7.6	(3.6)	7.9	(2.5)	8.1	(3.2)	8.2	(3.4)	8.1	(4.2)
Sheridan #1	24.5	(11.5)	25.1	(12.1)	25.8	(12.8)	26.1	(15.1)	26.0	(13.0)	26.1	(12.5)
Sheridan #2	44.9	(1.7)	46.9	(5.2)	47.8	(7.0)	47.2	(7.5)	47.8	(7.2)	48.1	(4.4)
Sheridan #3	2.4	1.8	3.5	(1.7)	4.5	(1.6)	4.5	(1.7)	4.5	(2.1)	4.5	(2.1)
Sublette #1	21.1	(8.4)	21.3	(9.0)	21.5	(9.2)	19.6	(8.3)	19.8	(7.2)	19.7	(6.9)
Sublette #9	16.2	(7.2)	16.4	(7.6)	16.1	(7.2)	16.1	(7.3)	16.0	(7.2)	15.9	(6.9)
Sweetwater #1	72.0	7.1	76.5	(2.1)	77.0	(5.0)	74.2	(11.9)	73.6	(13.9)	73.7	(23.2)
Sweetwater #2	41.2	14.9	41.5	15.5	44.3	7.5	43.1	11.8	41.5	9.5	41.3	12.8
Teton #1	39.3	(6.5)	39.9	(7.1)	40.8	(5.4)	39.6	(4.0)	40.3	(12.0)	40.3	(14.1)
Uinta #1	44.9	(2.2)	46.0	(2.8)	46.6	(3.6)	43.9	(1.5)	43.6	(1.4)	43.8	(0.3)
Uinta #4	16.9	(5.1)	17.2	(5.5)	18.1	(6.8)	17.1	(5.3)	17.1	(5.1)	17.0	(5.7)
Uinta #6	16.9	(3.9)	17.1	(4.1)	17.3	(4.4)	18.2	(4.3)	18.1	(4.6)	18.2	(5.2)
Washakie #1	23.6	(5.8)	24.0	(4.6)	24.3	(4.9)	24.6	(5.1)	24.6	(5.1)	24.4	(5.2)
Washakie #2	4.4	(2.7)	4.4	(2.9)	4.7	(3.3)	4.8	(3.3)	4.9	(3.6)	4.8	(3.8)
Weston #1	15.4	(2.2)	15.6	(2.6)	16.0	(3.2)	15.7	(4.3)	16.0	(4.0)	16.0	(2.9)
Weston #7	9.5	(5.5)	9.7	(4.6)	9.9	(5.9)	9.4	(5.0)	9.1	(4.1)	9.1	(4.1)
Total	1,526.7	(220.4)	1,560.9	(264.5)	1,600.8	(326.9)	1,541.9	(276.5)	1,534.2	(294.9)	1,542.4	(303.8)

Figure E-III:

Figure E-III: Actual-to-Model O & M Staff Differences for All Levels by District



APPENDIX F: REPORTED ELEMENTARY SCHOOL CLASS SIZE BY DISTRICT

Table F-I: Reported Elementary School Class Size by District

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Albany #1	Beitel Elementary			1									14.10	
			>96	2	14.85	17.84	17.78	18.73	17.89	17.80	18.29	18.54		
	Centennial Elementary	<=49			5.49	5.09	3.94	3.76	1.74	2.75	3.40	2.21	3.67	
	Harmony Elementary	<=49			6.98	7.08	6.15	5.44	5.58	5.77	4.95	6.00	5.88	
	Indian Paintbrush Elementary			3	18.46	17.42	19.37		17.58	18.04			17.13	12.75
			>96	4				19.17				17.84		
	Laramie Montessori		>49-96		12.90	17.78	10.39	14.27	12.04	11.36				
	Laramie Montessori Charter School		>49-96								20.64	21.85	16.46	
	Rock River Elementary	<=49			7.84	6.78	6.39	6.66	6.62	5.69	6.29	6.97	7.35	
	Slade Elementary			2	17.62		18.98	18.01	16.88	17.45	17.46	17.92	15.34	
			>96	3		18.44								
	Spring Creek Elementary			2	16.27									
			>96	3		17.28	18.56	16.59	17.01	16.73	17.63	16.05	12.58	
	Valley View Elementary	<=49					2.91	4.17	3.08	2.00	1.78	1.00		
Velma Linford Elementary			2								15.59	16.47	12.88	
			3							16.87				
		>96	4	16.52	16.67	17.39	18.77	17.25						
Big Horn #1	Burlington Elementary		>49-96											
			>96	1	17.10	17.60	15.79	17.19	17.61	18.63	17.68	17.45	17.42	
	Byron Elementary	<=49												
	Cowley Elementary		>49-96											
	Deaver Frannie Elementary		>49-96											
	Rocky Mountain Elementary			1										
			2	15.64		15.15		15.68	16.57	16.10	17.22			
		>96	3		16.71		17.08							

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Big Horn #1	Rocky Mountain Elementary		>96	4									46.09	
Big Horn #2	Lovell Elementary		>96	3	17.24	17.20	16.95	16.70	17.09	17.14	18.09	18.05		
				4										17.50
Big Horn #3	Greybull Elementary		>96	1	15.65	17.89			16.14	15.81	15.89	15.84	16.54	
				2			17.35	17.36						
Big Horn #4	Laura Irwin Elementary		>96	1	17.01	17.40	18.66	14.39	13.59	19.66	14.34	16.15	18.95	
	Manderson Elementary	<=49			22.00	11.52	19.86	25.42	19.52					
Campbell #1	4-J Elementary School	<=49			6.27	5.84	5.32	4.86	6.40	6.27	6.39	5.70	5.38	
	Buffalo Ridge Elementary		>96	4	20.72	18.84	19.06	21.01	18.66	20.67	20.58	20.61	18.53	
	Conestoga Elementary		>96	4	19.71	19.42	19.23	19.02	19.74	18.84	18.55	17.84	17.53	
	Cottonwood Elementary		>96	1									15.06	14.52
				2	18.32	17.55	17.11	16.80	17.32	20.01	16.57			
				3										
	Hillcrest Elementary		>96	3										
				4	19.55	18.68	19.62	20.39	18.45	19.02	19.44	18.68	15.91	
	Lakeview Elementary		>96	3										
				4	20.22	19.47	20.57	23.19	20.21	20.33	20.34	20.87	18.03	
	Meadowlark Elementary		>96	2		16.58	17.57	18.59	17.21	17.91	19.09	18.64	17.03	
				3	19.38									
	Paintbrush Elementary		>96	3								20.23	20.85	17.75
				4	20.58	18.90	18.91	19.27	19.78	19.15				
	Prairie Wind Elementary		>96	2										
				3										17.31
4				19.57	20.05	21.02	21.21	19.48	19.07	18.30	18.71			
Pronghorn Elementary		>96	4	20.82	20.30	20.39	20.77	19.71	20.37	20.91	21.57	19.89		
Rawhide Elementary		>96	1											
			2	16.49	17.21	16.50	17.21	17.81	55.17	18.93	22.15			
			3										18.20	

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Campbell #1	Rozet Elementary		>96	2								18.54	16.63	
				3	19.36	17.50	19.07	19.26	18.77	19.43	19.80			
				4										
	Stocktrail Elementary		>96	2					21.12	20.76				
				3							21.48			
				4								20.85	19.10	
	Sunflower Elementary		>96	3								18.10	16.48	
				4	19.06	18.17	18.08	18.72	18.19	19.35	18.04			
	Wagonwheel Elementary		>96	2										17.68
				3					18.00	19.08	20.10	20.78		
				4	19.24	19.99	20.14	19.91						
	Carbon #1	Bairoil Elementary	<=49			2.82	3.87							
Highland Hills Elementary			>96	2										
				3										
				4										
Mountain View Elementary			>96	1										
				2										
Pershing Elementary			>96	1										
				2										
Rawlins Elementary		>96	4	17.48	17.84	17.46	18.97	18.25	17.81	18.22	18.37	17.73		
Sinclair Elementary	<=49			9.10	7.29	8.39	6.02							
Carbon #2	Elk Mountain Elementary	<=49			3.48	3.00	2.46	2.54	2.69	2.98	2.50	2.00	1.80	
	Encampment Elementary	>49-96												
		<=49												
	Hanna Elementary		>49-96		10.79	9.37	10.86	9.73	12.03	11.70	12.55	11.37	9.83	
	Medicine Bow Elementary	<=49			4.10	3.92	4.12	4.00	3.25	2.82	2.00	3.13	2.27	
	Saratoga Elementary		>96	1	15.45	17.32	18.02	14.88	17.18	18.13	16.92	14.21	14.98	
Converse #1	Douglas Intermediate School		>96	2		15.65	16.54	17.52	19.22	19.56	26.68	30.37	18.44	

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Converse #1	Douglas Primary School		>96	2		23.98	25.36	27.25	33.18	19.11	19.46	20.01	16.78	
				3										
				4	17.20									
	Douglas Upper Elementary School		>96	1										18.69
				2		21.11	22.90	22.26	21.06	20.60	31.02	32.06		
				3										
				4	20.67									
Converse #2	Boxelder Elementary	<=49			1.00	1.00	1.67	1.57	1.50	1.67	1.67	1.57	1.57	
	Glenrock Intermediate School		>49-96				14.54	12.70	16.52	14.85				
			>96	1	14.83	15.05				22.05	21.52	18.42		
	Grant Elementary		>96	1							16.94	15.13	14.44	
2				17.03	18.31	16.98	17.57	15.36	14.61					
Crook #1	Hulett Elementary		>49-96											
			>96	1										
	Moorcroft Elementary		>96	2										
				3	15.47	16.37	17.47							
	Sundance Elementary		>96	1	27.86	27.36	28.77	27.57	15.60	15.64	16.09	19.25	17.12	
Fremont #1	Baldwin Creek		>96	2	21.27	22.06	21.43	21.56						
				3					23.96	23.05				
	Baldwin Creek Elementary		>96	2									19.77	
				3							22.02	21.09		
	Gannett Peak		>96	2	16.32									
				4		17.61	17.64	18.09	17.91	17.91				
	Gannett Peak Elementary		>96	4							17.79	17.36	15.52	
	Hudson Elementary	<=49												
	Jeffrey City Elementary	<=49			1.00	1.00	1.50	1.57	2.00	2.14	2.11	1.50	1.63	
North Elementary		>96	2	16.00										
			3											

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Fremont #1	South Elementary			2										
				>96	3									
	West Elementary			2										
				>96	3									
Fremont #2	Dubois Elementary	>49-96			10.30	12.31	11.52	11.05	9.60	11.21	11.90	12.59	12.10	
		>96	1											
Fremont #6	Crowheart Elementary	<=49			5.00	2.00	4.00	10.00	5.00	4.78	3.77	2.14	2.20	
	Wind River Elementary		>96	1	18.29	18.84	16.56	15.52	14.88	19.61	17.11	13.63	13.70	
Fremont #14	Wyoming Indian Elementary			2								15.16	15.04	
				>96	3	17.25	17.09	15.47	16.18	16.95	16.64	16.73		
Fremont #21	Ft. Washakie Elementary			2							14.09	12.85	12.05	
				3	17.02	15.26	15.49	18.39	16.26	15.23				
				>96	4									
Fremont #24	Shoshoni Elementary			1	21.19	19.92	20.39				21.05	23.32	27.58	
				>96	2				19.18	21.95	22.29			
Fremont #25	Ashgrove Elementary			1	18.64		17.16	16.79	16.49	14.70	17.12	16.39	15.87	
				2		18.41								
				>96	3									
	Aspen Early Learning Center				1					15.56			16.25	13.19
					>96	2						18.86	17.46	
	Aspen Park Elementary				2	18.09	18.14	17.47	16.92					
					>96	3								
	Jackson Elementary		>96	1	17.76	18.57	16.56	16.50	15.40	14.41	16.13	16.40	14.87	
	Rendezvous Elementary				3									15.83
>96					4	20.34	19.40	18.81	19.49	21.64	21.99	21.94	21.40	
Willow Creek Elementary				1						14.99	16.60	15.50	13.45	
				>96	2					16.00				
Goshen #1	La Grange Elementary	<=49			4.20	3.69	2.33	3.82	4.52	4.62	3.76	3.38		

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Goshen #1	LaGrange Elementary	<=49											2.88	
	Lincoln Elementary			2	16.03	16.17	17.38	16.86	17.57	16.28	16.94	16.66	16.06	
			>96	3										
	Lingle-Ft. Laramie Elementary		>49-96											
			>96	1	16.98	16.61	17.67	16.88	15.87	14.87	17.65	19.63	17.28	
	Southeast Elementary		>96	1	18.46	15.77	16.41	17.45	17.75	17.00	17.06	17.48	14.51	
Trail Elementary				2	15.83	15.92	16.51	16.01	16.49	18.36	16.61	16.45	16.85	
			>96	3										
Hot Springs #1	Lucerne Intermediate		>49-96											
			>96	1										
	Ralph Witters Elementary			1										
				2	1.00	1.01	1.00	1.01	1.00	1.00	1.00	1.00	1.00	1.00
Johnson #1	Cloud Peak Elementary		>49-96											
				1	20.38									
			>96	2		18.36	18.61	18.62	18.32	19.23	19.85	18.56	16.21	
	Kaycee Elementary		>49-96											
	Meadowlark Elementary				2		14.82	22.66	15.57	17.57	22.21	22.04	22.73	19.15
					3									
>96				4	18.12									
Laramie #1	Afflerbach Elementary		>96	4	18.38	18.25	18.37	18.54	18.80	18.33	18.58	19.28	15.29	
	Alta Vista Elementary			2		19.33			17.64	18.19	17.81	17.70	16.17	
				>96	3	19.29		20.53	19.92					
	Anderson Elementary				2								16.73	
					3					21.10	22.17	21.62	20.44	
				>96	4	22.75	22.24	23.03	18.98					
Arp Elementary				3	20.70						18.19	20.25	14.12	
			>96	4		20.68	20.01	20.12	19.41	18.63				

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Laramie #1	Baggs Elementary		>96	2										
				3	21.31	18.89	19.05	17.96	19.69	19.93	19.65	18.98	16.58	
				4										
	Bain Elementary		>96	2								17.47	18.33	14.20
				3	20.02	19.71	18.94	20.06	19.39	20.06				
				4										
	Buffalo Ridge Elementary		>96	1							15.60	16.72	19.19	14.38
				2		18.22		18.92	18.40					
				3	19.10		18.80							
	Churchill Elementary			>49-96										
	Clawson Elementary			>49-96										
		<=49				2.39	2.40	2.53	1.40	2.60	2.82	2.27	2.00	1.50
	Cole Elementary		>96	1	16.91	18.57	17.97	18.16			20.99	17.73	17.45	9.74
				2					18.70					
	Corlett Elementary			>96	1									
	Davis Elementary		>96	2			19.78	17.99						
				3	21.87	20.61			17.91					
				4						18.85	18.32	19.26	16.97	
	Deming Elementary		>49-96											15.57
				>96	1	16.63	14.97	15.44	14.40	14.64	16.01	15.10	17.24	
	Dildine Elementary		>96	3							17.25	16.68	18.11	14.71
				4	21.54	20.55	20.71	21.12	19.56					
	Fairview Elementary		>96	1	17.48	20.06	21.50	19.19	16.86	19.17	17.12	18.55	17.76	
				2										
	Freedom Elementary		>96	3	20.09	18.77	18.01	18.51	17.00	18.93				
				4							19.89	21.49	16.73	
	Gilchrist Elementary		>49-96											11.70
>96				1	18.75	16.30	17.45	15.15	15.90	14.43	14.96	15.55		

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Laramie #1	Goins Elementary		>96	2										
				3	19.34	21.85	22.48	22.54		25.68	20.36	19.59	15.90	
				4					21.14					
	Hebard Elementary		>96	>49-96									12.60	12.36
				1	15.64	16.81	16.73	18.11	17.63	19.73	14.82			
	Henderson Elementary		>96	2		18.55					19.06		20.45	14.15
				3	19.22		20.35	20.47	18.95		22.13			
				4										
	Hobbs Elementary		>96	4	20.88	18.95	19.93	19.81	18.29	18.45	19.88	20.09	17.64	
	Jessup Elementary		>96	2				18.97	17.74	20.00	21.13			17.14
				3	22.05	19.80	20.23						21.97	
				4										
	Lebhart Elementary		>96	>49-96						16.28	14.66	14.80	11.27	
				1	16.29	16.06	19.98	16.81	17.33					
	Meadowlark Elementary		>96	2					23.26					
				4						25.17	25.08	24.43	22.33	
	Miller Elementary		>49-96		21.45	21.12	22.77	19.15	22.45	22.94	19.63	21.93	17.91	
	Pioneer Park Elementary		>96	2				15.99						
				3			15.52		16.93					
				4	17.23	16.31				16.97	19.93	20.49	14.54	
	PODER Academy		>96	>49-96	35.18									
				1			30.69	27.38	28.08	29.98	28.29	27.71	28.21	
	Prairie Wind Elementary		>96	4				19.42	19.29	21.35	21.86	22.86	16.82	
Rossman Elementary		>96	1											
			2											
			3	19.55	20.79	20.28	19.80			19.41	18.35	15.22		
			4					19.93	20.72					

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Laramie #1	Saddle Ridge Elementary			2										
				3	21.84									
			>96	4		23.24	22.10	21.86	21.37	18.87	18.76	20.27	17.50	
	Sunrise Elementary		>96	4	22.04	20.72	18.37	18.84	19.30	17.91	19.88	19.49	13.41	
	Willadsen Elementary		>49-96											
		<=49			2.56	1.03	1.00	1.00	1.00	1.00	1.67	3.22	3.00	
Laramie #2	Albin Elementary		>49-96		13.20	13.79	11.64	11.32	9.58	9.20			5.92	
			<=49								7.53	7.64		
	Burns Elementary			1	23.50									
			>96	2		22.74	19.31	17.97	18.84	20.46	18.01	19.12	18.08	
	Carpenter Elementary		>49-96		12.01				13.53				12.97	12.21
			>96	1		14.55	13.29			14.17	15.60	14.75		
Pine Bluffs Elementary		>96	1	17.87	17.37	18.61	17.05	18.61	18.37	19.85	17.99	20.29		
Lincoln #1	Canyon Elementary School			1			18.91	18.48	22.58	23.28	21.24			
			>96	3								18.35	17.32	
	Kemmerer Elementary			1			16.60	15.23	17.18	16.60				
			>96	2	17.75	17.47								
Kemmerer Elementary School		>96	1							15.76				
Lincoln #2	Afton Elementary		>96	4	18.06	18.53	18.17	19.97	19.08	19.95	19.58	18.50	17.68	
	Cokeville Elementary		>96	1	18.33	17.17	20.17	19.73	16.91	16.69	19.71	17.68	16.08	
	Etna Elementary		>96	2	19.72	20.43	21.09	20.71	20.27	19.52	21.12	21.22	20.20	
	Osmond Elementary			2	19.42		21.54							
				3		22.85		21.48	21.29					
			>96	4						22.41	22.41	21.78	20.98	
Thayne Elementary			3											
		>96	4	19.22	18.70	17.05	18.07	18.11	17.06	17.17	18.47	16.49		
Natrona #1	Alcova Elementary	<=49			2.96	1.36	2.97	5.16	2.24	2.53	2.78	2.41	1.00	
	Bar Nunn Elementary		>96	1	18.00									

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Natrona #1	Bar Nunn Elementary		>96	2		18.30	17.10	16.61	17.84	15.13	15.25			
				3								18.09	15.85	
	Cottonwood Elementary		>96	2										
				3	17.72	18.18	21.00	17.76	18.26	18.80	19.46	18.18	16.00	
	Crest Hill Elementary		>96	3	18.73	18.26	18.24	17.64	18.21	18.57	18.17	18.18	16.28	
				4										
	Evansville Elementary		>96	2	18.43	17.90	18.06	17.38	18.64	18.17				
				3							17.70	18.67	15.77	
	Ft. Caspar Academy		>96	4	23.23	20.79	21.65	21.73	19.73	19.43	19.43	19.38	18.53	
	Grant Elementary		>96	1	17.14	16.19	15.98	15.81	14.67					
				2										
	Journey Elementary		>96	1	18.08	16.41	17.24	16.83	17.85					
				2						18.86				
				4							31.63	21.48	16.66	
	Lincoln Elementary School		>96	1										
				2	18.65	17.04	17.47							
				3				17.86	16.17	16.61				
				4							17.95	19.24	16.52	
	Manor Heights Elementary		>96	3	18.33	19.41	18.67	18.99	18.30	18.55	19.14	19.23	16.11	
				4										
	McKinley Elementary		>96	2										
	Mountain View Elementary		>96	1		15.44	15.66	13.39	17.96	16.33				
				2	14.70									
Oregon Trail Elementary		>96	2											
			3	19.04	19.31	24.58	19.87			20.51	20.74	18.15		
			4					20.67	20.39					
Paradise Valley Elementary		>96	4	19.14	21.24	26.21	25.34	24.89	24.82	33.19	34.80	30.47		
Park Elementary		>96	2	17.39	18.20	19.04								

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Natrona #1	Park Elementary		>96	3				19.98	20.12	19.31				
				4							20.54	20.26	18.32	
	Pineview Elementary		>96	1										
				2				15.72	16.79	16.63				
				3	17.80	16.65	17.01						14.38	
				4							17.13	17.78		
	Powder River Elementary	<=49			1.57	1.57	1.00	3.63	3.48	1.50				
	Red Creek Elementary	<=49			2.00	2.49	3.15	6.52	5.74	4.59	3.89	3.61	3.69	
	Sagewood Elementary		>96	2		19.58								
				3	23.42		28.96	20.11	23.05	22.24	22.60	19.95	16.48	
	Southridge Elementary		>96	2										
				3	19.47	20.22	20.19	20.17	20.06	20.57	20.74	20.35	17.98	
	Summit Elementary		>96	1										
				2	29.82									
				4		29.81	30.25	31.18	31.55	30.86				
	Summit Elementary School		>96	4							28.85	28.85	19.70	
	University Park Elementary		>96	1	18.37	21.42		17.29	21.78	21.08				
				2			21.90							
				3										
	Verda James Elementary		>96	4	19.71	20.99	21.22	20.82	20.04	20.03	20.20	22.51	22.57	
Westwood Elementary		>96	1											
Willard Elementary		>96	1	16.19	16.64	15.49				15.68				
			2				14.01	14.67						
			3											
Willow Creek Elementary	<=49			4.00	3.00	2.00	1.00							
Niobrara #1	Lance Creek Elementary	<=49											2.43	
	Lusk Elementary		>96	1										
2								13.56	15.68	15.88	16.21			

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Niobrara #1	Lusk Elementary		>96	3		11.34	12.73	10.94					
				4	11.01								27.08
Park #1	Clark Elementary	<=49			2.25	2.46	2.56	4.00	3.26	3.21	2.33	2.14	4.20
	Parkside Elementary		>96	1	17.65	18.53	17.92	18.18	17.50	16.61	16.82	16.83	15.78
				2									
	Southside Elementary		>96	2								16.81	
				3	18.27	17.65	17.72	17.99	18.12	17.53	17.12		16.12
	Westside Elementary		>96	2									
3				17.52	17.14	18.22	18.54	17.49	17.04	17.03	17.63	16.57	
Park #6	Eastside Elementary		>96	2	15.72		16.31	16.32			17.15	16.60	15.49
				3		16.64			16.99	17.51			
				4									
	Glenn Livingston Elementary		>96	2									
				3	16.55	16.72	17.57	17.57	17.74	18.33	17.95	18.13	16.11
	Sunset Elementary		>96	2									
				3	16.99	16.97	16.97	17.62	17.33	17.57	16.88	16.98	15.93
	Valley Elementary	<=49			3.00	3.00	1.80	1.80	1.40	1.97	2.17	1.74	1.40
Wapiti Elementary	<=49			3.94	4.62	5.40	3.71	1.89	3.04	3.70	3.53	2.71	
Platte #1	Chugwater Elementary	<=49			6.92	6.23	6.21	5.48	6.66	6.03	5.13	3.83	6.27
	Glendo Elementary	<=49			5.81	5.44	6.53	6.70	6.05	6.37	6.57	4.68	5.65
	Libbey Elementary		>96	1			15.14	26.57	29.88			16.05	12.81
				2	16.77	17.52				36.37	16.27		
	West Elementary		>96	1	21.26	17.78	17.74				18.46	19.63	18.59
2							17.37	18.93					
Platte #2	Guernsey-Sunrise Elementary		>49-96										
			>96	1	15.46	15.78	17.53	17.90	19.38	20.08	21.38	17.90	15.34
Sheridan #1	Big Horn Elementary		>96	1	17.83	17.98	17.53	17.07		17.00			
				2					17.57		19.02	18.73	16.57

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Sheridan #1	Slack Elementary	<=49			5.00	7.64	5.61	1.00	3.55	3.53	8.55	3.89	4.43
	Tongue River Elementary			1									
			>96	2	16.96	18.27	19.08	19.09	18.34	19.44	18.32	18.20	17.68
Sheridan #2	Beckton Elementary	<=49											
	Coffeen Elementary			1									
				2	16.92								
				3		18.93	19.19	18.54		18.84			
				4					17.77				
	Henry A. Coffeen Elementary		>96	3								17.49	16.84
				4							19.79		
	Highland Park Elementary		>96	2									
				3	18.69						17.86	17.70	18.76
				4		18.80	18.93	19.37	19.18	19.79			
	Meadowlark Elementary		>96	3	19.40	19.02	18.61	18.87	18.84	19.11	19.39		19.72
				4									19.89
	Sagebrush Elementary		>96	3	18.04	19.13	17.22	17.83	17.39	16.80	15.72	18.03	17.09
				4									
	Story Elementary	<=49				2.09	4.56	5.56	3.12	4.03	3.55	4.86	6.03
Woodland Park Elementary		>96	1										
			2	15.40	16.29	17.25							
			3					17.87	16.28	16.62	16.73	18.42	16.59
Sheridan #3	Arvada Elementary	<=49			3.25	2.97	5.64	3.67	5.80	5.53	4.29	3.60	
	Clearmont Elementary	<=49			7.19	8.67	9.79	7.74					
Sublette #1	Bondurant Elementary	<=49			1.00	1.50	1.50	1.50	3.40	2.33	3.22	2.71	2.14
	Pinedale Elementary		>96	3									
4				17.43	19.30	19.60	18.36	19.32	19.56	19.50	19.22	16.73	
Sublette #9	Big Piney Elementary		>96	1			14.39	15.43	16.54	16.47	15.31	14.88	12.90
				2	15.82	16.32							

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Sublette #9	La Barge Elementary		>49-96		11.74	10.27	10.47	10.03		9.69	10.02	9.08	
		<=49							8.06				8.02
Sweetwater #1	Desert Elementary		>49-96										
		<=49			4.74	4.46	6.10	5.55	3.98	4.12	3.95	4.83	
	Desert View Elementary			2				16.51	18.29		18.50	19.99	
				3						19.46			
			>96	4	21.91	19.97	20.14						
	Eastside Elementary		>49-96										
				2	23.76								
			>96	4		23.26	25.41	24.51	25.46	26.47	25.68	25.25	1.00
	Farson-Eden Elementary		>49-96		10.30	11.09	10.54	12.89	12.90	11.16	10.33	9.55	9.49
	Lincoln Elementary		>96	1		15.97	20.29	19.71	20.30				
	Northpark Elementary			2							18.78	19.12	17.73
			>96	3	21.39	19.76	20.34	21.41	19.56				
	Overland Elementary			2				21.44	18.11	19.19	18.96	19.36	
				3	22.13	22.21	21.98						
			>96	4									
	Pilot Butte Elementary		>96	4	24.51	24.31	24.40	27.07	26.33	25.45	26.26	25.60	
	Sage Elementary			2								21.01	19.87
				3				17.93	19.07	21.44			
			>96	4	22.12	21.83	22.51						
	Stagecoach Elementary			3							20.01	20.43	18.15
		>96	4				17.28	16.67					
Walnut Elementary			2				20.02	20.36					
			3	23.05	21.60	21.69				20.34	20.93	20.43	16.00
		>96	4										
Westridge Elementary		>96	3				17.93	20.20	18.88	19.55	18.89		

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Sweetwater	Westridge Elementary		>96	4	22.21	21.90	21.54							
Sweetwater #2	Granger Elementary	<=49			1.40	2.11	1.75	1.00	1.60	1.50	1.00	1.40	1.50	
	Harrison Elementary		>96	1										
				2	14.22	15.23	16.07	17.05	18.08	17.29	18.84	18.27	14.20	
	Jackson Elementary		>96	2	15.49	15.15	14.59	15.36	17.68	17.35				
				3										
				4										
	McKinnon Elementary	<=49			2.37	2.80	3.29	3.50	3.35	3.74	3.39	3.33	3.06	
	Monroe Elementary School		>96	3							19.28	20.41	18.05	
	Monroe Intermediate School		>96	4	19.92	19.74	19.24	19.33	20.70	20.28				
	Truman Elementary		>96	2	16.52	15.01	15.74	15.64						
				3					16.65	17.47	18.04	18.71	16.30	
				4										
	Washington Elementary		>96	1				14.27	15.83	17.48	16.82	17.22	14.87	
2				14.24	15.41	17.28								
3														
Teton #1	Alta Elementary	>49-96				8.85			7.50		7.33			
		<=49			8.67		6.59	6.96		8.11		6.53	6.35	
	Colter Elementary		>96	3							18.84	17.44	13.83	
				4	18.70	18.27	19.62	19.45	19.24	18.21				
	Jackson Elementary		>96	2							15.51	15.31	13.75	
				4	18.12	19.53	19.36	17.71	16.67	16.91				
	Kelly Elementary	>49-96								8.92		9.40	8.37	
		<=49			6.95	6.74	7.47	8.00	7.87		8.56			
	Moran Elementary	<=49			2.46	3.60	4.29	3.78	3.88	3.78	3.82	3.82	3.43	
Munger Mountain Elementary School		>96	4							16.87	16.40	14.18		
Wilson Elementary		>96	1								17.91	17.28	15.57	
			2	19.71	19.77	18.88	19.56	19.16	19.27					

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Uinta #1	Aspen Elementary		>96	2							18.48	18.45	16.00	
				3	18.54	18.06	20.53	18.28	17.88	18.95				
				4										
	Clark Elementary		>96	1	17.61			16.03	18.09					
				2		18.79	17.61			17.87	18.88	18.76	18.07	
	North Evanston Elementary		>96	2							17.02		18.64	14.60
				3		15.84	16.72	15.89	16.26		17.82			
				4	17.18									
Uinta Meadows Elementary		>96	4	17.57	18.85	17.54	18.43	19.72	18.67	19.12	18.64	16.59		
Uinta #4	Ft. Bridger Elementary		>96	1	16.85	17.54								
	Mountain View Elementary		>96	1	14.94	15.31								
Uinta #6	Lyman Elementary		>49-96											
			>96	1										
	Urie Elementary		>96	2	17.60		16.01			17.37	17.61	17.28	15.90	
				3		17.28		15.81	16.38					
Washakie #1	East Side Elementary		>96	1				18.44	17.17	14.97	17.01	17.61	14.52	
				2	17.09	16.83	18.64							
	South Side Elementary		>96	1	18.41	18.22	17.07	17.84	16.94	16.33	15.52	15.13	13.89	
	West Side Elementary		>96	1		15.73	14.59	14.81	14.91	16.74	20.14	21.31	17.05	
2				17.07										
Washakie #2	Ten Sleep Elementary	<=49												
Weston #1	Kitty Moats Elementary	<=49												
	Newcastle Elementary 3-5		>96	1	17.97	20.05	21.18	18.72	16.15	17.21	17.76	20.14	17.76	
	Newcastle Elementary K-2		>96	1	16.50	14.43	13.27	15.69	15.59	15.75	15.81	16.60	14.97	
Weston #7	Upton Elementary		>49-96										14.07	
			>96	1	19.70	21.04	19.01	20.51	21.69	20.43	17.78	18.51		

Source: *WDE638 Course Inventory; WDE684 Teacher/Course/Student Enrollment*

Notes: All "core" classes of English, math, and reading captured via WDE638 and WDE 684 collections averaged in these tables.

APPENDIX G: REPORTED MIDDLE/JUNIOR HIGH SCHOOL CLASS SIZE BY DISTRICT

District	School	Small School	Medium -Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Albany #1	Laramie Junior High School		>105	4	20.16	20.10	20.70	20.65	20.73	21.69			
	Laramie Middle School		>105	4							21.53	22.06	18.62
	Rock River Junior High School	<=49			8.13	8.13	8.77	8.00	7.73	8.29	9.87	7.00	5.00
Big Horn #1	Burlington Middle School		>49-105		13.18	12.29		14.07	16.74	9.63	15.43	12.38	12.80
		<=49					18.99						
	Rocky Mountain Middle School		>105	1	14.44	15.13	14.01	17.54	17.93	18.72	25.34	29.15	
			>49-105	2									60.30
Big Horn #2	Lovell Middle School		>105	1	15.63	14.04	14.25	14.44	17.31	17.14	18.68	18.14	15.87
Big Horn #3	Greybull Middle School		>105	1	17.51	18.69	17.88	16.09	16.36	16.16	15.04		
			>49-105									16.89	16.20
Big Horn #4	Cloud Peak Middle School		>49-105		13.95	12.52	11.32	12.98	11.45				
Campbell #1	Sage Valley Junior High School		>105	3						18.48	20.43	22.16	
			>105	4	22.56	21.15	21.35	21.70	19.72				22.13
	Twin Spruce Junior High School		>105	3						19.04	20.31	21.50	20.14
Carbon #1	Rawlins Middle School		>105	2				17.18	18.03	21.89	22.87	20.81	19.65
			>105	3	21.30	21.30	18.64						
Carbon #2	Encampment Junior High School	<=49											
	H.E.M. Junior High	<=49											
	Saratoga Middle School		>49-105										
Converse #1	Douglas Middle School		>105	2							18.28	19.21	44.71
			>105	3	16.62	15.84	16.66	15.35	14.98	17.05			
Converse #2	Glenrock Middle School		>105	1	17.59								
			>49-105			16.32	14.69	15.02	14.82	14.80			
Crook #1	Hulett Junior High School	<=49											

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Crook #1	Moorcroft Junior High School		>49-105										
	Sundance Junior High School		>49-105										
Fremont #1	Lander Middle School		>105	2	82.60								
			>105	3		91.44	94.26	107.78	109.86	33.21	34.67	59.11	27.67
Fremont #2	Dubois Middle School		>49-105										
		<=49			12.55	10.31	10.71	8.33	9.55	9.61	8.10	10.86	10.38
Fremont #6	Wind River Middle School		>105	1								20.17	
			>49-105		16.31	14.25	31.29	13.00	11.97	21.26	22.95		14.81
Fremont #14	Wyoming Indian Middle School		>105	1	14.08	15.22	16.04	14.86	2.78	1.00	14.80	17.76	16.80
Fremont #21	Ft. Washakie Middle School		>49-105		15.83	14.03	15.46	14.80	15.25	14.99	16.09	14.93	15.08
Fremont #24	Shoshoni Junior High School		>49-105		14.29	12.26	11.26	11.31	11.56	13.46	15.03	12.94	16.22
		<=49											
Fremont #25	Riverton Middle School		>105	3	21.12	19.64	20.77	18.57	19.28	20.24	20.23	20.71	16.28
Goshen #1	Lingle-Ft. Laramie Middle School		>49-105		12.02	13.04	11.44	11.97		16.09	16.77	15.02	13.68
		<=49							14.23				
	Southeast Junior High School		>49-105		13.93	14.22	12.11	12.40					
		<=49							13.73	11.74	11.55	13.49	12.12
Torrington Middle School		>105	2	19.67	16.99	16.98	21.03	21.94	19.97	20.47	20.07	19.28	
Hot Springs #1	Thermopolis Middle School		>105	1			1.00		1.00		1.00	1.00	1.00
			>105	2	1.00	1.00		1.00		1.00			
Johnson #1	Clear Creek Middle School		>105	2	13.46	13.55	14.59	15.31	15.49	17.54	18.26	18.24	15.91
	Kaycee Junior High School	<=49											
Laramie #1	Carey Junior High School		>105	4	19.64	18.16	18.33	20.21	19.35	21.86	23.00	21.45	20.20
	Johnson Junior High School		>105	3					19.02				
			>105	4	18.66	24.57	17.21	18.00		20.39	22.71	21.31	19.68
	McCormick Junior High School		>105	3			17.41	18.91	20.17		23.40		19.44
Lincoln #1	Kemmerer Middle School		>105	4	19.67	18.28				20.49		24.31	
			>105	1	17.66	19.87							
			>105	2									

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	
Lincoln #2	Star Valley Middle School			2		19.07	21.29				20.82			
			>105	3	18.51			21.86	23.62	20.75		22.88	23.27	
Natrona #1	C Y Middle School			3										
			>105	4	21.48	21.34	22.12	23.00	21.85	21.61	21.90	22.94	22.60	
	Casper Classical Academy			1										
				2					20.18	20.88				
			>105	3	21.72	18.44	20.01	20.19			22.52	24.27	18.35	
		>49-105												
	Centennial Middle School			3	22.29	20.92								
			>105	4			22.13	21.78	23.26	19.85	21.69	22.76	21.38	
	Dean Morgan Middle School		>105	4	22.02	22.08	22.25	21.65	20.45	20.16	19.02	22.57	19.93	
	Frontier Middle School				1	17.78	14.61	16.64	15.39	13.21	15.17			
				2										
		>105	3											
Niobrara #1	Lusk Middle School			1						24.57	25.50			
			>105	2	40.58	39.41	35.59	35.42	35.52			31.74	88.43	
			>49-105											
Park #1	Powell Middle School			2									20.56	
			>105	3	18.13	18.47	18.37	21.37	19.99	20.28	23.47	22.62		
Park #6	Cody Middle School		>105	3	16.39	15.92	16.41	16.38	16.90	19.41	18.12	18.81	17.40	
Platte #1	Chugwater Junior High School	<=49			2.33	2.83	4.33	3.71	1.67	1.44	1.67	3.22	3.29	
	Glendo Junior High School	<=49			5.80	2.50	5.32	5.64	4.33	5.85	6.47	2.40	4.25	
	Wheatland Middle School			1				14.81	15.86	16.35	17.18	18.36	40.70	
		>105	2	13.68	12.91	14.29								
Platte #2	Guernsey-Sunrise Junior High		>49-105											
		<=49			7.47	10.50	9.35	9.81	12.46	16.43	16.00	16.85	14.95	
Sheridan #1	Big Horn Middle School		>105	1	15.85	16.98	17.38	15.80				17.22	14.49	
			>49-105						25.73	15.80	16.39			
	Tongue River Middle School		>105	1		15.64	16.19	14.84	15.81	17.31	17.13	12.80	10.20	
			>49-105		15.19									
Sheridan #2	Sheridan Junior High School		>105	4	19.29	19.14	18.48	19.29	20.88	22.32	23.00	23.81	22.43	

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Sheridan #3	Arvada-Clearmont Junior High	<=49			6.36	6.96	6.98	9.04					
Sublette #1	Pinedale Middle School		>105	1									16.22
				2	18.06	19.28	21.04	19.64	18.25	19.11	18.36	20.44	
Sublette #9	Big Piney Middle School		>105	1	13.63	14.43	13.96	13.06	12.40	17.21	14.73	17.17	15.52
Sweetwater #1	Desert Middle School	<=49			7.53	6.17	5.67	6.11	4.22	3.00	1.67	2.60	2.60
	Farson-Eden Middle School	<=49			8.55	9.95	11.41	13.33	13.65	11.89	12.12	13.09	10.54
	Rock Springs Junior High		>105	3									
Sweetwater #2	Lincoln Middle School		>105	4	19.48	18.64	18.64	18.46	19.54	22.99	22.27	21.08	20.98
				3	16.35	17.58	17.21	17.25	17.35	17.57	19.38	20.14	19.00
Teton #1	Jackson Hole Middle School		>105	3	20.33	21.89	22.40	22.99	22.99	22.88		19.97	17.21
				4						20.66			
Uinta #1	Davis Middle School		>105	2	16.66	14.16	14.79	14.91	14.79	16.50	17.49	19.36	18.53
				3									
	Evanston Middle School			>105	2	16.68	15.79	15.98	17.79	16.70	17.30	18.93	18.48
Uinta #4	Mountain View Middle School		>105	1	19.41	18.79							
				2									
Uinta #6	Lyman Intermediate School		>105	1									17.22
				2	15.14	16.40	14.92	15.36	16.38	15.77	16.25	16.61	
Washakie #1	Worland Middle School		>105	2	19.47	20.01	19.15	19.82	20.05	20.53	20.25	19.25	14.96
Washakie #2	Ten Sleep Middle School	<=49											
Weston #1	Newcastle Middle School		>105	1	17.38	15.07	17.57	17.05	18.28	16.89	15.19	15.56	14.30
				2									
Weston #7	Upton Middle School		>49-105		16.52	16.99	17.89	15.81		15.00	14.03	17.94	15.76
		<=49							14.48				

Source: WDE638 Course Inventory, WDE684 Teacher/Course/Student Enrollment

Note: All "core" classes of English, math, and reading captured via WDE638 and WDE 684 collections averaged in these tables.

APPENDIX H: REPORTED HIGH SCHOOL CLASS SIZE BY DISTRICT

Table H-I: Reported High School Class Size by District

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Albany #1	Laramie High School			3	21.47	20.01	20.38	20.52					
			>105	4					23.58	24.24	23.36	22.80	23.06
	Rock River High School	<=49			10.08	8.78	8.38	9.69	8.93	9.04	7.86	6.91	7.61
Big Horn #1	Burlington High School		>49-105		11.40	10.54	18.24	10.67	9.91	9.98	9.88	9.88	10.71
	Rocky Mountain High School			1									
				2	12.68	14.86	13.50	17.39	18.64	21.00	19.99	26.39	
			>105	3									44.45
Big Horn #2	Lovell High School			1	16.19	14.81					16.01	17.07	14.62
			>105	2			15.67	15.77	15.94	16.43			
Big Horn #3	Greybull High School		>105	1	17.26	16.47	17.68	17.75	17.07	14.88	14.22	12.35	13.30
Big Horn #4	Riverside High School		>105	1									
			>49-105		11.56	11.87	12.20	12.44	9.95				
Campbell #1	Campbell County High School		>105	4	20.16	18.92	21.06	21.73	21.09	23.40	21.93	21.80	19.71
	Thunder Basin High School		>105	4						23.28	22.70	22.10	20.11
Carbon #1	Rawlins High School			2							19.69		17.45
			>105	3	16.85	16.73	18.39	17.94	17.33	17.81		17.17	
Carbon #2	Encampment High School		>49-105										

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Carbon #2	H.E.M. Senior High		>49-105										
	Saratoga High School		>105	1									
			>49-105										
Converse #1	Douglas High School		>105	3	16.96	18.14	17.44	17.37	17.98	20.32	19.42	22.96	16.88
Converse #2	Glenrock High School			1	16.73		15.30	15.56	14.99	15.28			
			>105	2		16.84							
Crook #1	Hulett High School		>49-105										
	Moorcroft High School		>105	1				15.20	14.58	14.36	12.29	14.24	12.44
	Sundance High School		>105	1									
Fremont #1	Lander Valley High School		>105	3	17.85	20.38	18.83	17.15	17.84	21.27	21.47	21.97	19.71
Fremont #2	Dubois High School		>49-105					9.17	8.57				
		<=49			8.88	7.56	13.29			9.62	9.20	8.92	10.17
Fremont #6	Wind River High School		>105	1	16.39	14.61		12.38	13.92	15.69	13.86	12.69	15.23
			>49-105				12.18						
Fremont #14	Wyoming Indian High School		>105	1	11.56	10.09	13.42	12.42	10.97	11.31	13.88	15.55	15.28
Fremont #21	Ft. Washakie High School		>105	1									14.46
			>49-105		24.34	22.10		4.72		13.24	13.59	11.47	
		<=49					6.13		6.95				
Fremont #24	Shoshoni High School		>105	1		13.58	15.07	13.02	12.44			13.78	13.68

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Fremont #24	Shoshoni High School		>49-105		13.07					12.57	12.75		
Fremont #25	Riverton High School		>105	3	21.12		21.74		19.69	21.13	20.99	22.80	15.86
				4		23.26		20.76					
Fremont #38	Arapaho Charter High School		>49-105				11.02						
		<=49			4.28	7.37		5.81	7.21	10.98			
	Arapahoe Charter High School	<=49									6.02	6.13	6.41
Goshen #1	Lingle-Ft. Laramie High School		>105	1									
			>49-105		12.41	12.21	11.38	12.74	11.64	11.12	12.07	11.18	14.01
	Southeast High School		>105	1		14.76	14.32						
			>49-105		13.21			15.42	15.36	14.82	14.48	13.42	12.46
	Torrington High School		>105	2	16.67	16.08	16.82	17.11	15.79	16.36	17.84	17.96	15.33
				3									
Hot Springs #1	Hot Springs County High School		>105	1	1.00	1.00	1.00			1.00	1.00	1.00	1.00
				2				1.00	1.00				
Johnson #1	Buffalo High School		>105	2	15.72	15.06	15.10	15.64	13.98	14.77	16.29	18.51	17.56
				3									
	Kaycee High School		>49-105										
			<=49										
Laramie #1	Central High School		>105	4	19.84	19.95	20.02	20.42	20.21	22.55	23.03	22.43	20.35

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Laramie #1	East High School		>105	4	20.63	20.05	20.31	20.17	19.80	20.80	21.60	20.50	21.43
	South High School			3									
			>105	4	18.50	19.89	19.76	18.74	20.32	21.48	22.50	21.80	19.89
Lincoln #1	Kemmerer High School			1	15.32	14.31							
			>105	2									
Lincoln #2	Star Valley High School		>105	3	18.56	19.99	20.02	19.59	20.57	22.13		24.32	24.08
Natrona #1	Kelly Walsh High School		>105	4	22.25	23.38	23.66	23.46	22.01	23.41	24.61	25.50	22.59
	Natrona County High School		>105	4	21.48	22.02	21.33	21.16	20.84	22.41	22.11	21.06	21.75
Niobrara #1	Niobrara County High School			1									
			>105	2	32.00	38.89	34.56	32.65	30.98	32.33	34.36	28.14	39.13
Park #1	Powell High School		>105	3	18.86	18.97	18.06	18.66	19.59	20.86	21.41	19.88	19.02
Park #6	Cody High School			3	20.57	19.12	19.87	19.01	18.57	23.03	22.20	21.93	20.26
			>105	4									
Platte #1	Chugwater High School	<=49			2.95	3.76	3.73	3.42	3.55	3.79	2.96	2.93	2.33
	Glendo High School	<=49			4.39	6.10	5.98	3.31	3.57	4.36	4.00	4.36	3.26
	Wheatland High School		>105	2	17.57	17.56	17.45	17.21	17.83	16.03	15.75	16.18	26.20
Platte #2	Guernsey-Sunrise High School		>49-105		5.24	5.66	8.27	8.75	9.67	11.36	8.76	11.81	11.64
Sheridan #1	Big Horn High School		>105	1	14.08	16.56	15.99	14.51	13.51	13.24	12.87	11.68	10.05
	Tongue River High School		>105	1	12.49	13.71	13.03	13.11	11.81	14.49	13.93	13.65	12.17

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Sheridan #1	Tongue River High School		>105	2									
Sheridan #2	Sheridan High School		>105	3							21.67		
				4	22.85	23.20	24.07	23.17	22.82	22.11		20.89	21.10
Sheridan #3	Arvada-Clearmont High School	<=49			6.83	5.53	5.44	6.52					
Sublette #1	Pinedale High School		>105	2	16.12	18.87	15.16	13.94	15.05	15.31	18.22	17.67	17.56
Sublette #9	Big Piney High School		>105	1	12.91	14.22	14.80	14.88	15.07	15.56	14.06	14.42	12.09
				2									
Sweetwater #1	Farson-Eden High School		>49-105					9.19	11.65	13.71	13.44	19.57	9.60
					22.06	10.81	11.25						
	Rock Springs High School		>105	4	21.83	21.07	21.21	18.80	21.69	22.65	23.99	18.20	20.97
Sweetwater #2	Green River High School		>105	3	19.97	20.91	20.73			21.23	18.92	19.88	17.71
				4				21.56	21.32				
Teton #1	Jackson Hole High School		>105	3	20.27	19.81	20.51	20.58	22.30	20.85	20.92	21.56	16.69
Uinta #1	Evanston High School		>105	3				19.07	21.60	22.47	22.37	20.10	19.19
				4	19.36	18.79	18.25						
Uinta #4	Mountain View High School		>105	2	18.26	17.77	17.75	20.69	18.97	18.36	20.11	19.55	19.84
Uinta #6	Lyman High School		>105	1			14.48	10.52	16.23		17.78		
				2	16.81	15.59				16.75		17.26	15.55
Washakie #1	Worland High School		>105	2	19.31		16.67			18.25	19.11	18.57	16.36

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Washakie #1	Worland High School		>105	3		17.99		18.34	18.66				
Washakie #2	Ten Sleep High School	<=49											
Weston #1	Newcastle High School		>105	1						11.93			
				2	12.61	12.81	13.80	12.86	13.04		13.90	13.93	12.25
Weston #7	Upton High School		>49-105		9.28	11.89	11.78	13.21	4.37	12.48	11.67	12.30	13.11

Source: *WDE638 Course Inventory; WDE684 Teacher/Course/Student Enrollment*

Note: All "core" classes of English, math, and reading captured via WDE638 and WDE 684 collections averaged in these tables.

APPENDIX I: REPORTED ALTERNATIVE SCHOOL CLASS SIZE BY DISTRICT

Table I-I: Reported Alternative School Class Size by District

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Albany #1	Whiting High School		>49-105					10.4	9.7			9.2	8.8
		<=49			7.9	9.4	6.9			8.3	8.7		
Campbell #1	Westwood High School		>105	1.0			10.0	14.0	13.1	11.8	11.4	11.4	11.1
			>49-105		13.5	14.3							
Carbon #1	Cooperative High		>49-105										3.0
		<=49			18.7	9.4	9.4	18.3	2.4	4.1	2.7	2.1	
Crook #1	Bear Lodge High School	<=49			3.6	4.1	3.4	2.7	3.4				
Fremont #1	Pathfinder High School		>49-105										
		<=49			5.8	5.2	3.6	6.3	9.7	9.1	9.3	16.4	9.6
Fremont #6	Wind River Learning Academy	<=49									2.4	1.7	1.2
	Wind River Learning Center	<=49					2.0	1.0	1.0				
Fremont #25	Frontier Academy	<=49					10.4			10.3			
Goshen #1	Platte River School	<=49											4.1
Johnson #1	New West High School	<=49											17.5
Laramie #1	Triumph High School			1.0		11.5			9.6	14.0	9.6		7.6
			>105	2.0	9.4		10.6	10.5				15.9	
Lincoln #1	New Frontier High School	<=49			6.1	10.3	8.0	4.2	2.9	6.3	4.3	5.0	6.2
Lincoln #2	Swift Creek High School		>49-105									5.2	6.6
		<=49			7.7	6.5	18.9	6.0	8.3	5.7			
Natrona #1	Roosevelt High School			1.0	13.2	9.5	10.1	11.2				14.4	
			>105	2.0					11.1	11.4	12.6		13.1
Park #1	Shoshone Learning Center	<=49			2.6	2.2	3.7	3.4	2.8	1.9	4.3	3.3	2.3
Park #6	Heart Mountain Academy	<=49						5.3	6.5	7.3	4.8	7.0	7.7
Platte #1	Peak High School	<=49							2.7	2.2	2.2	1.6	7.1
Sheridan #1	The Bridge School	<=49						1.0				2.7	4.4
Sheridan #2	John C. Schiffer		>49-105						7.4	12.5			

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Sheridan #2	John C. Schiffer	<=49			6.9	7.3	6.5	8.8					
	John C. Schiffer Collaborative School		>49-105								10.6	7.9	7.7
	The Wright Place	<=49			5.2	5.4	6.4	7.1	7.4	5.8	5.8	6.2	7.8
Sublette #1	Skyline Academy	<=49					15.0	8.3	18.6	14.4			
	Skyline High School	<=49									18.3	26.0	15.5
Sweetwater #1	Black Butte High School		>105	1.0									
			>49-105		5.9	8.2	5.6	6.5	9.8	9.1	8.2	8.8	10.3
		<=49											
Sweetwater #2	Expedition Academy		>49-105						8.8				
		<=49			7.5	5.8	7.7	7.1		9.5	7.8	6.4	5.8
Teton #1	Summit High School		>49-105		11.3	11.6	12.9	11.0	9.9				
		<=49											
	Summit Innovations School		>49-105							9.2			
		<=49									11.9	10.3	7.7
Uinta #1	Horizon Alternative School		>49-105		10.1	7.8	10.1	9.3	8.3	9.1	8.7	12.5	9.3

Source: WDE638 Course Inventory, WDE684 Teacher/Course/Student Enrollment

Note: All "core" classes of English, math, and reading captured via WDE638 and WDE 684 collections averaged in these tables.

APPENDIX J: REPORTED K-12 SCHOOL CLASS SIZE BY DISTRICT

Table J-I: Reported K-12 School Class Size by District

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Albany #1	Snowy Range Academy		>105		19.43	19.92	19.34	18.57	18.41	17.39	16.63		
Carbon #1	Little Snake River Valley School		>105		13.24	12.67	13.20	13.31	15.66	15.02	15.23	14.31	14.79
Carbon #2	Encampment K-12 School		>105		11.43	13.85	12.74	13.56	11.67	11.38	11.05	11.39	9.47
Crook #1	Hulett School		>105		10.87	10.46	10.72	10.90	9.80	9.81	9.16	9.51	10.09
Johnson #1	Kaycee School		>105		9.49	9.93	10.66	10.04	10.14	9.98	10.08	9.20	8.03
Natrona #1	Midwest School		>105		13.15	14.02	12.86	11.48	11.00	9.81	10.35	9.56	9.49
Park #16	Meeteetse School		>105		8.83	8.52	7.68	7.88	9.24	12.64			8.66
			>49-105								10.19	9.53	
Sheridan #3	Clearmont K-12		>49-105						7.96	7.86			
	Clearmont K-12 School		>49-105								7.26	7.02	7.31
Washakie #2	Ten Sleep K-12		>105		9.54			9.09	9.36		10.67	10.18	10.55
			>49-105			8.53	8.34			9.03			

Source: *WDE638 Course Inventory; WDE684 Teacher/Course/Student Enrollment*

Note: All "core" classes of English, math, and reading captured via WDE638 and WDE 684 collections averaged in these tables.

APPENDIX K: REPORTED SECONDARY SCHOOL CLASS SIZE BY DISTRICT

Table K-I: Reported Secondary School Class Size by District

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Big Horn #4	Riverside High School		>105							9.15			
	Riverside Middle/High School		>105								11.05	11.14	9.65
Campbell #1	Wright Jr. & Sr. High School		>105		11.96	11.53	11.21	10.90	10.15	14.64	15.87	16.73	17.01
Carbon #2	HEM Junior/Senior High School		>105										
			>49-105		8.31	8.59	9.01	10.78	10.30	10.56	10.36	11.03	10.14
	Saratoga Middle/High School		>105		10.78	9.79	9.37	10.24	10.36	9.54	11.31	9.56	8.74
Converse #2	Glenrock Jr/Sr High School		>105								15.38	16.31	15.18
Crook #1	Moorcroft Secondary		>105		13.74	14.72	15.06						
	Sundance Secondary		>105		11.09	11.63	11.27	11.27	12.64	12.71			
	Sundance Secondary School		>105								13.96	14.00	14.37
Fremont #6	Wind River Middle/High School		>105										
Laramie #1	PODER Academy Secondary School		>105									23.64	
			>49-105								17.48		17.05
	PODER Secondary School		>49-105							20.30			
Laramie #2	Burns Jr & Sr High School		>105		14.44	16.61	16.23	14.85	16.95	17.81	19.06	18.99	15.04
	Pine Bluffs Jr & Sr High School		>105		12.40	12.45	14.96	15.29	15.47	17.06	14.85	13.17	11.96
Lincoln #1	Kemmerer Junior Senior High School		>105				15.53	15.68	16.81	17.49	18.61	19.46	19.27

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Lincoln #2	Cokeville High School		>105			15.96	14.58	12.96	12.48	13.54		15.26	15.55
			>49-105		15.11								

Source: *WDE638 Course Inventory, WDE684 Teacher/Course/Student Enrollment*

Note: All "core" classes of English, math, and reading captured via WDE638 and WDE 684 collections averaged in these tables.

APPENDIX L: REPORTED K-8 SCHOOL CLASS SIZE BY DISTRICT

Table L-I: Reported K-8 School Class Size by District

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Albany #1	Cozy Hollow Elementary	<=49											
	Notch Peak Elementary	<=49				1.00		1.00	1.00	1.00	1.00	1.00	1.00
	River Bridge Elementary	<=49											
	Snowy Range Academy		>105									17.44	15.61
	UW Laboratory School		>105		16.48	16.88	17.62	17.70	26.19	21.01	21.10	19.89	21.87
	Valley View Elementary	<=49											
Campbell #1	Little Powder Elementary	<=49			3.48	3.71	3.98	4.32	4.03	4.17	4.72	3.56	2.91
	Recluse School	<=49			4.12	3.58	3.81	4.04	3.63	2.36	1.40	1.93	1.80
Converse #1	Dry Creek Elementary	<=49			5.35	5.38	4.28	5.21	6.05	6.04	3.33	4.73	3.22
	Moss Agate Elementary	<=49			6.05	5.29	8.47	4.73	5.27	6.08	3.19	1.96	2.59
	Shawnee Elementary	<=49			4.72	6.54	5.34	5.12	4.82	4.17	5.60	3.51	5.54
	Walker Creek Elementary	<=49			3.08	6.14	3.29	3.93	4.60	6.20	2.89		
	White Elementary	<=49			5.07	2.27	7.57	5.59	6.30	4.84	4.89	3.67	4.46
Converse #2	Boxelder Elementary	<=49											
Crook #1	Moorcroft K-8		>105					17.37	18.71	18.58	17.84	16.79	16.14
Fremont #38	Arapahoe Elementary		>105		14.81	16.52	15.04	17.78	17.32	17.97	14.37	14.32	37.90
Natrona #1	Poison Spider Elementary		>105		17.70	16.96	17.72	19.68	18.21	17.28	19.82	19.23	18.06

District	School	Small School	Medium-Large School	Large School Quartile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Natrona #1	Woods Learning Center		>105		16.51	17.10	17.40	17.09	16.96	17.47	19.26	19.35	16.36
Niobrara #1	Lance Creek Elementary	<=49			9.99	9.00	6.29	6.00	3.50	3.00		2.80	
Sweetwater #2	McKinnon Elementary	<=49											
	Thoman Ranch Elementary	<=49			1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Uinta #4	Mountain View K-8		>105				16.77	17.69	26.08	26.22	26.39	25.48	16.01

Source: *WDE638 Course Inventory; WDE684 Teacher/Course/Student Enrollment*

Note: All "core" classes of English, math, and reading captured via WDE638 and WDE 684 collections averaged in these tables.

APPENDIX M: STAFFING/SALARY CODE CROSSWALK

Staffing Category	Assignment Code	Assignment Description
Aide	AID	Aide - Instructional - OTHER THAN Special Education
	AIN	Aide - Non-Instructional (including playground) - OTHER THAN Special Education
	BLA	Bilingual Aide
	ESA	English Learner Aide (formerly English as a Second Language Aide)
	HST	Hearing Screening Technician - OTHER THAN Special Education
	INT	Interpreter
	JBC	Job Coach - OTHER THAN Special Education
	LGD	Lifeguard/Pool Staff
	OTA	Certified Occupational Therapy Assistant (COTA) - OTHER THAN Special Education
	SSI	School Office Staff - Classified Instructional Staff Support
	SSS	School Office Staff - Classified Student Support Services
	VEA	Vocational Education Aide
	VST	Vision Screening Technician - OTHER THAN Special Education
	WSC	Work Study Coordinator
Central Office Admin	ACC	Assessment Coordinator or Assistant Coordinator
	ADN	Athletic Director / Activities Coordinator - Non-Supervisory - (inc. Assistant Dir.)
	ADR	Assistant Director - Supervisory
	ADS	Athletic Director / Activities Coordinator - Supervisory - (inc. Assistant Dir.)
	AFC	After School / Extracurricular Program Coordinator
	ASU	Assistant Superintendent
	BMG	Business Manager
	BSP	Business Office Staff - Professional
	CCD	Curriculum Coordinator - Supervisory
	CCN	Curriculum Coordinator - Non-Supervisory
	CDV	Career / Post-Secondary Opportunity Coordinator
	CGM	Grants Management and/or Federal Program Administrator (other than Title I or Title III)
	COM	Computer/Technology Coordinator or Director
	DEC	Distance Education Coordinator
	DIN	Director/Assistant Director - Non-Supervisory
	DIR	Director - Supervisory
	DPC	Department Chair
	ELR	English Learner Director or Assistant Director (Including Title III Administrator, if applicable). Formerly "English as a Second Language"
	FGW	Grant Writer
	NCM	New Construction Manager
	OPS	Operation and Maintenance Director / Assistant Director

Staffing Category	Assignment Code	Assignment Description
Central Office Admin	PDR	Personnel / H.R. Director
	PHP	Personnel / H.R. Support Staff - Professional
	PHT	Professional Development Coordinator or Trainer
	SRF	Security / Resource Officer
	SUP	Superintendent
	WCC	Wellness Coordinator / Consultant
Instructional Facilitators	IFC	Instructional Facilitator (Classified)
	INF	Instructional Facilitator
Librarian	LIM	Librarian (Library-Media Specialist)
Media Tech Staff [1]	AUV	Audio Visual
	CNT	Computer/Network, Library-Media Technician
	CPL	Computer Literacy/Lab
	LMA	Aides, Library/Media (include Audio/Visual Support)
Operations and Maintenance	FCR	Facilities Coordinator
	OHG	Operation and Maintenance Head Groundskeeper
	OPC	Operation and Maintenance Custodian
	OPG	Operation and Maintenance Groundskeeper
	OPH	Operation and Maintenance Head Custodian
	OPM	Operation and Maintenance Staff
Pupil Support	ARC	At-Risk Student Case Manager or Transition Coordinator - OTHER THAN Special Education
	AUD	Audiologist - OTHER THAN Special Education
	COU	School Counselor - OTHER THAN Special Education
	CSD	Community Support Specialist - OTHER THAN Special Education
	IPS	Intern - School Psychology
	LPT	Physical Therapist - OTHER THAN Special Education
	OTR	Occupational Therapist - OTHER THAN Special Education
	PST	Psychological Technician - OTHER THAN Special Education
	PTA	Physical Therapy Assistant - OTHER THAN Special Education
	SLA	Speech Pathologist Assistant - OTHER THAN Special Education
	SNR	School Nurse - OTHER THAN Special Education
	SPA	Speech Pathologist - OTHER THAN Special Education
	SPS	School Psychologist - OTHER THAN Special Education
	SSW	School Social Worker - OTHER THAN Special Education
School Admin	APR	Assistant Principal
	BCS	Business Manager Charter School
	DBC	Drill Instructor Boot Camp
	DNS	Dean of Students
	DYC	Daycare Coordinator

Staffing Category	Assignment Code	Assignment Description
School Admin	HTC	Head Teacher
	IPR	Intern - Principal
	PRI	Principal
Secretary and Clerical - District [2]	BOF	Business Office Personnel/Other Support
	BRD	Board of Trustees Support Staff
	BSC	Business Office Staff - Classified
	BSS	Business Office Secretary/Clerical
	CEN	Central Support Services Staff
	CLK	Secretary/Materials Clerk
	CSC	Central Office Staff - Classified
	CSP	Central Office Staff - Professional
	OTN	Other Support Staff
	PHC	Personnel / H.R. Support Staff - Classified
	SCC	Central Office Secretary/Clerical
Secretary and Clerical - School [2]	SCB	School Secretary/Clerical
Teacher	ABO	Auto Body
	AGR	Agriculture
	ALT	Alternative, Non-Traditional, At-Risk Program Teacher
	ART	Art
	ASL	American Sign Language
	AUT	Auto Mechanics
	AVE	Aviation
	BES	Business Ed (ex: Shorthand)
	BET	Business Ed (ex: Typing)
	BIL	Bilingual Education
	BIS	Biology and Life Sciences
	BLD	Building Trades
	BTS	Business Ed (ex: Typing and Shorthand)
	BUS	Business Education
	CPS	Computer Science
	CVE	Cooperative Education
	DRA	Drama
	DRE	Driver Education
	DRF	Drafting
	DST	Distributive Education
	EBC	Early Childhood (Pre-birth - Age 8)
	ECE	Early Child Ed/K-3
	EKC	Elementary Keyboarding and Computer Skills

Staffing Category	Assignment Code	Assignment Description
Teacher	EL0	Elementary Grades (Core Academic Subjects)
	ELC	Electronics
	ENG	English (include Middle Language Arts)
	ESL	English Learner education (formerly English as a Second Language)
	FCH	Chinese
	FFR	French
	FGR	German
	FIT	Italian
	FJP	Japanese
	FLA	Latin
	FPO	Polish
	FRU	Russian
	FSP	Spanish
	GAT	Gifted and Talented
	GNS	General Science
	GRA	Graphics
	HEA	Health
	HEO	Health Occupations
	HME	Vocational Education - Family Consumer Science (Home Economics)
	INA	Industrial Arts/Technology Education
	JRN	Journalism
	LIF	Life Skills/Study Skills/Study Hall
	MAT	Mathematics
	MID	Middle School
	MIK	Music Instrumental
	MKT	Marketing
	MUS	Music
	MVK	Music Vocal
	NLA	Native Language - Arapahoe
	NLS	Native Language - Shoshone
	OBC	Orchestra/Band
	PCH	Chemistry
	PED	Physical Education
	PES	Earth and Space Science
	PHO	Photography
	PHS	Physical Science
	PPH	Physics
	PSY	Psychology

Staffing Category	Assignment Code	Assignment Description
Teacher	REA	Reading
	REM	Remedial Reading
	RES	Reading Specialist/Remedial Reading
	ROT	ROTC Instructor
	RUM	Radio/TV/Media Tech
	SAN	Anthropology
	SCG	Integrated / General Science in grades 6 to 9
	SCM	Middle Science (any science grades 5-8)
	SEC	Economics
	SGE	Geography
	SPE	Speech
	SPO	Political Science
	SSK	Study Skills/Study Hall
	SSO	Sociology
	SUS	US History
	SWR	World History
	TAM	Trade - Auto Mechanics
	TBT	Trade - Building Trade
	TDR	Trade - Drafting
	TEE	Technical Education
	TEL	Trade - Electronics
	TET	Electrical
	TGR	Graphics (Trade)
	TMA	Machine Shop
	TME	Mechanics
	TRI	Trade and Industrial Education
	TWE	Trade - Welding
	TWW	Woodworking
	VCA	Vocational Education - Agriculture and Natural Resources
	VCB	Vocational Education - Architecture and Construction
	VCD	Vocational Education - Graphic Arts, A / V Technology, and Communications
	VCE	Vocational Education - Business, Management, and Administration
	VCF	Vocational Education - Education and Training
	VCG	Vocational Education - Finance
	VCH	Vocational Education - Government and Public Administration
	VCJ	Vocational Education - Health Science
	VCK	Vocational Education - Hospitality and Tourism
	VCM	Vocational Education - Human Services

Staffing Category	Assignment Code	Assignment Description
Teacher	VCN	Vocational Education - Information Technology (Computer Science)
	VCP	Vocational Education - Law, Public Safety, Corrections, and Security
	VCR	Vocational Education - Manufacturing
	VCS	Vocational Education - Marketing, Sales, and Services
	VCT	Vocational Education - Engineering and Technology
	VCV	Vocational Education - Transportation, Distribution, and Logistics
	VCW	Vocational Education - Keyboarding and Computer Applications (use of computer applications such as Microsoft Word and Excel, for example)
	VCX	Vocational Education - Industrial Welding
	VCY	Vocational Education - Agricultural Welding
	WEL	Welding
Tutor	TUH	Certified Teacher Tutor (Classified)
	TUT	Certified Teacher Tutor - OTHER THAN Title I or Special Education

Notes:

[1] Library/Media Tech. Salary Analysis only includes the CNT assignment.

[2] Secretarial/Clerical Salary Analysis includes all District and School Secretarial/Clerical assignments.